Vaccination mandates

Most employers require masks at the worksite, but typically not for vaccinated employees. Additional worksite safety measures in place can complicate mandates on vaccinations. A business of Marsh McLennan.

Vaccination incentives

Additional paid time-off for employees to assist with vaccinations for their children or dependents. 

Other worksite safety measures in place

- Decreased onsite capacity to a specific daily percentage
- Limited visitors
- Limited external meetings
- Rules to help maintain distancing (e.g., limiting number of people in common areas and elevators)
- Daily symptom checker
- Requiring/performing COVID testing for asymptomatic employees
- All employees, vaccinated and unvaccinated, must wear masks (at least in common areas)
- Unvaccinated employees must wear masks; vaccinated employees may work unmasked based on self-certification or the honor system
- Company does not have a policy – it is determined locally based on local public health guidance

Transitioning employees who have been working remotely back to on-site work

Opinion varies widely on when it is okay to return to worksites or continue working remotely. While 45% of respondents say employees will be able to decide whether to work onsite or remotely, the majority expects all or most to return to worksites, with or without a transition period. And for most, that will be by the end of the year, if not sooner.

Contact us to learn more.