



# GLOBAL MOBILITY REMUNERATION COURSE

## INTRODUCTION

Mercer South Africa presents a practical two-day course for HR professionals with experience in expatriate compensation structuring and development or those who would like to enrich themselves in this field who need to develop an understanding of the detailed application relating to the various pay methodologies regarding expatriates.



## LEARNING OBJECTIVES

Delegates will become conversant on the practical aspects and application of the most prevalent global assignment remuneration approaches / methodologies, along with being able to contribute to strategic in-house discussions relating the selection of most the appropriate assignment remuneration methodologies for specific circumstances within their organisations.

Delegates will develop proper understanding of remuneration approaches applied globally in structuring the pay of different categories of assignees by participating in a variety of real-life case studies' remuneration calculations:

- Local / Host Approach (including Local+)
- Balance Sheet Calculation
- International Payscale
- Short Term Assignments Allowance
- Rotational Assignment Allowances

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## COURSE DETAILS

### DATE:

29-30 October 2018

### VENUE:

South Africa

### STANDARD FEE:

ZAR 12,500

**REGISTER**



## COURSE ACCREDITATION



This course is accredited by the **South Africa Reward Association (SARA)** and those attendees with an accredited SARA professional designation will qualify for 12 Continuous Professional Development (CPD) points.



## CONTACT DETAILS

### TALK TO MERCER TODAY

For any inquiries regarding registration or other questions related to Mercer programs, please contact:

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