COVID-19 resources for employers

By Stephanie Rosseau and Fiona Webster
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Contents

1. Introduction ........................................................................................................................................ 1

2. COVID-19 information from global and EU organizations and agencies ........................................ 2
   • Global information .......................................................................................................................... 2
   • European information .................................................................................................................... 2

3. COVID-19 information from specific countries ............................................................................... 3
   • Australia .................................................................................................................................. 3
   • Belgium .................................................................................................................................. 3
   • Brazil ....................................................................................................................................... 3
   • Cambodia ................................................................................................................................. 3
   • Canada .................................................................................................................................. 3
   • China ....................................................................................................................................... 3
   • France ..................................................................................................................................... 3
   • Germany ................................................................................................................................. 3
   • Ireland .................................................................................................................................... 4
   • Italy ......................................................................................................................................... 4
   • Japan ....................................................................................................................................... 4
   • Malaysia ................................................................................................................................. 4
   • Mexico ..................................................................................................................................... 4
   • Netherlands ............................................................................................................................. 4
4. Employer-focused COVID-19 resources, articles and information ........................................... 6
   • Global or multi-country ................................................................. 6
   • Africa ......................................................................................... 15
   • Angola ....................................................................................... 15
   • Argentina .................................................................................. 15
   • Australia ................................................................................... 16
   • Austria ....................................................................................... 19
   • Bahamas ................................................................................... 20
   • Bahrain ..................................................................................... 20
   • Belgium .................................................................................... 20
• Ethiopia ............................................................................................................................... 36
• Finland ................................................................................................................................ 36
• France ................................................................................................................................. 36
• Georgia ............................................................................................................................... 38
• Germany ............................................................................................................................. 38
• Ghana ................................................................................................................................. 41
• Greece ................................................................................................................................ 41
• Guatemala .......................................................................................................................... 41
• Hong Kong .......................................................................................................................... 41
• Hungary ................................................................................................................................ 43
• Iceland ................................................................................................................................ 43
• India .................................................................................................................................... 43
• Indonesia ............................................................................................................................ 44
• Iran ...................................................................................................................................... 45
• Ireland .................................................................................................................................. 45
• Israel ................................................................................................................................... 48
• Italy ..................................................................................................................................... 48
• Japan ................................................................................................................................. 50
• Kazakhstan ......................................................................................................................... 50
• Kenya .................................................................................................................................. 51
• Kyrgyzstan .......................................................................................................................... 51
• Laos .................................................................................................................................... 51
• Latvia .................................................................................................................................. 51
• Lithuania ............................................................................................................................. 51
• Luxembourg ........................................................................................................................ 51
• Malaysia .............................................................................................................................. 52
• Malta ................................................................................................................................... 53
• Mauritius ............................................................................................................................. 53
• Mexico ................................................................................................................................. 53
• Moldova .............................................................................................................................. 54
• Monaco ............................................................................................................................... 54
• Montenegro ......................................................................................................................... 54
• Morocco .............................................................................................................................. 54
• Myanmar ............................................................................................................................. 54
• Netherlands ......................................................................................................................... 55
• New Zealand ....................................................................................................................... 56
• Nigeria ................................................................................................................................. 56
• Norway ............................................................................................................................... 57
• Oman ................................................................................................................................. 57
• Panama ............................................................................................................................... 57
• Papua New Guinea ............................................................................................................. 58
• Peru .................................................................................................................................... 58
• Philippines........................................................................................................................... 58
• Poland................................................................................................................................. 59
• Portugal............................................................................................................................... 60
• Qatar................................................................................................................................... 61
• Romania.............................................................................................................................. 61
• Russia................................................................................................................................. 61
• Rwanda............................................................................................................................... 62
• Saudi Arabia ....................................................................................................................... 62
• Serbia ................................................................................................................................. 63
• Singapore............................................................................................................................ 63
• Slovakia.............................................................................................................................. 64
• Slovenia.............................................................................................................................. 65
• South Africa ....................................................................................................................... 65
• South Korea ....................................................................................................................... 67
• Spain................................................................................................................................. 68
• Sri Lanka........................................................................................................................... 70
• Sweden.............................................................................................................................. 70
• Switzerland....................................................................................................................... 71
• Taiwan ............................................................................................................................... 72
• Tanzania............................................................................................................................. 72
• Thailand................................................................................................................................ 72
• Tunisia ................................................................................................................................ 73
• Turkey ................................................................................................................................ 73
• Uganda ................................................................................................................................ 74
• Ukraine ................................................................................................................................ 74
• United Arab Emirates (UAE) ................................................................................................ 75
• United Kingdom (UK) .......................................................................................................... 75
• United States (US) .............................................................................................................. 86
• Uruguay ............................................................................................................................ 120
• Venezuela ......................................................................................................................... 120
• Vietnam ............................................................................................................................. 120
1

Introduction

The World Health Organization (WHO) declared COVID-19 a pandemic on 12 Mar 2020, and employers are still addressing the severe implications on working practices and adjusting their employment and benefit policies accordingly. Countries have enacted legislation and provided guidance related to workforce protections, leave and layoff procedures, employment subsidies, and changes to existing enforcement procedures. To help multinational employers continue to address worksite, economic and associated travel issues, this roundup provides links to some general information about the COVID-19 outbreak from organizations, government websites, third-party resource pages and news articles. Content is organized in reverse chronological order — with global articles first and then alphabetical by country.
COVID-19 information from global and EU organizations and agencies

Global information

- Information and guidance on coronavirus disease (COVID-19) (World Health Organization)
- Coronavirus disease (COVID-19) outbreak (International SOS)
- Coronavirus (COVID-19) (World Economic Forum)
- Tackling coronavirus (COVID-19): Contributing to a global effort (OECD)
- Facts and figures about the coronavirus disease outbreak: COVID-19 (Doctors Without Borders)
- COVID-19 pandemic navigator (Oliver Wyman)

European information

- European Commission coronavirus response (Europa)
- COVID-19 (European Centre for Disease Prevention and Control)
- Our response to the coronavirus pandemic (European Central Bank)
- COVID-19: Travel and Transport (Council of the European Union)
- Questions and answers: COVID-19 vaccination in the EU (European Commission)
- Commission sets out key actions for a united front to beat COVID-19 (European Commission, 19 Jan 2021)
3

COVID-19 information from specific countries

Australia

• Coronavirus (COVID-19) health alert (Government)
• COVID-19 and travel (Government — Smarttraveller)

Belgium

• Coronavirus COVID-19 (Government)

Brazil

• Coronavirus COVID-19 (Portuguese) (Government)

Cambodia

• COVID-19 new coronavirus in Cambodia (Khmer) (Ministry of Health)

Canada

• Coronavirus disease (COVID-19): Outbreak update (Government)

China

• Coronavirus information (Chinese) (National Health Commission of the People’s Republic of China)

France

• Coronavirus (COVID-19) (French) (Ministry of Health)

Germany

• Daily updated information about the coronavirus (German) (Ministry of Health)
Ireland
- COVID-19 (coronavirus) (Government)
- COVID-19 (coronavirus) information and resources (Health and Safety Authority)

Italy
- Novel coronavirus (Italian) (Ministry of Health)

Japan
- About Coronavirus Disease 2019 (COVID-19) (Ministry of Health Labor and Welfare)

Malaysia
- COVID-19 information (Malay) (Ministry of Health)

Mexico
- Coronavirus (COVID-19) (Spanish) (Government)

Netherlands
- Information about coronavirus (English) (Dutch) (Government)

New Zealand
- COVID-19 (novel coronavirus) (Ministry of Health)
- Independent group to oversee continual improvement in COVID-19 responses (Government, 9 Mar 2021)

Philippines
- Updates on novel coronavirus disease (COVID-19) (Department of Health)

Poland
- Coronavirus: Information and recommendations (Polish) (Ministry of Health)

Singapore
- Updates on COVID-19 (Coronavirus Disease 2019) local situation (Ministry of Health)
South Africa
- COVID-19 Coronavirus South African resource portal (Health Department)

Spain
- Novel coronavirus disease, COVID-19 (Spanish) (Ministry of Health)

Taiwan
- Coronavirus disease 2019 (COVID-19) (Ministry of Health and Welfare)

United Arab Emirates
- Latest information on Coronavirus (COVID-19) (Department of Health)

United Kingdom
- COVID-19: Epidemiology, virology and clinical features (Public Health England)
- COVID-19 Response — Spring 2021 (Cabinet Office, 22 Feb 2021)

United States
- Coronavirus (COVID-19) (Government website)
- Coronavirus (COVID-19) information and updates (US Centers for Disease Control and Prevention)
- Coronavirus disease information for travel (US Centers for Disease Control and Prevention)
- Coronaviruses (US National Institute of Allergy and Infectious Diseases)
- COVID-19 resource center (University of Minnesota Center for Infectious Disease Research and Policy)
- Staying safe and helping others during COVID-19 (American Red Cross)

Vietnam
- COVID-19 information (Vietnamese) (Ministry of Health)
4. Employer-focused COVID-19 resources, articles and information

Global or multi-country

- Stay informed on coronavirus (Mercer)
- Pandemic preparedness and response (Marsh)
- Responding to coronavirus (Oliver Wyman)
- Global COVID-19 surveys (Mercer Talent All Access)
- COVID-19 and the world of work (International Labour Organization)
- Coronavirus — Guidance for international employers (Ius Laboris)
- Coronavirus (COVID-19): Addressing today’s crisis, tomorrow’s legal challenges (Morgan Lewis)
- COVID-19 and the new leadership agenda (Boston Consulting Group)
- CMS expert guide to government support for employers and workers (CMS)
- COVID-19: Reaction, resilience, recovery, new reality (KPMG)
- Flash Alerts — COVID-19 (KPMG)
- Financial reporting impacts of coronavirus (KPMG)
- COVID-19 (Deloitte)
- Coronavirus legal updates (Eversheds Sutherland)
- Beyond COVID-19 resource center (Seyfarth Shaw)
- Beyond COVID-19: A roadmap to stability: Resilience, recovery & renewal (Baker McKenzie)
• Catalyst: Recover … rebuild … reform (Herbert Smith Freehills)
• COVID-19 (Jackson Lewis)
• A coordinated global response: COVID-19 resources (Mayer Brown)
• Coronavirus resource center (DLA Piper)
• COVID-19 resource center (Paul Hastings)
• COVID-19 (Coronavirus) hub (Dentons)
• European Union: COVID-19 (Coronavirus) hub (Dentons)
• Middle East: Coronavirus Insight Centre (BSA Law)
• Coronavirus Info Center (Schönherr)
• COVID-19: Guidance for international employers (White & Case)
• COVID-19 resource centre — Asia (Rajah & Tann)
• European Union: COVID-19 measures (European Insurance and Occupational Pensions Authority)
• European Union: COVID social impact, monitoring social and employment consequences of the COVID-19 in the EU-27 (European Trade Union Institute)
• European Monitoring Centre on Change — Factsheets (database on large scale corporate restructuring (Eurofound)
• COVID-19 government measures guide (Thompson Hine)
• European Union: Trade unions and coronavirus (European Trade Union Confederation)
• European Union: COVID-19: Resources for the workplace (European Agency for Safety and Health at Work)
• Managing employee costs across multiple jurisdictions (Shearman & Sterling)
• ‘Back to Work Guide’ for International Employers (Ius Laboris)
• Coronavirus (COVID-19) employment law updates and guidance (Bird & Bird)
• COVID-19 vaccinations and considerations for European employers (Jones Day, March 2021)
• ‘Shecession’: What COVID-19 has meant for women and work (World Economic Forum, 8 Mar 2021)

• COVID-19 pandemic is a major challenge for gender equality (European Commission, 5 Mar 2021)

• Podcast: COVID-19 vaccination updates from the GCC (UAE, Saudi Arabia and Qatar) (Clyde & Co., 25 Feb 2021)

• EU Commission cautious with ‘unilateral’ moves on vaccination passports (Euractiv, 25 Feb 2021)

• This chart shows how COVID-19 has impacted wages around the world (World Economic Forum, 22 Feb 2021)


• EU to fast track vaccines for COVID mutations (New Europe News, 16 Feb 2021)

• Asia: A comparative view on COVID-19 vaccination (Herbert Smith Freehills, 15 Feb 2021)

• Why place gender parity at the heart of business recovery? (Brink, 15 Feb 2021)

• COVID-19 vaccination around the world: What employers can and can’t require (Mayer Brown, 9 Feb 2021)

• What to do about ‘Global COVID nomads’ and other wandering workers who telecommute from abroad for personal reasons (Littler, 8 Feb 2021)

• Updated country guide: Government measures in response to COVID-19 (Thompson Hine, 1 Feb 2021)

• Remote work: COVID-19 prompts new legislation in Latin America (Garrigues, 1 Feb 2021)

• Global strategies for COVID-19 vaccinations in the workplace: 7 FAQs for multinational employers (Ogletree Deakins, 27 Jan 2021)

• Global employment & compensation COVID-19 alert digest (Baker McKenzie, 21 Jan 2021)

• Work-from-home doesn’t mean you can work from anywhere (Vancouver Sun, 20 Jan 2021)

• COVID-19 data protection guidance (Bird & Bird, 8 Jan 2021)

• EU begins vaccinations to end COVID ‘nightmare’ (Euractiv, 28 Dec 2020)

• Cross-border workers: COVID-19 agreements extended until 31 March 2021 (Germany, France, Luxembourg and the Netherlands) (Loyens & Loeff, 24 Dec 2020)
• The COVID vaccine and thoughts for global employers (Bird & Bird, December 2020)
• Vaccinating the workforce — Challenges for multinational employers (Baker McKenzie, December 2020)
• Mandatory COVID-19 vaccination — the international employment landscape (Seyfarth Shaw, 14 Dec 2020)
• Global guide on employment implications of COVID-19 vaccination (Squire Patton Boggs, 7 Dec 2020)
• What is on the minds of Gen Z during COVID-19? (Brink, 3 Dec 2020)
• Press release by President Charles Michel on an international Treaty on Pandemics (European Council, 3 Dec 2020)
• Opening the doors: Return-to-workplace considerations during COVID-19 (Covington, 1 Dec 2020)
• Remote working abroad: 10 Tips for global employers (Crowell Moring, 30 Nov 2020)
• COVID-19 and workforce reorganizations Part two: Global reductions in force (Covington, 24 Nov 2020)
• Commission steps up actions on testing with a recommendation on rapid antigen tests and support to increase testing capacity (European Commission, 18 Nov 2020)
• COVID-19 and workforce reorganizations: Voluntary separation programs (Covington, 17 Nov 2020)
• Commission disburses €14 billion under SURE to nine Member States (European Commission, 17 Nov 2020)
• Global solutions, Episode 18: Workplace transmission during the COVID-19 pandemic (Ogletree Deakins, 13 Nov 2020)
• Employees working remotely abroad? Steps to take now (DLA Piper, 10 Nov 2020)
• How to rebuild trust and win the pandemic battle (BRINK, 5 Nov 2020)
• Sickness absence and pay by jurisdiction — what’s new? (UK, Hong Kong, UAE, and Singapore) (Stephenson Harwood, 2 Nov 2020)
• How behavioral analytics can help decide when to go back to work (BRINK, 1 Nov 2020)
• Ahead of COVID summit, Council chief calls for coordination to avoid a ‘tragedy’ (Euractiv, 28 Oct 2020)
• Commission disburses €17 billion under SURE to Italy, Spain and Poland (European Commission, 27 Oct 2020)
• Teleworking in Europe: European guide to support employers (Andersen Global, 23 Oct 2020)
• European Commission issues first emission of EU SURE security bonds (European Commission, 21 Oct 2020)
• COVID-19 Remote working Latin America Guide (Baker McKenzie, 19 Oct 2020)
• Commission to give fresh push to social pillar in COVID times (Euractiv, 13 Oct 2020)
• Strengthening minimum income protection in the COVID-19 pandemic and beyond: Council adopts conclusions (European Council, 12 Oct 2020)
• Our work lives will not return to normal after the pandemic (Oliver Wyman, 9 Oct 2020)
• European Commission to issue EU SURE bonds of up to €100 billion as social bonds (European Commission, 7 Oct 2020)
• Replacing pay with equity to preserve cash in a COVID economy (White & Case, 7 Oct 2020)
• Is COVID-19 accelerating a shift of service jobs to the developing world? (BRINK, 6 Oct 2020)
• How working ‘anytime, anywhere’ complicates payroll and tax issues (Ernst Young, 1 Oct 2020)
• How and when will we know that a COVID-19 vaccine is safe and effective (BRINK, 30 Sep 2020)
• Recording of working time, home-working and the burden of proof — a lethal mix? (Bird & Bird, September 2020)
• Will companies remain empathetic after the coronavirus? (Brink, 24 Sep 2020)
• COVID-19: The new normal — International guide supplement (Littler, 24 Sep 2020)
• Transforming beyond the crisis with head, heart, and hands (Boston Consulting Group, 24 Sep 2020)
• Latin America: COVID-19 — The reopening playbook (Spanish and English) (Baker McKenzie, 21 Sep 2020)
• COVID-19 is disrupting the lives of migrant workers (Brink, 20 Sep 2020)
• COVID-19 back to work: Ius Laboris guide for international employers (Ius Laboris, 16 Sep 2020)
• COVID-19 — Gender-responsive budgeting as a response to widening gender inequality (Baker McKenzie, 14 Sep 2020)
• European Union aims to cushion furloughed workers with unemployment scheme (Euronews, 9 Sep 2020)
• EU data watchdog calls for vigilance on COVID temperature checks (Euractiv, 2 Sep 2020)
• Working from home is here to stay (BRINK, 1 Sep 2020)
• Is flexible working here to stay? We asked 6 companies how to make it work (World Economic Forum, 26 Aug 2020)
• Are corporate conferences ever coming back? (Brink, 23 Aug 2020)
• COVID-19: Financial measures to support employers with wage costs (Brazil, France, Germany, Hong Kong, UK, and USA) (Mayer Brown, 18 Aug 2020)
• WorkLife 2.0: Employment aspects of M&A post COVID-19 (Freshfields Bruckhaus Deringer, 17 Aug 2020)
• Longer hours, more emails and shorter meetings — working from home in the time of COVID (World Economic Forum, 14 Aug 2020)
• Economic consequences and recovery measures (Mayer Brown, 14 Aug 2020)
• What 12,000 employees have to say about the future of remote work (BCG, 11 Aug 2020)
• COVID-19: Workplace challenges now and beyond (Ernst & Young, 10 Aug 2020)
• Guide to remote working (DLA Piper, 10 Aug 2020)
• Investors unite to ask global companies operating in the Gulf nations to protect migrant workers from debt bondage and modern day slavery (CCLA, 5 Aug 2020)
• Inditex and IndustriALL to cooperate on garment industry recovery plan (IndustriALL, 4 Aug 2020)
• Empathy and human connection: How businesses can respond to COVID-19 (World Economic Forum, 28 Jul 2020)
• A high-return strategy for a safer reopening (Boston Consulting Group, 23 Jul 2020)
• The COVID-19 gender gap (IMF, 21 Jul 2020)

• Coronavirus response: Commission welcomes ‘best practices’ to provide relief for consumers and businesses (European Commission, 14 Jul 2020)

• European Insurance and Occupational Pensions Authority (EIOPA) clarifies supervisory expectations on product oversight and governance requirements in the context of COVID-19 (EIOPA, 8 Jul 2020)

• Top 10 countries embracing working from home as the ‘new norm’ (NewEurope, 8 Jul 2020)

• CMS guide to signing with e-signature in central and Eastern Europe (CMS, 8 Jul 2020)

• Working remotely: Expense reimbursements for your global workforce (Baker McKenzie, 1 Jul 2020)

• Back to business: Checklist for multinational employers (Mayer Brown, June 2020)

• Contact tracing apps: A new world for data privacy (Norton Rose Fulbright, June 2020)

• Global businesses divided on implications of COVID-19 crisis for company ethics (Ernst & Young, 26 Jun 2020)


• A new leadership paradigm for a new work economy (McCarthy Tétrault, 25 Jun 2020)

• European Centre for Disease Prevention and Control: During the pandemic and beyond (European Parliament, 18 Jun 2020)


• COVID-19 — Guidance for international employers (White & Case, 16 Jun 2020)

• The new normal: Returning from lockdown and coming back to the workplace (CMS, 15 Jun 2020)

• COVID-19 labor law FAQ for employers in mainland Southeast Asia (Tilleke & Gibbins, 15 Jun 2020)

• Worklife 2.0 — ‘my algorithm boss is watching me’: Will employee-surveillance software be the trade off for more home working? (Freshfields Bruckhaus Deringer, 10 Jun 2020)

• COVID-19: A practical guide to data protections practices in workplace testing in the UK — France — Germany (Addleshaw Goddard, 8 Jun 2020)
• How boards can use COVID-19 to plan for climate change risk (BRINK, 8 Jun 2020)
• International redundancies (Stephenson Harwood, 8 Jun 2020)
• COVID-19 is accelerating the value of human capital (BRINK, 7 Jun 2020)
• Leading the way out — making the use of contact tracing apps obligatory in Asia (Freshfields Bruckhaus Deringer, 4 Jun 2020)
• European Union: Update your workplace risk assessment and address the new hidden hazard (Ganado, 2 Jun 2020)
• Recently appointed executives share their perspectives (Spencer Stuart, May 2020)
• Simple steps for employers to reduce their employees’ stress at home (Brink, 28 May 2020)
• Europe’s moment: Repair and prepare for the next generation (European Commission, 27 May 2020)
• Re-opening under COVID-19: Global insights into social-distancing and technology solution requirements (Baker McKenzie, 26 May 2020)
• COVID-19 data protection guidance (Bird & Bird, 19 May 2020)
• European Union: Which jobs are most at risk because of COVID-19? (Brookings, 18 May 2020)
• How will automotive production restart after COVID-19 lockdown? (Gowling WLG, 15 May 2020)
• COVID-19 Middle East: Employment update on new government initiatives (Clyde & Co., 13 May 2020)
• COVID-19 — Contact tracing apps — differing global approaches (Baker McKenzie, 13 May 2020)
• Coronavirus: Guide for international employers (Ius Laboris, 13 May 2020)
• COVID-19 Middle East: Returning to work (Clyde & Co., 12 May 2020)
• Nearly half of global workforce at risk of losing livelihoods — International Labour Organization (Independent, 12 May 2020)
• COVID-19 heightens the risk of child labour. This is how we can tackle it. (World Economic Forum, 12 May 2020)
• Europe: Location apps in the time of COVID-19 (CMS, 12 May 2020)
• Are contact-tracing apps the answer? Lessons the US can learn from other countries (BRINK, 11 May 2020)

• COVID-19 discrimination — should employers test their global workforce? (Fisher Philipps, 11 May 2020)

• Europe: European Data Protection Board adopts new guidelines on COVID-19 contact tracing apps (Morgan Lewis, 6 May 2020)

• European Union: Employee benefits within the financial services industry: Balancing COVID-19 relief with EU remuneration rules (Baker McKenzie, 6 May 2020)

• The European Insurance and Occupational Pensions Authority issues statement on principles to mitigate the impact of COVID-19 on the occupational pensions sector (GTG Advocates, 6 May 2020)

• Pandemic response: Why companies should be slow to deprioritize human rights efforts (Freshfields Bruckhaus Deringer, 5 May 2020)

• How to address pay equity during coronavirus (BRINK, 4 May 2020)

• European Union guidelines on the exercise of the free movement of workers during COVID-19 crisis (Bird & Bird, April 2020)

• International Corporate Governance Network — Governance priorities during the COVID-19 pandemic (Squire Patton Boggs, 30 Apr 2020)

• How companies can approach recruiting during coronavirus (BRINK, 26 Apr 2020)

• Contact tracing apps: UK and EU authorities publish guidance for industry (Baker McKenzie, 24 Apr 2020)

• Asia Pacific: Contact tracing apps in China, Hong Kong, Singapore, Japan, and South Korea (Freshfields Bruckhaus Deringer, 23 Apr 2020)

• European Union: Coronavirus and the world of work (European Parliament, April 2020)

• COVID-19: How to facilitate a safe return to the workplace — the Asia view (Freshfields Bruckhaus Deringer, 15 Apr 2020)

• Coronavirus claims: How insurers in Asia can prepare (Brink, 15 Apr 2020)

• How to protect your workers’ mental health during coronavirus (Brink, 12 Apr 2020)

• Sensing and shaping the post-COVID era (BCG Henderson Institute, 3 Apr 2020)
Zoom with caution: Potential privacy concerns associated with videoconferencing platforms (Gordon & Rees, 1 Apr 2020)

How to remain remotely agile through COVID-19 (Boston Consulting Group, 24 Mar 2020)

Keep trade secret protections top of mind while you deploy remote working (Baker McKenzie, 23 Mar 2020)


A guide to key regulatory issues for financial institutions in Asia Pacific during the COVID-19 outbreak (Baker McKenzie, 19 Mar 2020)

COVID-19: Five ways to maintain continuity and reshape for resilience (EY, 18 Mar 2020)

Coronavirus and data protection: Europe’s data protection authorities’ view (Hogan Lovells, 16 Mar 2020)

Africa

Africa must not assume a ‘business as usual’ approach to COVID-19 recovery (Global Issues, 3 Nov 2020)

Angola

Impact on the operation of industries and trade in general (Vieira de Almeida, 8 Jun 2020)

Argentina

Quarantine in Buenos Aires and travel restrictions extended (KPMG, 1 Mar 2021)

Prohibition of dismissal without just cause extended (Spanish) (Argentinian government, 22 Jan 2021)

General Resolution No. 4872/2000, further extending the 95 percent employer contribution reduction for contributions to the health sector (Spanish) (Government, 3 Dec 2020)

International challenges to dismissing employees during the COVID-19 pandemic (Epstein Becker Green, 22 Sep 2020)

Government resolution on working from home (Spanish) (Government, 14 Aug 2020)

Coronavirus — Economic measures on labor and social security (Baker McKenzie, 21 Apr 2020)
Australia

- COVID-19 (Taxation Office)
- Economic response to the coronavirus (Treasury)
- COVID-19 information for workplaces (Safe Work Australia)
- COVID-19 (Coronavirus) hub (Dentons)
- COVID-19: Recommendations and considerations insight (McCullough & Robertson)
- Vaccination rollout for COVID-19 — employers will not be immune to challenges (Clayton Utz, 4 Mar 2021)
- Latest government guidance reaffirms voluntary COVID-19 vaccination policy (Clayton Utz, 23 Feb 2021)
- COVID-19 vaccinations and the workplace — federal government releases new guidance for employers (Cooper Grace Ward, 22 Feb 2021)
- COVID-19 vaccine — No jab no job? (Moores, 18 Feb 2021)
- No jab, no job? Legal risks for employers requiring COVID-19 vaccinations (Macpherson Kelley, 15 Feb 2021)
- Employee’s vaccine refusal may set important precedent for coronavirus vaccinations (Clifford Gouldson, 2 Feb 2021)
- A guide to keeping up mental well-being while working from home (MDC legal, 2 Feb 2021)
- Can you be sacked if you refuse a COVID-19 vaccine? (Podcast) (ABC, 2 Feb 2021)
- Transitioning employees back to the physical workplace — key considerations (Gadens, 21 Jan 2021)
- COVID-19 — Refusal to provide an employee with desk to work from home did not amount to constructive dismissal (Baker McKenzie, 4 Dec 2020)
- Stand-downs & JobKeeper directions — What are the courts and tribunals saying? (Clarendon Lawyers, 1 Dec 2020)
- Working from home — Legal considerations for making the transition permanent (Piper Alderman, 25 Nov 2020)
- Compulsory vaccinations for employees: The legal position (Swaab, 25 Nov 2020)
• Working from home: Employer not required to furnish home office with desk (Holding Redlich, 24 Nov 2020)

• The post-COVID workplace: IR reform (Herbert Smith Freehills, 17 Nov 2020)

• COVID-19: Workers’ Compensation and Injury Management Act amendments (Minter Ellison, 22 Oct 2020)

• JobMaker Hiring Credit available from 7 October 2020 (DLA Piper, 8 Oct 2020)

• Flexibility measures extended in line with JobKeeper changes (Holding Redlich, 6 Oct 2020)

• Compliance Guideline 2020/3, extending the availability of taxpayer deductions for additional expenses incurred while working from home (Australian Taxation Office, 29 Sep 2020)

• JobKeeper 2.0: New rules released (Hall & Wilcox, 22 Sep 2020)

• No, COVID didn’t change the law around unfair dismissals (Australian HR Institute, 14 Sep 2020)

• Fair Work Commission releases a draft modern award schedule to address COVID-19 working from home arrangements (DLA Piper, 8 Sep 2020)

• Failure to consider JobKeeper gives rise to unfair dismissal (People Culture, 7 Sep 2020)

• Fair Work Commission considers impact of JobKeeper, consultation on unfair dismissal (Baker McKenzie, 7 Sep 2020)

• Remote work, hot-desking and telecommuting; the death knell for bricks and mortar workplaces? (Travis Schultz & Partners, 6 Sep 2020)

• The future of outsourcing in the aftermath of COVID-19 (Corrs Chambers Westgarth, 4 Sep 2020)

• Extension of JobKeeper scheme to March 2021 (DLA Piper, 2 Sep 2020)

• Identifying workplace bullying as a result of COVID-19: Duties for employers (Hall and Wilcox, 2 Sep 2020)

• Strategies and considerations for reducing labor costs in the EU (Jones Day, August 2020)

• COVID-19 and car fringe benefits (Australian Tax Office, August 2020)

• COVID-19 and fringe benefits tax (including payment for items allowing employees to work from home) (Australian Taxation Office, 25 Aug 2020)

• The governance of variable remuneration in the time of COVID-19 (Corrs Chambers Westgarth, 20 Aug 2020)
• **JobKeeper extended — but eligibility narrowed and payment rates reduced** (Holding Redlich, 19 Aug 2020)

• **COVID-19 pandemic proves family-friendly policies are a must** (Forbes, 17 Aug 2020)

• **Pay as you go withholding registration during COVID-19** (Australian Taxation Office, updated 4 Aug 2020)

• **Employee stand downs and the importance of fairness** (Addisons, 29 Jul 2020)

• **Unions launch plan for jobs led reconstruction** (Australian Council of Trade Unions, 20 Jul 2020)

• **Financial services giants prepare for remote working for longer** (Australia Financial Review, 14 Jul 2020)

• **Redundancy pay in the wake of COVID-19: What if businesses simply can’t pay?** (Hall & Wilcox, 10 Jul 2020)

• **Employee successfully challenges a reduction in hours under JobKeeper** (Barry Nilsson, 9 Jul 2020)

• **Governance: Key considerations for effectively managing remuneration arrangements during the pandemic** (Herbert Smith Freehills, 7 Jul 2020)

• **Workers’ compensation and COVID-19 series — Part 6 — employer’s common law liability for a psychological injury** (Barry Nilsson, 25 Jun 2020)

• **Implications of COVID-19 on the Western Australian mining industry** (Hogan Lovells, 29 May 2020)

• **Managing Australian ‘permanent establishment’ tax issues related to international employee displacement due to COVID-19** (Clayton Utz, 28 May 2020)

• **COVID-19: Return to work guidelines** (Gilbert & Tobin, 27 May 2020)

• **The Australian government wants workplaces to be ‘COVID-safe,’ but this doesn’t mean employers can require employees to download the COVIDSafe App** (Squire Patton Boggs, 19 May 2020)

• **Fair Work Commission provides guidance on redundancy rules during COVID-19 pandemic** (Macpherson Kelley, 15 May 2020)

• **COVID-19: Managing liability in planning a resumption of business operations** (McCullough & Robertson, 8 May 2020)

• **COVID-19: People: Time to consider IR reforms for the post COVID economy** (Herbert Smith Freehills, 8 May 2020)
• **COVID-19: Modern slavery reporting deadline changes** (Corrs, Chambers, Westgarth, 30 Apr 2020)

• **Australian Taxation Office releases guidelines for employees claiming deductions for ‘working from home’ expenses due to COVID-19** (Clayton Utz, 20 Apr 2020)

• **Director remuneration in the COVID-19 era** (Hopgood Ganim Lawyers, 17 Apr 2020)

• **Pandemic leave and changes to annual leave in modern awards** (Russell Kennedy, 17 Apr 2020)

• **What are my organisation’s COVID-19 privacy obligations?** (Russell Kennedy, 7 Apr 2020)

• **COVID-19: People: Flexibility provisions in modern awards** (Herbert Smith Freehills, 3 Apr 2020)

• **What deductions can you claim if you are self-isolating and working from home during COVID-19** (Hall & Wilcox, 2 Apr 2020)

• **COVID-19: Immigration compliance Q&As for employers in Australia** (Baker McKenzie, 1 Apr 2020)

• **COVID-19: Employment changes to long service leave** (Clyde & Co., 27 Mar 2020)

• **Fringe benefits tax considerations for employers facing COVID-19 challenge** (KPMG, 25 Mar 2020)

• **Coronavirus Economic Response Package Omnibus Bill 2020** (Parliament, 24 Mar 2020)

• **Office of the Australian Information Commissioner COVID-19 Update** (Baker McKenzie, 19 Mar 2020)

**Austria**

• **Special care leave for some parents until 9 Jul 2021** (German) (Government, 16 Dec 2020)

• **COVID-19 update: Labour law** (Fellner Wratzfeld Partner, 25 Jan 2021)

• **COVID-19 — employment law news 2021** (Baker McKenzie, 11 Jan 2021)

• **Extension of tax relief, including certain employment measures** (German) (Government, 21 Nov 2020)

• **Changes to COVID-19 short-time work — phase three** (Taylor Wessing, 5 Nov 2020)

• **Reclaim of short-time work subsidies by the Labour Market Service (‘LMS’ based on a ‘mandatory’ one-month period of employment** (Baker McKenzie, 28 Sep 2020)
• **Assessment of COVID-19 status of employees** (Baker McKenzie, 3 Aug 2020)

• **Economic stimulus package** (German) (Austrian government, 25 Jun 2020)

• **Austria’s ‘short-time work’ regime for the coronavirus crisis** (Ius Laboris, 9 Apr 2020)

• **Are employers allowed to process and disclose health data of employees in the context of a COVID-19 crisis management?** (CMS, 1 Apr 2020)

**Bahamas**

• **Workplace liability considerations, COVID-19 & the new normal** (Paris Whittaker, 25 Aug 2020)


• **COVID-19: Lay-offs, short time redundancies — what you need to know** (International Law Office, 9 Apr 2020)

**Bahrain**

• **Government extends salary support for firms hit by COVID-19** (Middle East Insurance Review, 20 Jul 2020)

**Belgium**

• **A legal framework for recommended or mandatory ‘corona’ telework** (Seeds Law, 2 Mar 2021)

• **Contribution of the employer for teleworking: A new circular letter** (Loyens & Loeff, 2 Mar 2021)

• **Overtime tax exemption due to COVID-19** (French) (Ministry of Finance, 26 Feb 2021)

• **No easing of COVID-19 restrictions in sight** (Euractiv, 22 Feb 2021)

• **Home working expense allowance — update** (PwC, 17 Feb 2021)

• **CBA 149: The Belgian government’s new legal framework for mandatory or recommended telework as part of COVID-19 virus measures** (DLA Piper, 10 Feb 2021)

• **Paid time off takes pain out of employee vaccinations** (Squire Patton Boggs, 9 Feb 2021)

• **Compensation for (partially) losing end-of-year bonus for employees affected by COVID-19** (CMS, 4 Feb 2021)

• **New national labour council CLA sets framework for COVID-telework** (Altius, 1 Feb 2021)

• **New rules on COVID-19 teleworking** (Bird & Bird, January 2021)
• **New ad-hoc Belgian framework for telework during COVID-19 pandemic** (Crowell Moring, 29 Jan 2021)

• **New collective agreement on telehomework during COVID-19 crisis published** (Loyens & Loeff, 28 Jan 2021)

• **Can an employer oblige his employees to get vaccinated against COVID-19 or demand a vaccination certificate as a condition to work?** (Lydian, 28 Jan 2021)

• **Enhanced role for the occupational doctor in combatting COVID-19: Contact tracing, quarantine certificates and testing** (Altius, 25 Jan 2021)

• **Urgent tax measures to address coronavirus, including tax exemption of certain overtime, and extended validity of tax-exempt meal vouchers** (French) (Official Journal, 30 Dec 2020)

• **Update — Corona: directors’ duties and restructuring options in the BeNeLuCh** (Loyens & Loeff, 4 Dec 2020)

• **Update on impact of changed work patterns due to COVID-19 crisis** (KPMG, 4 Dec 2020)

• **Teleworking in Belgium: The legal framework and key considerations** (Osborne Clarke, 19 Nov 2020)

• **‘Homework’ v ‘telework’ in Belgium: Why it makes a big difference for reimbursement of employees’ costs** (Ius Laboris, 12 Nov 2020)

• **Do not forget to provide any of your employees who must be present in your workplace with a document to certify this fact** (Altius, 2 Nov 2020)

• **Belgian ‘work from home’ legislative patchwork now more complex following Supreme Court decision** (Crowell Moring, 30 Oct 2020)

• **How to determine the best work from home strategy for your company with Belgium back in COVID-19 mandatory telework mode?** (Crowell Moring, 22 Oct 2020)

• **COVID-19 measure: Two royal decrees concerning partial exemption from payment of payroll taxes** (Loyens & Loeff, 21 Oct 2020)

• **No COVID-19 symptoms, no test?** (Euractiv, 20 Oct 2020)

• **Royal Decree No. 2020015621, amending temporary withholding tax exemption under unemployment measures** (French) (Official Journal, 1 Oct 2020)

• **Belgium extends COVID-19 social security measures regarding telework by ‘frontier’ workers** (CMS, 18 Sep 2020)
• Cross-border workers: COVID-19 agreements extended (Loyens & Loeff, 9 Sep 2020)

• COVID-19: Pre-tracing of foreign workers (KPMG, 2 Sep 2020)

• Update on Belgium furlough regimes effective on 1 Sep 2020 (Freshfields Bruckhaus Deringer, 1 Sep 2020)

• Royal Decree No. 2020031289 of 8/31/20 implementing temporary employer withholding tax exemption due to coronavirus (French) (Government, 31 Aug 2020)

• COVID-19: Further lifting of travel restrictions (KPMG, 28 Aug 2020)

• How do you calculate severance indemnity if an employee is dismissed during a temporary period of reduced working hours (Crowell Moring, 17 Aug 2020)

• The Belgian single permit options for employers (Crowell Moring, 10 Aug 2020)

• Partial exemption from payment of payroll taxes (COVID-19 measure) not yet applicable (Loyens & Loeff, 27 Jul 2020)

• COVID-19 measure: Partial exemption from payment of payroll taxes (Loyens & Loeff, 2 Jul 2020)

• New measure for critical sectors: Voluntary overtime hours exempted from social security contributions (Loyens & Loeff, 25 Jun 2020)

• Belgian legislator suspends notice periods for employees in COVID-19-related furlough (Freshfields Bruckhaus Deringer, 23 Jun 2020)

• Force majeure temporary unemployment will count towards holiday entitlement in Belgium (Ius Laboris, 18 Jun 2020)

• Measures for businesses (Loyens & Loeff, 18 Jun 2020)

Bermuda

• Suspension of social insurance contributions (Government)

• Can Bermuda employers make the COVID-19 vaccination mandatory? (Carey Olsen, 19 Jan 2021)

• Responding to coronavirus in Bermuda (Carey Olsen, 11 Mar 2020)

Bosnia and Herzegovina

• COVID-19 Update #10: Serbia/Montenegro/Bosnia and Herzegovina (BDK, 25 Mar 2020)
Brazil

- COVID-19 vaccine rollout in Brazil (Mayer Brown, 6 Jan 2021)
- COVID-19: RT-PCR tests required for all inbound travelers (KPMG, 22 Dec 2020)
- Remote working during the pandemic in Brazil: What rules apply (Ius Laboris, 11 Dec 2020)
- COVID-19 as an occupational illness: The position for employers in Brazil and beyond (Ius Laboris, 6 Nov 2020)
- Public labor prosecutor office issues remote working guidelines (DLA Piper, 21 Sep 2020)
- News for short-stay travelers, travel restrictions extended (KPMG, 4 Sep 2020)
- Extension of the period for salary reduction and employment agreement suspension (DLA Piper, 2 Sep 2020)
- Employers can extend contract suspensions and working time reductions in Brazil: New rules (Ius Laboris, 1 Sep 2020)
- On-site work for employees with at-risk cohabitees: Brazilian court rules they can stay away (Ius Laboris, 20 Aug 2020)
- Impacto do coronavirus (COVID-19) para os Mercados da America Latina (Portuguese) (Mercer)

Bulgaria

- The COVID-19 workplace: Labour inspections at employees’ homes? (New Balkans Law Office)
- Bulgaria rolls out mass vaccination programme (Euractiv, 22 Feb 2021)
- Tax exemption for coronavirus test expenses incurred by employers (Bulgarian) (Government, 2 Dec 2020)
- Remote working in Bulgaria: A reminder of the main obligations of employers (Kinstellar, October 2020)

Cambodia

- How did Vietnam and Cambodia contain COVID-19 with few resources? (BRINK, 6 Oct 2020)
- Royal Government of Cambodia updates on subsidies for employees in the garment and tourism sectors during the employment suspension (Rajah & Tann Asia, September 2020)
• Clarification on compensation in cases of termination of undetermined duration contract (Rajah & Tann Asia, September 2020)

Canada

• COVID-19 (Coronavirus) hub (Dentons)
• COVID-19 Recovery hub: Resuming and reshaping your business (McCarthy Tétrault)
• COVID-19 measures — FAQs for federally regulated private pension plans (Office of the Superintendent of Financial Institutions)
• Reopening Ontario in stages (Government of Ontario)
• Ontario screening requirements & Toronto workplace outbreak protocols (Baker McKenzie, 8 Mar 2021)
• Ontario’s COVID-19 ‘safety plans’ for businesses (Baker McKenzie, 6 Mar 2021)
• Ontario: What to expect from OSHA inspectors in the age of COVID-19 (Siskinds, 5 Mar 2021)
• Pandemic’s impact on job market not to be viewed in hindsight when assessing reasonable notice; CERB is not mitigation income ‘on these facts’ (Cassels, 5 Mar 2021)
• COVID-19 support programs cross-Canada (Miller Thomson, 4 Mar 2021)
• Wage subsidy and rent subsidy amounts to be extended (Miller Thomson, 4 Mar 2021)
• Government announces wage and rent subsidy amounts to remain unchanged through to June (Department of Finance, 3 Mar 2021)
• COVID-19 unemployment benefits scams continue well into the pandemic (Seyfarth Shaw, 1 Mar 2021)
• Federal government releases draft legislation to amend wage subsidy and rent subsidy programs (McCarthy Tétrault, 26 Feb 2021)
• Canada Securities Administrator Staff Notice 51-362 staff review of COVID-19 disclosures and guide for disclosure improvements (CSA, 25 Feb 2021)
• Impact of COVID-19 pandemic on reasonable notice periods (Blaney McMurtry, 25 Feb 2021)
• Can employers force their employees to be vaccinated? (LSCS law, 24 Feb 2021)
• COVID-19: Cross-Canada support programs for employers and employees (Miller Thomson, 19 Feb 2021)
• Protection for employees accessing federal recovery program benefits (Miller Thomson, 17 Feb 2021)

• The right to bare arms: Considerations for COVID-19 vaccines in the workplace (BLG, 17 Feb 2021)

• Saskatchewan: Protection for employees accessing federal recovery program benefits (Miller Thomson, 17 Feb 2021)

• The impact of the pandemic on termination packages (Spring Law, 17 Feb 2021)

• Can the construction industry require mandatory vaccination of workers against COVID-19? (Cassels, 16 Feb 2021)

• COVID-19: Can my employee refuse to come back to work? (GSNH, 16 Feb 2021)

• Ontario: COVID-19 — Infectious disease emergency leave extended again to 3 Jul 2021 (GSNH, 16 Feb 2021)

• Ontario, Canada moves to regional approach for stay-at-home orders (Littler, 10 Feb 2021)

• Ontario, Canada: New and updated guidance for businesses required to have a written COVID-19 safety plan (Littler, 9 Feb 2021)

• The COVID-19 vaccine: Considerations for Canadian employers (video) (BLG, 9 Feb 2021)

• Reopening of non-essential businesses and other COVID-19 measures lifted across Quebec (Miller Thomson, 9 Feb 2021)

• Breaking COVID-19 news: Ontario to gradually lift stay-at-home orders across the province (CCPartners, 8 Feb 2021)

• Increased measures announced by international travelers (KPMG, 8 Feb 2021)

• Updated: Employee home expenses — Federal government fall economic statement 2020 (McLennan Ross, 2 Feb 2021)

• Ontario Superior Court of Justice hints at impact of COVID-19 on reasonable notice periods (Cassels, 2 Feb 2021)

• Canada introduces stricter restrictions on international travel (Littler, 2 Feb 2021)

• Ontario: Is mandatory COVID-19 testing for employees reasonable? (MLT Aikins, 2 Feb 2021)

• Legality of COVID-19 vaccination requirements in Quebec workplaces (Stikeman Elliott, 1 Feb 2021)
• **Vaccination requirements and the Canadian workplace: Anticipating the next big question of the pandemic** (Stikeman Elliott, 28 Jan 2021)

• **Will mandatory vaccination policies be enforceable in unionized places?** (Siskinds, 26 Jan 2021)

• **Informational circular for businesses and employers — Government programs to combat challenges during the COVID-19 crisis** (Sotos, 25 Jan 2021)

• **Workplace COVID-19 vaccination policies** (Sotos, 22 Jan 2021)

• **Ontario ramps up workplace inspections to combat COVID-19** (WeirFoulds, 14 Jan 2021)

• **New COVID-19 measures introduced by Province and City of Toronto: What a stay-at-home order and the new reporting obligations mean for employers** (Aird Berlis, 14 Jan 2021)

• **Work, lockdown and curfew: Answers to your questions** (Lavery, 12 Jan 2021)

• **Ontario issues ’stay at home’ order** (Miller Thomson, 12 Jan 2021)

• **Québec imposes strict COVID-19 lockdown measures and an overnight curfew through 8 Feb 2021** (Ogletree Deakins, 11 Jan 2021)

• **A new lockdown and curfew in Québec: What employers must know** (McMillan, 8 Jan 2021)

• **New pre-departure COVID-19 testing requirements for travellers to Canada** (KPMG, 8 Jan 2021)

• **Ontario: Arbitrator upholds mandatory employee COVID testing** (Littler, 7 Jan 2021)

• **Comply or beware: Toronto to begin naming employers with COVID-19 outbreaks** (WeirFoulds, 5 Jan 2021)

• **Canada Revenue Agency simplifies claiming employee home office expenses in 2020** (DLA Piper, 30 Dec 2020)

• **Statutory rules for temporary lay-offs across Canada** (Miller Thomson, 23 Dec 2020)

• **Federal government implements increase to maximum subsidy rate under Canada Emergency Wage Subsidy** (Miller Thomson, 22 Dec 2020)

• **Ontario extends deemed infectious disease emergency leave rules to 3 July 2021** (Fasken, 21 Dec 2021)

• **Vaccination policies in workplaces: To mandate, or not to mandate** (Gowling WLG, 21 Dec 2020)

• **Ontario: Stop the clock: Ontario again extends the deemed COVID-19 emergency leave and introduces flexibility for layoffs in unionized workplaces** (Weir Foulds, 18 Dec 2020)
• Québec: Nine months later — The impact of COVID-19 on the employer’s obligations regarding occupational health and safety (McCarthy Tétrault, 14 Dec 2020)

• Long and winding road managing emerging employment and occupational health and safety issues in the COVID transition (video) (Stringer, 11 Dec 2020)

• Can your boss force you to take the COVID-19 vaccine? (Gardiner Roberts, 11 Dec 2020)

• Teleworking: What are the allowable expenses for employees and tax impacts for employers? (Lavery, 11 Dec 2020)

• COVID-19 vaccines: Screening employees and customers (MLT Aikens, 11 Dec 2020)

• Can employers require employees to be vaccinated? (Achkar Law, 10 Dec 2020)

• Quebec: COVID-19 Update — Important information for employers (McCarthy Tétrault, 3 Dec 2020)

• Supporting Canadians and Fighting COVID-19: Fall Economic Statement 2020 (Government, 30 Nov 2020)

• Ontario: ‘Inspection Blitzes’ launched to ensure businesses take steps necessary to stop transmission of COVID-19 (Littler, 30 Nov 2020)

• COVID-19 update: Further extension to the temporary layoff period under the Canada Labour Code (McCarthy Tétrault, 23 Nov 2020)

• Ontario announces COVID-19 workplace education and enforcement campaigns (Miller Thomson, 20 Nov 2020)

• Royal Assent for law amending Canada Emergency Wage Subsidy, Canada Emergency Rent Subsidy due to Coronavirus (Government, 19 Nov 2020)

• COVID-19: Developing a safety plan for your workplace (Miller Canfield, 19 Nov 2020)

• The Alberta government announces new targeted public health measures to curb the growth of COVID-19 (McCarthy Tétrault, 13 Nov 2020)

• Manitoba expands public health emergency leave (MLT Aikens, 13 Nov 2020)

• Ontario: Front line workers and other organizations may be protected from COVID-19 claims (Fogler Rubinoff, 13 Nov 2020)

• Ontario’s Bill 218: Introducing COVID-19 liability protection for businesses (Stikeman Elliott, 13 Nov 2020)
• Refusal to work (Harper Grey LLP, 13 Nov 2020)

• COVID-19 tax update: Finance proposes further extension and revisions to Canada Emergency Wage Subsidy program (Thorsteinssons LLP, 12 Nov 2020)

• COVID-19: Canadian federal economic support for businesses (Gowling WLG, 9 Nov 2020)

• Municipal measures —The City of Montreal (Gowling WLG, (9 Nov 2020)

• COVID-19: Ontario economic support programs (Gowling WLG, 9 Nov 2020)

• COVID-19: British Columbia economic support programs (Gowling WLG, 9 Nov 2020)

• COVID-19: Alberta economic support programs (Gowling WLG, 9 Nov 2020)

• The right to refuse unsafe work is not a 'right to not show up for work' (McCarthy Tétrault, 9 Nov 2020)

• Canadian Government introduces Bill C-9 to extend wage subsidy and implement rent subsidy (McCarthy Tétrault, 6 Nov 2020)

• Ontario: New COVID-19 response framework will take effect 7 November (Littler, 6 Nov 2020)

• COVID-19 2nd wage workplace law issues: Part 1 (Spring Law, 4 Nov 2020)

• Pension plan regulatory relief and COVID-19 relief measures: An update (Miller Thomson, 2 Nov 2020)

• Partial reopening of office spaces: What to expect (Langlois, 28 Oct 2020)

• Ontario, Canada: Bill 218 would introduce COVID-19 liability protection with exceptions (Littler, 28 Oct 2020)

• There’s no place like home: Remote work in the post-pandemic era (CCPartners, 28 Oct 2020)

• COVID-19 update: Further changes to the Employment Insurance program and implementation of the three new recovery benefits (Stikeman Elliot, 23 Oct 2020)

• Ontario introduces COVID-19 liability protection for workers and businesses (Blakes, 22 Oct 2020)

• How will the courts factor COVID-19 into determining severance? (Harper Grey LLP, 16 Oct 2020)

• Ontario tightens COVID-19 restrictions in ‘hotspot’ regions for at least 28 days (Ogletree Deakins, 12 Oct 2020)
• **Pension regulatory guidance and measures related to COVID-19 pandemic** (updated) (Bennett Jones, 7 Oct 2020)

• **Restructuring in a pandemic: No automatic job protection for medical leaves** (Fasken, 30 Sep 2020)

• **New (and mandatory) COVID-19 screening tool for workplaces** (Osler, 29 Sep 2020)

• **Back to school: An employer’s obligations to its parental employees** (Baker McKenzie, 28 Sep 2020)

• **Canada’s new employment measures look to address COVID-19 effects** (Blakes, 28 Sep 2020)

• **Ontario: What are an employers’ rights when an employee asks to delay their vacation due to COVID-19?** (Littler, 24 Sep 2020)

• **From now on, sanctions cannot be imposed on employees who must isolate themselves to prevent the spread of COVID-19** (Gowling WLG, 23 Sep 2020)

• **Temporary relief measures help support stability and sustainability of Ontario’s employers** (FSRA, 21 Sep 2020)

• **Quebec implements a protective measure for employees who are absent from work to self-isolate due to COVID-19** (Stikeman Elliott, 14 Sep 2020)

• **Support for businesses during COVID-19: Canada Emergency Benefits Administration application deadline extended** (Siskinds, 14 Sep 2020)

• **Back to school: Navigating an employer’s duty to accommodate childcare obligations in the era of COVID-19** (MLT Aikens, 11 Sep 2020)

• **Some emergency coronavirus benefits to end in Canada: What will happen next?** (Ius Laboris, 3 Sep 2020)

• **Tax implications for employers whose employees work remotely from a different province** (McCarthy Tétrault, 3 Sep 2020)

• **Canada Emergency Response Benefit and Employment Insurance changes: What employers and workers need to know** (BLG, 31 Aug 2020)

• **Office of the Superintendent of Financial Institutions (OSFI) updates COVID-19 measures** (Actions include removing pension portability freeze and phasing out special capital treatment of plan deferrals) (OSFI, 31 Aug 2020)

• **New government support announced for those unable to work due to COVID-19** (Rudner Law, 21 Aug 2020)

• Release of updated Canada Revenue Agency Canada Emergency Wage Subsidy (CEWS) calculator and other CEWS guidance (McCarthy Tétrault, 11 Aug 2020)

• ‘Returning’ to work in the science and technology sector (MLT Aikins, 29 Jul 2020)

• Family status accommodation in the time of COVID-19 (Spring Law, 29 Jul 2020)

• Canada’s safe restart program will provide workers 10 job-protected paid sick days related to COVID-19 (Littler, 20 Jul 2020)

• Cross-country review of new leaves of absence created in response to the COVID-19 crisis (Littler, 17 Jul 2020)

• Department of Finance announces additional relief measures amidst the COVID-19 pandemic (Bennett Jones, 6 Jul 2020)

• Government introduces draft regulations providing relief for registered pension plans (Department of Finance, 2 Jul 2020)

• Ontario: New guide helps employers plan their COVID-19 work safety plans (Littler, 25 Jun 2020)

• Federal government announces amendments to the Canada Labour Code extending temporary layoff period (DLA Piper, 24 Jun 2020)

• New Ontario employment regulations for constructive dismissal claims during the COVID-19 pandemic (Sotos, 24 Jun 2020)

• Climate change/sustainability planning and the large employer emergency financing facility (Baker McKenzie, 24 Jun 2020)

• British Columbia: When a temporary lay off is no longer temporary (Harper Grey LLP, 22 Jun 2020)

• Practical considerations in pension plan administration during COVID-19 (BLG, 9 Jun 2020)

• Ontario files new ESA regulation affecting COVID-19-related leaves, temporary layoffs & constructive dismissals (Baker McKenzie, 3 Jun 2020)

• COVID-19: A new era for unionization? (Miller Thomson, 2 Jun 2020)

• Temporary relief for employers — new employment standards regulation (Torkin Manes, 1 Jun 2020)
• Layoff and termination provisions of Ontario Employment Standards Act partially suspended during COVID-19 (Gowling WLG, 1 Jun 2020)

• COVID-19 and proposed amendments to the Workplace Safety and Insurance Act, 1997 (Spring Law, 27 May 2020)

• The Canadian employer’s reopening playbook (Part 3) (Baker McKenzie, 27 May 2020)

• Bill 191 — Workplace Safety and Insurance Amendment Act (Presumption Respecting COVID-19), 2020 (Torkin Manes, 25 May 2020)

• The Canadian employers’ reopening playbook (Part 2) (Baker McKenzie, 24 May 2020)

• Five steps to reopening the workplace after COVID-19 (DLA Piper, 21 May 2020)

• Canada’s public health experts issue new guidance on non-medical face masks (McCarthy Tétrault, 21 May 2020)

• COVID-19 update: Alberta employer’s relaunching and re-opening protocol: Posting of related plans no longer required (McCarthy Tétrault, 21 May 2020)

• Canada emergency wage subsidy update (McCarthy Tétrault, 16 May 2020)

• Non-union employers beware! The heightened risk of unionization during the COVID-19 pandemic (DLA Piper, 15 May 2020)

• COVID-19 and contact-tracing apps in Canada (Bennett Jones, 12 May 2020)

• Quebec: Will all your employees be needed when businesses reopen? If not, the legal framework for collective dismissals should be considered (Langlois, 8 May 2020)

• Saskatchewan: Refusing recall to work due to COVID-19 concerns (MLT Aikins, 8 May 2020)

• Ontario: Workplace safety guidelines released (Littler, 5 May 2020)

• Saskatchewan: Personal protective equipment guidelines for employers (MLT Aikins, 4 May 2020)

• Human rights and COVID-19: Important considerations for organizations (Fasken, 7 Apr 2020)

**Caribbean**

• Developments in the Spanish Caribbean (Dominican Republic, Puerto Rico and Cuba) (Squire Patton Boggs, 6 May 2020)
Central America (Costa Rica, El Salvador, Guatemala and Nicaragua)

- Frequently asked questions on labor law in the face of COVID-19 in Central America (Consortium Legal, May 2020)

Channel Islands, Guernsey

- Vaccinations and the workplace — No jab, no job? (Ferbrache & Farrell, 15 Feb 2021)
- Guernsey: Return to the office — anxiety, discrimination and reluctant employees (Walkers, September 2020)
- Exit from lockdown: Practical employment implications for Channel Islands businesses (Ogier, 26 May 2020)
- The Emergency Powers (Coronavirus) (Bailiwick of Guernsey) Regulations 2020 (Carey Olsen, 20 Mar 2020)

Channel Islands, Jersey

- COVID-19: Lay off clauses and handbooks (Walkers, 14 Dec 2020)
- Jersey: Return to the office — Anxiety, discrimination and reluctant employees (Walkers, September 2020)

Chile

- Employment subsidy announced (Spanish) (Government)
- Access requirements and percentages of benefits to unemployment Insurance and the Employment Protection Law are temporarily relaxed (Spanish) (Garrigues, 9 Sep 2020)
- The requirements for access to unemployment insurance are temporarily relaxed and the amount of benefits is increased (Spanish) (Garrigues, 4 Sep 2020)
- Employers must offer teleworking to pregnant workers during the State of Constitutional Exception (Spanish) (Garrigues, 3 Sep 2020)
- Return to work and workplace safety measures amid COVID-19 outbreak (International Law Office, 2 Sep 2020)
- COVID-19: Chile’s new law extends benefits for some parents (Epstein Becker Green, 13 Aug 2020)
- Principales modificaciones que introduce la denominada ‘ley corta’ a la Ley de Protección al Empleo (Spanish) (Garrigues, 12 May 2020)
China

- Employment Protection Act (Baker McKenzie, 2 Apr 2020)

China

- COVID-19 (Coronavirus) hub (Dentons)
- Asia: A comparative view on COVID-19 vaccination (Herbert Smith Freehills, 15 Feb 2021)
- What the employers should/can do on COVID-19 vaccination? (CMS, 28 Jan 2021)
- Social insurance policy updates (CMS, 8 Jan 2021)
- People’s Republic of China — Foreign nationals may re-enter with valid residence permits (KPMG, 23 Oct 2020)
- Extension of exemption, deductions from certain social insurances (Chinese) (State Taxation Administration, 22 Jun 2020)
- China: Guidelines for employers and employees on the collection and use of personal data in light of COVID-19 (Bird & Bird, May 2020)
- Guiding opinions on a temporary reduction of the employee basic medical insurance premiums (Lee, Tsai & Partners, 1 May 2020)
- Managing China subsidiaries during the COVID-19 epidemic (Bird & Bird, April 2020)

Colombia

- COVID-19 (Coronavirus) hub (Dentons)
- Extension of public health emergency impacts various employment-related measures (Littler, 22 Oct 2020)
- Newsletter COVID-19 Colombia guidelines (Baker McKenzie, 11 May 2020)
- COVID-19 (Coronavirus) — Employer FAQs (Littler, 14 Apr 2020)
- Ministry of Work adopts employment protection measures (Ius Laboris, 2 Apr 2020)

Costa Rica

- Guía para la prevención, mitigación y continuidad del negocio por la pandemia del COVID-19 en los centros de trabajo (Spanish) (Consortium Legal)
COVID-19 resources for employers

- COVID-19 task force legal Costa Rica — Actualización 45 (Arias, January 2021)

**Croatia**

- COVID-19 information on financial support for employers (Schönherr, 10 Apr 2020)
- The impact of COVID-19 on employment from the employer’s perspective (Schönherr, 8 Apr 2020)
- Remote work during COVID-19 epidemic in Croatia (Karanovic Partners, March 2020)

**Cyprus**

- Government approves new business and individual support measures for those severely impacted by the COVID-19 pandemic (Elias Neocleous & Co, 16 Nov 2020)
- Announcement of wage subsidy and social contribution exemption due to the coronavirus pandemic (Croatian) (Government, 20 Oct 2020)
- Frequently asked questions in relation to COVID-19 emergency measures in Cyprus (Ius Laboris, 10 Apr 2020)
- COVID-19: Measures to aid in averting redundancies (GVZH, 29 Mar 2020)

**Czech Republic**

- Important COVID-19 measures for foreigners (Government)
- Overview of the most recent Czech labour law-related emergency COVID-19 measures (Kinstellar, March 2021)
- Major changes to employers’ COVID-19 responsibilities (DLA Piper, 9 Mar 2021)
- Obligatory testing of employees (Baker McKenzie, 2 Mar 2021)
- What’s new for employers and employees in 2021? (KPMG, 22 Jan 2021)
- Short-time work: Kurzarbeit — vision and current situation (Schönherr, 13 Nov 2020)
- Face masks reintroduced in the Czech Republic (Baker McKenzie, 9 Sep 2020)
- New state help with outplacement in the Czech Republic (Ius Laboris, 6 Aug 2020)
- Determining super-gross salary and antivirus regime (KPMG, 31 Jul 2020)
• Redundancies as an aftermath of the COVID-19 crisis and the financial context (Schönherr, 23 Jul 2020)

Denmark

• Requirement for COVID-19 testing of travelling employees introduced in Denmark (Ius Laboris, 17 Feb 2021)
• New act on PCR testing of labour force arriving from abroad passed and with immediate effect (Bird & Bird, February 2021)
• Draft bill adopted: Employers become entitled to test their employees for COVID-19 (DLA Piper, 25 Nov 2020)
• New executive order on psychological working environment (Norrbom Vinding, 17 Nov 2020)
• Denmark demands negative COVID-19 test at border from family members and foreign workers (The Local, 26 Oct 2020)
• New three-party agreement on division of labour (Bird & Bird, September 2020)
• Right to extended period of sick leave benefits for employees at special risk from COVID-19 in Denmark (Ius Laboris, 24 Sep 2020)
• Coronavirus — tripartite agreement on new work distribution scheme (Norrbom Vinding, 4 Sep 2020)
• New agreement on temporary short-time working during COVID-19 (DLA Piper, 2 Sep 2020)
• Guidance on payroll taxation of holiday pay (Danish) (Tax Authority, 29 Jul 2020)
• COVID-19 guidelines and travel advice for business travelers in Denmark (Ius Laboris, 17 Jun 2020)
• New law offering tax relief for mobile work force approved (KPMG, 15 Jun 2020)
• Higher-risk employees entitled to sickness benefit under new Danish rules (Ius Laboris, 1 Jun 2020)
• Illness from coronavirus can be an occupational injury in Denmark: New guidance (Ius Laboris, 14 May 2020)

Egypt

• Extension of payroll tax return deadline to 28 February due to COVID-19 (Egyptian) (Ministry of Finance, 31 Jan 2021)
El Salvador

- El Salvador passes its first working from home legislation (Littler, 23 Jul 2020)

Estonia

- Can employees be required to vaccinate themselves against COVID-19 in Estonia? (Sorainen, 11 Dec 2020)

Ethiopia

- Protocol on workplace response to coronavirus COVID-19 (Ethiopia) (DLA Piper, 1 Apr 2020)

Finland

- Coronavirus — current updates (Finnish tax authority)
- COVID-19: Travel restrictions on Finland’s borders extended (KPMG, 26 Feb 2021)
- Occupational safety in the time of Corona — What every employer needs to know (Castren & Snellman, 14 Sep 2020)
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• Additional actions to keep COVID-19 out of NZ (Government, 12 Jan 2021)

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• **Compensation scheme for expenses related to entry quarantine when using foreign labour supply** (Homble Olsby, 16 Dec 2020)

• **Home office — topics and issues when introducing a more permanent scheme for work at home** (Homble Olsby, 10 Dec 2020)

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- The employee’s right to receive or refuse a vaccine (ACCRALAW, 9 Feb 2021)

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• Working remotely from Singapore due to COVID-19 (Inland Revenue Authority)
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• **COVID-19: All you need to know** (Government)
• **Can employers discipline employees for conduct outside of the workplace that involves recklessly exposing themselves to COVID-19?** (Cliffe Dekker Hofmeyr, 8 Mar 2021)
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• Social security measures extended with Italy until 31 October (KPMG, 17 Sep 2020)
• Corona income compensation for employees in quarantine? (Walderwyss, July 2020)
• Short-time work and termination: How does that work? (MME, May 2020)
• Companies must pay share of rent for employees working from home (SwissInfo.ch, 24 May 2020)
• The Federal Council’s ordinance 2 COVID-19 in 5 questions and answers (Meyerlustenberger Lachenal, 24 Apr 2020)
• Home Office Part II — Shift of income tax and social security nexus (Meyerlustenberger Lachenal, 9 Apr 2020)
• Legal requirements for short-time work in the context of the coronavirus (Loyens & Loeff, 8 Apr 2020)
• What are the legal implications of the Swiss Federal Council’s COVID-19 measures on employees and independent workers? (Charles Russell Speechlys, 6 Apr 2020)
• Vacation pay and overtime compensation despite reduced working hours (Vischer, 3 Apr 2020)
• COVID-19: Tax, social security, immigration implications for cross-border workers (KPMG, 31 Mar 2020)
• Government compensation for employees who cannot work due to COVID-19 (KPMG, 27 Mar 2020)
Taiwan

- Employer’s granting of leave and payment of wages during novel coronavirus outbreak (Lee, Tsai & Partners, 1 Apr 2020)

Tanzania

- Employment update (Clyde & Co., 21 Apr 2020)

Thailand

- COVID-19 Relief Measure regarding the contribution to the Fund for Empowerment of Persons with Disabilities approved by the Cabinet (Baker McKenzie, February 2021)
- Asia: A comparative view on COVID-19 vaccination (Herbert Smith Freehills, 15 Feb 2021)
- Extended relief measure for social security fund expected (Baker McKenzie, January 2021)
- Resurgence of COVID-19: New measures (Rajah & Tann, January 2021)
- Additional COVID-19 relief measures announced by the Thai government (Baker McKenzie, January 2021)
- Thailand announces social security assistance for second wave of COVID-19 (Tilleke & Gibbons, 12 Jan 2021)
- Thai government announces second phase of reductions to social security fund contributions (Tilleke & Gibbins, 8 Sep 2020)
- Additional relief measures for employers and workers (Baker McKenzie, August 2020)
- Personal data protection & employer obligations (Herbert Smith Freehills, 19 May 2020)
- Thailand eases provident fund requirements and prohibits strikes and lockouts (Tilleke & Gibbins, 13 May 2020)
- Unilateral termination of the labor contract due to the COVID-19 outbreak (Le & Tran, 16 Apr 2020)
- COVID-19 summary of support provided by the Thai government for employees (Chandler MHM, 9 Apr 2020)
• **State of emergency and imposed measures to contain COVID-19 and implications for employers** (Baker McKenzie, 27 Mar 2020)

**Tunisia**

• **Tunisian government provides reopening plan** (Littler, 5 May 2020)

• **Government measures to address COVID-19** (Littler, 17 Apr 2020)

**Turkey**

• **Termination prohibition and unpaid leave extended until 31 May 2021** (Essin Attorney Partnership, 9 Mar 2021)

• **Are mutual termination agreements covered by the COVID-19-related termination prohibition?** (Gün & Partners, 12 Jan 2021)

• **Terms of termination ban, unilateral unpaid leave and short-time working allowance have been extended once again** (Gün & Partners, 8 Jan 2021)

• **The period of the dismissal ban was again extended by two months** (CMS, 7 Jan 2021)

• **COVID-19: Application period for short-term working and short-term working allowance extended** (Esin Attorney Partnership, 24 Dec 2020)

• **Recent regulatory updates in Turkey** (Herdem, 3 Dec 2020)

• **Application period for short-time working allowance has been extended** (Kesikli, 1 Dec 2020)

• **COVID-19: The regulation on active work force is amended in Turkey** (Herdem, 30 Oct 2020)

• **What do the new Turkish presidential decrees say about employment agreements during the pandemic?** (Cetinkaya, 28 Oct 2020)

• **COVID-19: Short term working payments and layoff restrictions once again extended in Turkey** (Herdem, 28 Oct 2020)

• **COVID-19: Termination prohibition, unpaid leave and short-term working extended again** (Esin Attorney Partnership, 28 Oct 2020)

• **Exercising voluntary mediation process in termination of employment contracts under COVID-19 pandemic era in Turkey** (MGC, 26 Oct 2020)

• **Short-time work allowance period extended again for two months** (CMS, 15 Oct 2020)
- **Employment termination prohibition and unpaid leave further extended** (Esin Attorney Partnership, 4 Sep 2020)

- **Terms of termination prohibition, unilateral unpaid leave and short-time working allowance have been extended** (Gün & Partners, 4 Sep 2020)

- **Turkey adopts new amendments on prohibition of dismissal** (CMS, 3 Sep 2020)

- **Key tax measures — law decree August 14th 2020, No. 104** (De Berti Jacchia Franchini Forlani Studio Legale, 1 Sep 2020)

- **Layoff restrictions to be extended until 2021 summer in Turkey** (Herdem, 29 Jul 2020)

- **How did COVID-19 impact employers in Turkey?** (Gün & Partners, 29 Jul 2020)

- **Terms of termination prohibition, unilateral unpaid leave and short-time working allowance have been extended** (Gün + Partners, 1 Jul 2020)

- **Getting back to work: How to prepare workplaces for the ‘new normal’ after COVID-19** (Gün + Partners, 29 May 2020)

- **Prohibition on termination and unilateral unpaid leave enters into force** (Gün + Partners, 29 Apr 2020)

- **Turkey’s Social Security Institution announces rules and procedures regarding salary support** (Moroğlu Arseven, 27 Apr 2020)

- **New restrictions for employers related to termination of employment: A note for employers** (CMS, 22 Apr 2020)

- **Can employers or employees terminate the employment contract due to coronavirus?** (Kilinç Law & Consulting, 1 Apr 2020)

- **Paid and unpaid leave applications due to the coronavirus** (Kilinç Law & Consulting, 31 Mar 2020)

- **Corona outbreak: New amendments on labor law due to COVID-19** (Herdem, 29 Mar 2020)

**Uganda**

- **Coronavirus COVID-19 outbreak in Uganda** (DLA Piper, 30 Mar 2020)

**Ukraine**

- **COVID-19 (Coronavirus) hub** (Dentons)

- **New law on remote work entered into force in Ukraine** (Asters, 2 Mar 2021)
• Telecommuting adjustments to Ukrainian labour legislation (Kinstellar, December 2020)

• Ukraine passes support package to employees and businesses ahead of new lockdown (CMS, 16 Dec 2020)

• Ukrainian parliament approves further anti-crisis measures in light of COVID-19 outbreak (Asters, 31 Mar 2020)

**United Arab Emirates (UAE)**

• COVID-19 measures in Dubai and Abu Dhabi (Afridi & Angell, 14 Feb 2021)

• Most interesting questions answered about annual leaves during pandemic (Dr. Hassan Elhais, 24 Feb 2021)

• COVID-19 PCR tests for private businesses in Abu Dhabi — Circular 09/2021 (Schlüter Graf, 9 Feb 2021)

• UAE public sector introduces mandatory COVID-19 testing (Clyde & Co, 19 Jan 2021)

• Navigating UAE employment risks in a post-COVID world (Pinsent Masons, 15 Jan 2021)

• The regulation of telehealth in the UAE during COVID-19 (AL Tamimi & Co., November 2020)

• Issuance of new law to face economic repercussions resulting from pandemics and natural disasters (AL Tamimi & Co., 21 Oct 2020)

• UAE companies going remote-first amid signs working from home is here to stay (The National, 11 Oct 2020)

• Dubai adjusting with the new normal with COVID-19 (Professional Lawyer, 9 Sep 2020)

• Returning to work post COVID-19 (Hadeef & Partners, 9 Sep 2020)

• ‘Return to work’ checklist (Addleshaw Goddard, 3 Jun 2020)

• Dubai Multi Commodities Centre employment guidelines during the COVID-19 precautionary measures period (Afridi & Angell, 15 May 2020)

• Coronavirus: Dubai International Financial Centre emergency employment law introduced (Pinsent Masons, 13 May 2020)

**United Kingdom (UK)**

• COVID-19: An update for trustees, employers and administrators (The Pensions Regulator)
• Coronavirus: Advice for employers and employees (Advisory Conciliation and Arbitration Service)
• Coronavirus hub (Confederation of British Industry)
• Coronavirus: Keeping you up to date and supporting your business (British Chamber of Commerce)
• COVID-19 (Coronavirus) hub (Dentons)
• Coronavirus recovery — six data protection steps for organisations (Information Commissioner’s Office)
• 5 ways COVID-19 impacted background checks (CRI Group)
• Domestic and economic abuse: What do employers need to think about? (Stephen Harwood, 8 Mar 2021)
• Can our EU staff obtain settled status if they returned to their homeland during COVID-19? (Irwin Mitchell, 4 Mar 2021)
• Changes in the workplace now that we have COVID-19 vaccines (video) (Baker McKenzie, 4 Mar 2021)
• Furlough extended to 30 September 2021 (DLA Piper, 3 Mar 2021)
• Back to the future: Coronavirus Job Retention Scheme extension Q&A (Gowling WLG, 3 Mar 2021)
• Odds increase on OSHA issuing COVID-19 emergency temporary standards (OSHA Chronicle, 3 Mar 2021)
• Budget 2021: Rishi Sunak to extend furlough scheme until September (BBC, 3 Mar 2021)
• EHRC announces six month suspension of enforcement action on gender pay gap reporting (Morton Fraser, 2 Mar 2021)
• Government urges employers to test staff: 31 March deadline to register for free kits (DLA Piper, 1 Mar 2021)
• Flexible working and employee mental health (one of three articles on employee mental health) (Shoosmiths, February 2021)
• COVID-19 vaccination — How employers can prepare (webinar) (Acuity Law, February 2021)
• Possible use of COVID vaccine passports raises data protection concerns (Ropes & Gray, 24 Feb 2021)
• **Roadmap out of lockdown — Implications for employers** (Irwin Mitchell, 24 Feb 2021)

• **Long hot summer? How should UK employers deal with the question of holiday during year 2 of COVID?** (Bryan Cave Leighton Paisner, 23 Feb 2021)

• **On the basis of sex — Select Committee report into economic impact of coronavirus** (Hogan Lovells, 22 Feb 2021)

• **Welcome to the hotel quarantine: Key consideration for employers** (Stevens & Bolton, 22 Feb 2021)

• **Lateral flow testing: Is your business ready?** (Stevens & Bolton, 18 Feb 2021)

• **HR Data: HR considerations when introducing workplace COVID-19 testing** (Taylor Vinters, 17 Feb 2021)

• **New technology to help identify those at high risk from COVID-19** (Government, 16 Feb 2021)

• **'Don’t confuse flexible working with remote working'** (Personnel Today, 16 Feb 2021)

• **Equalities watchdog urged to investigate UK’s pandemic response** (BBC, 15 Feb 2021)

• **Long COVID — implications for employers** (Slaughter & May, 10 Feb 2021)

• **COVID-19 vaccinations: Key considerations for UK employers** (Katten, 8 Feb 2021)

• **What can employers do to encourage vaccine update?** (BRINK, 7 Feb 2021)

• **Government boost to rapid workplace testing** (Government, 7 Feb 2021)

• **Tackling sexual misconduct in the virtual workplace** (Kingsley Napley, 4 Feb 2021)

• **COVID-19 mandatory vaccinations in the workplace — key considerations for UK employers** (Baker McKenzie, 29 Jan 2021)

• **Furlough extended to include parents with childcare responsibilities** (Littler, 28 Jan 2021)

• **COVID-19 and work from home — Can you monitor your employees under GDPR?** (Fox Williams, 28 Jan 2021)

• **Employee mental health in a COVID-19 world** (Baker McKenzie, 25 Jan 2021)

• **No jab, no job: The murky world of mandatory vaccinations** (Duane Morris, 22 Jan 2021)

• **Workplace support for victims of domestic abuse: Department for Business, Energy & Industrial Strategy Report** (Dentons, 22 Jan 2021)
• **Round-up of recent changes concerning Coronavirus Job Retention Scheme and lockdown rules** (Herbert Smith Freehills, 19 Jan 2021)

• **Should you furlough staff who are having to home school their children?** (Irwin Mitchell, 16 Jan 2021)

• **Coronavirus job retention scheme: Government expands scope of claims** (Morgan Lewis, 15 Jan 2021)

• **National remote work strategy — Implications for employers** (Philip Lee, 15 Jan 2021)

• **Can an employer legally require their staff to get the COVID-19 vaccine?** (CM Murray, 15 Jan 2021)

• **Scotland restrictions tightened: Working from home requirement emphasized** (Dentons, 13 Jan 2021)

• **Long COVID — implications for employers** (Irwin Mitchell, 12 Jan 2021)

• **Home schooling for working parents — options for employers and employees** (Boyes Turner, 11 Jan 2021)

• **Flexible working: Can we go back on arrangements in future?** (Personnel Today, 8 Jan 2021)

• **How can HR support working parents during lockdown?** (People Management, 7 Jan 2021)

• **COVID-19 vaccination — what every employer needs to know** (Shoosmiths, 18 Dec 2020)

• **Chancellor extends Coronavirus Job Retention Scheme again until April 2021** (Herbert Smith Freehills, 17 Dec 2020)

• **Long COVID: What implications does it have for employees in the UK** (Ius Laboris, 17 Dec 2020)

• **High Court rules that protection from health and safety detriment should be extended to workers** (Baker McKenzie, 9 Dec 2020)

• **Anti-vaxxers and the new workplace divisions** (CMP, 9 Dec 2020)

• **Why workplace togetherness was the most short-lived feature of the pandemic** (CMP, 9 Dec 2020)

• **Forcing employees to get a vaccine: Worth a shot?** (Littler, 8 Dec 2020)

• **Vaccination for COVID-19 — can employers require their employees be vaccinated?** (Lewis Silkin, 7 Dec 2020)

• **Beware out of sight out of mind on homeworking employees** (Shoosmiths, 4 Dec 2020)
• What do the new tiers now mean for office working? (Macfarlanes, 3 Dec 2020)

• Employers needed by vaccine refusals, Part 3 — injecting some reality (Squire Patton Boggs, 1 Dec 2020)

• Calculating redundancy payments for employees who have been furloughed (Wrigleys, 30 Nov 2020)

• Are workers protected after refusing to work because of health and safety fears (Wrigleys, 25 Nov 2020)

• COVID-19 winter plan: What employers need to know (Stevens & Bolton, 25 Nov 2020)

• Is your workforce privacy notice pandemic proof? (Shoosmiths, 23 Nov 2020)

• COVID-19 vaccine: Considerations for UK employers (Morgan Lewis, 23 Nov 2020)

• The latest HMRC guidance on CJRS extension from November 2020 to March 2021 (Addleshaw Goddard, 16 Nov 2020)

• Half of remote workers are suffering from remote WFH fatigue (HR Director, 15 Nov 2020)

• Employer criminal offences in England (Baker McKenzie, 14 Nov 2020)

• New guidance suggests employers won’t be able to claim furlough if they serve notice of redundancy after 1 December (Irwin Mitchell, 11 Nov 2020)

• Full guidance for the furlough scheme extension released (VWV, 13 Nov 2020)

• Coronavirus: Updated guidance for employers on the extended Coronavirus Job Retention Scheme impacts on notices of termination (DLA Piper, 11 Nov 2020)

• Updated FAQs, as furlough scheme is extended until 2021 (Littler, 9 Nov 2020)

• COVID-19 puts the spotlight on the UK’s statutory sick pay (Kingsley Napley, 6 Nov 2020)

• Shielding workers: Can they attend work during the ‘second wave’? (Brodies, 6 Nov 2020)

• What has changed for UK employers since March? (Littler, 6 Nov 2020)

• Running a fair and inclusive recruitment process during the pandemic (Gowling WLG, 5 Nov 2020)

• Furlough Job Retention Scheme extended to March 2021 (Rollits, 5 Nov 2020)

• Expect a wave of bonus and pay disputes as a result of the pandemic and the end of the Brexit transition (Stewarts, 4 Nov 2020)
• Getting the balance: Homeworking and employee mental health (Shoosmiths, 4 Nov 2020)

• Advice for UK employers with staff working overseas during COVID-19: Act now! (Littler, 2 Nov 2020)

• Pressure points: Key pensions-related guidance (Herbert Smith Freehills, 2 Nov 2020)

• Government extends the furlong scheme from 1 November as new lockdown rules start later this week (Taylor Wessing, 2 Nov 2020)

• Coronavirus: Job Support Scheme guidance (finally) published (DLA Piper, 31 Oct 2020)

• 12 ways to cut HR costs without redundancies (Littler, 30 Oct 2020)

• Employers — Shining a light on domestic abuse (Baker McKenzie, 28 Oct 2020)

• HMRC publishes guidance on COVID-19 and UK taxation (KPMG, 23 Oct 2020)

• Be aware UK: Changes to Job Support Scheme announced (DLA Piper, 23 Oct 2020)

• Post-lockdown flexible working, Part 6 — when childcare goes bad (Squire Patton Boggs, 21 Oct 2020)

• How coronavirus has affected equality and human rights (Equality and Human Rights Commission, 20 Oct 2020)

• Robinson COVID: Digital castaways, the second wave and Brexit — a legal health check for employers (Taylor Wessing, 20 Oct 2020)

• Half of UK financial services staff want shift to flexible working (City A.M., 19 Oct 2020)

• What impact will the 3 tiered system have on the job support scheme (VWV, 16 Oct 2020)

• Post-lockdown flexible working, part 5 — handling requests sooner or later (Squire Patton Boggs, 13 Oct 2020)

• Coronavirus — Job Support Scheme expansion for closed business premises (Charles Russell Speechlys, 12 Oct 2020)

• 54,800 customers claim tax relief for working from home (HM Revenue & Customs, 13 Oct 2020)

• Women bear brunt of COVID-related work stress, UK study finds (The Guardian, 9 Oct 2020)

• UK COVID-19 developments: Criminal offences for knowingly permitting breach of self-isolation rules; changes to return to work guidance (Herbert Smith Freehills, 2 Oct 2020)
• Do we have to shut our workplace after a confirmed case of COVID-19 (coronavirus) among our workforce? (Hill Dickinson, 1 Oct 2020)

• Have your say on our 2021/22 levy rules (Pension Protection Fund, 29 Sep 2020)

• Advisory Conciliation and Arbitration Service, Confederation of British Industries and Trade Union Counsel joint statement on handling redundancies (Acas, 24 Sep 2020)

• UK chancellor announces Winter Economy Plan (Proskauer, 24 Sep 2020)

• COVID19: Chancellor announces new employment assistance package (MacFarlanes, 24 Sep 2020)

• Remote working from overseas: Sounds idyllic but beware of legal pitfalls (Stevens & Bolten, 23 Sep 2020)

• The joy of six — but cold comfort for UK employers in latest pandemic measures (Squire Patton Boggs, 23 Sep 2020)

• Workplace testing for COVID-19: Guidance for employers (Brodies LLP, 23 Sep 2020)

• Regulator updates COVID-19 guidance on reporting and enforcement activity (Herbert Smith Freehills, 21 Sep 2020)

• Countdown from lockdown: Where are your employees now? (Stephenson Harwood, 18 Sep 2020)

• Guidance for employers on Coronavirus testing (England only) (Clyde & Co, 16 Sep 2020)

• Contemplating redundancies as furlough scheme ends (Taylor Wessing, 16 Sep 2020)

• Coronavirus: FAQ's about self isolation, test and trace and Statutory Sick Pay (Irwin Mitchell, 15 Sep 2020)

• What regulatory action are governments taking on pensions in the UK and beyond? (Ius Laboris, 3 Sep 2020)


• COVID-19: Managing disciplinary and grievance procedures remotely (Clyde & Co., 27 Aug 2020)

• What is the impact of coronavirus on post-termination restrictions in the UK? (Ius Laboris, 26 Aug 2020)
• Can I ‘work from home’ in another country? Views form the UK and beyond (Ius Laboris, 25 Aug 2020)
• Working remotely — can employees work overseas? (CMS, 20 Aug 2020)
• Flexible working post COVID-19 in the UK: Sea change or nothing new? (Ius Laboris, 20 Aug 2020)
• Can employers demand staff take a COVID-19 test? (Stevens & Bolton, 19 Aug 2020)
• The impact of COVID-19 and returning to work on mental health (CMS, 18 Aug 2020)
• Data protection issues of employee health screenings, testing, tracing apps, etc. (Littler, 13 Aug 2020)
• Furloughed employees to receive full notice and redundancy pay (Morgan Lewis, 11 Aug 2020)
• What happens if an employee refuses to come into work saying it’s not safe (Birketts, 11 Aug 2020)
• An unequal crisis — Women and disabled people in the firing line for redundancies (Irwin Mitchell, 11 Aug 2020)
• Overclaimed furlough grants? If you don’t own up HMRC could name and shame you (Irwin Mitchell, 7 Aug 2020)
• Is redundancy the only option? (Morton Fraser, 6 Aug 2020)
• Coronavirus: Absences from work and entitlement to pay (Lewis Silkin, 6 Aug 2020)
• How to deal with employees who need to quarantine following a trip abroad (Dechert, 5 Aug 2020)
• Staffing decisions when reopening workplaces — flowchart (Lewis Silkin, 3 Aug 2020)
• The clinically extremely vulnerable can now return to work — or can they? (Lewis Silkin, 3 Aug 2020)
• Cannot reclaim pension contributions for furloughed staff (Actuarial Post, 3 Aug 2020)
• Tips from the UK for managing grievances during the COVID-19 pandemic (Ius Laboris, 30 Jul 2020)
• The future of work is flexible — says new study (University of Birmingham, 29 Jul 2020)

How can employers protect their Black, Asian and Minority Ethnic employees following evidence about the disproportionate impact from COVID-19? (CMS, 20 Jul 2020)

Is your business COVID-secure? The Health and Safety Executive publishes common areas of failure (Charles Russell Speechlys, 15 Jul 2020)

The pandemic is temporary, but is flexible working here to stay? (Dentons, 10 Jul 2020)

Business and human rights: Spotlight on supply chains as UK authorities investigate lockdown working conditions (Ropes & Gray, 9 Jul 2020)

Returning to work post COVID-19: Employers’ top 10 data and employment questions (Taylor Wessing, 8 Jul 2020)

Redundancy consultation in the time of COVID-19: Old law, new challenges (Stevens & Bolton, 7 Jul 2020)

Regulator offers ‘back to basics’ COVID-19 guidance for contribution deferral proposals (Osborne Clarke, 6 Jul 2020)

Coronavirus: New statutory sick pay regulations extend entitlement (Hill Dickinson, 6 Jul 2020)

Can UK employers claim the furlough grant while employees are on notice? A crucial question (Ius Laboris, 6 Jul 2020)

COVID-19: Expenses of working from home — the tax rules (Squire Patton Boggs, 6 Jul 2020)

COVID-19: Managing holiday and extension of carry-over provisions (Burges Salmon, 2 Jul 2020)

When ‘working from home’ means working abroad: Advice for employers from the UK (Ius Laboris, 2 Jul 2020)

Collective consultation & COVID-19 (Bird & Bird, June 2020)

COVID-19 and employee share plans — enterprise management incentives update (CMS, 29 Jun 2020)

Information Commissioner’s Office releases updated guidance for employers considering testing during the COVID-19 pandemic (Baker McKenzie, 19 Jun 2020)

The future of flexible working — post COVID-19 (Shoosmiths, 19 Jun 2020)
COVID-19 resources for employers

- Employment-related securities bulletin published — impact of coronavirus (Osborne Clarke, 18 Jun 2020)
- HMRC guidance — homeworking and expenses and benefits provided during coronavirus (Osborne Clarke, 18 Jun 2020)
- A guide to the immigration implications of COVID-19 for UK employers (Lewis Silkin, 16 Jun 2020)
- A period of adjustment — how employment tribunals are responding to COVID-19 and how we can be best placed to help them (Brodies, 2 Jun 2020)
- COVID-19: Information Commissioner’s Office issues guidance on workplace testing for employers (Burges Salmon, 27 May 2020)
- UK guidance on returning to the workplace: Managing health and safety Issues during the COVID-19 pandemic (Ogletree Deakins, 22 May 2020)
- Temporary tax exemption for homeworking equipment (VWV, 22 May 2020)
- Insolvent businesses and obligations to furloughed staff (Brodies, 21 May 2020)
- Employment law FAQs for senior executives, directors and officers (Kingsley Napley, 21 May 2020)
- COVID-19: Pressure points: Key actions checklists for trustees and sponsors of defined benefit schemes (Herbert Smith Freehills, 20 May 2020)
- COVID-19: Employers should reflect updated symptoms in workplace policies and notices (Herbert Smith Freehills, 18 May 2020)
- Information Commissioner’s Office issues guidance for employers on workplace testing for COVID-19 (Keystone Law, 15 May 2020)
- COVID-19: The role of trade unions in the return to work (Baker McKenzie, 11 May 2020)
- Disciplinary and grievance handling during COVID-19 pandemic (Dentons, 11 May 2020)
- New ACAS guidance on holding disciplinary and grievance meetings without meetings (Squire Patton Briggs, 7 May 2020)
- Modern slavery update: Reporting during the coronavirus (Travers Smith, 6 May 2020)
COVID-19 — What should UK pensions employers and trustees by considering in relation to DB funding (Baker McKenzie, 1 May 2020)

COVID-19 issues for remuneration committees (CMS, 1 May 2020)

Economic inequality puts UK ethnic minorities at up to 3.5 times the risk of dying of COVID-19 in hospital (Business Insider, 1 May 2020)

Pensions regulator issues annual funding statement for DB schemes and sponsors amid COVID-19 (Herbert Smith Freehills, 1 May 2020)

COVID-19: Employee share schemes (Squire Patton Boggs, April 2020)

COVID-19: Pressure points: Around 10% of companies with DB schemes look to defer pension contributions (Herbert Smith Freehills, 30 Apr 2020)

COVID-19: Updated HMRC guidance (30 April): TUPE coverage and other changes (Herbert Smith Freehills, 30 Apr 2020)

COVID-19: Immigration FAQs for employers (Brodies, 29 Apr 2020)

Working time (coronavirus) (amendment) regulations 2020 (‘Amendment Regulations’) (Mayer Brown, 28 Apr 2020)

Coronavirus: Homeworking expenses for employees (Keystone Law, 27 Apr 2020)

Contact tracing apps: UK and EU authorities publish guidance for industry (Baker McKenzie, 24 Apr 2020)

Post furlough: Data subject access request management (Womble Bond Dickenson, 22 Apr 2020)

Issues for trustees during COVID-19 (MacFarlanes, 21 Apr 2020)

COVID-19: Furlough and defined contribution pension contributions — what employers need to know (Brodies, 20 Apr 2020)

COVID-19 Coronavirus — Guidance for unions (TUC, 16 Apr 2020)

Latest guidance on quarantine and self-isolation procedures for the UK oil and gas industry (Haynes Boone, 8 Apr 2020)

Reservists’ employment rights in the UK (Dentons, 6 Apr 2020)

COVID-19 presents difficult decisions for remuneration committees (Macfarlanes, 2 Apr 2020)
• Limiting the risk of professional indemnity claims during the coronavirus pandemic (Beale & Co, March 2020)

• Employment hearings over Skype? (Dentons, 25 Mar 2020)

**United States (US)**

**Federal guidance**

• COVID-19 and the Fair Labor Standards Act Questions and Answers (Department of Labor)

• COVID-19 and the Family and Medical Leave Act Questions and Answers (Department of Labor)

• COVID-19 and the American Workplace (Department of Labor)

• Families First Coronavirus Response Act: Questions and Answers (Department of Labor)

• COVID-19 (US Occupational Safety and Health Administration)

• Coronavirus resources (Department of Labor)

• Health Insurance Portability and Accountability Act and COVID-19 (Health & Human Services)

• Securities and Exchange Commission (SEC) Coronavirus (COVID-19) response (SEC)

• Combating coronavirus (US Chamber of Commerce)

• COVID-19-related tax credits for required paid leave provided by small and midsize businesses FAQs (Internal Revenue Service)

• Interim clinical considerations for use of mRNA COVID-19 vaccines currently authorized in the US (Centers for Disease Control)

• Coronavirus and COVID-19 (Society for Human Resource Management)

• Coronavirus resource center (Ropes & Gray)

• Coronavirus (COVID-19) resources for employers (Littler)

• COVID-19 (Coronavirus) hub (Dentons)

• Coronavirus taskforce knowledge center (Ford Harrison)

• Coronavirus (COVID-19) resource center (Faegre Drinker)

• Coronavirus resource center (Proskauer)
Coronavirus and COVID-19 (US Equal Employment Opportunity Commission)

What you should know about COVID-19 and the American Disabilities Act, the Rehabilitation Act and other Equal Employment Opportunity laws (US Equal Employment Opportunity Commission)

COVID-19 resources (Barnes & Thornburg)

COVID-19 coronavirus resource center (Locke Lord)

COVID-19 resource center (Pepper Hamilton, LLP)

COVID-19 hub (Gordon & Rees)

COVID-19 tax policy updates (Deloitte)

Vaccinations offer hope but what should employers consider when designing COVID-19 vaccine incentive programs? (Bradley, 9 Mar 2021)

DOL clarifies deadline relief for retirement plans and participants (Mercer, 8 Mar 2021)

$1.9 trillion COVID relief package on track to become law (Littler, 8 Mar 2021)

So your employee got their COVID-19 vaccination — what does that mean for interpersonal relations with other employees, clients and customers? (Seyfarth, 8 Mar 2021)

The CDC issues guidance for full vaccinated people (Baker McKenzie, 8 Mar 2021)

What to do about workplace masking in the open states? (Shawe Rosenthal, 8 Mar 2021)

The US Secretary of State has implemented significant new travel restrictions that affect primarily business travelers (Green and Spiegel, 5 Mar 2021)

Changes in the workplace now that we have COVID-19 vaccines (video) (Baker McKenzie, 4 Mar 2021)

Deadline relief continues for health plans and participants (Mercer, 4 Mar 2021)

Odds increase on OSHA issuing COVID-19 emergency temporary standards (OSHA Chronicle, 3 Mar 2021)

House set to move pension funding relief, multiemployer reforms (Mercer, 3 Mar 2021)

A few things to consider if you are thinking of requiring your employees to get the COVID-19 vaccine (Breazeale, Sachse & Wilson, February 2021)
- New guidance from DOL regarding the suspension of certain benefit plan deadlines due to COVID-19 (Akerman, 26 Feb 2021)

- COVID-19 deadline extensions — No more time outs but no single deadline either!! (Jackson Lewis, 26 Feb 2021)

- Tri-agencies clarify outbreak period relief due to COVID-19 (Winston & Strawn, 26 Feb 2021)

- IRS clarifies flexible spending relief in Consolidated Appropriations Act, provides more flexibility for cafeteria plan elections (Mercer, 25 Feb 2021)

- Vaccine volunteers: Is ‘thank you’ sufficient compensation? (Ogletree Deakins, 23 Feb 2021)

- The shot heard around the world: The impact of the COVID-19 vaccine in the US workplace (Womble Bond Dickenson, 22 Feb 2021)


- COVID audits and investigations: The enforcers (Blank Rome, 22 Feb 2021)

- Employers’ next COVID-19 conundrum: To mandate vaccination, or not to mandate vaccination? (Katten, 22 Feb 2021)

- New OSHA guidance on mitigating and preventing the spread of COVID-19 in the workplace (Dickinson Wright, 22 Feb 2021)

- Waistbands aren’t the only thing requiring flexibility during the pandemic: IRS clarifies guidance on latest flexible spending account provisions and offers additional relief (Seyfarth Shaw, 19 Feb 2021)

- Navigating COVID-19 vaccination programs & incentives (Mintz, 19 Feb 2021)

- New law provides additional flexibility for health flexibility savings accounts and dependent care assistance programs (IRS, 18 Feb 2021)

- The latest COVID-19 workplace guidance from the CDC: More on masks, returning to work after infection, and various communications to employees (Shawe Rosenthal LLP, 18 Feb 2021)

- EEOC provides guidance on COVID-19 guidance (HBL, 18 Feb 2021)

- Breaking down the 'outbreak period' extensions: The clock may begin ticking soon for important deadlines suspended due to COVID-19 (Groom Law Group, 17 Feb 2021)

- COVID-19: Are your workplace safety compliance programs medium-rare or well-done? (KL Gates, 17 Feb 2021)
What is the role of business in promoting COVID-19 vaccines? (Triple Pundit, 15 Feb 2021)

Centers for Disease Control says fully vaccinated people may skip COVID quarantines (Seyfarth Shaw, 11 Feb 2021)

More movement towards digital COVID vaccination records (Jackson Lewis, 9 Feb 2021)

COVID-19 vaccine incentive trend gains steam with Kroger (HR Executive, 9 Feb 2021)

COVID-19: Weekly oversight and enforcement report — Week of 4 February 2021 (Wilmer Hale)

The impact of the new OSHA guidance on other employment policies and practices (Butler Snow, 4 Feb 2021)

Incentivizing employee vaccinations: US businesses seek legal guidance (Bilzen Sumberg, 3 Feb 2021)

Nike ‘just does it’ — retail employees will wear transparent masks (Proskauer, 3 Feb 2021)

COVID-19 — Biden and the workplace — Early days, major changes (Baker McKenzie, 2 Feb 2021)

Tracking federal COVID-19 laws affecting employee benefits, jobs (Mercer, 1 Feb 2021)

Department of Labor issues workplace guidance on coronavirus (Michael Best, 29 Jan 2021)

Protecting workers: Guidance on mitigating and preventing the spread of COVID-19 in the workplace (Department of Labor, 29 Jan 2021)

Centers for Disease Control expands guidance on informed consent to support workplace SARS-CoV-2 testing (Jackson Lewis, 28 Jan 2021)

New law extends COVID tax credit for employers who keep workers on payroll (Internal Revenue Service, 26 Jan 2021)

Biden directs OSHA to issue new workplace safety guidance regarding COVID-19 (Proskauer, 26 Jan 2021)

COVID-19 travel bans reinstated, South Africa added (KPMG, 26 Jan 2021)

President Biden signs executive order extending workplace protections against COVID-19 (Squire Patton Boggs, 25 Jan 2021)

The productivity puzzle of working remotely (Brink, 24 Jan 2021)
• **New requirements, guidance for employers under Biden administration’s new COVID-19 response plan** (Buchanan, 25 Jan 2021)

• **Flying from the glass cliff — leadership opportunities for women in times of COVID-19** (Winston & Strawn, 22 Jan 2021)

• **A COVID-19 vaccine communication toolkit for employers of essential workers** (Fisher Broyles, 22 Jan 2021)

• **COVID-19: OSHA workplace safety guidance and forthcoming rules and enforcement** (Wilmer Hale, 22 Jan 2021)

• **Biden administration issues new masking mandate** (Crowell Moring, 22 Jan 2021)

• **Executive order on promoting COVID-19 safety in domestic and international travel** (White House, 21 Jan 2021)

• **Executive order on protecting worker health and safety** (White House, 21 Jan 2021)

• **Expense reimbursements in the era of remote working** (Seyfarth Shaw, 21 Jan 2021)

• **Executive order on protecting the federal workforce and requiring mask-wearing** (White House, 20 Jan 2021)

• **Minimizing the legal risk of telework accommodations** (Hall Benefits Law, 19 Jan 2021)

• **Employee retention credit: Summary of key changes for 2020 and 2021** (Lane Powell, 19 Jan 2021)

• **Canada and Mexico border restrictions extended through February 21** (KPMG, 19 Jan 2021)

• **Want to know if your employees received the COVID-19 vaccine? Some best practices to consider** (Jackson Lewis, 17 Jan 2021)

• **New pre-departure requirement for air travel to the US** (KPMG, 15 Jan 2021)

• **COVID-19 pandemic creates unique hiring concerns for remote employees** (Cozen O’Connor, 14 Jan 2021)

• **Employers’ mandating the COVID-19 vaccine for temporary workers, and other issues for employers’ consideration** (Seyfarth Shaw, 13 Jan 2021)

• **The WARN Act and COVID-19 litigation: Early signs** (JD Supra, 13 Jan 2021)

• **EEOC schedules 2021 openings of EEO data collections after delay due to COVID-19 public health emergency** (EEOC, 12 Jan 2021)
- Stimulus bill extends the availability of student loan forgiveness (Squire Patton Boggs, 11 Jan 2021)
- Mandatory vaccination: Is it worth a shot? (Ice Miller, 11 Jan 2021)
- Department of Labor issues guidance on virtual posters (Vorys, 8 Jan 2021)
- Virus aid bill offers help for retirement plans, student loans (Mercer, 6 Jan 2021)
- Mandatory COVID-19 vaccination policies: 10 issues US employers should consider (Mayer Brown, 6 Jan 2021)
- Potential NLRA impacts of a mandatory COVID-19 vaccination (Barnes & Thornburg, 5 Jan 2021)
- Giving it our best shot — statewide vaccination plans (Littler, 5 Jan 2021)
- Telemedicine and the FMLA — The DOL weighs in (Shawe Rosenthal, 31 Dec 2020)
- Department of Labor (DOL) publishes FLSA opinion letter related to partial telework and compensation for travel time (DOL, 31 Dec 2020)
- Department of Labor (DOL) publishes guidance on expiration of paid sick leave and expanded family and medical leave for coronavirus (DOL, 31 Dec 2020)
- Department of Labor (DOL) announces new guidance to states on unemployment insurance programs (DOL, 30 Dec 2020)
- Virtual posters — New DOL guidance on federally mandated notices in a virtual workplace (Ford Harrison, 30 Dec 2020)
- Internal Revenue Service OKs witnessing retirement plan elections, spousal consent by video (Mercer, 29 Dec 2020)
- Department of Labor (DOL) issues guidance supporting workplace flexibilities through virtual communication (DOL, 29 Dec 2020)
- President signs COVID-19 relief legislation, tax provisions enacted (KPMG, 29 Dec 2020)
- New Coronavirus relief legislation impacts employers in two key areas (Stinson, 28 Dec 2020)
- Congress approves $900 billion stimulus package: Key provisions (Mayer Brown, 28 Dec 2020)
- COVID-19 related employee benefit plan relief: A recap (Part 3 of 3) (Butler Snow, 23 Dec 2020)
- Employers may (NOT must) continue to provide FFCRA leave — IF this Bill is signed (Fisher Broyles, 23 Dec 2020)
• **US state policy report** (Squire Patton Boggs, 23 Dec 2020)

• **New COVID Relief Bill extends certain FFCRA tax credits, but does not mandate extension of leave benefits** (Bryan Cave Leighton Paisner, 23 Dec 2020)

• **Internal Revenue Service issues Q+As on SECURE Act safe harbor 401(k) plan changes** (Mercer, 21 Dec 2020)

• **COVID-19 vaccines receive emergency approval: But can and should U.S. employers force employees to take it?** (Vedder Price, 21 Dec 2020)

• **EEOC issues guidance on COVID-19 vaccines** (Proskauer, 17 Dec 2020)

• **Vaccines in the workplace: A practical guide for employers** (Shawe Rosenthal, 16 Dec 2020)

• **Equal Employment Opportunity Commission (EEOC) updated COVID-19 technical assistance publication** (EEOC, 16 Dec 2020)

• **COVID-19 vaccines and worker’s compensation** (Ice Miller, 16 Dec 2020)

• **Managing well in the work from home era** (Project Syndicate, 15 Dec 2020)

• **Employers, employees and mandatory COVID-19 vaccinations** (Bradley, 15 Dec 2020)

• **US shelter-in-place/reopening tracker** (Baker & McKenzie, 15 Dec 2020)

• **Signs point to federal OSHA issuing rule under new administration as states continue to modify COVID-19 rules and guidance** (Reed Smith, 11 Dec 2020)

• **In-house counsel see COVID-19 vaccine as key to workplace stability: MoFo survey** (Morrison Foerster, 10 Dec 2020)

• **Employer considerations for COVID-19 vaccinations** (Smith, Gambrell & Russell, LLP, 10 Dec 2020)

• **Preparing for COVID-19 vaccines: Can US employers require vaccination?** (Paul Hastings, 10 Dec 2020)

• **Year-end COVID-19 considerations for health and welfare plans** (Ballard Spahr LLP, 9 Dec 2020)

• **Employee Retention Tax Credit available to businesses because of new lockdowns** (Greenberg Traurig, 7 Dec 2020)

• **Centers for Disease Control updates COVID-19 guidance to include alternatives to 14-day quarantine recommendation** (Squire Patton Boggs, 3 Dec 2020)
• OSHA issues COVID-19 guidance on ventilation in the workplace (Shawe Rosenthal, 30 Nov 2020)

• Centers for Disease Control guidance on essential workers exposed to COVID-19: Working is ‘a last resort’ (Shawe Rosenthal, 30 Nov 2020)

• Key considerations and best practices for transitioning to long-term remote work (Morgan Lewis, 30 Nov 2020)

• Has COVID-19 made it easier for employees to file ‘whistleblower retaliation’ legal actions in the US? (Ius Laboris, 26 Nov 2020)

• Video: It’s time to ready your vaccine policy (Epstein Becker Green, 25 Nov 2020)

• Vaccines for everyone! Wait, not so fast. Considerations for health care and other employers when evaluating mandatory COVID-19 vaccination programs (K&L Gates, 24 Nov 2020)

• Centers for Disease Control limits permissible in-person work by exposed critical infrastructure workers (Morgan Lewis, 24 Nov 2020)

• Can employer mandate COVID-19 vaccinations? (Constangy Brooks, Smith & Prophete, 20 Nov 2020)

• Employer responses to unemployment insurance fraud (Jenner & Block, 20 Nov 2020)

• An update concerning employer mandatory vaccination policies — COVID-19 (Squire Patton Boggs, 19 Nov 2020)

• Occupational Safety Health Administration provides insight into COVID-19 enforcement priorities (Spencer Fane, 17 Nov 2020)

• Uncompensated COVID-19 safety protocols prompt class action wage and hour claim (Frankfurt Kurnit Klein + Selz, 17 Nov 2020)

• Department of State phased resumption of certain visa services (KPMG, 17 Nov 2020)

• Is my employer watching me on social media? Short answer, YES (Lincoln Derr, 16 Nov 2020)

• Centers for Disease Control finds that cloth face masks provide personal protection (Littler, 11 Nov 2020)

• COVID-19 vaccines: Considerations for US employers (Morgan Lewis, 9 Nov 2020)

• As COVID-driven remote work arrangements continue, wage and our compliance challenges grow (Seyfarth Shaw, 9 Nov 2020)
• COVID-19 relief complicates COBRA administration (Burr & Forman LLP, 4 Nov 2020)

• We’ll see how ‘temporary’: US Department of Labor issues new temporary rule interpreting Families First Coronavirus Response Act of 2020 (Ward and Smith, P.A., 4 Nov 2020)

• Mandatory COVID-19 vaccinations for employees (Ice Miller, 4 Nov 2020)

• Temporary flexibility for Employer I-9 compliance to end 19 November, Immigrations and Customs Enforcement announces (Jackson Lewis, 4 Nov 2020)

• Compliance checklist: Class action avoidance during and after COVID-19 (Buchanan Ingersoll Rooney, 2 Nov 2020)

• Internal Revenue Service provides guidance on preparation of Forms W-2 for employees with deferred social security tax withholding (Covington, 2 Nov 2020)

• COVID-19 and employee terminations: Avoiding COBRA noncompliance issues (Hall Benefits Law, 30 Oct 2020)

• Be sure to change furloughs into layoffs lawfully (Society of Human Resource Management, 30 Oct 2020)

• Remote work: Liberating or a step into a bottomless pit? (Rhoades McKee, 29 Oct 2020)

• Form W-2 reporting of employee social security tax deferred under Notice 2020-65 (Internal Revenue Service, 29 Oct 2020)

• COLAs in the time of COVID-19 (Ogletree Deakins, 29 Oct 2020)

• COVID-19: Multiplying modes of communication during quarantine: Questions you did not know you should be asking (Wilmer Hale, 28 Oct 2020)

• COVID-19 frequent accommodation requests — What’s legal and what’s not (Seyfarth Shaw, 27 Oct 2020)

• Occupational Safety and Health Administration COVID-19 reporting guidelines require reporting of COVID-19 fatalities (but rarely hospitalizations) (Vinson & Elkins, 27 Oct 2020)

• Surgical masks, respirators, and more: Employers grapple with personal protective equipment requirements amid constantly evolving COVID-19 guidance and laws (OSHA law blog, 26 Oct 2020)

• COVID-19 and layoffs: Has our company triggered a partial retirement plan termination? (Hall Benefits Law, 26 Oct 2020)

• How has COVID-19 impacted union election results? (Barnes & Thornburg LLP, 23 Oct 2020)
• **Sweatpants in the workplace? Dress code considerations when returning to the office during a pandemic** (Bradley, 22 Oct 2020)

• **Emergency leave is running out across the country — What to do if employees’ kids are still not back to school?** (Seyfarth Shaw, 22 Oct 2020)

• **Centers for Disease Control expands definition of ‘close contact’ to include contact within six feet for 15 minutes or more, with minutes aggregated over the course of 24 hours** (Seyfarth Shaw, 22 Oct 2020)

• **Centers for Disease Control changes definition of ‘close contacts’ for contact tracing purposes: What does this mean for employers?** (Jenner & Block, 22 Oct 2020)

• **Employers make ‘remarkable’ pivot to virtual hiring** (Human Resource Executive, 22 Oct 2020)

• **How to keep up with nonexempt teleworkers’ time** (Human Resource Daily Advisor, 22 Oct 2020)

• **COVID-19 litigation and labor relations: Recent union trends during the pandemic** (Ogletree Deakins, 22 Oct 2020)

• **Change of plans: Centers for Disease Control significantly expands definition of ‘close contact’** (Husch Blackwell, 22 Oct 2020)

• **Remember vacations? Considerations for employers when addressing employees’ personal travel during COVID-19** (Squire Patton Boggs, 22 Oct 2020)

• **Can employers require their employees to be vaccinated?** (BRINK, 21 Oct 2020)

• **Can employers require that employees get the flu shot?** (Akerman, 20 Oct 2020)

• **COVID-19 labor & employment litigation tracker** (Littler, 16 Oct 2020)

• **COVID-19 screening programs can spur biometric privacy class actions** (Jackson Lewis, 15 Oct 2020)

• **Top ten considerations for employers when it comes to potential COVID-19 vaccine programs** (Seyfarth Shaw, 7 Oct 2020)

• **OSHA issues revised guidance as to reporting incidents of COVID-19 in the workplace** (Hogan Lovells, 5 Oct 2020)

• **COVID-19 related workplace deaths: Preparedness and implementation is key** (Barnes & Thornburg LLP, 2 Oct 2020)

• **House passes pared-down aid bill with benefit items** (Mercer, 2 Oct 2020)
• **State tax implications of remote working arrangements** (K&L Gates, 2 Oct 2020)

• **Presidential memorandum and Internal Revenue Service Notice 2020-65 defer employee payroll taxes** (Jones Day, September 2020)

• **COVID-19 raises various employment practices liability insurance considerations** (Jones Day, September 2020)

• **National Labor Relations Board memo reminds employers: COVID-19 does not excuse labor law violations** (Hunton Andrews Kurth, 28 Sep 2020)

• **Pension Benefit Guaranty Corporation takes a U-turn on Coronavirus Aid, Relief and Economic Security (CARES) Act contribution delay** (Mercer, 24 Sep 2020)

• **National Labor Relations Board issues several advice memoranda providing guidance on COVID-related and other workplace issues** (Proskauer, 22 Sep 2020)

• **COVID-19 exposure notification requirements coming to a workplace near you** (Seyfarth Shaw, 18 Sep 2020)

• **Employers, the CDC has updated their COVID-19 testing guidance for asymptomatic people** (Fisher Broyles, 18 Sep 2020)

• **COVID-19 employer vaccination programs could be sought by OSHA** (Bloomberg Law, 18 Sep 2020)

• **Beware of COVID relief fraud** (Paul Hastings, 17 Sep 2020)

• **Recognizing (and combatting) unemployment insurance fraud amid COVID-19** (DLA Piper, 16 Sep 2020)

• **Pandemic telework does not create presumptive right to telework post-pandemic according to EEOC** (Seyfarth Shaw, 15 Sep 2020)

• **Navigating adapted operations advisory series: Part one — Phased approach considerations, creating and implementing a COVID-19 response plan, and benefits concerns for a returning workforce** (Troutman Pepper, 14 Sep 2020)

• **Department of Labor issues guidance on wage-and-hour obligations as pandemic increases telework** (Greenberg Traurig, 14 Sep 2020)

• **Not backing down: Department of Labor ‘reaffirms’ most of its paid leave rules in response to ‘nationwide’ New York court decision** (Adams & Reese LLP, 14 Sep 2020)

• **How the pandemic-driven telework experiment may impact an employer’s duty to accommodate** (Pierce Atwood LLP, 14 Sep 2020)
• **Employers not racing to implement employee payroll tax deferral** (Akerman, 14 Sep 2020)

• **Affordable Care Act individual statement due date, good-faith relief extended for 2021** (Mercer, 13 Oct 2020)

• **Department of Labor strikes back: Families First Coronavirus Response Act temporary rule Is revised** (Jackson Lewis, 12 Sep 2020)

• **US Department of Labor (DOL) revises regulations to clarify paid leave requirements under the Families First Coronavirus Response Act** (DOL, 11 Sep 2020)

• **Flexible working, virtual fundraising and recreating that ‘water cooler’ environment** (Hedgeweek Live Europe, 11 Sep 2020)

• **Background checks during COVID-19 — Fair Credit Reporting Act still applies** (Seyfarth Shaw, 9 Sep 2020)

• **Reimbursing business expenses for a remote workforce** (Vinson & Elkins, 9 Sep 2020)

• **Department of Labor guidance on teleworking** (DLA Piper, 9 Sep 2020)

• **Equal Employment Opportunity Commission update: The Commission offers updated COVID-19 guidance to address additional American Disabilities Act considerations** (Seyfarth Shaw, 9 Sep 2020)

• **Department of Labor and Internal Revenue Service issue guidance on COVID-19 emergency paid leave** (Mercer, 8 Oct 2020)

• **Paid leave for school alternatives during COVID-19** (Hall Render, 8 Sep 2020)

• **Equal Employment Opportunity Commission provides welcome COVID-19-related guidance to employers as employees return to the workplace** (Squire Patton Boggs, 8 Sep 2020)

• **Internal Revenue Service Notice 2020-65 employee social security tax deferral: Too little, too late?** (Winston & Strawn, 4 Sep 2020)

• **Executive order payroll tax deferral: Guidance and considerations** (Buchalter, 4 Sep 2020)

• **Questions remain after Internal Revenue Service issues initial guidance on temporary deferral of employee payroll tax obligations** (Epstein Becker Green, 4 Sep 2020)

• **Coronavirus stimulus legislation: Tax credits and other business programs** (Womble Bond Dickinson, 4 Sep 2020)

• **Dear Littler: What do we do if we cannot bring our employees back from furlough?** (Littler, 4 Sep 2020)
• What employers need to know before joining the new payroll tax deferral program (Phelps, 3 Sep 2020)

• Mandatory COVID-19 vaccination: Is it legal and is it right for your workplace? (Ogletree Deakins, 3 Sep 2020)

• What you need to know about the payroll tax suspension (Human Resource Executive, 2 Sep 2020)

• Back to school: Department of Labor gives guidance on paid sick leave and school reopenings under the Families First Coronavirus Response Act (Phelps, 1 Sep 2020)

• Internal Revenue Service issues guidance clarifying President Trump’s payroll tax deferral (Thompson Coburn LLP, 1 Sep 2020)

• New Internal Revenue Service guidance on deferral of payroll taxes (KPMG, 1 Sep 2020)

• Potential payroll tax deferral is available — employers must understand the program and use extreme caution before blindly jumping into the deferral pool (Foster Garvey, 1 Sep 2020)

• Payroll tax deferral: More guidance, same uncertainty (Ice Miller, 1 Sep 2020)

• Department of Labor issues new guidance regarding remote work and eligibility for childcare leave on a child’s remote learning days (Hunton Andrews Kurth, 1 Sep 2020)

• Employers should prepare for wave of COVID-related wrongful death lawsuits (Cozen O’Connor, 1 Sep 2020)

• US Department of Labor school reopening and paid leave guidance (Wilson Elser, 1 Sep 2020)

• Trust, but verify: Department of Labor issues new guidance for tracking teleworkers’ time (Sheppard Mullin, 1 Sep 2020)

• National Labor Relations Board rules against union COVID-19 information requests (Vinson & Elkins, 1 Sep 2020)

• National Labor Relations Board releases more employer-friendly COVID advice (Sheppard Mullin, 31 Aug 2020)

• Internal Revenue Service issues guidance to implement deferral of employee social security taxes through 31 Dec 2020 (Lowenstein Sandler, 31 Aug 2020)

• Department of Labor issues guidance on employers’ obligation to pay nonexempt employees for time worked remotely (Baker Hostetler, 31 Aug 2020)
• **Internal Revenue Service issues limited guidance on employee payroll tax deferral and puts onus on employers** (Akerman, 31 Aug 2020)

• **Payroll tax deferral update: Treasury guidance answers certain questions and raises others only days before start of implementation** (Faegre Drinker, 31 Aug 2020)

• **Employer social security withholding relief: Treasury initial guidance implementing executive memorandum** (Ropes & Gray, 31 Aug 2020)

• **Internal Revenue Service gets to the point in brief payroll tax deferral guidance** (Eversheds Sutherland, 31 Aug 2020)

• **As fall approaches, WARN act lawsuits likely to heat up** (Faegre Drinker, 31 Aug 2020)

• **Internal Revenue Service guidance on the Payroll Tax Executive Order** (Squire Patton Boggs, 31 Aug 2020)

• **Top tip: Timekeeping and telework — Guidance from the US Department of Labor** (Shawe Rosenthal LLP, 30 Aug 2020)

• **Back to school — Department of Labor offers Families First Coronavirus Response Act guidance on hybrid schedules and optional remote learning** (Shawe Rosenthal LLP, 30 Aug 2020)

• **Centers for Disease Control updates COVID-19 guidance on testing, quarantine, and release from isolation** (Shawe Rosenthal LLP, 30 Aug 2020)

• **National Labor Relations Board issues additional COVID-19 advice memos** (Shawe Rosenthal LLP, 30 Aug 2020)

• **How is working from home working out?** (BRINK, 30 Aug 2020)

• **Internal Revenue Service issues Notice 2020-65 providing guidance on employee social security tax deferral** (Covington, 28 Aug 2020)

• **Guidance issued to implement Presidential Memorandum deferring certain employee social security tax withholding** (Internal Revenue Service, 28 Aug 2020)

• **New Families First Coronavirus Response Act FAQs address return-to-school leave issues** (Littler & Co., 28 Aug 2020)

• **National Labor Relations Board releases employer-friendly advice on COVID-19 related issues** (Ice Miller, 26 Aug 2020)

• **Reopening and rehiring during the COVID-19 pandemic — Critical employee benefits and executive compensation considerations** (Littler, 26 Aug 2020)
• Longer than expected layoffs may trigger notice requirements (Akerman, 25 Aug 2020)

• Centers for Disease Control withdraws post-travel quarantine recommendations (Ogletree Deakins, 25 Aug 2020)

• Department of Labor issues guidance to clarify employers’ obligations to track teleworkers’ compensable hours (Department of Labor, 24 Aug 2020)

• Department of Labor guidance reminds employers of obligations to track and pay for remote work (Proskauer, 24 Aug 2020)

• Occupational Safety and Health Administration received increased number of whistleblower complaints during the first four months of the COVID-19 pandemic (Pecker & Abramson, 24 Aug 2020)

• COVID-19 is changing how employees view their benefits (Human Resource Executive, 18 Aug 2020)

• President signs four COVID-19 relief orders, including deferral of certain payroll tax obligations (Baker Hostetler, 12 Aug 2020)

• Coronavirus Aid Relief and Economic Security Act DB funding and adjusted funding target attainment percentage guidance provides little relief (Mercer, 11 Aug 2020)

• President Trump signs memorandum deferring payroll taxes (KPMG, 11 Aug 2020)

• Off-duty conduct: COVID-19 and social media ranting — what’s an employer to do? (McDermott Will & Emery, 11 Aug 2020)

• Returning to work: COVID-19, workers’ compensation, and employee/consultant waivers (White & Case, 10 Aug 2020)

• Memorandum on deferring payroll tax obligations in light of the ongoing COVID-19 disaster (White House, 8 Aug 2020)

• Internal Revenue Service updates model 402(f) notices for Setting Every Community Up for Retirement Enhancement Act (Mercer, 7 Aug 2020)

• Employers sound alarms regarding confusing Occupational Safety Health Administration reporting obligations in wake of COVID-19 cases, but it’s back to the regs for clarity (Baker Hostetler, 6 Aug 2020)

• Centers for Disease Control issues COVID-19 communication plan for critical infrastructure employers (Ogletree Deakins, 6 Aug 2020)
• FAQs: Workers’ Adjustment and Retraining Notification Act in the COVID-19 era (Baker Hostetler, 6 Aug 2020)

• Department of Labor guidance on COVID-19 leave evolving (Akerman, 6 Aug 2020)

• Court expands employee eligibility for COVID-19 emergency paid sick and Family Medical Leave Act leave (Morgan Lewis, 5 Aug 2020)

• Executive Order on aligning federal contracting and hiring practices with the interests of American workers (White House, 3 Aug 2020)


• With COVID-19 resurgent, employers confront privacy and information security issues when testing employees for COVID-19 (Littler, 3 Aug 2020)

• Occupational Safety Health Administration reverses course on COVID-19 hospitalization reporting requirement (Constangy, Brookes, Smith & Prophete, 3 Aug, 2020)

• 8 considerations for a COVID-19 travel policy (Human Resource Executive, 30 Jul 2020)

• As remote work takes root, do tech workers face pay cuts? (BRINK, 29 Jul 2020)

• Bridging COVID-19’s racial divide (Boston Consulting Group, 28 Jul 2020)

• COVID-19 and retirement: Impact and policy responses (Brookings, 28 Jul 2020)

• COVID-19 update: Center for Disease Control updates return to work guidance, moves away from testing approach (Hogan Lovells, 23 Jul 2020)

• Labor board general counsel provides employer-friendly advice during COVID-19 pandemic (Jackson Lewis, 21 Jul 2020)

• ‘Who was that (un)masked man?’ Does the law protect employees and guests against wearing face coverings? (Littler, 21 Jul 2020)

• Department of Labor Issues return-to-work guidance under the Families First Coronavirus Response Act (Littler, 21 Jul 2020)

• Bulletin: Civil rights protections prohibiting race, color and national origin discrimination during COVID-19 (Health and Human Services, 20 Jul 2020)

• We’ve got you covered: Five things every employer needs to know about mask policies (Ice Miller, 15 Jul 2020)
• **Revised summary of Coronavirus Aid, Relief and Economic Security Act and Families First Coronavirus Response Act tax credit and payroll tax relief** (Troutman Pepper, 14 Jul 2020)

• **The massive impact of COVID-19 on US health care** (BRINK, 14 Jul 2020)

• **The reopening playbook: Employee testing & screening update** (Baker McKenzie, 9 Jul 2020)

• **Occupational Safety and Health Administration updates guidance on COVID-19-related workplace safety** (Squire Patton Boggs, 9 Jul 2020)

• **Guidance clarifies COVID-19 testing coverage requirements for employer health plans** (Ogletree Deakins, 8 Jul 2020)

• **A ‘get out of masking free’ card based on the American Disabilities Act?** (Ogletree Deakins, 7 Jul 2020)

• **Centers for Disease Control issues COVID-19 testing strategy guidance for workplaces** (Ogletree Deakins, 7 Jul 2020)

• **How employers are changing employee benefits to address the COVID-19 pandemic** (Thompson Coburn LLP, 1 Jul 2020)

• **Certain Coronavirus Aid Relief and Economic Security Act loans contingent on limits to executive pay** (Hall Benefits Law, 1 Jul 2020)

• **Department of Labor update: COVID-19-related guidance and new opinion letters** (Squire Patton Boggs, 1 Jul 2020)

• **Internal Revenue Service provides guidance on leave donation programs in response to COVID-19 pandemic** (Covington, 1 Jul 2020)

• **COVID-19: Recommended employer response to Centers for Disease Control’s revised guidance on high-risk employees** (Dinsmore, 29 Jun 2020)

• **Agencies issue helpful FAQs on COVID-19 testing coverage** (McDermott, Will & Emory, 25 Jun 2020)

• **Keeping pace with truck driver drug and alcohol testing during COVID-19** (Cozen O’Connor, 25 Jun 2020)

• **Accommodating older workers during the COVID-19 pandemic** (Vinson & Elkins, 23 Jun 2020)

• **Congress provides relief to paycheck protection program borrowers** (Buchanan Ingersoll Rooney, 18 Jun 2020)
• Paycheck Protection Program — Where are we now? An up-to-date guide to the Paycheck Protection Program? (Proskauer, 18 Jun 2020)

• Franchisor best practices for COVID-19 (Faegre Drinker, 18 Jun 2020)


• Beware — COVID-19 layoffs may trigger liability for partial plan terminations (Baker McKenzie, 15 Jun 2020)

• Companies divided on impact of COVID-19 on sustainability efforts (Cooley PubCo., 12 Jun 2020)

• COVID-19: Occupational Safety Health Administration issues updated guidance on wearing masks in the workplace (Duane Morris, 11 Jun 2020)

• Paycheck Protection Program Flexibility Act — Greater flexibility now available to borrowers, (Fredrikson, 9 Jun 2020)

• Are US companies required to use contact tracing technology? (Freshfields Bruckhaus Deringer, 8 Jun 2020)

• Department of Labor will not extend certain COVID-19 accommodations (KPMG, 8 Jun 2020)

• New Paycheck Protection Program legislation provides employers more flexibility on use of loans for payroll expenses (Squire Patton Boggs, 7 Jun 2020)

• Paycheck Protection Program changes become law (Mercer, 5 Jun 2020)

• Occupational Safety Health Administration issues new interim guidance regarding when worker COVID-19 infection must be recorded as a work-related illness (Davis Wright Tremaine LLP, 5 Jun 2020)

• Client Alert: Paycheck Protection Program Flexibility Act (Shumaker, 5 Jun 2020)

• Client Alert: Employer considerations for remote workers during and after COVID-19 (Schumaker, 5 Jun 2020)

• FAQs: COVID-19 — employee benefits updates (Baker Hostetler, 5 June 2020)

• Congress approves Paycheck Protection Program Flexibility Act (Littler, 4 Jun 2020)

• Still open for business, and business is booming: what companies should expect from the Securities Exchange Commission in the time of COVID-19 (JD Supra, 4 Jun 2020)
• When children and work collide: Employer considerations for workers handling childcare challenges (Ogletree Deakins, 3 Jun 2020)

• Internal Revenue Service gives retirement plans more pandemic relief (Mercer, 2 Jun 2020)

• Are you ready to reopen your office building? Centers for Disease Control says not so fast! (Littler, 2 Jun 2020)

• From safer-at-home to safer-at-work: The Equal Employment Opportunity Commission issues guidance to help reopening employers manage ‘high risk’ employees (Baker McKenzie, 1 Jun 2020)

• IRS FAQs: Claiming medical condition exception for COVID-19 (KPMG, 1 Jun 2020)

• Centers for Disease Control issues reopening guidance for offices — ‘change the way people work’ (Shawe Rosenthal LLP, 29 May 2020)

• Federal Communication Commission’s waives broad outreach recruitment requirements to allow re-hiring of employees laid off due to COVID-19 (Lerman Senter, 29 May 2020)

• Occupational Safety Health Administration reverses course and reinstates employers’ obligation to determine whether COVID-19 cases are work-related (Day Pitney LLP, 28 May 2020)

• The duty to bargain when reopening (Cozen O’Connor, 28 May 2020)

• Centers for Disease Control issues interim reopening guidance for employers of high risk employees, as well as industry-specific recommendations (Shawe Rosenthal LLP, 28 May 2020)

• Internal Revenue Service, Department of Labor ease deadlines for health, other benefit plans and participants (Mercer, 27 May 2020)

• Updated: As agencies issue updated coronavirus guidance, existing policies should be evaluated and updated (Stinson, 27 May 2020)

• Return to work: Occupational Safety Health Administration obligations in the event an employee tests positive for COVID-19 (Nutter, 26 May 2020)

• New regulatory guidance for benefits plans in light of COVID-19 (Lewis Rice, 22 May 2020)

• Seven things to consider when an employee refuses to return to work (Fox Rothschild LLP, 22 May 2020)

• Occupational Safety Health Administration reverses course on COVID-19 recordkeeping requirements (Leech Tishman, 21 May 2020)
• Department of Labor continues to loosen restrictions on calculating overtime (Squire Patton Boggs, 21 May 2020)

• COVID-19 layoffs may trigger liability for partial plan terminations (Baker McKenzie, 15 May 2020)

• Wage and hour considerations associated with COVID-19 (Bryan Cave Leighton Paisner, 15 May 2020)

• Navigating the Consolidated Omnibus Budget Reconciliation Act (COBRA) rules under the latest Department of Labor and Internal Revenue Service COVID-19 relief (Lathrop GPM, 14 May 2020)

• COVID-19 and late remittances of employee deferrals to 401(k) plans (Jackson Lewis, 14 May 2020)

• Leave sharing programs — returning to work in the age of COVID-19 (Akerman, 14 May 2020)

• Protecting business information assets in the ‘work from home’ environment (Proskauer, 12 May 2020)

• Internal Revenue Service (IRS) provides tax relief through increased flexibility for taxpayers in section 125 cafeteria plans (IRS, 12 May 2020)

• Equal Employment Opportunity Commission suspends EEO-1 reporting for 2020 (Vorys, 12 May 2020)

• Are you eligible for COVID-19 paid leave? (Department of Labor, 11 May 2020)

• Bankruptcy and benefits beyond a crisis: How chapters 11 and 7 affect retirement and welfare plans (Ogletree Deakins, 11 May 2020)

• Coronavirus concerns for employee stock ownership plans (ESOPs) and ESOP auditors (Journal of Accountancy, 11 May 2020)

• Internal Revenue Service update to Form 941 for COVID-19 related employment tax credits and other tax relief (Ogletree Deakins, 9 May 2020)

• Internal Revenue Service reverses course on employee retention credit for qualified health plan expenses (Littler, 8 May 2020)

• Delay in opening of 2019 EEO-1 Component 1 and 2020 EEO-3 and 2020 EEO-5 data collections due to the coronavirus disease 2019 (COVID-19) public health emergency (Equal Employment Opportunity Commission, 8 May 2020)

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• Department of Labor/Treasury COVID-19 relief includes long extension of participant deadlines and rule of reasonableness for plan administration (Proskauer, 30 Apr 2020)

• Does workers compensation protect employers from liability arising from workplace transmission of COVID-19? (Reed Smith, 30 Apr 2020)

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• **COVID-19 — Tax planning opportunity for defined benefit participants** (McDermott Will & Emery, 14 Apr 2020)

• **The advantages and challenges of supplemental unemployment benefit plans** (Ogletree Deakins, 14 Apr 2020)

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• **A toolkit for directors & officers of US companies amid COVID-19** (Goulston & Storrs, 7 Apr 2020)

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• **Coronavirus Aid, Relief and Economic Security Act — Consideration for portfolio companies of private equity sponsors** (Proskauer, 3 Apr 2020)
• Don’t forget about the Affordable Care Act! An important reminder when determining health plan eligibility after a reduction of hours or during a leave of absence (Constangy Brooks Smith & Prophete LLP, 2 Apr 2020)

• Department of Labor announces new paid sick leave and expanded family and medical leave implementation (Department of Labor, 1 Apr 2020)

• Internal Revenue Service publishes much-anticipated guidance on documents that employers must retain under the Families First Coronavirus Response Act (Bryan Cave Leighton Paisner, 1 Apr 2020)

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• Coronavirus Aid, Relief and Economic Security Act boosts telehealth, makes other health, paid leave changes (Mercer, 27 Mar 2020)

• COVID-19 temporary furloughs’ impact on multiemployer plan withdrawal liability (Akin Gump, 26 Mar 2020)

• Equity incentive considerations during COVID-19 crisis (Holland & Hart, 26 Mar 2020)
Potential impacts on private equity funds and their portfolio companies from the Department of Labor’s preliminary guidance on the Families First Coronavirus Response Act (Winston & Strawn, 26 Mar 2020)

Securities and Exchange Commission releases COVID-19 disclosure guidance for public companies (Troutman Sanders, 26 Mar 2020)

Beware the snake in the grass: COBRA election notice considerations during the COVID-19 pandemic (Faegre Drinker, 25 Mar 2020)

Safe harbor 401(k) plans: Changes in the face of financial uncertainty (Frost Brown Todd, 24 Mar 2020)

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The impact of COVID-19 on performance-based compensation programs (Paul Weiss, 13 Mar 2020)

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State guidance (in alphabetical order)

- 50 state survey — state unemployment responses to COVID-19 (Pepper Hamilton, LLP)
- 50 state shelter-in-place/reopening tracker (Baker McKenzie, 9 March 2021)
- Bouncing back (and forth): Statewide reopening and mitigation steps (Littler, 9 March Feb 2021)
- Facing your face mask duties — a list of statewide orders (Littler, 8 Mar 2021)
- Tracking the revolving door of reopening (video) (Baker McKenzie, 2 Mar 2021)
- 50 state shelter-in-place/reopening tracker (Baker McKenzie, 23 Feb 2021)
- Paycheck Protection Program: Where are we now? An up-to-date guide to the paycheck protection program (Proskauer, 18 Feb 2021)
- States, cities tackle COVID-19 paid leave (Mercer, 17 Feb 2021)
Successful COVID-19 workplace vaccination policies: Legal pitfalls, communication strategies, and practical tips (Nelson Mullins, 4 Feb 2021)

Update: Increased telecommuting raises state tax issues (Day & Pitney, 11 Jan 2021)

Have you thought about … how state and local income tax and employment laws apply to remote works during COVID-19? (Part 2) (Brownstein Hyatt Farber Schreck, 29 Jun 2020)

State initiatives to expand workers’ compensation for COVID-19 (Saxe Doernberger & Vita PC, 29 May 2020)

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Coronavirus disease 2019 (COVID-19): Legal information for Arizona healthcare providers (Greenberg Traurig, 24 Mar 2020)

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Cal OSHA offers additional guidance for its COVID-19 emergency temporary standards testing sites and scope of coverage (Jackson Lewis 1 Mar 2021)

The spread of Hero Pay continues (Jackson Lewis, 1 Mar 2021)

Cal/OSHA moves forward with development of permanent COVID-19 standard while legislature considers bill to increase enforcement (Reed Smith, 25 Feb 2021)

California employers may be required to subsidize backup childcare (Proskauer, 25 Feb 2021)

State of California releases new employer portal to assist with COVID-19 compliance (Jackson Lewis, 23 Feb 2021)

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2021 California COVID guide: What to do if employees test positive for COVID-19 (Davis Wright Tremaine LLP, 17 Feb 2021)

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Los Angeles County imposes retroactive COVID-19 paid sick leave (Seyfarth Shaw, 28 Jan 2021)
• **Returning people to the workplace safely:** California SB 1159, AB 685 COVID-19 Legislation and Cal/OSHA’s COVID-19 Prevention Plan Review (Marsh)

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• **Cal/OSHA provides new guidance for California employers to comply with COVID-19 emergency temporary standards** (Sheppard Mullin, 19 Jan 2021)

• **San Francisco issues mandatory travel quarantine due to ‘rapid increase’ in COVID-19 cases** (Ogletree Deakins, 31 Dec 2020)

• **California worker safety concerns intensify during the holiday season due to increased demand for products and services** (Department of Industrial Relations, 16 Dec 2020)

• **California’s AB 685 expands employers’ COVID-19 notification requirements, effective January 1** (Covington & Burling, 10 Dec 2020)

• **What California employers need to know about the emergency Cal/OSHA COVID-19 regulations** (Akerman, 9 Dec 2020)

• **As COVID-19 cases overwhelm the Golden State, CAL/OSHA imposes more burdens on employers** (Proskauer, 3 Dec 2020)

• **California employers must comply with New Cal/OSHA COVID-19 workplace safety standards** (Covington, 3 Dec 2020)

• **California employers must notify their employees of COVID-19 cases** (VORYS, 3 Dec 2020)

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• **California: COVID-19 Alert** (DLA Piper, 1 Dec 2020)

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• **OSHA explains common COVID-19 citations and how to avoid them** (Shawe Rosenthall LLP, 30 Nov 2020)

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• New COVID-19 reporting obligations for California employers take effect January 1, 2021 (Duane Morris, 19 Nov 2020)

• COVID-19 response: California enacts statutes establishing rebuttable presumption of workplace injury, new notice requirements for COVID-19 exposure (Lewis Brisbois, 16 Oct 2020)

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• New California COVID-19 employment laws require attention (Akin Gump, 30 Sep 2020)

• New California law SB 1159 creates workers’ compensation presumption for certain eligible employees (McDermott Will & Emery, 29 Sep 2020)

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• California: New developments for mobile workers and their employers (KPMG, 25 Sep 2020)

• California mandates COVID-19 supplemental sick leave for larger employers (Covington, 23 Sep 2020)

• Cal/Occupational Safety Health Administration standards board to draft and adopt COVID-19 safety standard (Ogletree Deakins, 23 Sep 2020)

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• California AB 685 imposes new notice and reporting obligations for COVID-19 workplace exposure (Littler, 18 Sep 2020)

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• California’s COVID-19 Sick Leave: Expanded and Articulated (Squire Patton Boggs, 15 Sep 2020)

• AB 1867: California Enacts Supplemental COVID-19 Paid Sick Leave Law (Paul Hastings, 14 Sep 2020)
California: Governor signs new law providing statewide supplemental paid sick leave and more (Jackson Lewis, 11 Sep 2020)

California expands COVID-19 supplemental paid sick leave requirements (Littler, 10 Sep 2020)


California: The business of background checks during a pandemic (Seyfarth Shaw, 20 Aug 2020)

California: San Francisco releases ‘back to work’ layoff notice and related guidance (Littler, 11 Aug 2020)

California Department of Public Health issues COVID-19 employer playbook for a safe reopening (Littler, 31 Jul 2020)

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California creates a rebuttable presumption that certain workers who report COVID-19 illness are entitled to workers’ compensation benefits (Littler, 11 May 2020)

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- Kentucky: Unemployment insurance rules revised to accommodate employers and employees affected by COVID-19 (Frost Brown Todd, 23 Mar 2020)

- Maryland enacts mandatory WARN act obligations for even small job actions (Littler, 12 May 2020)

- Maryland: Employer liability for COVID-19 exposure in the workplace (Goodell DeVries, 29 Apr 2020)

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• New York Court rules that Occupational Safety Health Administration’s primary jurisdiction over worker health and safety blocks nuisance claim for COVID related matters (Smith, Gambrell & Russell, 18 Nov 2020)

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• Pennsylvania: Pittsburgh ordinance requires employers to provide paid sick leave for COVID-19-related reasons, effective immediately (Littler, 11 Dec 2020)

• Anxious about tort liability? Ohio enacts House Bill 606, ‘Good Samaritan Expansion Bill,’ to limit employer liability for COVID-19 exposure (Baker & Hostetler, 17 Sep 2020)

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• Ohio tax talk: Rethinking the work-from-home tax (Frost Brown Todd LLC, 31 Aug 2020)

• Governor clarifies Ohio’s COVID-19 work refusal policy (Graydon, 26 Jun 2020)
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• **Oregon becomes third state to adopt COVID-19-related workplace health and safety standard** (Greenberg Traurig, 16 Nov 2020)

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• **Oregon Occupational Safety Health Administration releases draft COVID-19 temporary standard** (Ogletree Deakins, 25 Aug 2020)

• **Pennsylvania employers may need to revise policies and practices within the workplace in response to new mitigation order by Governor Wolf** (Reed Smith, 25 Nov 2020)

• **Pennsylvania: Philadelphia mandates two weeks of paid sick leave for workers impacted by COVID-19** (Cozen O'Connor, 17 Sep 2020)

• **New Pennsylvania COVID-19 grant program helps employers provide hazard pay to employees in life-sustaining occupations** (Littler, 23 Jul 2020)

• **Pennsylvania order mandates telework, but to what extent?** (Reed Smith, 21 Jul 2020)

• **Do not take a shot in the dark: Important considerations for Puerto Rico employers eyeing mandatory COVID-19 vaccination programs** (Littler, 20 Dec 2020)

• **Puerto Rico: A testing dilemma in returning to work scenarios and the Governor’s most recent executive order** (Littler, 10 Dec 2020)

• **Puerto Rico’s COVID-19 reporting requirement** (audio) (Ogletree Deakins, 4 Dec 2020)

• **Puerto Rico: Pandemic assistance packages and their effect on Christmas bonus exemption for private employers** (Littler, 25 Nov 2020)

• **New Puerto Rico COVID-19 order mandates health department reporting, Sunday closing** (Jackson Lewis, 24 Aug 2020)

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• **Puerto Rico enacts law designating COVID-19 as a work-related condition for workers’ compensation purposes** (Littler, 4 Jun 2020)
• Puerto Rico: Breach of contract claims in the COVID-19 age and the ‘force majeure’ defense: Considerations for employers (Littler, 12 May 2020)

• Puerto Rico’s Secretary of Labor issues guidance on new employer requirements to file auto-certification and adopt COVID-19 exposure control plans (Littler, 2 May 2020)

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• Virginia enacts work-sharing program (Littler, 30 Apr 2020)

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• Wisconsin passes COVID-19 civil liability exemption for employers (Jackson Lewis, 26 Feb 2021)

• Wisconsin’s mask mandate repealed and then re-issued on the same day (Reinhart, 17 Feb 2021)
• Wisconsin employers making the best of the worst: Implementing a work-share program (Littler, 29 Apr 2020)

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• COVID-19 travel restrictions modified (KPMG, 18 Jun 2020)

Venezuela
• Venezuelan government confirms employees are entitled to protection from dismissal during the COVID-19 emergency (Littler, 14 Apr 2020)
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• Vietnam — COVID-19: Restrictions for travellers from U.K. and South Africa (KPMG, 13 Jan 2021)
• How did Vietnam and Cambodia contain COVID-19 with few resources? (BRINK, 6 Oct 2020)
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