Coronavirus (COVID-19) updated resources for employers

By Stephanie Rosseau and Fiona Webster
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Introduction

The World Health Organization (WHO) declared COVID-19 a pandemic on 12 Mar 2020, and employers are still addressing the severe implications on working practices and adjusting their employment and benefit policies accordingly. Countries have enacted legislation and provided guidance related to workforce protections, leave and layoff procedures, employment subsidies, and changes to existing enforcement procedures. To help multinational employers continue to address worksite, economic and associated travel issues, this roundup provides links to some general information about the COVID-19 outbreak from organizations, government websites, third-party resource pages and news articles. Content is organized in reverse chronological order — with global articles first and then alphabetical by country.
COVID-19 information from global and EU organizations and agencies

Global information

- Information and guidance on coronavirus disease (COVID-19) (World Health Organization)
- Coronavirus disease (COVID-19) outbreak (International SOS)
- Coronavirus (COVID-19) (World Economic Forum)
- Tackling coronavirus (COVID-19): Contributing to a global effort (OECD)
- The race to vaccinate: Understanding the policy changes around COVID-19 vaccines (OECD)
- Facts and figures about the coronavirus disease outbreak: COVID-19 (Doctors Without Borders)
- COVID-19 pandemic navigator (Oliver Wyman)
- Planning a safe return to work with pandemic navigator (Marsh McLennan)
- COVID-19 pandemic and the world of work (ILO, 27 Oct 2021)
- A clinical case definition of post COVID-19 condition by a Delphi consensus (WHO, 6 Oct 2021)
- Employment Outlook 2021: A once-in-a-lifetime opportunity to build a better world of work (OECD, July 2021)
- COVID-19 pandemic highlights urgent need to scale up investment in lifelong learning for all, says OECD (OECD, 15 Jun 2021)
- Improving health care key to COVID-19 pandemic recovery (OECD, 8 Jun 2021)
- UK Prime Minister calls on G7 leaders to vaccinate the world by end of next year (G7 UK 2021, 6 Jun 2021)
• Tackling the mental health impact of the COVID-19 crisis: An integrated, whole-of-society response (OECD, 12 May 2021)

**European information**

- European Commission coronavirus response (Europa)
- COVID-19 (European Centre for Disease Prevention and Control)
- Our response to the coronavirus pandemic (European Central Bank)
- COVID-19: Travel and Transport (Council of the European Union)
- Re-open EU (European Union)
- Questions and answers: COVID-19 vaccination in the EU (European Commission)
- Domestic use of EU digital COVID certificates (European Parliamentary Research Services, 28 Oct 2021)
- Proposed extension of the state aid temporary framework (European Commission, 30 Sep 2021)
- Why the world needs to rethink primary healthcare after the pandemic (World Economic Forum, 19 Jul 2021)
- COVID-19 digital certificate (KPMG, 28 Jun 2021)
- Council updates recommendation on free movement restrictions (Council of the EU, 14 Jun 2021)
- Council approves conclusions on the impact of the pandemic on internal security and terrorist threat (7 Jun 2021)
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COVID-19 information from specific countries

Australia
• Coronavirus (COVID-19) health alert (Government)
• COVID-19 and travel (Government — Smarttraveller)

Belgium
• Coronavirus COVID-19 (Government)

Brazil
• Coronavirus COVID-19 (Portuguese) (Government)

Cambodia
• COVID-19 new coronavirus in Cambodia (Khmer) (Ministry of Health)

Canada
• Coronavirus disease (COVID-19): Outbreak update (Government)

China
• Coronavirus information (Chinese) (National Health Commission of the People’s Republic of China)

France
• Coronavirus (COVID-19) (French) (Ministry of Health)

Germany
• Daily updated information about the coronavirus (German) (Ministry of Health)
India

- Frequently asked questions (Ministry of Health and Family Welfare)

- India recommends homegrown COVID-19 vaccine for kids aged two and above (Reuters, 12 Oct 2021)

Ireland

- COVID-19 (coronavirus) (Government)

- COVID-19 (coronavirus) information and resources (Health and Safety Authority)

Italy

- Novel coronavirus (Italian) (Ministry of Health)

Japan


Malaysia

- COVID-19 information (Malay) (Ministry of Health)

Mexico

- Coronavirus (COVID-19) (Spanish) (Government)

Netherlands

- Information about coronavirus (English) (Dutch) (Government)

New Zealand

- COVID-19 (novel coronavirus) (Ministry of Health)

- Independent group to oversee continual improvement in COVID-19 responses (Government, 9 Mar 2021)

Philippines

- Updates on novel coronavirus disease (COVID-19) (Department of Health)
Poland

• Coronavirus: Information and recommendations (Polish) (Ministry of Health)

Singapore

• Updates on COVID-19 (coronavirus disease 2019) local situation (Ministry of Health)

South Africa

• COVID-19 coronavirus South African resource portal (Health Department)

Spain

• Novel coronavirus disease, COVID-19 (Spanish) (Ministry of Health)

Taiwan

• Coronavirus disease 2019 (COVID-19) (Ministry of Health and Welfare)

United Arab Emirates

• Latest information on coronavirus (COVID-19) (Department of Health)

United Kingdom

• Coronavirus (COVID-19): Guidance (Public Health England)

• COVID-19: Epidemiology, virology and clinical features (Public Health England)

United States

• Coronavirus (COVID-19) (Government website)

• Coronavirus (COVID-19) information and updates (US Centers for Disease Control and Prevention)

• Coronavirus disease information for travel (US Centers for Disease Control and Prevention)

• Coronaviruses (US National Institute of Allergy and Infectious Diseases)

• COVID-19 (2019 novel coronavirus) resource center for physicians (American Medical Association)

• COVID-19 resource center (University of Minnesota Center for Infectious Disease Research and Policy)
• Staying safe and helping others during COVID-19 (American Red Cross)

Vietnam
• COVID-19 information (Vietnamese) (Ministry of Health)
4

Employer-focused COVID-19 resources, articles and information

Global or multi-country

• Stay informed on coronavirus (Mercer)
• Pandemic preparedness and response (Marsh McLennan)
• Responding to coronavirus (Oliver Wyman)
• Global COVID-19 surveys (Mercer Talent All Access)
• COVID-19 and the world of work (International Labour Organization)
• COVID-19: Data protection interactive map: Coronavirus in Europe (Hogan Lovells)
• Coronavirus — Guidance for international employers (Ius Laboris)
• Coronavirus (COVID-19): Addressing today’s crisis, tomorrow’s legal challenges (Morgan Lewis)
• COVID-19 and the new leadership agenda (Boston Consulting Group)
• CMS expert guide to government support for employers and workers (CMS)
• COVID-19: Reaction, resilience, recovery, new reality (KPMG)
• Flash Alerts — COVID-19 (KPMG)
• Financial reporting impacts of coronavirus (KPMG)
• COVID-19 (Deloitte)
• Coronavirus legal updates (Eversheds Sutherland)
• Beyond COVID-19 resource center (Seyfarth Shaw)
• **Beyond COVID-19: A roadmap to stability: Resilience, recovery & renewal** (Baker McKenzie)

• **Catalyst: Recover ... rebuild ... reform** (Herbert Smith Freehills)

• **COVID-19** (Jackson Lewis)

• A coordinated global response: COVID-19 resources (Mayer Brown)

• **Coronavirus resource center** (DLA Piper)

• **COVID-19 resource center** (Paul Hastings)

• **COVID-19 (coronavirus) hub** (Dentons)

• European Union: **COVID-19 (coronavirus) hub** (Dentons)

• Middle East: **Coronavirus Insight Centre** (BSA Law)

• **Coronavirus Info Center** (Schönherr)

• **COVID-19: Guidance for international employers** (White & Case)

• **COVID-19 resource centre — Asia** (Rajah & Tann)

• European Union: **COVID-19 measures** (European Insurance and Occupational Pensions Authority)

• European Union: **COVID social impact, monitoring social and employment consequences of the COVID-19 in the EU-27** (European Trade Union Institute)

• **European Monitoring Centre on Change — Factsheets** (database on large scale corporate restructuring (Eurofound))

• **COVID-19 government measures guide** (Thompson Hine)

• European Union: **Trade unions and coronavirus** (European Trade Union Confederation)

• European Union: **COVID-19: Resources for the workplace** (European Agency for Safety and Health at Work)

• Managing employee costs across multiple jurisdictions (Shearman & Sterling)

• ‘**Back to Work Guide’ for International Employers** (Ius Laboris)

• **Coronavirus (COVID-19) employment law updates and guidance** (Bird & Bird)

• Expert guide to vaccination and testing for employers (CMS)
• Workforce thrive checklist (Deloitte, October 2021)

• COVID-19: EMEA lockdown restrictions (Littler, 22 Oct 2021)

• What does globalization look like in a post-pandemic world? (BRINK, 12 Oct 2021)

• New report shows employment and unemployment rates nearly back at pre-crisis levels (European Commission, 10 Oct 2021)

• Beyond COVID-19 (Baker McKenzie, 7 Oct 2021)

• Global COVID-19 vaccine guide for employers (DLA Piper, 5 Oct 2021)

• European Union — Update, COVID-19 certificates from non-EU countries (KPMG, 23 Sep 2021)

• COVID-19 vaccination: A Littler guide on legal & practical implications in the workplace (Littler, 23 Sep 2021)

• COVID vaccine guidance, HR data essentials (Bird & Bird, 21 Sep 2021)

• Europe: Worklife 2.0: Workplace COVID-19 testing and vaccination protocols — yet another update (Freshfields Bruckhaus Deringer, 16 Sep 2021)

• European Union — Extension of COVID-19 measures for social security (KPMG, 15 Sep 2021)

• The COVID-19 youth employment crisis in Asia & the Pacific (Global Issues, 15 Sep 2021)

• EU — COVID-19 certificates from non-EU countries (KPMG, 31 Aug 2021)

• Disruption and renewal in a post-COVID world (Mercer, 2021)

• Navigating coronavirus (Mercer, 2021)

• Vaccines for COVID-19 are here. What can employers do now? (Mercer, 2021)

• Staying on course: Positioning your portfolio post COVID (Mercer, 2021)

• Turning health risk into value: Are you supporting mental health? (Mercer Marsh Benefits, 2021)

• ASEAN economies are starting to falter because of COVID (Mercer, 22 Aug 2021)

• Trade union responses to the COVID pandemic (Ius Laboris, 17 Aug 2021)

• Pandemics: A history of discrimination (HealthMatch, 6 Aug 2021)

• World of work post-COVID-19: Make your company fit (Baker McKenzie, July 2021)
• Guidance for international employers (White & Case, 30 Jul 2021)

• EMEA: COVID-19 follow-up vaccination guide — Vaccination incentive (Littler, 30 Jul 2021)

• Vaccine inequality threatens global economic recovery, IMF warns (subscription required) (Financial Times, 27 Jul 2021)

• Drawing further apart: Widening gaps in the global recovery (IMF Blog, 27 Jul 2021)

• Fewer women than men will regain employment during the COVID-19 recovery says ILO (ILO, 19 Jul 2021)

• Processing of vaccination data by employers in Europe (Covington, 19 Jul 2021)

• Council gives green light to first recovery disbursements (European Council, 13 Jul 2021)

• How employers can reduce the social anxiety of returning to work (BRINK, 12 Jul 2021)

• OECD employment outlook 2021: Navigating the COVID-19 crisis and recovery (OECD, 7 Jul 2021)

• EU: Pandemic 'pressure cooker' has accelerated changes at work (Euractiv, 25 Jun 2021)


• Beyond COVID-19 (Baker McKenzie, 16 Jun 2021)

• OECD skills outlook 2021: Learning for life (OECD, 15 Jun 2021)

• EU clears way for the EU digital COVID certificate (European Parliament/European Commission, 14 Jun 2021)

• General conclusions on the socio-economic impact of COVID-19 on gender equality (Council of the EU, 14 Jun 2021)

• Podcast episode 31 — EU digital COVID certificate — What it does and what it’s for (podcast) (Baker McKenzie, 7 Jun 2021)

• COVID-19 and returning to work: What should employers consider? (Stephenson Hanwood, 7 Jun 2021)

• Opening remarks by Guy Ryder, ILO Director-General, at the 109th session of the International Labour Conference (ILO, 7 Jun 2021)
• Gender equality, sustainability and social justice: A roadmap for recovery (World Economic Forum, 31 May 2021)

• COVID-19 vaccinations and your workforce conducting a global risk assessment (Dentons, 26 May 2021)

• Europe’s two-speed recovery (Brink, 24 May 2021)

• COVID-19: Council updates recommendation on restrictions to travel from third countries (Council of the EU, 20 May 2021)

• EU COVID-19 certificate: A tool to help restore the free movement of people across the EU (European Parliament, 20 May 2021)

• COVID-19 vaccine passport programs: Privacy and security considerations (Jackson Lewis, 11 May 2021)

• EMEA: Mandatory vaccinations in the workplace — What employers should consider (recording) (Baker McKenzie, 12 May 2021)

• Restructuring in the time of coronavirus: Dos and don’ts for international employers (Ius Laboris, 6 May 2021)

• Beyond COVID-19 — global employment and compensation (Baker McKenzie, 6 May 2021)

• Labour market disruption & COVID-19 support measures contribute to widespread falls in taxes on wages in 2020 (OECD, 29 Apr 2021)

• Scaling up policies that connect people with jobs in the recovery from COVID-19 (OECD, 29 Apr 2021)

• European Union: Mandatory vaccinations in the workplace (Ronan Daly Jermyn, 28 Apr 2021)

• How behavioral analytics can help decide when to go back to the office (BRINK, 27 Apr 2021)

• The European Data Protection Board and the European Data Protection Supervisor recommendations for digital green certificate (McCann Fitzgerald, 23 Apr 2021)

• Latin America: Vaccinating the workforce (Baker McKenzie, 22 Apr 2021)

• Leading through the big transition to the new reality (BCG, 19 Apr 2021)

• How employers can reduce the social anxiety of returning to work (BRINK, 18 Apr 2021)

• Fewer jobs have been lost in the EU than in the US during the COVID-19 downturn (Pew Research, 15 Apr 2021)

• COVID-19: European Council approves additional funding from the EU budget (European Council of the EU, 9 Apr 2021)

• Vaccine passports must be proportionate, legal, EU privacy watchdogs say (Reuters, 6 Apr 2021)

• EU data protection authorities adopt joint opinion on the digital green certificate proposals (European Data Protection Supervisor, 6 Apr 2021)

• COVID-19 vaccinations and considerations for European employers (Jones Day, March 2021)

• The productivity puzzle of working remotely (Brink, 31 Mar 2021)

• Workplace mental well-being: What the world can learn from Latin America (Brink, 24 Mar 2021)

• European recovery sidelines the young generation (Euractiv, 23 Mar 2021)

• Will the implementation of COVID-19 vaccine passports reestablish global employee mobility? (Crowell Moring, 19 Mar 2021)

• Achieving gender equality for women’s re-entry to the labour force post COVID-19 (Global Issues, 18 Mar 2021)

• The post-pandemic labor market’s long-term scars (Project Syndicate, 17 Mar 2021)

• EU study finds COVID-19 has already wiped out 6 million jobs (Reuters, 11 Mar 2021)

• The race to stop Europe’s young and jobless from becoming a 'lost generation' (Euronews, 10 Mar 2021)

• WorkLife 2.0: Workplace COVID testing and vaccination protocols in Europe (Freshfields Bruckhaus Deringer, 8 Mar 2021)

• 'Shecession': What COVID-19 has meant for women and work (World Economic Forum, 8 Mar 2021)

• COVID-19 pandemic is a major challenge for gender equality (European Commission, 5 Mar 2021)

• This chart shows how COVID-19 has impacted wages around the world (World Economic Forum, 22 Feb 2021)

• COVID-19: Council adopts conclusions on human rights-based recovery (European Council of the European Union, 22 Feb 2021)
• Why place gender parity at the heart of business recovery? (Brink, 15 Feb 2021)
• COVID-19 vaccination around the world: What employers can and can’t require (Mayer Brown, 9 Feb 2021)
• What to do about ‘Global COVID nomads’ and other wandering workers who telecommute from abroad for personal reasons (Littler, 8 Feb 2021)
• Remote work: COVID-19 prompts new legislation in Latin America (Garrigues, 1 Feb 2021)
• Global strategies for COVID-19 vaccinations in the workplace: 7 FAQs for multinational employers (Ogletree Deakins, 27 Jan 2021)
• Work-from-home doesn’t mean you can work from anywhere (Vancouver Sun, 20 Jan 2021)
• COVID-19 data protection guidance (Bird & Bird, 8 Jan 2021)
• Vaccinating the workforce — Challenges for multinational employers (Baker McKenzie, December 2020)
• Mandatory COVID-19 vaccination — the international employment landscape (Seyfarth Shaw, 14 Dec 2020)
• Global guide on employment implications of COVID-19 vaccination (Squire Patton Boggs, 7 Dec 2020)
• What is on the minds of Gen Z during COVID-19? (Brink, 3 Dec 2020)
• Press release by President Charles Michel on an international Treaty on Pandemics (European Council, 3 Dec 2020)
• Remote working abroad: 10 Tips for global employers (Crowell Moring, 30 Nov 2020)
• COVID-19 and workforce reorganizations Part two: Global reductions in force (Covington, 24 Nov 2020)
• COVID-19 and workforce reorganizations: Voluntary separation programs (Covington, 17 Nov 2020)
• Global solutions, Episode 18: Workplace transmission during the COVID-19 pandemic (Ogletree Deakins, 13 Nov 2020)
• Employees working remotely abroad? Steps to take now (DLA Piper, 10 Nov 2020)
• How to rebuild trust and win the pandemic battle (BRINK, 5 Nov 2020)

• Sickness absence and pay by jurisdiction — what’s new? (UK, Hong Kong, UAE, and Singapore) (Stephenson Harwood, 2 Nov 2020)

• How behavioral analytics can help decide when to go back to work (BRINK, 1 Nov 2020)

• Ahead of COVID summit, Council chief calls for coordination to avoid a ‘tragedy’ (Euractiv, 28 Oct 2020)

• Teleworking in Europe: European guide to support employers (Andersen Global, 23 Oct 2020)

• European Commission issues first emission of EU SURE security bonds (European Commission, 21 Oct 2020)

• Commission to give fresh push to social pillar in COVID times (Euractiv, 13 Oct 2020)

• Strengthening minimum income protection in the COVID-19 pandemic and beyond: Council adopts conclusions (European Council, 12 Oct 2020)

• Our work lives will not return to normal after the pandemic (Oliver Wyman, 9 Oct 2020)

• Replacing pay with equity to preserve cash in a COVID economy (White & Case, 7 Oct 2020)

• Is COVID-19 accelerating a shift of service jobs to the developing world? (BRINK, 6 Oct 2020)

• How working ‘anytime, anywhere’ complicates payroll and tax issues (Ernst Young, 1 Oct 2020)

• How and when will we know that a COVID-19 vaccine is safe and effective (BRINK, 30 Sep 2020)

• Recording of working time, home-working and the burden of proof — a lethal mix? (Bird & Bird, September 2020)


• Will companies remain empathetic after the coronavirus? (Brink, 24 Sep 2020)

• COVID-19: The new normal — International guide supplement (Littler, 24 Sep 2020)

• Transforming beyond the crisis with head, heart, and hands (Boston Consulting Group, 24 Sep 2020)

• Latin America: COVID-19 — The reopening playbook (Spanish and English) (Baker McKenzie, 21 Sep 2020)
• **COVID-19 is disrupting the lives of migrant workers** (Brink, 20 Sep 2020)

• **COVID-19 back to work: Ius Laboris guide for international employers** (Ius Laboris, 16 Sep 2020)

• **COVID-19 — Gender-responsive budgeting as a response to widening gender inequality** (Baker McKenzie, 14 Sep 2020)

• **Working from home is here to stay** (BRINK, 1 Sep 2020)

• **Is flexible working here to stay? We asked 6 companies how to make it work** (World Economic Forum, 26 Aug 2020)

• **Are corporate conferences ever coming back?** (Brink, 23 Aug 2020)

• **WorkLife 2.0: Employment aspects of M&A post COVID-19** (Freshfields Bruckhaus Deringer, 17 Aug 2020)

• **Longer hours, more emails and shorter meetings — working from home in the time of COVID** (World Economic Forum, 14 Aug 2020)

• **Economic consequences and recovery measures** (Mayer Brown, 14 Aug 2020)

• **What 12,000 employees have to say about the future of remote work** (BCG, 11 Aug 2020)

• **COVID-19: Workplace challenges now and beyond** (Ernst & Young, 10 Aug 2020)

• **Guide to remote working** (DLA Piper, 10 Aug 2020)

• **Investors unite to ask global companies operating in the Gulf nations to protect migrant workers from debt bondage and modern day slavery** (CCLA, 5 Aug 2020)

• **Inditex and IndustriALL to cooperate on garment industry recovery plan** (IndustriALL, 4 Aug 2020)

• **Coronavirus is creating retirement insecurity. These 10 steps can defuse the timebomb of an ageing population** (Marsh McLennan, 3 Aug 2020)

• **Empathy and human connection: How businesses can respond to COVID-19** (World Economic Forum, 28 Jul 2020)

• **A high-return strategy for a safer reopening** (Boston Consulting Group, 23 Jul 2020)

• **The COVID-19 gender gap** (IMF, 21 Jul 2020)

• **Coronavirus response: Commission welcomes ‘best practices’ to provide relief for consumers and businesses** (European Commission, 14 Jul 2020)
• European Insurance and Occupational Pensions Authority (EIOPA) clarifies supervisory expectations on product oversight and governance requirements in the context of COVID-19 (EIOPA, 8 Jul 2020)

• Top 10 countries embracing working from home as the ‘new norm’ (NewEurope, 8 Jul 2020)

• CMS guide to signing with e-signature in central and Eastern Europe (CMS, 8 Jul 2020)

• Working remotely: Expense reimbursements for your global workforce (Baker McKenzie, 1 Jul 2020)

• Back to business: Checklist for multinational employers (Mayer Brown, June 2020)

• Contact tracing apps: A new world for data privacy (Norton Rose Fulbright, June 2020)

• Global businesses divided on implications of COVID-19 crisis for company ethics (Ernst & Young, 26 Jun 2020)

• CMS guide to COVID-19 & privacy: What to look for and when restarting workplaces in Central and Eastern Europe (CMS, 25 Jun 2020)

• A new leadership paradigm for a new work economy (McCarthy Tétrault, 25 Jun 2020)

• European Centre for Disease Prevention and Control: During the pandemic and beyond (European Parliament, 18 Jun 2020)


• COVID-19 — Guidance for international employers (White & Case, 16 Jun 2020)

• COVID-19 labor law FAQ for employers in mainland Southeast Asia (Tilleke & Gibbins, 15 Jun 2020)

• WorkLife 2.0 — ‘My algorithm boss is watching me’: Will employee-surveillance software be the trade off for more home working? (Freshfields Bruckhaus Deringer, 10 Jun 2020)

• COVID-19: A practical guide to data protections practices in workplace testing in the UK — France — Germany (Addleshaw Goddard, 8 Jun 2020)

• How boards can use COVID-19 to plan for climate change risk (BRINK, 8 Jun 2020)

• International redundancies (Stephenson Harwood, 8 Jun 2020)

• COVID-19 is accelerating the value of human capital (BRINK, 7 Jun 2020)
• **Leading the way out — making the use of contact tracing apps obligatory in Asia** (Freshfields Bruckhaus Deringer, 4 Jun 2020)

• European Union: **Update your workplace risk assessment and address the new hidden hazard** (Ganado, 2 Jun 2020)

• **Recently appointed executives share their perspectives** (Spencer Stuart, May 2020)

• **Simple steps for employers to reduce their employees’ stress at home** (Brink, 28 May 2020)

• **Europe’s moment: Repair and prepare for the next generation** (European Commission, 27 May 2020)

• **Reopening under COVID-19: Global insights into social-distancing and technology solution requirements** (Baker McKenzie, 26 May 2020)

• **COVID-19 data protection guidance** (Bird & Bird, 19 May 2020)

• European Union: **Which jobs are most at risk because of COVID-19?** (Brookings, 18 May 2020)

• **How will automotive production restart after COVID-19 lockdown?** (Gowling WLG, 15 May 2020)

• **COVID-19 — Contact tracing apps — differing global approaches** (Baker McKenzie, 13 May 2020)

• **Coronavirus: Guide for international employers** (Ius Laboris, 13 May 2020)

• **COVID-19 Middle East: Returning to work** (Clyde & Co., 12 May 2020)

• **Nearly half of global workforce at risk of losing livelihoods — International Labour Organization** (Independent, 12 May 2020)

• **COVID-19 heightens the risk of child labour. This is how we can tackle it.** (World Economic Forum, 12 May 2020)

• **Europe: Location apps in the time of COVID-19** (CMS, 12 May 2020)

• **Are contact-tracing apps the answer? Lessons the US can learn from other countries** (BRINK, 11 May 2020)

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• **Europe: European Data Protection Board adopts new guidelines on COVID-19 contact tracing apps** (Morgan Lewis, 6 May 2020)
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• Keep trade secret protections top of mind while you deploy remote working (Baker McKenzie, 23 Mar 2020)


• Coronavirus and data protection: Europe’s data protection authorities’ view (Hogan Lovells, 16 Mar 2020)
Africa

• COVID-19: Can employers in Africa mandate vaccinations? (Al Tamimi, March 2021)

Angola

• Impact on the operation of industries and trade in general (Vieira de Almeida, 8 Jun 2020)

Argentina

• Reduced social security contributions for new hires for 12-month period (Spanish) (Government, 29 Sep 2021)

• Government extends some COVID-19 measures, loosens others (KPMG, 10 Aug 2021)

• General Resolution 5008/2021 of 14 June 2021, applies retroactively from 1 Jan 2021 and increases minimum taxable income, requiring employers to return certain withheld taxes (Spanish) (Official Journal, 14 Jun 2021)

• Resolution 30/2021 on COVID-19 workplace notifications (Spanish) (Official Journal, 22 May 2021)

• Employers entitled to require the return to face-to-face work for vaccinated employees (Baker McKenzie, 12 May 2021)

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• Global solutions, flash briefing: Argentina permits employers to require vaccinated employees to return to the workplace (Ogletree Deakins, 6 May 2021)

• Extension of the prohibition of terminations and suspensions (Baker McKenzie, 26 Apr 2021)

• Extended 95% reduction in employer contributions to the Integrated Social Security System (SIPA) for qualifying employers in the healthcare (services) sector (Spanish) (Official Journal, 18 Apr 2021)

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• Prohibition of dismissal without just cause extended (Spanish) (Argentinian government, 22 Jan 2021)

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• Government resolution on working from home (Spanish) (Government, 14 Aug 2020)
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• COVID-19 (Taxation Office)
• Economic response to the coronavirus (Treasury)
• COVID-19 information for workplaces (Safe Work Australia)
• COVID-19 (coronavirus) hub (Dentons)
• COVID-19: Recommendations and considerations insight (McCullough & Robertson)
• COVID-19 vaccinations and federal discrimination law (Australian Human Rights Commission)
• Mandatory vaccination, health disclosures and privacy act implications (HHG, 27 Oct 2021)
• COVID-19: Deductions for working from home extended (Wolters Kluwer, 15 Oct 2022)
• Mandatory COVID-19 vaccination policy for Western Australia (Clayton Utz, 21 Oct 2021)
• NSW RoadMap to reopening — Work requirements in phase 2 (80% vaccination rate) (Gadens, 18 Oct 2021)
• COVID-19 New South Wales Roadmap to reopening — Work requirements in phase 1 (70% vaccination rate) (Gadens, 12 Oct 2021)
• Victoria — New broad-reaching direction for workers to get vaccinated (Herbert Smith Freehills, 11 Oct 2021)
• Mandatory COVID-19 vaccinations in the workplace: The new norm? (Corrs Chambers Westgarth, 6 Oct 2021)
• Victorian State government expands vaccination requirements: All authorized workers must be vaccinated against COVID-19 (Russell Kennedy Lawyers, 5 Oct 2021)
• Refusing vaccination — a valid reason for dismissal (DLA Piper, 5 Oct 2021)
• COVID-19 support: Tax quick guide (Australian Taxation Office, 1 Oct 2021)
• Additional support during COVID-19 (Australian Taxation Office, 17 Sep 2021)
• COVID-19 is a workplace injury, says New South Wales Personal Injury Commission (Clayton Utz, 16 Sep 2021)
• Post-pandemic reforms should strive for a return to strong, well-distributed growth (OECD, 15 Sep 2021)

• Employers indemnified under new no-fault COVID-19 vaccine claims scheme (Addisons, 6 Sep 2021)

• Updated guidance on prolonged employee displacement and business travel (KPMG, 3 Sep 2021)

• Australian Human Rights Commission releases guidance on COVID-19 vaccinations and discrimination law (Wolters Kluwer, 2 Sep 2021)

• Don’t mask don’t tell: What if an employee reuses to wear a mask? (Holding Redlich, 1 Sep 2021)

• To vax or not to vax? That is the (legal) question (Morgan + English, 27 Aug 2021)

• The case for mandatory workplace vaccinations in Australia (Ius Laboris, 27 Aug 2021)

• Avoiding delta in the workplace with Professor Catherine Bennett (webinar) (Holman Webb, 27 Aug 2021)


• Can Australians businesses make the COVID vaccine mandatory? (Watkins Tapsell, 25 Aug 2021)

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• Employers face tough decisions on Covid compo (The Australian, 21 Aug 2021)

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• Can you direct your employees to get vaccinated? (Pointon Partners, 18 Aug 2021)

• Federal government and Fair Work Ombudsman place the vaccination burden onto business (Sydney Criminal Lawyers, 13 Aug 2021)

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• Employers and self-employed: Keep notifying WorkSafe about workers with COVID (Victoria) (Wolters Kluwer, 29 Jul 2021)

• Australians divided over business incentives to be vaccinated against COVID-19 (Human Resources Director, 27 Jul 2021)
• Australian workers reluctant to give up casual clothing after working from home (Human Resources Director, 23 Jul 2021)

• Common employment issues following increased New South Wales (NSW) restrictions (MinterEllison, 19 Jul 2021)

• Mandatory workplace vaccination: Reflections on recent developments (Swaab, 12 Jul 2021)

• Update on the government’s stance on mandatory vaccinations and disclosure of vaccination status (Russell Kennedy, 24 Jun 2021)

• Calling time on old-fashioned presenteeism: Making your flexible working strategy work for you (Moores, 17 Jun 2021)

• Victoria government QR code service now compulsory or all workplaces and businesses (K&L Gates, 11 Jun 2021)

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• Working out your residency (Australian Taxation Office, 28 May 2021)

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• Mandatory vaccinations — A ‘Goodstart’ for employer guidance (McCullough, 4 May 2021)

• HR hot tip — Can a business direct staff to return to work? (Rigby Cooke Lawyers, 16 Apr 2021)

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• COVID-19 and the implications on fringe benefits tax (Moore Australia, 8 Apr 2021)

• COVID-19 temperature checking system upheld (Gilchrist Connell, March 2021)

• Love in the time of COVID-19 — A baby boom (?) and taking parental leave (Carroll & O’Dea, 19 Mar 2021)

• Workers compensation entitlements in a COVID-19 and post-COVID-19 world (Minter Ellison, 17 Mar 2021)

• Latest government guidance reaffirms voluntary COVID-19 vaccination policy (Clayton Utz, 23 Feb 2021)

• COVID-19 vaccinations and the workplace — federal government releases new guidance for employers (Cooper Grace Ward, 22 Feb 2021)
• COVID-19 vaccine — No jab no job? (Moores, 18 Feb 2021)
• Employee’s vaccine refusal may set important precedent for coronavirus vaccinations (Clifford Gouldson, 2 Feb 2021)
• A guide to keeping up mental well-being while working from home (MDC legal, 2 Feb 2021)
• Can you be sacked if you refuse a COVID-19 vaccine? (Podcast) (ABC, 2 Feb 2021)
• Transitioning employees back to the physical workplace — key considerations (Gadens, 21 Jan 2021)
• COVID-19 — Refusal to provide an employee with desk to work from home did not amount to constructive dismissal (Baker McKenzie, 4 Dec 2020)
• Working from home — Legal considerations for making the transition permanent (Piper Alderman, 25 Nov 2020)
• Compulsory vaccinations for employees: The legal position (Swaab, 25 Nov 2020)
• Working from home: Employer not required to furnish home office with desk (Holding Redlich, 24 Nov 2020)
• Work will never be the same — Savvy business leaders are adapting to change that’s already here (BCG, 17 Nov 2020)
• The post-COVID workplace: IR reform (Herbert Smith Freehills, 17 Nov 2020)
• COVID-19: Workers’ Compensation and Injury Management Act amendments (Minter Ellison, 22 Oct 2020)
• No, COVID didn’t change the law around unfair dismissals (Australian HR Institute, 14 Sep 2020)
• Fair Work Commission releases a draft modern award schedule to address COVID-19 working from home arrangements (DLA Piper, 8 Sep 2020)
• Remote work, hot-desking and telecommuting; the death knell for bricks and mortar workplaces? (Travis Schultz & Partners, 6 Sep 2020)
• The future of outsourcing in the aftermath of COVID-19 (Corrs Chambers Westgarth, 4 Sep 2020)
• Identifying workplace bullying as a result of COVID-19: Duties for employers (Hall and Wilcox, 2 Sep 2020)
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• **Employee stand downs and the importance of fairness** (Addisons, 29 Jul 2020)

• **Unions launch plan for jobs led reconstruction** (Australian Council of Trade Unions, 20 Jul 2020)

• **Financial services giants prepare for remote working for longer** (Australia Financial Review, 14 Jul 2020)

• **Redundancy pay in the wake of COVID-19: What if businesses simply can’t pay?** (Hall & Wilcox, 10 Jul 2020)

• **Governance: Key considerations for effectively managing remuneration arrangements during the pandemic** (Herbert Smith Freehills, 7 Jul 2020)

• **Workers’ compensation and COVID-19 series — Part 6 — employer’s common law liability for a psychological injury** (Barry Nilsson, 25 Jun 2020)

• **Managing Australian ‘permanent establishment’ tax issues related to international employee displacement due to COVID-19** (Clayton Utz, 28 May 2020)

• **COVID-19: Return to work guidelines** (Gilbert & Tobin, 27 May 2020)

• **The Australian government wants workplaces to be ‘COVID-safe,’ but this doesn’t mean employers can require employees to download the COVIDSafe App** (Squire Patton Boggs, 19 May 2020)

• **Fair Work Commission provides guidance on redundancy rules during COVID-19 pandemic** (Macpherson Kelley, 15 May 2020)

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• **Director remuneration** in the COVID-19 era (Hopgood Ganim Lawyers, 17 Apr 2020)

• **Pandemic leave and changes to annual leave in modern awards** (Russell Kennedy, 17 Apr 2020)

• **What are my organisation’s COVID-19 privacy obligations?** (Russell Kennedy, 7 Apr 2020)

• **COVID-19: People: Flexibility provisions in modern awards** (Herbert Smith Freehills, 3 Apr 2020)

• **What deductions can you claim if you are self-isolating and working from home during COVID-19** (Hall & Wilcox, 2 Apr 2020)

• **COVID-19: Immigration compliance Q&As for employers in Australia** (Baker McKenzie, 1 Apr 2020)

• **COVID-19: Employment changes to long service leave** (Clyde & Co., 27 Mar 2020)

**Austria**

• **New COVID-19 workplace access rules in Austria** (Ius Laboris, 29 Oct 2021)

• ‘3-G’ rule to apply in Austrian workplaces from 1 Nov 2021 (Baker McKenzie, 26 Oct 2021)

• **Austria and Germany extend agreement on taxation of cross-border workers during COVID-19 pandemic until 31 December 2021** (German) (Government, 7 Oct 2021)

• **Paid leave for pregnant women during the pandemic extended in Austria** (IUS Laboris, 29 Jun 2021)

• **COVID-19 vaccination in an employment context** (Fellner Wratzfeld & Partner, 1 Jun 2021)

• **Status quo — Which regulations apply to employment regulations due to the reopening following 19 May 2021?** (Baker McKenzie, 21 May 2021)

• **COVID-19 update: Labour law** (Fellner Wratzfeld Partner, 25 Jan 2021)

• **COVID-19 — employment law news 2021** (Baker McKenzie, 11 Jan 2021)

• **Assessment of COVID-19 status of employees** (Baker McKenzie, 3 Aug 2020)

• **Are employers allowed to process and disclose health data of employees in the context of a COVID-19 crisis management?** (CMS, 1 Apr 2020)
Bahamas

• Workplace liability considerations, COVID-19 & the new normal (Paris Whittaker, 25 Aug 2020)
• COVID-19: Lay-offs, short time redundancies — what you need to know (International Law Office, 9 Apr 2020)

Belgium

• Can an employer require his employees to show a COVID safe ticket? (Lydian, 15 Oct 2021)
• Will employers in Flanders soon be able to organize COVID-19 vaccinations in the workplace? (Altius, 27 Sep 2021)
• The consumption premium in Belgium: Modification as of 1 Aug 2021 (DLA Piper, 15 Sep 2021)
• The new 'corona' premium for employees: An interesting social and tax incentive (CMS, 12 Aug 2021)
• List of high-risk countries gets updated again (KPMG, 27 Jul 2021)
• Returning to the workplace — Part 3: Off to town for a home office (Squire Patton Boggs, 19 Jul 2021)
• Returning to the workplace, Part 2 — When working from home comes at a price (Squire Patton Boggs, 12 Jul 2021)
• Home working expense allowance — update (PWC, 7 Jul 2021)
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• Council of Ministers: COVID-19: Corona premium in companies (PWC, 24 Jun 2021)
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• The end of mandatory telework? (Altius, 8 Jun 2021)
• Are employees allowed to return to the office? Yes, but under certain conditions (CMS, 8 Jun 2021)

• Employers can now buy COVID self-tests for their personnel (CMS, 26 May 2021)

• Can employers grant employees a one-off results-based bonus to incentivize them to get the COVID-19 vaccine? (DLA Piper, 26 May 2021)

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• COVID-19 — Exit strategy: What do you need to know as an employer? (Lydian, 12 May 2021)

• What can('t) companies do with the EU vaccine certificates (Altius, 19 Apr 2021)

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• Overtime tax exemption due to COVID-19 (French) (Ministry of Finance, 26 Feb 2021)

• Paid time off takes pain out of employee vaccinations (Squire Patton Boggs, 9 Feb 2021)

• New national labour council CLA sets framework for COVID-telework (Altius, 1 Feb 2021)

• Can an employer oblige his employees to get vaccinated against COVID-19 or demand a vaccination certificate as a condition to work? (Lydian, 28 Jan 2021)

• Enhanced role for the occupational doctor in combatting COVID-19: Contact tracing, quarantine certificates and testing (Altius, 25 Jan 2021)

• Urgent tax measures to address coronavirus, including tax exemption of certain overtime, and extended validity of tax-exempt meal vouchers (French) (Official Journal, 30 Dec 2020)

• Update — Corona: directors’ duties and restructuring options in the BeNeLuCh (Loyens & Loeff, 4 Dec 2020)

• Update on impact of changed work patterns due to COVID-19 crisis (KPMG, 4 Dec 2020)

• Do not forget to provide any of your employees who must be present in your workplace with a document to certify this fact (Altius, 2 Nov 2020)

• COVID-19: Pretracing of foreign workers (KPMG, 2 Sep 2020)
• How do you calculate severance indemnity if an employee is dismissed during a temporary period of reduced working hours (Crowell Moring, 17 Aug 2020)

Bermuda
• Suspension of social insurance contributions (Government)
• Bermuda employers turning to SafeKey to unlock return to new ‘normal’ (Carey Olsen, 17 Sep 2021)
• Extra pension scheme withdrawals approved by the MPs (The Royal Gazette, 22 Jun 2021)
• Can Bermuda employers make the COVID-19 vaccination mandatory? (Carey Olsen, 19 Jan 2021)

Brazil
• House of representatives approves bill which provides the return to on-site work for pregnant employees after immunization (Baker McKenzie, 18 Oct 2021)
• COVID-19: Immigration deadlines extended until March 2022 (KPMG, 30 Aug 2021)
• Bill of law regulates telecommuting, remote work and other forms of non-presidential work for pregnant employees (Baker McKenzie, 24 Sep 2021)
• Provisional Measure n,1.045/21 aims to establish new employment programs for the unemployed (DLA Piper, 20 Aug 2021)
• New Brazilian emergency program for maintenance of jobs and income (Baker McKenzie, 7 Jun 2021)
• Pregnant women to work from home until the health emergency is over (DLA Piper, 25 May 2021)
• COVID-19: Q&A on new labour measures to combat public health emergency (registration required) (ILO, 26 May 2021)
• New employment measures to support businesses and employees during the current COVID-19 pandemic (DLA Piper, 7 May 2021)
• COVID-19 vaccine rollout in Brazil (Mayer Brown, 6 Jan 2021)
• Remote working during the pandemic in Brazil: What rules apply (Ius Laboris, 11 Dec 2020)
• COVID-19 as an occupational illness: The position for employers in Brazil and beyond (Ius Laboris, 6 Nov 2020)
**Brunei**

- COVID-19 Relief Package, including deferrals for employee trust fund and supplementary pension contributions (Government, 12 Aug 2021)

**Bulgaria**

- The COVID-19 workplace: Labour inspections at employees' homes? (New Balkans Law Office)
- Bulgaria rolls out mass vaccination programme (Euractiv, 22 Feb 2021)
- Tax exemption for coronavirus test expenses incurred by employers (Bulgarian) (Government, 2 Dec 2020)
- Remote working in Bulgaria: A reminder of the main obligations of employers (Kinstellar, October 2020)

**Cambodia**

- How did Vietnam and Cambodia contain COVID-19 with few resources? (BRINK, 6 Oct 2020)
- Clarification on compensation in cases of termination of undetermined duration contract (Rajah & Tann Asia, September 2020)

  Employee vaccine mandates and vaccination status data privacy in Cambodia (Tilleke & Gibbins, 9 Sep 2021)

**Canada**

- COVID-19 (coronavirus) hub (Dentons)
- COVID-19 Recovery hub: Resuming and reshaping your business (McCarthy Tétrault)
- COVID-19 measures — FAQs for federally regulated private pension plans (Office of the Superintendent of Financial Institutions)
- Reopening Ontario in stages (Government of Ontario)
- Federal government announces further support measures for employers and workers (Miller Thomson, 28 Oct 2021)
- New guidance: ROE codes to use for employees who do not comply with COVID-19 vaccination policies (Stikeman Elliott, 26 Oct 2021)
• **Ontario, Canada announces phased plan to lift remaining public health and workplace safety measures by March 2022** (Littler, 25 Oct 2021)

• **Cross-Canada support programs for employers and employees** (Miller Thomson, 23 Oct 2021)

• **Federal COVID-19 benefits: Update on what’s new, extended and expiring** (MLT Aikins, 22 Oct 2021)

• **Updated guidance on how employers should fill out records of employment during COVID-19 pandemic** (Littler, 22 Oct 2021)

• **Manitoba state of emergency lifted: Considerations for employers** (MLT Aikins, 21 Oct 2021)

• **Ontario, Canada makes available enhanced digital vaccine certificate with QR code and verify Ontario App** (Littler, 21 Oct 2021)

• **COVID-19 vaccination policies and records of employment: New guidance from Service Canada** (McCarthy Tétrault, 20 Oct 2021)

• **Ontario, Canada removes capacity limits and physical distancing in certain settings** (Littler, 13 Oct 2021)

• **Weighing the risks of COVID-19 vaccination policies in the workplace** (MLT Aikens, 12 Oct 2021)

• **Government of Ontario providing financial relief to help employers cope with impacts of COVID-19** (Miller Thomson, 7 Oct 2021)

• **Government of Canada mandates COVID-19 vaccination for federally regulated transportation employees and travellers** (McCarthy Tétrault, 6 Oct 2021)

• **Mandatory vaccination policies in the workplace: Considerations for employers** (Miller Thomson, 4 Oct 2021)

• **Ontario, Canada adds outdoor areas of select business premises to list of those requiring patrons’ proof of vaccination and eases capacity limits** (Littler, 28 Sep 2021)

• **Guidance from Alberta’s medical authorities on vaccination exemptions** (MLT Aikens, 27 Sep 2021)

• **Episode 10: Mandatory vaccinations — legal implications** (Miller Thomson, 24 Sep 2021)

• **Ontario, Canada Human Rights Commission releases policy that provides guidance on proof of vaccination policies** (Littler, 24 Sep 2021)

• **Ontario Human Rights Commission provides guidance for businesses navigating COVID-19 vaccination policies** (Miller Thomson, 24 Sep 2021)
• So you think you’re exempt? Discussing Ontario’s medical and religious exemptions from COVID-19 vaccination (CC Partners, 23 Sep 2021)

• Shift towards mandatory vaccine policies in Canada (Norton Rose Fulbright, 23 Sep 2021)

• Ministry of Health offers guidance for Ontario’s proof of vaccination requirements (McCarthy Tétrault, 23 Sep 2021)

• City of Calgary passes COVID-19 vaccine bylaw (McCarthy Tétrault, 23 Sep 2011)

• British Columbia government provides additional details on vaccine verification for businesses (Lawson Lundell, 23 Sep 2021)

• An update on vaccination mandates — The Ontario Human Rights Commission weighs in (McCarthy Tétrault, 22 Sep 2021)

• Ontario government extends temporary layoff provisions and paid Infectious Disease Emergency Leave (Miller Thomson, 21 Sep 2021)

• Ontario Human Rights Commission releases policy statement on COVID-19 vaccine mandates and proof of vaccination (Hicks Morley, 21 Sep 2021)

• 2021 back to school: What this school year means for Ontario employers (Norton Rose Fulbright, 20 Sep 2021)

• COVID-19 infectious disease emergency leave extended until 1 Jan 2022 (DLA Piper, 20 Sep 2021)

• Infectious disease emergency leave extended to 1 Jan 2022 (Koskie Minsky, 20 Sep 2021)

• Ontario publishes guidance on medical exemptions to COVID-19 vaccination rules (McCarthy Tétrault, 20 Sep 2021)

• Ontario, Canada issues guidance on proof of vaccination status for patrons of restaurants and other select businesses and organizations (Littler, 20 Sep 2021)

• Ontario Ministry of Health provides clarity for medical exemptions to COVID-19 vaccination (Miller Thomson, 17 Sep 2021)

• Practical considerations for returning employees to work (Aird Berlis, 14 Sep 2021)

• Are “no mask — no entrance” policies discriminatory in Alberta? (MLT Aikins, 10 Sep 2021)

• Reasonable notice period extended for worker who applied to over 70 jobs amid COVID-19 (Littler, 9 Sep 2021)
• Post pandemic: The road to a true new normal (Gowling WLG, September 2021)

• Mandatory workplace COVID-19 testing policy upheld (McMillan, 8 Sep 2021)

• Workplace vaccination policies — The legal & practical considerations (Koskie Minsky LLP, 7 Sep 2021)

• Vaccine ‘passports’ are coming to Ontario on 22 Sep 2021 (Ogletree Deakins, 3 Sep 2021)

• Alberta government reintroduces mandatory masking; asks employers to pause return to work plans (McCarthy Tétrault, 3 Sep 2021)

• Ontario: Finding direction on directive #6: New COVID-19 vaccine policy requirements for health services providers (Miller Thomson, 2 Sep 2021)

• Ontario to require proof of vaccination in select settings (Miller Thomson, 2 Sep 2021)

• Ontario’s COVID-19 response: The latest developments (Stikeman Elliot, 2 Sep 2021)

• Many Ontario employers to implement vaccination policies (Fasken, 1 Sep 2021)

• Health and safety policies and committee — time to review and reconvene (Spring Law, 1 Sep 2021)

• Top 10 considerations for employers in implementing a vaccination policy (Gowling, 30 Aug 2021)

• Employers can set different rules for vaccinated, unvaccinated workers (Financial Post, 27 Aug 2021)

• Mandatory COVID-19 vaccination for many Manitoba front-line employees (MLT Aikins, 27 Aug 2021)

• Proof of vaccination will be required to access some events, services and businesses in British Columbia (Littler, 27 Aug 2021)

• British Columbia requires masks in indoor public settings once again (Littler, 27 Aug 2021)

• City of Toronto releases its mandatory COVID-19 vaccination policy for employees (City of Toronto, 26 Aug 2021)

• British Columbia introduces COVID-19 vaccine cards (Fasken, 24 Aug 2021)

• Toronto medical officer of health effectively mandates that employers institute COVID-19 vaccination policies (Littler, 24 Aug 2021)
• Canada announces COVID-19 vaccination requirement for employees in federal public service and federally regulated transportation sector (Littler, 24 Aug 2021)

• Mandatory vaccine policy in the workplace: An overview for Canadian employers (BLG, 20 Aug 2021)

• City of Toronto recommends implementation of COVID-19 vaccination policies (Fillion Wakely Thorup Angeletti, 20 Aug 2021)

• Canada’s big 5 banks will mandate COVID-19 vaccines for staff (CBC, 20 Aug 2021)

• ‘Breathing issues’ resulting from wearing a face mask does not amount to a protected disability (McMillan, 20 Aug 2021)

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• Elections in the time of COVID: Employer obligations on federal election day and COVID-19 considerations (WeirFoulds, 19 Aug 2021)

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• British Columbia Office of the Human Rights Commissioner provides guidance to employers on vaccination status policies (Littler, 17 Aug 2021)

• Layoff obligations reinstated as business gets back to normal: Saskatchewan employment standards exemptions repealed (Miller Thomson, 17 Aug 2021)

• Not so fast: Alberta delays timeline for lifting COVID-19 restrictions (MLT Aikins, 17 Aug 2021)

• Symptomatic and COVID-19 positive Alberta employees can’t report to the workplace this week (McCarthy Tétrault, 16 Aug 2021)

• Ontario — Return to the workplace toolkit #2 (a.k.a. ‘Haven’t we been down this road before?’) (Dentons, 12 Aug 2021)

• Expecting employees to return to the workplace this fall? What Alberta employers should know before denying family status accommodation requests (McCarthy Tétrault, 10 Aug 2021)

• COVID pandemic is a factor to be considered in the award of notice but is not an extraordinary circumstance to justify a notice period in excess of 24 months (Koskie Minsky, 9 Aug 2021)

• New ‘roadmap exit step’ added to step 3 of Ontario, Canada’s reopening plan (Littler, 6 Aug 2021)
• Government extends COVID-19 benefits and business supports to support stronger economic recovery (Department of Finance, 30 Jul 2021)

• Update from the British Columbia Human Rights Commissioner on vaccination status policies during the COVID-19 pandemic (McCarthy Tétrault, 28 Jul 2021)

• The end of remote work? (Spring Law, 28 Jul 2021)

• Borders reopen fully vaccinated travelers (KPMG, 27 Jul 2021)

• 5 things Quebec employers should know about COVID-19 vaccination (Dentons, 23 Jul 2021)

• Ontario consults on the ‘future of work’ as it enters COVID-19 recovery phase (Hicks Morley, 21 Jul 2021)

• Quebec: The CNESST has modified the preventive measures in workplaces in green zone (Stikeman Elliott, 21 Jul 2021)

• Ontario, Canada arbitrator upholds employer’s compulsory rapid COVID-19 testing policy (Littler, 14 Jul 2021)

• Protecting workers and employers: COVID-19 vaccination and the workplace (DLA Piper, 13 Jul 2021)

• BC’s Human Rights Commissioner issues guidance about proof-of-vaccination requirements as province enters Stage 3 of COVID-19 reopening (Office of the Human Rights Commissioner, 13 Jul 2021)

• Are COVID-19 unemployment payments deductible from wrongful dismissal damages? (Siskinds, 12 Jul 2021)

• Ontario, Canada moving to step three of its roadmap to reopen ahead of schedule (Littler, 12 Jul 2021)

• Masking and distancing requirements in the workplace (Miller Thomson, 11 Jul 2021)

• Enforceability of mandatory COVID-19 vaccination policies in the workplace (Devry Smith Frank LLP, 6 Jul 2021)

• New emergency leave provisions in North West Territories Employment Standards Act (Government, 30 Jun 2021)

• Returning to the workplace: Navigating employee requests to work from home for childcare reasons (Norton Rose Fulbright, 29 Jun 2021)
• COVID-19 relief measures for pension plans in Western Canada – One year later (Lawson Lundell, 24 Jun 2021)

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- “No jab, no job” — Mandatory vaccinations in Fiji’s workforce announced (Macpherson Kelley, 14 Jul 2021)

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- [What does the Scottish COVID-19 passport scheme mean for employers](#) (Brodies LLP, 26 Oct 2021)
- [An employer’s guide to navigating the vaccination status minefield](#) (CM Murray, 21 Oct 2021)
- [How have the unions fared during COVID — and what of the future?](#) (Ius Laboris, 21 Oct 2021)
- [UK COVID-19: Dealing with flexible working requests post COVID-19](#) (Bryan Cave Leighton Paisner, 19 Oct 2021)
- [COVID-19: What next for UK employers, Part 5 — Are they at risk under the away goals rule?](#) (Squire Patton Boggs, 18 Oct 2021)
- [Remote and hybrid working: The FCA’s expectations](#) (Dechert LLP, 14 Oct 2021)
- [Blackstone will mandate vaccination for some London workers, a rare step in Britain](#) (The New York Times, 13 Oct 2021)
- [UK taxman seizes £26.5m furlough funds from ‘entrepreneur’](#) (subscription required) (Financial Times, 13 Oct 2021)
- [England’s international COVID travel rules have been simplified](#) (The New York Times, 4 Oct 2021)
- [Quick guide on bringing employees back to work](#) (Squire Patton Boggs, October 2021)
• What to consider when implementing a vaccination policy in your organization (Bird & Bird, October 2021)

• Long COVID could become a major problem for employers (Stevens & Bolton LLP, 8 Oct 2021)

• Self-isolation issues for employers: When must individuals self-isolate? (Stevens & Bolton, 7 Oct 2021)

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• What are the risks of mandatory vaccination policies in the workplace? (Littler, 30 Sep 2021)

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• Firms hand back £1.3bn in furlough cash, official figures show (People Management, 22 Sep 2021)

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• Line managers focusing on output over hours since COVID, research finds (People Management, 9 Sep 2021)

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• Law firms in legal quandary over COVID jabs as staff return to office (subscription required) (Financial Times, 31 Aug 2021)

• Making furloughed employees redundant (Dentons, 30 Aug 2021)

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• Workplace COVID testing and mask-wearing (Collyer Bristow, 26 Aug 2021)

• Is Long COVID protected as a disability under the Equality Act 2010 (Addleshaw Goddard, 24 Aug 2021)

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• Labor unions seek appellate review of OSHA COVID-19 emergency temporary standard (Jackson Lewis, 8 Jul 2021)

• TUC — Government is refusing to consult unions and employees on back-to-work safety plans (TUC, 8 Jul 2021)

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• Not music to the ears — whistleblowing at the end of lockdown (Squire Patton Boggs, 22 Jun 2021)

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• Workers’ experiences of long COVID (TUC, 20 Jun 2021)
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• The future of flexible work (TUC, 18 Jun 2021)

• Working from home: How classism covertly dominated the conversation (The Conversation, 17 Jun 2021)

• Redundancy might not be your only option (Gilson Gray, 17 Jun 2021)

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• Treasury lands £1bn windfall as companies repay furlough cash (Financial Times, 17 Jun 2021)

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• COVID-19 and insecure work (TUC, 16 Apr 2021)

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• HR Data: HR considerations when introducing workplace COVID-19 testing (Taylor Vinters, 17 Feb 2021)
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- No jab, no job: The murky world of mandatory vaccinations (Duane Morris, 22 Jan 2021)
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- Should you furlough staff who are having to home school their children? (Irwin Mitchell, 16 Jan 2021)
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• **Beware out of sight out of mind on homeworking employees** (Shoosmiths, 4 Dec 2020)

• **Employers needed by vaccine refusals, Part 3 — injecting some reality** (Squire Patton Boggs, 1 Dec 2020)

• **Calculating redundancy payments for employees who have been furloughed** (Wrigleys, 30 Nov 2020)

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• **COVID-19 vaccine: Considerations for UK employers** (Morgan Lewis, 23 Nov 2020)

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• **COVID-19 puts the spotlight on the UK’s statutory sick pay** (Kingsley Napley, 6 Nov 2020)

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• **Expect a wave of bonus and pay disputes as a result of the pandemic and the end of the Brexit transition** (Stewarts, 4 Nov 2020)

• **Getting the balance: Homeworking and employee mental health** (Shoosmiths, 4 Nov 2020)

• **Advice for UK employers with staff working overseas during COVID-19: Act now!** (Littler, 2 Nov 2020)
• Pressure points: Key pensions-related guidance (Herbert Smith Freehills, 2 Nov 2020)
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• 12 ways to cut HR costs without redundancies (Littler, 30 Oct 2020)
• Employers — Shining a light on domestic abuse (Baker McKenzie, 28 Oct 2020)
• HMRC publishes guidance on COVID-19 and UK taxation (KPMG, 23 Oct 2020)
• Post-lockdown flexible working, Part 6 — when childcare goes bad (Squire Patton Boggs, 21 Oct 2020)
• How coronavirus has affected equality and human rights (Equality and Human Rights Commission, 20 Oct 2020)
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• Post-lockdown flexible working, part 5 — handling requests sooner or later (Squire Patton Boggs, 13 Oct 2020)
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• Remote working from overseas: Sounds idyllic but beware of legal pitfalls (Stevens & Bolten, 23 Sep 2020)
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• What regulatory action are governments taking on pensions in the UK and beyond? (Ius Laboris, 3 Sep 2020)
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• What happens if an employee refuses to come into work saying it’s not safe (Birketts, 11 Aug 2020)

• An unequal crisis — Women and disabled people in the firing line for redundancies (Irwin Mitchell, 11 Aug 2020)

• Is redundancy the only option? (Morton Fraser, 6 Aug 2020)

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• The clinically extremely vulnerable can now return to work — or can they? (Lewis Silkin, 3 Aug 2020)

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• The future of work is flexible — says new study (University of Birmingham, 29 Jul 2020)

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• How can employers protect their Black, Asian and Minority Ethnic employees following evidence about the disproportionate impact from COVID-19? (CMS, 20 Jul 2020)

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• Returning to work post COVID-19: Employers’ top 10 data and employment questions (Taylor Wessing, 8 Jul 2020)
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- Disciplinary and grievance handling during COVID-19 pandemic (Dentons, 11 May 2020)
- New Acas guidance on holding disciplinary and grievance meetings without meetings (Squire Patton Briggs, 7 May 2020)
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- Working time (coronavirus) (amendment) regulations 2020 ('Amendment Regulations') (Mayer Brown, 28 Apr 2020)
- Coronavirus: Homeworking expenses for employees (Keystone Law, 27 Apr 2020)
- Contact tracing apps: UK and EU authorities publish guidance for industry (Baker McKenzie, 24 Apr 2020)
- Post furlough: Data subject access request management (Womble Bond Dickenson, 22 Apr 2020)
- Issues for trustees during COVID-19 (MacFarlanes, 21 Apr 2020)
- COVID-19: Furlough and defined contribution pension contributions — what employers need to know (Brodies, 20 Apr 2020)
- COVID-19 coronavirus — Guidance for unions (TUC, 16 Apr 2020)
- Employment hearings over Skype? (Dentons, 25 Mar 2020)

**United States (US)**

**Federal guidance**
- Path out of the pandemic: President Biden’s COVID-19 action plan (White House)
- COVID-19 and the Fair Labor Standards Act questions and answers (Department of Labor)
- COVID-19 and the Family and Medical Leave Act Questions and Answers (Department of Labor)
• COVID-19 and the American Workplace (Department of Labor)

• Families First Coronavirus Response Act: Questions and Answers (Department of Labor)

• COVID-19 (US Occupational Safety and Health Administration)

• Coronavirus resources (Department of Labor)

• Health Insurance Portability and Accountability Act and COVID-19 (Health & Human Services)

• Securities and Exchange Commission (SEC) coronavirus (COVID-19) response (SEC)

• Combating coronavirus (US Chamber of Commerce)

• COVID-19-related tax credits for required paid leave provided by small and midsize businesses FAQs (Internal Revenue Service)

• Interim clinical considerations for use of mRNA COVID-19 vaccines currently authorized in the US (Centers for Disease Control)

• Coronavirus and COVID-19 (Society for Human Resource Management)

• Coronavirus resource center (Ropes & Gray)

• Coronavirus (COVID-19) resources for employers (Littler)

• COVID-19 (coronavirus) hub (Dentons)

• Coronavirus taskforce knowledge center (Ford Harrison)

• Coronavirus (COVID-19) resource center (Faegre Drinker)

• Coronavirus resource center (Proskauer)

• Coronavirus and COVID-19 (US Equal Employment Opportunity Commission)

• What you should know about COVID-19 and the American Disabilities Act, the Rehabilitation Act and other Equal Employment Opportunity laws (US Equal Employment Opportunity Commission)

• COVID-19 resources (Barnes & Thornburg)

• COVID-19 coronavirus resource center (Locke Lord)

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• COVID-19 hub (Gordon & Rees)
• COVID-19 tax policy updates (Deloitte)

• EEOC provides technical guidance on vaccine 'religious' objections (Brouse McDowell, 1 Nov 2021)

• Biden Administration plan on resuming safe global travel (KPMG, 28 Oct 2021)

• EEOC issues guidance on religious exemption to COVID-19 vaccine requirements (Shawe Rosenthal, 25 Oct 2021)

• Can employers ask for proof of COVID-19 vaccination status under HIPAA (Mayer Brown, 21 Oct 2021)

• US to replace travel bans with vaccine mandates on 8 November (Mayer Brown, 16 Oct 2021)

• EEOC updates guidance on COVID-19 vaccination incentive programs (Squire Patton Boggs, 15 Oct 2021)

• Lifting travel restrictions at land borders in November 2021 (KPMG, 15 Oct 2021)

• Update regarding mandatory COVID-19 vaccination policies (Bryan Cave Leighton Paisner, 14 Oct 2021)

• OSHA sends COVID-19 vaccine mandate emergency temporary standard to White House for final review (Seyfarth, 13 Oct 2021)

• HIPAA considerations for covered entity employers seeking employee proof of COVID-19 vaccination (Dickenson Wright, 13 Oct 2021)

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• Handling requests for religious exemptions from mandatory vaccination policies (Akerman, 13 Oct 2021)

• CDC announces vaccines acceptable for US travel (Mayer Brown, 11 Oct 2021)

• Practical strategies for manufacturers managing COVID-19 testing, vaccine mandates (Jackson Lewis, 11 Oct 2021)

• Handling medical and religious exemptions to the COVID-19 vaccines: Employers need to know the difference (Ice Miller, 6 Oct 2021)

• Agencies issue COVID-19 vaccine incentive guidance (Stinson LLP, 5 Oct 2021)
- **Breaking down the new COVID-19 safety protocol guidance for federal contractors and subcontractors** (Mintz, 1 Oct 2021)
- **Court finds elevated risk of COVID-19 complications is Not a covered disability under federal law** (Venable, 30 Sep 2021)
- **Lifting COVID-19 travel restrictions by November 2021** (KPMG, 28 Sep 2021)
- **Task force announces details of federal contractor vaccine mandate** (Hogan Lovells, 27 Sep 2021)
- **The pandemic prompts more companies to offer paid sick time and leave — but millions of workers still don’t get it** (subscription required) (The Wall Street Journal, 27 Sep 2021)
- **US government issues vaccine mandate guidance for federal contractors & subcontractors** (Morgan Lewis, 27 Sep 2021)
- **No fair! US federal contractors get guidance on mandatory vaccines while other private employers continue to wait** (Baker McKenzie, 24 Sep 2021)
- **COVID-19 workplace safety: Guidance for federal contractors and subcontractors** (Safer Federal Workforce Task Force, 24 Sep 2021)
- **White House sets 8 December coronavirus vaccine deadline for federal contractors** (HR Dive, 24 Sep 2021)
- **Why President Biden’s plan to vaccinate the unvaccinated in private employment is a lot of buzz, but likely little sting** (Dickenson Wright, 16 Sep 2021)
- **Unions pressure OSHA to make temporary COVID-19 rule** (Jackson Lewis, 10 Sep 2021)
- **Recapture of excess employment tax credits under the American Relief Plan Act** (IRS, 10 Sep 2021)
- **President Biden targets private employers and federal employees and contractors in his ‘path out of the pandemic’** (K&L Gates, 10 Sep 2021)
- **Mandatory COVID-19 vaccinations are coming** (Brouse McDowell, 10 Sep 2021)
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- **Executive order on ensuring adequate COVID safety protocols for federal contractors** (The White House, 9 Sep 2021)
- **Executive order on requiring coronavirus disease 2019 vaccination for federal employees** (The White House, 9 Sep 2021)
• Employers need to start preparing for vaccine mandates now (Mercer, 9 Sep 2021)

• Helping parents 'back to school' with 'return to worksite' (Mercer, 9 Sep 2021)

• White House announces vaccine mandates for employees of large private employers, federal contractors and most healthcare employers (Littler, 9 Sep 2021)

• Coming soon: Employers required to ensure employees are vaccinated or regularly tested — President Biden’s sweeping COVID-19 action plan: What employers need to know (Squire Patton Boggs, 9 Sep 2021)

• Gen Z are the most uncomfortable returning to the office (Fortune, 7 Sep 2021)

• Union lacks standing to bring COVID lawsuit on behalf of its members (Foley & Lardner, 7 Sep 2021)

• OSHA joins the chorus — Updated agency guidance encourages employers to mandate the jab (Baker McKenzie, 7 Sep 2021)

• Should you consider offering cheaper health plan coverage in 2022 for vaccinated employees? (Health Law Rx, 31 Aug 2021)

• Employers considering higher health plan premiums for unvaccinated employees (Haynes and Boone, 2 Sep 2021)

• Employers and employees hit by tax issues for remote work out of state (Accounting Today, 30 Aug 2021)

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• COVID-19 Vaccine Employer Survey Report: Delta variant update (Littler, 23 Aug 2021)

• Final FDA approval of Pfizer vaccine clears a path for employers to mandate vaccines (Sidley, 23 Aug 2021)

• Canada, Mexico border restrictions extended (KPMG, 23 Aug 2021)

• Vaccine incentives, surcharges and mandates, oh my! (Mercer, 19 Aug 2021)

• OSHA updates guidance to mitigate COVID-19 in the workplace (Morgan Lewis, 19 Aug 2021)
• OSHA joins the chorus: Updated agency guidance encourages employers to mandate the jab (Baker McKenzie, 19 Aug 2021)

• New guidance for employer on ‘long COVID’ as a disability (Nelson Mullins, 13 Aug 2021)

• Handling requests for religious exemptions from mandatory vaccination policies (Akerman, 13 Oct 2021)

• IRS Q&As explain ARPA’s COBRA premium subsidy program (Mercer, 9 Aug 2021)

• Green card applicants now can apply for SSN, replacement social security card via Form I-485 (Mayer Brown, 9 Aug 2021)

• IRS updates FAQs to include leave to accompany someone to a COVID-19 vaccination or to care for someone for COVID-19 vaccination-related illnesses (Jackson Lewis, 6 Aug 2021)

• Wells Fargo and BlackRock delay return-to-office plans (subscription required) (Financial Times, 5 Aug 2021)

• Centers for Disease Control and Prevention releases new guidance for fully vaccinated individuals as COVID-19 rates continue to climb nationwide (Reed Smith, 3 Aug 2021)

• Federal tax credits now available when certain employees use emergency paid leave to help others obtain or recover from COVID-19 vaccine (Littler, 3 Aug 2021)

• The economics of postpandemic work patterns (Deloitte, July 2021)

• A global guided tour for US multinational employers: Top takeaways for your company to action now checklist (Baker McKenzie, July 2021)

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• OSHA revises its National Emphasis Program (Shawe Rosenthal, 30 Jul 2021)

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• Does workers compensation protect employers from liability arising from workplace transmission of COVID-19? (Reed Smith, 30 Apr 2020)

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• Tax exemptions and implications of employee COVID-19 hardship payments (Faegre Drinker, 6 Apr 2020)

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• The coronavirus and unionized employees: Issues, options and strategies (Fox Rothschild, 28 Mar 2020)
Coronavirus (COVID-19) updated resources for employers

- **Coronavirus Aid, Relief and Economic Security Act boosts telehealth, makes other health, paid leave changes** (Mercer, 27 Mar 2020)
- **COVID-19 temporary furloughs’ impact on multiemployer plan withdrawal liability** (Akin Gump, 26 Mar 2020)
- **Equity incentive considerations during COVID-19 crisis** (Holland & Hart, 26 Mar 2020)
- **Potential impacts on private equity funds and their portfolio companies from the Department of Labor’s preliminary guidance on the Families First Coronavirus Response Act** (Winston & Strawn, 26 Mar 2020)
- **Securities and Exchange Commission releases COVID-19 disclosure guidance for public companies** (Troutman Sanders, 26 Mar 2020)
- **Beware the snake in the grass: COBRA election notice considerations during the COVID-19 pandemic** (Faegre Drinker, 25 Mar 2020)
- **Safe harbor 401(k) plans: Changes in the face of financial uncertainty** (Frost Brown Todd, 24 Mar 2020)
- **Cybersecurity, data privacy, and compliance issues related to remote workers** (Seyfarth Shaw, 20 Mar 2020)
- **Fiduciary responsibilities under Employment Retirement Income Security Act in an uncertain market** (Bryan Cave Leighton Paisner, 16 Mar 2020)
- **The impact of COVID-19 on performance-based compensation programs** (Paul Weiss, 13 Mar 2020)
- **Title VII Reminder: Coronavirus no excuse for national origin discrimination** (National Law Review, 4 Feb 2020)

**State guidance (in alphabetical order)**

- **Do you need to wear a mask indoors where you live? Check this map** (NPR, 1 Nov 2021)
- **Bouncing back (and forth): Statewide reopening and mitigation steps** (Littler, 1 Nov 2021)
- **Facing your face mask duties — a list of statewide orders** (Littler, 1 Nov 2021)
- **Mandatory employee vaccines — coming to a state near you?** (Littler, 1 Nov 2021)
- **This won’t hurt a bit: Employee temperature and health screenings — A list of statewide orders** (Littler, 20 Oct 2021)
• **US shelter-in-place, reopening tracker** (Baker McKenzie, 19 Oct 2021)

• **COVID-19 labor & employment litigation tracker** (Littler, 15 Oct 2021)

• **States, cities tackle COVID-19 paid leave** (Mercer, 8 Oct 2021)

• **Propelled by COVID-19, state governments attempt to keep up with telemedicine innovation and digital health platforms** (Proskauer, 21 Apr 2021)

• **Telehealth update: States move to permanently expand access to telehealth** (Mintz, 30 Mar 2021)

• **Lawsuit vaccines: More states enact COVID-19 immunity laws for businesses** (VORYS, 10 Mar 2021)

• **As states reopen employers face hard choices on how to manage workplace safety** (OSHA Law Blog, 9 Mar 2021)

• **Update: Increased telecommuting raises state tax issues** (Day & Pitney, 11 Jan 2021)

• **Have you thought about … how state and local income tax and employment laws apply to remote works during COVID-19? (Part 2)** (Brownstein Hyatt Farber Schreck, 29 Jun 2020)

• **State initiatives to expand workers’ compensation for COVID-19** (Saxe Doernberger & Vita PC, 29 May 2020)

• **Arizona COVID-19 update: Pandemic liability shield legislation awaits governor’s signature** (Ogletree Deakins, 2 Apr 2021)

• **Coronavirus disease 2019 (COVID-19): Legal information for Arizona healthcare providers** (Greenberg Traurig, 24 Mar 2020)

• **Arizona and many other states to begin legislative process to protect employees against discrimination based on COVID-19 vaccine choices** (Squire Patton Boggs, 23 May 2021)

• **COVID-19 and the Arizona paid sick leave law** (Squire Patton Boggs, 14 Mar 2020)

• **California’s COVID-19 employer reporting requirements revised** (Jackson Lewis, 6 Oct 2021)

• **California guidance for COVID-19 vaccination and testing requirements** (Jackson Lewis, 17 Sep 2021)

• **California: Back to masks — seven Bay Area counties return indoor** (Baker McKenzie, 18 Aug 2021)

• **California and Washington issue vaccine mandates — frontrunners in what appears to be a growing trend** (Littler, 12 Aug 2021)
• **Bay Area counties urge vaccinations and mandate face coverings indoors** (Littler, 3 Aug 2021)

• **San Francisco amendment on telework during health order restrictions** (City and County of San Francisco, 19 Jul 2021)

• **Los Angeles County and other California jurisdictions walk back face mask orders** (Littler, 19 Jul 2021)

• California: **Update your COVID-19 prevention program** (Jackson Lewis, 30 Jun 2021)

• **Update Your COVID-19 Prevention Program** (Jackson Lewis, 30 Jun 2021)

• **California provides right to recall to certain employees laid off due to COVID-19** (Troutman Pepper, 22 Jun 2021)

• **Santa Clara County phasing out COVID-19 vaccine status ascertainment, other requirements for employers** (Morgan Lewis, 22 Jun 2021)

• **San Francisco amendment on telework during health order restrictions** (City and County of San Francisco, 19 Jul 2021)

• The saga is over: California scraps masks and social distance for employees, effective immediately (Baker McKenzie, 17 Jun 2021)

• **Cal/OSHA releases latest revised proposal for readoption of COVID-19 emergency temporary standards** (Littler, 14 Jun 2021)

• **California Occupational Safety and Health Standards Board receives update on California Department of Public Health Guidance** (Department of Industrial Relations, 9 Jun 2021)

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• **California will move beyond the blueprint for a safer economy, effective June 15, 2021** (Morgan Lewis, 24 May 2021)
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• A harbinger of things to come for employers? New Santa Clara County order requires employers to quickly determine if employees are vaccinated (Baker McKenzie, 21 May 2021)

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• California public health department does away with quarantine for fully vaccinated and asymptomatic workers (Ogletree Deakins, 4 May 2021)

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• California enacts law requiring certain employers to offer open positions to laid off employees in the travel and hospitality industries (Sheppard Mullin, 27 Apr 2021)

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• California: One more for good measure: Another round of mandatory vaccination guidelines (Proskauer, 30 Mar 2021)

• California covered employees get up to 80 hours of COVID-19 supplemental paid sick leave in new senate bill (Baker Hostetler, 25 Mar 2021)

• California’s Labor Commissioner issues required poster and FAQ regarding new COVID-19 supplemental paid leave (Jackson Lewis, 23 Mar 2021)
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• California employers may be required to subsidize backup childcare (Proskauer, 25 Feb 2021)

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• Los Angeles County imposes retroactive COVID-19 paid sick leave (Seyfarth Shaw, 28 Jan 2021)

• Returning people to the workplace safely: California SB 1159, AB 685 COVID-19 Legislation and Cal/OSHA’s COVID-19 Prevention Plan Review (Marsh McLennan)

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• California’s AB 685 expands employers’ COVID-19 notification requirements, effective January 1 (Covington & Burling, 10 Dec 2020)

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• COVID-19 response: California enacts statutes establishing rebuttable presumption of workplace injury, new notice requirements for COVID-19 exposure (Lewis Brisbois, 16 Oct 2020)

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- California: The City of San Diego enacts COVID-19 related worker recall and retention ordinances (Jackson Lewis, 21 Sep 2020)
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- California’s COVID-19 Sick Leave: Expanded and Articulated (Squire Patton Boggs, 15 Sep 2020)
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- California: The business of background checks during a pandemic (Seyfarth Shaw, 20 Aug 2020)
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- California Department of Public Health issues COVID-19 employer playbook for a safe reopening (Littler, 31 Jul 2020)
- California governor releases COVID-19 employer playbook (Morgan Lewis, 27 Jul 2020)
- California: Sacramento’s worker protection, health, and safety act adds to the ever-growing patchwork of COVID-19-related workplace mandates (Littler, 10 Jul 2020)
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- California: City of Los Angeles publishes guidance on its new paid sick leave requirements (Paul Hastings, 16 Apr 2020)

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- Sick leave for employees (Colorado General Assembly)

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- Colorado ties mask mandate to vaccination status, but employers should proceed with caution (Littler, 4 May 2021)


- Interpretive Notice & Formal Opinion (INFO) #6C: How Healthy Families and Workplaces Act (HFWA) paid leave differs in 2020 & 2021, and how it differs from federal law, prior Colorado law, and paid family/medical leave (Division of Labor Standards and Statistics, 23 Dec 2020)

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• The District of Columbia mandates vaccines for D.C. employees, interns, contractors and grantees (Littler Mendelson, 11 Aug 2021)

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• Florida ban on requiring vaccine passports banned (for now) (Littler, 10 Aug 2021)

• Florida governor signs COVID-19 liability shield (Lewis Brisbois, 20 Apr 2021)

• Florida legislature imposes high standard for claims against businesses (Littler, 31 Mar 2021)

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• Michigan department of health and human services issues additional guidance on remote work (Rhoades McKee, 10 Nov 2020)

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• NY employers: Note new NY COVID-19 guidance (Akerman, 25 May 2021)

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• New York issues much-anticipated guidance on taxation of telecommuting employees (Inside Salt, 23 Oct 2020)

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• Ohio amends health order & outlines process for employers to report work refusals (Kohrman Jackson Krantz, 22 May 2021)

• Anxious about tort liability? Ohio enacts House Bill 606, ‘Good Samaritan Expansion Bill,’ to limit employer liability for COVID-19 exposure (Baker & Hostetler, 17 Sep 2020)

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• Ohio tax talk: Rethinking the work-from-home tax (Frost Brown Todd LLC, 31 Aug 2020)
• Governor clarifies Ohio’s COVID-19 work refusal policy (Graydon, 26 Jun 2020)
• Oregon issues new rule requiring vaccinations of healthcare workers by mid-October (Jackson Lewis, 27 Aug 2021)
• Oregon reinstates mask mandate (Littler, 12 Aug 2021)
• Oregon issues temporary rule expanding the scope of its paid sick leave law during a public health emergency (Littler, 29 Jul 2021)
• Oregon OSHA finalizes temporary COVID-19 rule for all workplaces (Ogletree Deakins, 4 Dec 2020)
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• Pennsylvania: Philadelphia enacts COVID-19 paid sick leave (Jackson Lewis, 1 Apr 2021)
• Pennsylvania: Pittsburgh ordinance requires employers to provide paid sick leave for COVID-19-related reasons, effective immediately (Littler, 11 Dec 2020)
• Pennsylvania employers may need to revise policies and practices within the workplace in response to new mitigation order by Governor Wolf (Reed Smith, 25 Nov 2020)
• New Pennsylvania COVID-19 grant program helps employers provide hazard pay to employees in life-sustaining occupations (Littler, 23 Jul 2020)
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• Puerto Rico governor extends mandatory COVID-19 vaccination to additional private industries (Jackson Lewis, 23 Aug 2021)
• Puerto Rico government issues new vaccination requirements for additional business sectors (Littler, 10 Aug 2021)

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• Puerto Rico enacts law designating COVID-19 as a work-related condition for workers’ compensation purposes (Littler, 4 Jun 2020)

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• Puerto Rico’s Secretary of Labor issues guidance on new employer requirements to file auto-certiﬁcation and adopt COVID-19 exposure control plans (Littler, 2 May 2020)

• Puerto Rico employers must now inform employees who have been laid off, furloughed or experience a reduction in hours the right to request unemployment benﬁts (Littler, 22 Apr 2020)

• Puerto Rico enacts law creating special paid leave for non-exempt employees in the private sector (Littler, 14 Apr 2020)

• Puerto Rico issues rules on coronavirus related distributions from qualiﬁed retirement plans (Ogletree Deakins, 7 Apr 2020)

• Considerations for employers in Puerto Rico monitoring employees’ body temperatures (Littler, 26 Mar 2020)

• The Families First Coronavirus Response Act and its interplay with Puerto Rico’s local provisions regarding vacation and sick leave (Littler, 21 Mar 2020)

• South Carolina: Withholding requirements for remote workers (Womble Bond Dickinson, 31 Aug 2021)

• South Carolina governor signs liability shield legislation into law (Ogletree Deakins, 4 May 2021)

• COVID-19 & Texas law (Texas State law library)
• Dilemma for Texas employers: Require vaccinations or not (Dykema, 12 Oct 2021)
• Texas Governor Abbott bars employers and individuals from compelling COVID-19 vaccines (Littler, 12 Oct 2021)
• Texas: Mask on, mask off, mask on (Littler, 16 Aug 2021)
• Texas employers now shielded from most COVID-19 liability (Reed Smith, 15 Jul 2021)
• Texas enacts new COVID-19 liability protection law (Littler, 17 Jun 2021)
• Washington: California and Washington issue vaccine mandates — frontrunners in what appear to be a growing trend (Littler, 12 Aug 2021)
• Washington governor expands job protections for high-risk employees during COVID-19 crisis (Jackson Lewis, 30 July 2020)
• Wisconsin enacts COVID-19 civil liability shield (Reinhart, 5 Mar 2020)
• Virginia OSHA issues third iteration of this emergency COVID-19 regulation (Littler, 16 Sep 2021)
• Virginia become the first state to adopt a permanent COVID-19 standard (Littler, 29 Jan 2021)
• Virginia is first state to pass permanent standard to address COVID-19 in the workplace (Morgan Lewis, 29 Jan 2021)
• Virginia enacts work-sharing program (Littler, 30 Apr 2020)
• Beyond COVID-19: Washington SB 5115 expands workers’ compensation liability and notice requirements for infectious diseases (Littler, 21 May 2021)
• Washington passes two new laws to prepare for the next pandemic (Jackson Lewis, 20 May 2021)
• West Virginia: COVID-19 Jobs Protection Act (Billtrack50)
• West Virginia enacts COVID-19 Jobs Protection Act (Littler, 1 Apr 2021)
• West Virginia unemployment laws relaxed in response to COVID-19 crisis (Fisher Phillips, 23 Mar 2020)
• Wisconsin passes COVID-19 civil liability exemption for employers (Jackson Lewis, 26 Feb 2021)
• Wisconsin employers making the best of the worst: Implementing a work-share program (Littler, 29 Apr 2020)
Uruguay

• Updated travel restrictions imposed due to COVID-19 (KPMG, 2 Sep 2021)

• Expanded exemption from employer pension contributions for businesses in listed sectors (Spanish) (Government, 22 Jun 2021)

• Payment of compulsory bonus for period 1 June to 30 November delayed to 20 Dec 2021 (Spanish) (Government, 10 Jun 2021)

Venezuela

• Venezuelan government confirms employees are entitled to protection from dismissal during the COVID-19 emergency (Littler, 14 Apr 2020)

Vietnam

• Vietnam employers exempt from unemployment contributions for one year — Resolution 116/NQ-CP and Resolution 03/2021/UBTVQH15 (Vietnamese) (Government, 24 Sep 2021)

• Resolution No. 105 affecting foreign labour (KPMG, 5 Oct 2021)

• Tips for employers on employee vaccinations in Vietnam (Tilleke & Gibbins, 13 Sep 2021)

• New resolution on supporting businesses during the COVID-19 epidemic (ACSV, 12 Sep 2021)

• How businesses can survive Vietnam’s prolonged lockdown (Tilleke & Gibbins, 23 Aug 2021)

• The state’s responsibilities towards employees during the COVID-19 pandemic (Apolat Legal, 18 Aug 2021)

• Governmental support packages for employers and employees (ACSV, 10 Aug 2021)

• Policies for supporting employers and employees facing difficulties due to the COVID-19 pandemic (BLawyers, July 2021)

• The policies to support employers and employees impacted by the COVID-19 pandemic in Vietnam (Indochine Counsel, July 2021)

• How to reopen and maintain factory operation during COVID-19 (Baker McKenzie, 28 Jul 2021)

• Legal handbook for Covid in Vietnam (ASL, 15 Jul 2021)

• Decree 44/2021/ND-CP on 31 March 2021, allowing tax deductions for enterprises providing financial support to COVID-19 epidemic prevention and control activities (Vietnamese) (Government, 2 Apr 2021)
• How did Vietnam and Cambodia contain COVID-19 with few resources? (BRINK, 6 Oct 2020)
• Labor dispute law: Contract termination due to COVID-19 in Vietnam (ASL law, May 2020)