Law and Policy Group | Roundup

COVID-19 resources for employers

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Introduction

The World Health Organization (WHO) declared COVID-19 a pandemic on 12 Mar 2020, and employers are addressing the severe implications on working practices and adjusting their employment and benefit policies accordingly. Countries have enacted legislation and provided guidance related to workforce protections, leave and layoff procedures, employment subsidies, and changes to existing enforcement procedures. To help multinational employers address worksite, economic and associated travel issues, this roundup provides links to some general information about the COVID-19 outbreak from organizations, government websites, third-party resource pages and news articles. Content is organized in reverse chronological order — with global articles first and then alphabetical by country.
2

COVID-19 information from global and EU organizations and agencies

Global information

- Information and guidance on coronavirus disease (COVID-19) (World Health Organization)
- Coronavirus disease (COVID-19) outbreak (International SOS)
- Coronavirus (COVID-19) (World Economic Forum)
- Tackling coronavirus (COVID-19): Contributing to a global effort (OECD)
- Facts and figures about the coronavirus disease outbreak: COVID-19 (Doctors Without Borders)
- COVID-19 pandemic navigator (Oliver Wyman)

European information

- European Commission coronavirus response (Europa)
- COVID-19 (European Centre for Disease Prevention and Control)
- Lifting of travel restrictions: Council reviews the list of third countries (Council of the European Union, 7 Aug 2020)
- The macroeconomic impact of the pandemic and the policy response (European Central Bank, 4 Aug 2020)
- European Commission secures EU access to Remdesivir for treatment of COVID-19 (European Commission, 29 Jul 2020)
- Coronavirus: EIF and European Commission launch new measures supporting micro- and social enterprises under the EUR 400m EaSI Guarantee instrument (European Commission: Employment, Social Affairs & Inclusion, 24 Jul 2020)
• **Coronavirus: European Commission calls for action in protecting seasonal workers** (European Commission: Employment, Social Affairs & Inclusion, 16 Jul 2020)

• **COVID-19 Skills Watcher shows impact of epidemic in labour market and skills** (European Commission: Employment, Social Affairs & Inclusion, 9 Jul 2020)
3

COVID-19 information from specific countries

Australia
- Coronavirus (COVID-19) health alert (Government)
- COVID-19 and travel (Government — Smarttraveller)

Belgium
- Coronavirus COVID-19 (Government)

Brazil
- Coronavirus COVID-19 (Portuguese) (Government)

Cambodia
- COVID-19 new coronavirus in Cambodia (Khmer) (Ministry of Health)

Canada
- Coronavirus disease (COVID-19): Outbreak update (Government)

China
- Coronavirus information (Chinese) (National Health Commission of the People’s Republic of China)

France
- Coronavirus (COVID-19) (French) (Ministry of Health)

Germany
- Daily updated information about the coronavirus (German) (Ministry of Health)
Ireland
- COVID-19 (coronavirus) (Government)

Italy
- Novel coronavirus (Italian) (Ministry of Health)

Japan
- About Coronavirus Disease 2019 (COVID-19) (Ministry of Health Labor and Welfare)

Malaysia
- COVID-19 information (Malay) (Ministry of Health)

Mexico
- Coronavirus (COVID-19) (Spanish) (Government)

Netherlands
- Information about coronavirus (English) (Dutch) (Government)

New Zealand
- COVID-19 (novel coronavirus) (Ministry of Health)

Philippines
- Updates on novel coronavirus disease (COVID-19) (Department of Health)

Poland
- Coronavirus: Information and recommendations (Polish) (Ministry of Health)

Singapore
- Updates on COVID-19 (Coronavirus Disease 2019) local situation (Ministry of Health)

South Africa
- COVID-19 Coronavirus South African resource portal (Health Department)
Spain

• Novel coronavirus disease, COVID-19 (Spanish) (Ministry of Health)

Taiwan

• Coronavirus disease 2019 (COVID-19) (Ministry of Health and Welfare)

United Arab Emirates

• Latest information on Coronavirus (COVID-19) (Department of Health)

United Kingdom

• Coronavirus (COVID-19): Guidance (Public Health England)
• COVID-19: Epidemiology, virology and clinical features (Public Health England)

United States

• Coronavirus (COVID-19) (Government website)
• Coronavirus (COVID-19) information and updates (US Centers for Disease Control and Prevention)
• Coronavirus disease 2019 information for travel (US Centers for Disease Control and Prevention)
• Coronaviruses (US National Institute of Allergy and Infectious Diseases)
• COVID-19 (2019 novel coronavirus) resource center for physicians (American Medical Association)
• COVID-19 resource center (University of Minnesota Center for Infectious Disease Research and Policy)
• Staying safe and helping others during COVID-19 (American Red Cross)

Vietnam

• COVID-19 information (Vietnamese) (Ministry of Health)
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Employer-focused COVID-19 resources, articles and information

Global or multi-country

- Stay informed on coronavirus (Mercer)
- Pandemic preparedness and response (Marsh)
- Responding to coronavirus (Oliver Wyman)
- Global COVID-19 surveys (Mercer Talent All Access)
- COVID-19 and the world of work (International Labour Organization)
- Coronavirus — Guidance for international employers (Ius Laboris)
- Coronavirus (COVID-19): Addressing today’s crisis, tomorrow’s legal challenges (Morgan Lewis)
- COVID-19 and the new leadership agenda (Boston Consulting Group)
- CMS expert guide to government support for employers and workers (CMS)
- COVID-19: Reaction, resilience, recovery, new reality (KPMG)
- Flash Alerts — COVID-19 (KPMG)
- Financial reporting impacts of coronavirus (KPMG)
- COVID-19 (Deloitte)
- Coronavirus legal updates (Eversheds Sutherland)
- Beyond COVID-19 resource center (Seyfarth Shaw)
- Beyond COVID-19: A roadmap to stability: Resilience, recovery & renewal (Baker McKenzie)
- Catalyst: Recover ... rebuild ... reform (Herbert Smith Freehills)
COVID-19 (Jackson Lewis)

A coordinated global response: COVID-19 resources (Mayer Brown)

Coronavirus resource center (DLA Piper)

COVID-19 resource center (Paul Hastings)

COVID-19 (Coronavirus) hub (Dentons)

European Union: COVID-19 (Coronavirus) hub (Dentons)

Middle East: Coronavirus Insight Centre (BSA Law)

Coronavirus Info Center (Schönherr)

COVID-19: Guidance for international employers (White & Case)

COVID-19 resource centre — Asia (Rajah & Tann)

European Union: COVID-19 measures (European Insurance and Occupational Pensions Authority)

COVID-19 government measures guide (Thompson Hine)

European Union: Trade unions and coronavirus (European Trade Union Confederation)

European Union: COVID-19: Resources for the workplace (European Agency for Safety and Health at Work)

Managing employee costs across multiple jurisdictions (Shearman & Sterling)

Recording of working time, home-working and the burden of proof — a lethal mix? (Bird & Bird, September 2020)

European Union aims to cushion furloughed workers with unemployment scheme (Euronews, 9 Sep 2020)

Europe struggles to find a unified response to COVID-19 (BRINK, 8 Sep 2020)

Global employment & compensation COVID-19 alert digest (Baker McKenzie, 4 Sep 2020)

EU data watchdog calls for vigilance on COVID temperature checks (Euractiv, 2 Sep 2020)

Working from home is here to stay (BRINK, 1 Sep 2020)
• **Is flexible working here to stay? We asked 6 companies how to make it work** (World Economic Forum, 26 Aug 2020)

• **COVID-19 Latin America employer quick guide** (Baker McKenzie, 24 Aug 2020)

• **Are corporate conferences ever coming back?** (Brink, 23 Aug 2020)

• **COVID-19: Financial measures to support employers with wage costs** (Brazil, France, Germany, Hong Kong, UK, and USA) (Mayer Brown, 18 Aug 2020)

• **WorkLife 2.0: Employment aspects of M&A post COVID-19** (Freshfields Bruckhaus Deringer, 17 Aug 2020)

• **Longer hours, more emails and shorter meetings — working from home in the time of COVID** (World Economic Forum, 14 Aug 2020)

• **Economic consequences and recovery measures** (Mayer Brown, 14 Aug 2020)

• **Latin America: COVID-19 — The reopening playbook** (Baker McKenzie, 10 Aug 2020)

• **COVID-19: Workplace challenges now and beyond** (Ernst & Young, 10 Aug 2020)

• **Guide to remote working** (DLA Piper, 10 Aug 2020)

• **Investors unite to ask global companies operating in the Gulf nations to protect migrant workers from debt bondage and modern day slavery** (CCLA, 5 Aug 2020)

• **Inditex and IndustriALL to cooperate on garment industry recovery plan** (IndustriALL, 4 Aug 2020)

• **Empathy and human connection: How businesses can respond to COVID-19** (World Economic Forum, 28 Jul 2020)

• **A high-return strategy for a safer reopening** (Boston Consulting Group, 23 Jul 2020)

• **The COVID-19 gender gap** (IMF, 21 Jul 2020)

• **Coronavirus response: Commission welcomes ‘best practices’ to provide relief for consumers and businesses** (European Commission, 14 Jul 2020)

• **European Insurance and Occupational Pensions Authority (EIOPA) clarifies supervisory expectations on product oversight and governance requirements in the context of COVID-19** (EIOPA, 8 Jul 2020)

• **Top 10 countries embracing working from home as the ‘new norm’** (NewEurope, 8 Jul 2020)
- CMS guide to signing with e-signature in central and Eastern Europe (CMS, 8 Jul 2020)
- Working remotely: Expense reimbursements for your global workforce (Baker McKenzie, 1 Jul 2020)
- Back to business: Checklist for multinational employers (Mayer Brown, June 2020)
- Contact tracing apps: A new world for data privacy (Norton Rose Fulbright, June 2020)
- Global businesses divided on implications of COVID-19 crisis for company ethics (Ernst & Young, 26 Jun 2020)
- A new leadership paradigm for a new work economy (McCarthy Tétrault, 25 Jun 2020)
- European Centre for Disease Prevention and Control: During the pandemic and beyond (European Parliament, 18 Jun 2020)
- The new normal: Returning from lockdown and coming back to the workplace (CMS, 15 Jun 2020)
- COVID-19 labor law FAQ for employers in mainland Southeast Asia (Tilleke & Gibbins, 15 Jun 2020)
- The reopening playbook: Guidance for multinational employers (a three-part series) (Baker McKenzie, 11 Jun 2020)
- Worklife 2.0 — ‘my algorithm boss is watching me’: Will employee-surveillance software be the trade off for more home working? (Freshfields Bruckhaus Deringer, 10 Jun 2020)
- Back to work? Six key perspectives on the new future of the workplace (Taylor Wessing, 9 Jun 2020)
- COVID-19: A practical guide to data protections practices in workplace testing in the UK — France — Germany (Addleshaw Goddard, 8 Jun 2020)
- How boards can use COVID-19 to plan for climate change risk (BRINK, 8 Jun 2020)
- International redundancies (Stephenson Harwood, 8 Jun 2020)
- COVID-19 is accelerating the value of human capital (BRINK, 7 Jun 2020)
COVID-19 resources for employers

- **Leading the way out — making the use of contact tracing apps obligatory in Asia** (Freshfields Bruckhaus Deringer, 4 Jun 2020)
- **European Union: Update your workplace risk assessment and address the new hidden hazard** (Ganado, 2 Jun 2020)
- **Recently appointed executives share their perspectives** (Spencer Stuart, May 2020)
- **Simple steps for employers to reduce their employees’ stress at home** (Brink, 28 May 2020)
- **Europe’s moment: Repair and prepare for the next generation** (European Commission, 27 May 2020)
- **Re-opening under COVID-19: Global insights into social-distancing and technology solution requirements** (Baker McKenzie, 26 May 2020)
- **Updated country guide: Government measures in response to COVID-19** (Thompson Hine, 22 May 2020)
- **COVID-19 data protection guidance** (Bird & Bird, 19 May 2020)
- **European Union: Which jobs are most at risk because of COVID-19?** (Brookings, 18 May 2020)
- **How will automotive production restart after COVID-19 lockdown?** (Gowling WLG, 15 May 2020)
- **COVID-19 Middle East: Employment update on new government initiatives** (Clyde & Co., 13 May 2020)
- **COVID-19 — Contact tracing apps — differing global approaches** (Baker McKenzie, 13 May 2020)
- **Coronavirus: Guide for international employers** (Ius Laboris, 13 May 2020)
- **COVID-19 Middle East: Returning to work** (Clyde & Co., 12 May 2020)
- **Nearly half of global workforce at risk of losing livelihoods — International Labour Organization** (Independent, 12 May 2020)
- **COVID-19 heightens the risk of child labour. This is how we can tackle it.** (World Economic Forum, 12 May 2020)
- **Europe: Location apps in the time of COVID-19** (CMS, 12 May 2020)
- **Are contact-tracing apps the answer? Lessons the US can learn from other countries** (BRINK, 11 May 2020)
• **COVID-19 discrimination — should employers test their global workforce?** (Fisher Philipps, 11 May 2020)

• **Is your technology ready for the new digital reality?** (Boston Consulting Group, 8 May 2020)

• Europe: **European Data Protection Board adopts new guidelines on COVID-19 contact tracing apps** (Morgan Lewis, 6 May 2020)

• European Union: **Employee benefits within the financial services industry: Balancing COVID-19 relief with EU remuneration rules** (Baker McKenzie, 6 May 2020)

• **The European Insurance and Occupational Pensions Authority issues statement on principles to mitigate the impact of COVID-19 on the occupational pensions sector** (GTG Advocates, 6 May 2020)

• **Pandemic response: Why companies should be slow to deprioritize human rights efforts** (Freshfields Bruckhaus Deringer, 5 May 2020)

• **How to address pay equity during coronavirus** (BRINK, 4 May 2020)

• **COVID-19 and workers’ organizations: Interview with Sharan Burrow** (International Labour Organization, 4 May 2020)

• **Responding to COVID-19: Key measures implemented in Indonesia, Malaysia and Singapore to support businesses** (Drew Network Asia, April 2020)

• **COVID-19: Early leadership lessons from executives in China** (Spencer Stuart, April 2020)

• **Europe: Telecoms operators face challenges at the time of COVID-19** (Bird & Bird, April 2020)

• **European Union guidelines on the exercise of the free movement of workers during COVID-19 crisis** (Bird & Bird, April 2020)

• **Managing HR through COVID-19: A practical guide for multinational employers** (Mayer Brown, April 2020)

• **COVID-19: Data privacy & security survey** (Baker McKenzie, 30 Apr 2020)

• **International Corporate Governance Network — Governance priorities during the COVID-19 pandemic** (Squire Patton Boggs, 30 Apr 2020)

• **Coronavirus: Young employees struggle with remote working** (Computer Weekly, 30 Apr 2020)

• **COVID-19: The risks and rewards of remote videoconferencing** (Troutman Sanders, 29 Apr 2020)

• **How companies can approach recruiting during coronavirus** (BRINK, 26 Apr 2020)
• **Contact tracing apps: UK and EU authorities publish guidance for industry** (Baker McKenzie, 24 Apr 2020)

• **Coronavirus: European Union guidance for a safe return to the workplace** (European Commission, 24 Apr 2020)

• **Asia Pacific: Contact tracing apps in China, Hong Kong, Singapore, Japan, and South Korea** (Freshfields Bruckhaus Deringer, 23 Apr 2020)

• **European Union: Coronavirus and the world of work** (European Parliament, April 2020)

• **European Commission launches COVID-19 data platform** (New Europe, 21 Apr 2020)

• **COVID-19: Guidance for businesses in Asia** (Luther, 16 Apr 2020)

• **COVID-19 consequences for you and your business in Central and Eastern Europe** (Taylor Wessing, 16 Apr 2020)

• **COVID-19: How to facilitate a safe return to the workplace — the Asia view** (Freshfields Bruckhaus Deringer, 15 Apr 2020)

• **European Data Protection Board announces scope of COVID-19 guidance** (Sheppard Mullin, 15 Apr 2020)

• **Coronavirus claims: How insurers in Asia can prepare** (Brink, 15 Apr 2020)

• **Eastern and Central Europe: COVID-19: Is state aid available for employers in trouble?** (Wolf Theiss, 14 Apr 2020)

• **How to protect your workers’ mental health during coronavirus** (Brink, 12 Apr 2020)

• **European Union — EUR 100 billion initiative to support employment and businesses** (KPMG, 9 Apr 2020)

• **Agile working across Europe — new arrangements come with increased cyber security risk** (DLA Piper, 7 Apr 2020)

• **How to steer your company through COVID-19: Start with empathy** (Brink, 6 Apr 2020)

• **Can stand down provisions be used to address COVID-19 or quarantine?** (Maddocks, 6 Apr 2020)

• **Sensing and shaping the post-COVID era** (BCG Henderson Institute, 3 Apr 2020)

• **COVID-19 crisis: A new initiative by the European Union in support of national wage subsidy schemes and job retention** (Freshfields Bruckhaus Deringer, 2 Apr 2020)
• Questions and answers: European Commission proposes ‘SURE,’ a new temporary instrument worth up to €100 billion to help protect jobs and people in work (European Commission, 2 Apr 2020)

• COVID-19 Global payroll costs reduction analysis (Paul Hastings, 1 Apr 2020)

• Zoom with caution: Potential privacy concerns associated with videoconferencing platforms (Gordon & Rees, 1 Apr 2020)

• How to remain remotely agile through COVID-19 (Boston Consulting Group, 24 Mar 2020)

• Keep trade secret protections top of mind while you deploy remote working (Baker McKenzie, 23 Mar 2020)


• A guide to key regulatory issues for financial institutions in Asia Pacific during the COVID-19 outbreak (Baker McKenzie, 19 Mar 2020)

• EU regulators clarify data privacy protections during coronavirus pandemic (Troutman Sanders, 19 Mar 2020)

• COVID-19: Five ways to maintain continuity and reshape for resilience (EY, 18 Mar 2020)

• Coronavirus and data protection: Europe’s data protection authorities’ view (Hogan Lovells, 16 Mar 2020)

• COVID-19 and the cybersecurity and privacy risks in increased teleworking (Baker McKenzie, 13 Mar 2020)

• What should Middle East and North Africa based employers know? (Al Tamimi & Co., 9 Mar 2020)

Africa

• COVID-19 infection rates slowing in some African countries (BRINK, 27 Aug 2020)

Angola

• Impact on the operation of industries and trade in general (Vieira de Almeida, 8 Jun 2020)

Argentina

• COVID-19: Another extension for residency deadlines (KPMG, 21 Aug 2020)
• Government resolution on working from home (Spanish) (Government, 14 Aug 2020)
• Buenos Aires to remain under lockdown (KPMG, 3 Aug 2020)
• Extension of special social security, tax regime (Spanish) (Argentine Official Gazette, 25 Jun 2020)
• Argentina: Mandatory COVID-19 quarantine extended for Buenos Aires (KPMG, 11 May 2020)
• Coronavirus — Economic measures on labor and social security (Baker McKenzie, 21 Apr 2020)
• Government resolution on risk prevention measures for the workplace (Spanish) (Government, 21 Mar 2020)
• Government resolution on occupational health and safety issues aspects (Spanish) (Government, 17 Mar 2020)
• Argentine government’s measures (Baker McKenzie, 17 Mar 2020)

Australia
• COVID-19 (Taxation Office)
• Economic response to the coronavirus (Treasury)
• COVID-19 information for workplaces (Safe Work Australia)
• COVID-19 (Coronavirus) hub (Dentons)
• COVID-19: Recommendations and considerations insight (McCullough & Robertson)
• Fair Work Commission considers impact of JobKeeper, consultation on unfair dismissal (Baker McKenzie, 7 Sep 2020)
• Keeping up with JobKeeper legislation now passed (Hall and Wilcox, 4 Sep 2020)
• Extension of JobKeeper scheme to March 2021 (DLA Piper, 2 Sep 2020)
• Identifying workplace bullying as a result of COVID-19: Duties for employers (Hall and Wilcox, 2 Sep 2020)
• COVID-19 and car fringe benefits (Australian Tax Office, August 2020)
• JobKeeper: Urgent action required for new eligible employees (Mills Oakley, August 2020)
COVID-19 and fringe benefits tax (including payment for items allowing employees to work from home) (Australian Taxation Office, 25 Aug 2020)

The governance of variable remuneration in the time of COVID-19 (Corrs Chambers Westgarth, 20 Aug 2020)

JobKeeper extended — but eligibility narrowed and payment rates reduced (Holding Redlich, 19 Aug 2020)

COVID-19 pandemic proves family-friendly policies are a must (Forbes, 17 Aug 2020)

COVID-19 stage 4 update: Greater Melbourne’s permitted worker scheme (Holding Relich, 14 Aug 2020)

JobKeeper 2.0 — expanded eligibility (K&L Gates, 10 Aug 2020)

JobKeeper renewed — lessons learnt on JobKeeper enabling directions and information on updates to the scheme (Cooper Grace Ward, 10 Aug 2020)

Victoria’s stage 4 restrictions: Navigating the current rules for employers (Herbert Smith Freehills, 6 Aug 2020)

Pay as you go withholding registration during COVID-19 (Australian Taxation Office, updated 4 Aug 2020)


Victorian employers' COVID-19 incident notification duties have changed (Clayton Utz, 30 Jul 2020)

Employee stand downs and the importance of fairness (Addisons, 29 Jul 2020)

New COVID-19 notification requirements for Victorian employers (Herbert Smith Freehills, 29 Jul 2020)

JobKeeper and coronavirus supplement extension announced (Mills Oakley, 23 Jul 2020)

Melbourne metro employers — Your workers MUST wear face coverings at work from Thursday 23 July (Baker McKenzie, 20 Jul 2020)

Unions launch plan for jobs led reconstruction (Australian Council of Trade Unions, 20 Jul 2020)

Financial services giants prepare for remote working for longer (Australia Financial Review, 14 Jul 2020)
- Redundancy pay in the wake of COVID-19: What if businesses simply can’t pay? (Hall & Wilcox, 10 Jul 2020)
- Employee successfully challenges a reduction in hours under JobKeeper (Barry Nilsson, 9 Jul 2020)
- Governance: Key considerations for effectively managing remuneration arrangements during the pandemic (Herbert Smith Freehills, 7 Jul 2020)
- Has receiving a JobKeeper payment put you in the commissioner’s crosshairs? (Hall & Wilcox, 10 Jun 2020)
- Operational disruption in financial services in the age of COVID-19 (Herbert Smith Freehills, 9 June 2020)
- Gendered effects of COVID-19: The hidden consequences of operational change (Hall & Wilcox, 5 Jun 2020)
- COVID-19 — returning to work and the 'new normal' (Bird & Bird, May 2020)
- Implications of COVID-19 on the Western Australian mining industry (Hogan Lovells, 29 May 2020)
- Managing Australian ‘permanent establishment’ tax issues related to international employee displacement due to COVID-19 (Clayton Utz, 28 May 2020)
- COVID-19: Return to work guidelines (Gilbert & Tobin, 27 May 2020)
- The Australian government wants workplaces to be ‘COVID-safe,’ but this doesn’t mean employers can require employees to download the COVIDSafe App (Squire Patton Boggs, 19 May 2020)
- National COVID-19 safe workplace principles and industry-specific guidelines (Clayton Utz, 18 May 2020)
- Navigating the murky waters of dispute resolution amid COVID-19: Is arbitration the answer? (McCullough & Robertson, 14 May 2020)
- COVID-19: Managing liability in planning a resumption of business operations (McCullough & Robertson, 8 May 2020)
COVID-19: People: Time to consider IR reforms for the post COVID economy (Herbert Smith Freehills, 8 May 2020)

COVID-19: Government and regulator responses for superannuation funds and fund managers (K&L Gates, 6 May 2020)

Wage support and workplace flexibility for Australian employers during the COVID-19 pandemic (Jones Day, April 2020)

COVID-19: Modern slavery reporting deadline changes (Corrs, Chambers, Westgarth, 30 Apr 2020)

Modern slavery and COVID-19: Guidance note sets out increased risk from pandemic on global supply chain workers (Clayton Utz, 30 Apr 2020)

Updated guidance on temporarily displaced employees working in Australia (KPMG, 24 Apr 2020)

Australian Taxation Office releases guidelines for employees claiming deductions for ‘working from home’ expenses due to COVID-19 (Clayton Utz, 20 Apr 2020)

Director remuneration in the COVID-19 era (Hopgood Ganim Lawyers, 17 Apr 2020)

Pandemic leave and changes to annual leave in modern awards (Russell Kennedy, 17 Apr 2020)

JobKeeper payment: A guide for employers (Holding Redlich, 15 Apr 2020)

COVID-19: Government and regular responses for superannuation funds and fund managers (K&L Gates, 7 Apr 2020)

What are my organisation’s COVID-19 privacy obligations? (Russell Kennedy, 7 Apr 2020)

COVID-19: People: Flexibility provisions in modern awards (Herbert Smith Freehills, 3 Apr 2020)

What deductions can you claim if you are self-isolating and working from home during COVID-19 (Hall & Wilcox, 2 Apr 2020)

The rise of the AI-powered company in the postcrisis world (BCG Henderson Institute, 2 Apr 2020)

COVID-19: Immigration compliance Q&As for employers in Australia (Baker McKenzie, 1 Apr 2020)

Important changes to modern awards and legislation in response to COVID-19 pandemic (Holding Redlich, 31 Mar 2020)

COVID-19: Employment changes to long service leave (Clyde & Co., 27 Mar 2020)

Fringe benefits tax considerations for employers facing COVID-19 challenge (KPMG, 25 Mar 2020)
• Australian Prudential Regulation Authority adapts 2020 agenda to prioritise COVID-19 response (APRA, 23 Mar 2020)
• Office of the Australian Information Commissioner COVID-19 Update (Baker McKenzie, 19 Mar 2020)

Austria

• Assessment of COVID-19 status of employees (Baker McKenzie, 3 Aug 2020)
• Economic stimulus package (German) (Austrian government, 25 Jun 2020)
• Austria’s ‘short-time work’ regime for the coronavirus crisis (Ius Laboris, 9 Apr 2020)
• Are employers allowed to process and disclose health data of employees in the context of a COVID-19 crisis management? (CMS, 1 Apr 2020)
• Data protection aspects of the COVID-19 pandemic in Austria (Ius Laboris, 30 Mar 2020)
• Can a party be excused from contract obligations by citing the COVID-19 pandemic? (Baker McKenzie, 20 Mar 2020)
• Update: Employment law pack ‘coronavirus’ (CMS, 18 Mar 2020)
• Coronavirus: Questions and answers related to labour law (CMS, 16 Mar 2020)
• Coronavirus — Immediate employment measures (Baker McKenzie, 16 Mar 2020)

Bahamas

• Workplace liability considerations, COVID-19 & the new normal (Paris Whittaker, 25 Aug 2020)
• COVID-19: Lay-offs, short time redundancies — what you need to know (International Law Office, 9 Apr 2020)

Bahrain

• Government extends salary support for firms hit by COVID-19 (Middle East Insurance Review, 20 Jul 2020)
Belgium

- [Update on Belgium furlough regimes effective on 1 Sep 2020](https://www.freshfields.com/node/8747) (Freshfields Bruckhaus Deringer, 1 Sep 2020)
- [Royal Decree No. 2020031289 of 8/31/20 implementing temporary employer withholding tax exemption due to coronavirus](https://www.gouvernement.be/nl/-/document/2020031289) (Government, 31 Aug 2020)
- [How do you calculate severance indemnity if an employee is dismissed during a temporary period of reduced working hours](https://www.crowell.com/nl/insights/2020/08/how-do-you-calculate-severance-indemnity-if-an-employee-is-dismissed-during-a-temporary-period-of-reduced-working-hours) (Crowell Moring, 17 Aug 2020)
- [The Belgian single permit options for employers](https://www.crowell.com/nl/insights/2020/08/the-belgian-single-permit-options-for-employers) (Crowell Moring, 10 Aug 2020)
- [Social Elections to resume in Belgium](https://www.osborneclarke.com/press-releases/social-elections-to-resume-in-belgium) (Osborne Clarke, 4 Aug 2020)
- [Contact tracing apps in Belgium: Could they become mandatory?](https://www.freshfields.com/node/8747) (Freshfields Bruckhaus Deringer, 8 Jun 2020)
• **Belgian Data Protection Authority publishes opinions on draft laws for the creation of a database and for the use of contact tracing apps for COVID-19 tracking** (Hunton Andrews Kurth, 29 May 2020)

• **Ministry of Employment blows hot and cold on pre-return temperature checks** (Squire Patton Boggs, 28 May 2020)

• **Update — Do employees still benefit from death coverage or an accrual of pension rights when temporarily unemployed due to COVID-19?** (CMS, 26 May 2020)

• **Belgium — new ‘Corona leave’ reduces young parents’ suffering** (Squire Patton Boggs, 15 May 2020)

• **What personal data can organisations process in the fight against coronavirus?** (Ius Laboris, 14 May 2020)

• **COVID-19: Arrangements for taxing cross-border workers with Germany, Netherlands** (KPMG, 13 May 2020)

• **Employers and unions in Belgium reach agreement on key coronavirus measures** (Ius Laboris, 21 Apr 2020)

• **Do employees still have death cover or an accrual of pension rights when temporarily unemployed because of coronavirus?** (CMS, 16 Apr 2020)

• **COVID-19 and impact on frontier workers** (KPMG, 6 Apr 2020)

• **COVID-19: Belgian government takes measures for those who can and can’t work** (Squire Patton Boggs, 6 Apr 2020)

• **Changed work patterns and application of EU social security regulations** (KPMG, 27 Mar 2020)

• **Coronavirus update: How your coverages could help** (Mercer, 17 Mar 2020)

**Bermuda**

• **Suspension of social insurance contributions** (Government)

• **Responding to coronavirus in Bermuda** (Carey Olsen, 11 Mar 2020)

**Bosnia and Herzegovina**

• **COVID-19 Update #10: Serbia/Montenegro/Bosnia and Herzegovina** (BDK, 25 Mar 2020)
Brazil

- **News for short-stay travelers, travel restrictions extended** (KPMG, 4 Sep 2020)
- **Extension of the period for salary reduction and employment agreement suspension** (DLA Piper, 2 Sep 2020)
- **Employers can extend contract suspensions and working time reductions in Brazil: New rules** (Ius Laboris, 1 Sep 2020)
- **On-site work for employees with at-risk cohabitees; Brazilian court rules they can stay away** (Ius Laboris, 20 Aug 2020)
- **No agreement on extending temporary coronavirus measures in Brazil: What next?** (Ius Laboris, 31 Jul 2020)
- **Impacto do coronavirus (COVID-19) para os Mercados da America Latina** (Portuguese) (Mercer)
- **Extended and new emergency coronavirus measures agreed in Brazil** (Ius Laboris, 16 Jul 2020)
- **The Emergency Employment and Income Maintenance Program** (Portuguese) (Brazilian official journal, 7 Jul 2020)
- **Return to work protocols for São Paulo, Brazil** (Littler, 1 Jun 2020)
- **Tax opportunities in face of the COVID-19 crisis** (Garrigues, 8 Apr 2020)
- **COVID-19: Income tax return and central bank report filing extensions** (KPMG, 3 Apr 2020)

Bulgaria

- **Bulgaria ends state of emergency and immediately announces emergency epidemic situation** (CMS, 25 May 2020)
- **Bulgaria amends its emergency measures act** (CMS, 9 Apr 2020)
- **Bulgarian Government adopts wage subsidies to support business during crisis** (CMS, 2 Apr 2020)

Cambodia

- **New notice from prime minister’s office on COVID-19 reinforcement measures** (Rajah & Tann Asia, September 2020)
- **Royal Government of Cambodia updates subsidies for employees during the employment suspension** (Rajah & Tann Asia, July 2020)
• Suspension of the payment of back seniority payment prior to 2019 and seniority payment for 2020 (Rajah & Tann Asia, June 2020)

• Cambodia delays implementation of seniority back payments (Tilleke & Gibbins, 5 Jun 2020)

• Law on the administration of the nation during a state of emergency (Rajah & Tann Asia, May 2020)

• Options for employers in Cambodia during the COVID-19 outbreak (Tilleke & Gibbins, 23 Apr 2020)

Canada

• COVID-19 (Coronavirus) hub (Dentons)

• COVID-19 Recovery hub: Resuming and reshaping your business (McCarthy Tétrault)

• COVID-19 measures — FAQs for federally regulated private pension plans (Office of the Superintendent of Financial Institutions)

• Ontario: Reopening Ontario in stages (Government of Ontario)

• Ontario government extends infections disease emergency leave to 2 Jan 2021 (McCarthy Tetrault, 7 Sep 2020)

• COVID-19: Cross country update (August 29-September 3, 2020) (Miller Thomson, 3 Sep 2020)

• Some emergency coronavirus benefits to end in Canada: What will happen next? (Ius Laboris, 3 Sep 2020)

• Tax implications for employers whose employees work remotely from a different province (McCarthy Tetrault, 3 Sep 2020)

• Ontario extends temporary layoff provisions (Miller Thomson, 3 Sep 2020)

• Canada Emergency Response Benefit and Employment Insurance changes: What employers and workers need to know (BLG, 31 Aug 2020)

• Office of the Superintendent of Financial Institutions (OSFI) updates COVID-19 measures (Actions include removing pension portability freeze and phasing out special capital treatment of plan deferrals) (OSFI, 31 Aug 2020)

• Federal government announces proposed transition plan for Canada Emergency Response Benefit recipients (MLT Aikins, 28 Aug 2020)

• COVID-19: Canadian federal economic support for businesses (Gowling WLG, 22 Aug 2020)
• COVID-19: Ontario economic support programs (Gowling WLG, 22 Aug 2020)
• COVID-19: British Columbia economic support programs (Gowling WLG, 22 Aug 2020)
• COVID-19: Alberta economic support programs (Gowling WLG, 22 Aug 2020)
• New government support announced for those unable to work due to COVID-19 (Rudner Law, 21 Aug 2020)
• Government of Canada announces plan to help support Canadians through the next phase of the recovery (Government, 20 Aug 2020)
• How should employers respond to employees who have childcare obligations during COVID-19? (Littler, 20 Aug 2020)
• B.C. employees must apply to extend temporary layoffs by 25 August (MLT Aikens, 17 Aug 2020)
• Release of updated Canada Revenue Agency Canada Emergency Wage Subsidy (CEWS) calculator and other CEWS guidance (McCarthy Tétrault, 11 Aug 2020)
• Canada Emergency Wage Subsidy: An updated guide for businesses (Davies, 10 Aug 2020)
• Guide to federal and provincial relief programs (Gowling WLG, 1 Aug 2020)
• Municipal measures —The City of Montreal (Gowling WLG, 1 Aug 2020)
• Ontario economic support programs (Gowling WLG, 1 Aug 2020)
• Alberta economic support programs (Gowling WLG, 1 Aug 2020)
• Canada proposes sweeping changes to Canada Emergency Wage Subsidy (DLA Piper, 30 Jul 2020)
• The emergency’s over in Ontario? Employers beware: Deemed infectious disease emergency leave ends on September 4, 2020 (Rudner Law, 30 Jul 2020)
• ‘Returning’ to work in the science and technology sector (MLT Aikins, 29 Jul 2020)
• Family status accommodation in the time of COVID-19 (Spring Law, 29 Jul 2020)
• Bill 195: Ontario ends declared emergency, continues some emergency orders (Gowling WLG, 28 Jul 2020)
• **Dealing with ‘novel’ coronavirus health and safety issues: An essential guide for Canadian employers** (Ius Laboris, 24 Jul 2020)

• **Proposed changes to the Canada Emergency Wage Subsidy (CEWS)** (Littler, 22 Jul 2020)

• **Canada’s safe restart program will provide workers 10 job-protected paid sick days related to COVID-19** (Littler, 20 Jul 2020)

• **Cross-country review of new leaves of absence created in response to the COVID-19 crisis** (Littler, 17 Jul 2020)

• **Extension of emergency wage subsidy through 2020** (Harper Grey LLP, 14 Jul 2020)

• **Alberta government proposes significant changes for workplaces through Bill 32** (MLT Aikens, 8 Jul 2020)

• **Department of Finance announces additional relief measures amidst the COVID-19 pandemic** (Bennett Jones, 6 Jul 2020)

• **Government introduces draft regulations providing relief for registered pension plans** (Department of Finance, 2 Jul 2020)

• **COVID-19 update: Government of Canada temporarily extends the time periods for temporary layoffs of federally regulated employees** (McCarthy Tétrault, 25 Jun 2020)

• **Ontario: New guide helps employers plan their COVID-19 work safety plans** (Littler, 25 Jun 2020)

• **Canadians are exempt from President Trump’s proclamation suspending certain US work visas** (Littler, 25 Jun 2020)

• **Federal government announces amendments to the Canada Labour Code extending temporary layoff period** (DLA Piper, 24 Jun 2020)

• **New Ontario employment regulations for constructive dismissal claims during the COVID-19 pandemic** (Sotos, 24 Jun 2020)

• **Climate change/sustainability planning and the large employer emergency financing facility** (Baker McKenzie, 24 Jun 2020)

• **Will economic conditions under COVID-19 affect reasonable notice periods?** (Rudner Law, 23 Jun 2020)

• **British Columbia: When a temporary lay off is no longer temporary** (Harper Grey LLP, 22 Jun 2020)

• **Ontario government releases new COVID-19 workplace guide** (McCarthy Tétrault, 22 Jun 2020)
• Alberta extends COVID-19 leave and temporary layoff period (Stikeman Elliott, 19 Jun 2020)

• COVID-19 — The Canadian employers’ reopening playbook (Part 4) (Baker McKenzie, 17 Jun 2020)

• COVID-19 and relief from mass termination rules (Littler, 17 Jun 2020)

• COVID-19 and work refusals as Canada reopens: Legal and practical considerations (Littler, 10 Jun 2020)

• Practical considerations in pension plan administration during COVID-19 (BLG, 9 Jun 2020)

• Pension regulatory guidance and measures related to COVID-19 pandemic (Updated) (Bennett Jones, 5 Jun 2020)

• Canadian tax — The new 75% wage subsidy (Gowling WLG, 5 June 2020)

• Ontario files new ESA regulation affecting COVID-19-related leaves, temporary layoffs & constructive dismissals (Baker McKenzie, 3 Jun 2020)

• Employing temporary foreign workers in agri-business during COVID-19 (Blaney McMurtry LLP, 3 Jun 2020)

• COVID-19: A new era for unionization? (Miller Thomson, 2 Jun 2020)

• Temporary relief for employers — new employment standards regulation (Torkin Manes, 1 Jun 2020)

• Layoff and termination provisions of Ontario Employment Standards Act partially suspended during COVID-19 (Gowling WLG, 1 Jun 2020)

• Canada — New requirements under Quebec Experience Program (KPMG, 29 May 2020)

• The Canadian employer’s reopening playbook (Part 4) (Baker McKenzie, 28 May 2020)

• COVID-19 and proposed amendments to the Workplace Safety and Insurance Act, 1997 (Spring Law, 27 May 2020)

• The Canadian employer’s reopening playbook (Part 3) (Baker McKenzie, 27 May 2020)

• Ontario issues new guidance to pension plan administrators and sponsors amidst the COVID-19 pandemic (Bennett Jones, 26 May 2020)

• Bill 191 — Workplace Safety and Insurance Amendment Act (Presumption Respecting COVID-19), 2020 (Torkin Manes, 25 May 2020)
• **The Canadian employers’ reopening playbook (Part 2)** (Baker McKenzie, 24 May 2020)

• **British Columbia issues new orders and guidance to employers for Phase 2 of its restart plan** (McCarthy Tétrault, 21 May 2020)

• **Five steps to reopening the workplace after COVID-19** (DLA Piper, 21 May 2020)

• **The Canadian employers’ reopening playbook (part 1)** Baker McKenzie, 21 May 2020

• **Canada’s public health experts issue new guidance on non-medical face masks** (McCarthy Tétrault, 21 May 2020)

• **COVID-19 update: Alberta employer’s relaunching and re-opening protocol: Posting of related plans no longer required** (McCarthy Tétrault, 21 May 2020)

• **Canada emergency wage subsidy: Duration extended, new groups eligible, and legislative amendments proposed** (Littler, 19 May 2020)

• **Canada emergency wage subsidy update** (McCarthy Tétrault, 16 May 2020)

• **Non-union employers beware! The heightened risk of unionization during the COVID-19 pandemic** (DLA Piper, 15 May 2020)

• **COVID-19 and provincial announcements of plans to gradually ease restrictions and reopen** (Littler, 15 May 2020)

• **Supplemental unemployment benefit plan cannot be used to top up the Canada Emergency Response Benefit** (Littler, 12 May 2020)

• **COVID-19 and contact-tracing apps in Canada** (Bennett Jones, 12 May 2020)

• **Eligible high-revenue employers in need of significant funds to weather the COVID-19 storm can soon apply for emergency financing** (Littler, 11 May 2020)

• **Quebec: Will all your employees be needed when businesses reopen? If not, the legal framework for collective dismissals should be considered** (Langlois, 8 May 2020)

• **Saskatchewan: Refusing recall to work due to COVID-19 concerns** (MLT Aikins, 8 May 2020)

• **Amendments to the British Columbia Employment Standards Act** (Harper Grey LLP, 5 May 2020)

• **Ontario, Canada: Workplace safety guidelines released** (Littler, 5 May 2020)

• **British Columbia government implements COVID-19 temporary layoff under employment standards** (Blakes, 5 May 2020)
• Ontario: Workplace safety guidelines released (Littler, 5 May 2020)

• Saskatchewan: Personal protective equipment guidelines for employers (MLT Aikins, 4 May 2020)

• Ontario: Workplace safety guidelines (Miller Thomson, 1 May 2020)

• Financial Services Regulatory Authority releases guidance regarding ongoing impact of COVID-19 (Koskie Minsky, 29 Apr 2020)

• COVID-19 Update: Moving forward — considerations for the re-opening of physical workplaces (McCarthy Tétrault, 29 Apr 2020)

• Do employers have an obligation to protect employees from exposure to safety hazards while they work from home during the COVID-19 pandemic? (Littler, 28 Apr 2020)

• Hot Take: Mandatory temperature screenings are a reasonable imposition (WeirFoulds, 27 Apr 2020)

• COVID-19 and recalling employees back to work from a temporary layoff (Littler, 27 Apr 2020)

• A cross-Canada review of new rules and regulations relating to leave of absences in response to COVID-19 (Gowling WLG, 23 Apr 2020)

• Amendments to the New Brunswick Employment Standards Act (Cox & Palmer, 22 Apr 2020)

• COVID-19: Workplace policies and implementing prevention measures (Blakes, 20 Apr 2020)

• Expanding access to the Canada Emergency Response Benefit (Bennett Jones, 17 Apr 2020)

• Quebec: COVID-19: Temporary easing measures regarding the administration of supplemental pension plans (Retraite Québec, 16 Apr 2020)

• Manitoba announces new public health emergency leave (MLT Aikins, 15 Apr 2020)

• The processing of personal information by employers in the management and containment of COVID-19 pandemic (Fasken, 14 Apr 2020)

• Cross country survey of changes to workers’ compensation system in response to COVID-19 (Littler, 14 Apr 2020)

• COVID-19 Emergency Response Act, No. 2 receives Royal Assent to help businesses keep Canadians in their jobs (Government of Canada, 11 Apr 2020)

• Federal government announces important changes to the emergency wage subsidy (DLA Piper, 9 Apr 2020)
- **Government provides further flexibility for employers to access the Canada emergency wage subsidy** (Department of Finance, 8 Apr 2020)
- **Quebec announces new program to encourage employee training** (Blakes, 8 Apr 2020)
- **Further changes to the Alberta Employment Standards Code due to COVID-19** (Gowling WLG, 7 Apr 2020)
- **Human rights and COVID-19: Important considerations for organizations** (Fasken, 7 Apr 2020)
- **COVID-19 update: Temporary relaxation of Alberta layoff, group termination, and scheduling rules and new unpaid job protection entitlements for employees** (McCarthy Tétrault, 7 Apr 2020)
- **During COVID-19 crisis, Canadian federal government makes changes to employment insurance sickness benefits and work-sharing program** (Littler, 6 Apr 2020)
- **Refusal to work on grounds related to COVID-19** (MLT Aikins, 6 Apr 2020)
- Quebec: **Administration of supplemental pension plans** (Retraite Québec, 3 Apr 2020)
- **Provincial pension regulators release statements on the impact of COVID-19 on pension plans** (Koskie Minsky, 3 Apr 2020)
- **Government announces details of the Canada emergency wage subsidy to help businesses keep Canadians in their jobs** (Government of Canada, 1 Apr 2020)
- **WorkSafeBC announce guidance for employers wrestling with COVID-19 (Canada)** (DLA Piper, 1 Apr 2020)
- **Additional details on Canada’s 75% wage subsidy for employers** (DLA Piper, 1 Apr 2020)
- **COVID-19, employment insurance and supplemental benefits** (Gowling WLG, 31 Mar 2020)
- **Office of the Superintendent of Financial Institutions provides guidance to administrators of federally regulated pension plans amidst the COVID-19 pandemic** (Bennett Jones, 30 Mar 2020)
- **Office of the Superintendent of Financial Institutions actions to address operational issues stemming from COVID-19** (Government of Canada, 27 Mar 2020)
- **An option to assist employers increase employee earnings while they are temporarily unemployed** (MLT Aikins, 27 Mar 2020)
- **British Columbia government amends employment standards act to include illness or injury leave and COVID-19-related leave** (Gowling WLG, 27 Mar 2020)
• What pension plan administrators need to know amidst the COVID-19 pandemic (Bennett Jones, 26 Mar 2020)

• Canada’s COVID-19 economic response plan (DLA Piper, 26 Mar 2020)

• Federal government introduces streamlined Canada emergency response benefit in response to high-volume of employment insurance applications (DLA Piper, 26 Mar 2020)

• Ontario’s plan for COVID-19 wage-loss and business protection (Singleton Reynolds, 26 Mar 2020)

• British Columbia introduces new categories of job protected leave: Illness or injury leave and COVID-19 related leave (Stikeman Elliott, 26 Mar 2020)

• Taxation aspects of Ontario’s action plan: Responding to COVID-19 (March 2020 economic and fiscal update) (Stikeman Elliott, 26 Mar 2020)

• Government announces Canada Emergency Response Benefit (CERB) to support workers and businesses during COVID-19 pandemic (Littler, 26 Mar 2020)

• COVID-19: Employment-related FAQs for trade unions and their members (Koskie Minsky, 26 Mar 2020)

• Alberta tax changes in response to COVID-19 (Stikeman Elliott, 25 Mar 2020)

• The federal work-sharing program: An alternative to layoffs (Fasken, 25 Mar 2020)

• COVID-19 update — The Emergency Response Benefit complements the employment insurance regime (McCarthy Tétrault, 25 Mar 2020)

• British Columbia government announces important changes to the employment standard act in response to COVID-19 (McMillan, 24 Mar 2020)

• Protecting jobs in an emergency — Amendments to British Columbia Employment Standards Act (DLA Piper, 24 Mar 2020)


• Important amendments to the Saskatchewan employment standards regulations (MLT Aikins, 20 Mar 2020)

• Canadian Securities Administrators releases guidance on annual general meetings during COVID-19 outbreak (Baker McKenzie, 20 Mar 2020)
• **COVID-19 update: Considering a supplemental unemployment benefit (SUB) plan? Things to think about** (McCarthy Tétrault, 19 Mar 2020)

• **Employer’s human rights obligations during the COVID-19 pandemic** (Gowling WLG, 19 Mar 2020)

• **COVID-19 job protected leaves proposed for Canadian employees — Ontario, Alberta, British Columbia** (DLA Piper, 18 Mar 2020)

• **What other forms of statutory leave may apply to COVID-19?** (Gowling WLG, 18 Mar 2020)

• **14 days of unpaid leave for employees dealing with COVID-19: Alberta government clarifies prior announcement** (Stikeman Elliott, 18 Mar 2020)

**Caribbean**

• **Developments in the Spanish Caribbean** (Dominican Republic, Puerto Rico and Cuba) (Squire Patton Boggs, 6 May 2020)

**Central America (Costa Rica, El Salvador, Guatemala and Nicaragua)**

• **Frequently asked questions on labor law in the face of COVID-19 in Central America** (Consortium Legal, May 2020)

**Channel Islands, Guernsey**

• **Exit from lockdown: Practical employment implications for Channel Islands businesses** (Ogier, 26 May 2020)

• **What the new COVID-19 regulations mean for employment law** (Ferbrache & Farrell, 14 Apr 2020)

• **The Emergency Powers (Coronavirus) (Bailiwick of Guernsey) Regulations 2020** (Carey Olsen, 20 Mar 2020)

**Chile**

• **The requirements for access to unemployment insurance are temporarily relaxed and the amount of benefits is increased** (Spanish) (Garrigues, 4 Sep 2020)

• **Employers must offer teleworking to pregnant workers during the State of Constitutional Exception** (Spanish) (Garrigues, 3 Sep 2020)

• **Return to work and workplace safety measures amid COVID-19 outbreak** (International Law Office, 2 Sep 2020)
• **COVID-19: Chile’s new law extends benefits for some parents** (Epstein Becker Green, 13 Aug 2020)

• **Principales modificaciones que introduce la denominada ‘ley corta’ a la Ley de Protección al Empleo** (Spanish) (Garrigues, 12 May 2020)

• **Employment Protection Act** (Baker McKenzie, 2 Apr 2020)

• **COVID-19: Las autoridades laborales fijan criterios en Chile** (Spanish) (Garrigues, 16 Mar 2020)

**China**

• **COVID-19 (Coronavirus) hub** (Dentons)

• **PRC: Revoking offers of employment** (Herbert Smith Freehills LLP, 13 Aug 2020)

• **China: Frontline — COVID-19 update** (Bird & Bird, May 2020)

• **China: Guidelines for employers and employees on the collection and use of personal data in light of COVID-19** (Bird & Bird, May 2020)

• **Guiding opinions on a temporary reduction of the employee basic medical insurance premiums** (Lee, Tsai & Partners, 1 May 2020)

• **Managing China subsidiaries during the COVID-19 epidemic** (Bird & Bird, April 2020)

• **People’s Republic of China employment considerations during COVID-19** (Minter Ellison, 27 Apr 2020)

• **Policies and measures to support your China business amidst COVID-19** (Taylor Wessing, 22 Apr 2020)

• **Back to business guide — China** (DLA Piper, 10 Apr 2020)

• **Update for employers on COVID-19 in the People’s Republic of China** (Morgan Lewis, 6 Apr 2020)

• **Frontline China employment law** (Bird & Bird, March 2020)

• **COVID-19 — Government announces several measures to assist employers** (Baker McKenzie, 30 Mar 2020)

• **People’s Republic of China — Coronavirus spurs new preferential individual income tax policy** (KPMG, 5 Mar 2020)
Colombia

- COVID-19 (Coronavirus) hub (Dentons)
- Newsletter COVID-19 Colombia guidelines (Baker McKenzie, 11 May 2020)
- COVID-19 (Coronavirus) — Employer FAQs (Littler, 14 Apr 2020)
- Ministry of Work adopts employment protection measures (Ius Laboris, 2 Apr 2020)

Costa Rica

- Guía para la prevención, mitigación y continuidad del negocio por la pandemia del COVID-19 en los centros de trabajo (Spanish) (Consortium Legal)

Croatia

- COVID-19 information on financial support for employers (Schönherr, 10 Apr 2020)
- The impact of COVID-19 on employment from the employer’s perspective (Schönherr, 8 Apr 2020)
- Remote work during COVID-19 epidemic in Croatia (Karanovic Partners, March 2020)

Cyprus

- Cyprus government announces COVID-19 measures (Eurofast)
- Frequently asked questions in relation to COVID-19 emergency measures in Cyprus (Ius Laboris, 10 Apr 2020)
- COVID-19: Measures to aid in averting redundancies (GVZH, 29 Mar 2020)

Czech Republic

- COVID-19 — Prolongation of ‘Antivirus A and B’ — Governmental financial support to employers until 31 October 2020 (Baker McKenzie, 26 Aug 2020)
- New state help with outplacement in the Czech Republic (Ius Laboris, 6 Aug 2020)
- Determining super-gross salary and antivirus regime (KPMG, 31 Jul 2020)
- Redundancies as an aftermath of the COVID-19 crisis and the financial context (Schönherr, 23 Jul 2020)
- COVID-19: Entry conditions mitigated under new ‘traffic lights’ rules (KPMG, 19 Jun 2020)
COVID-19 resources for employers

- **End of state of emergency — What does it mean for employees?** (Baker McKenzie, 11 Jun 2020)
- **Update on COVID-19 measures in the Czech Republic** (Baker McKenzie, 20 Apr 2020)
- **Czech Republic — COVID-19: Tax and social security measures introduced** (KPMG, 10 Apr 2020)
- **COVID-19 Labour law update/Czech Republic** (Wolf Theiss, 7 Apr 2020)
- **Coronavirus: Support for Czech employers** (DLA Piper, 6 Apr 2020)
- **Czech responses to COVID-19** (White & Case, 3 Apr 2020)

**Denmark**

- **New three-party agreement on division of labour** (Bird & Bird, September 2020)
- **New agreement on temporary short-time working during COVID-19** (DLA Piper, 2 Sep 2020)
- **Guidance on payroll taxation of holiday pay** (Danish) (Tax Authority, 29 Jul 2020)
- **Summer holidays to ‘banned’ destinations** (Mette Klingsten, 18 Jun 2020)
- **COVID-19 guidelines and travel advice for business travelers in Denmark** (Ius Laboris, 17 Jun 2020)
- **New law offering tax relief for mobile workforce approved** (KPMG, 15 Jun 2020)
- **Higher-risk employees entitled to sickness benefit under new Danish rules** (Ius Laboris, 1 Jun 2020)
- **Illness from coronavirus can be an occupational injury in Denmark: New guidance** (Ius Laboris, 14 May 2020)
- **Guidelines on responsible layout of office workspaces for the purpose of reopening Denmark** (Mette Klingsten, 14 Apr 2020)
- **Salary compensation scheme and alternatives to dismissals in light of COVID-19** (Littler, 2 Apr 2020)
- **Denmark’s executive order on wage compensation to the private sector and guidelines on the application process** (Ius Laboris, 1 Apr 2020)
- **Coronavirus — Enhanced right to receive and be reimbursed for sickness benefits** (International Law Office, 1 Apr 2020)
- **COVID-19: Raise of maximum compensation amount under the salary compensation scheme in Denmark** (Bird & Bird, March 2020)
• **Alternatives to COVID-19 relief packages** (Mette Klingsten, 31 Mar 2020)

**El Salvador**

• **El Salvador passes its first working from home legislation** (Littler, 23 Jul 2020)

• **Legislative decree number 611— temporary restrictions of specific constitutional rights in order to attend the COVID-19 pandemic** (Arias, April 2020)

**Ethiopia**

• **Protocol on workplace response to coronavirus COVID-19 (Ethiopia)** (DLA Piper, 1 Apr 2020)

**Finland**

• **Coronavirus — current updates** (Finnish tax authority)

• **COVID-19: Traffic light model launched to clarify travel guidance** (KPMG, 1 Sep 2020)

• **Tax Agency explains employee face mask deduction due to Coronavirus** (Finnish) (Finnish Tax Authority, 19 Aug 2020)

• **Updated government recommendations for face masks and remote work** (KPMG, 18 Aug 2020)

• **COVID-19: Some easing, some tightening of travel restrictions** (KPMG, 28 Jul 2020)

• **Update on impacts of COVID-19 on immigration and global mobility in Finland** (Ius Laboris, 25 Jun 2020)

• **COVID-19: Temporary changes for laid-off employees who belong to private pension schemes** (International Law Office, 24 Jun 2020)

• **Layoffs in Finland in the coronavirus crisis: Key points for employers** (Ius Laboris, 15 Jun 2020)

• **COVID-19 and data protection compliance in Finland** (White & Case, 30 Apr 2020)

• **New temporary legislation regarding layoff procedures** (Ius Laboris, 2 Apr 2020)

• **COVID-19: Guidance for employers in Finland** (Bird & Bird, March 2020)

• **Guidance available on processing personal data from Finnish Ombudsman on COVID-19** (Bird & Bird, March 2020)

• **Governmental grants and financial assistance available for Finnish companies in distress due to COVID-19** (Bird & Bird, March 2020)
FAQ on the pay compensation scheme (Mette Klingsten, 31 Mar 2020)

Notice period for temporary lay-offs and the duration of cooperation negotiations will be shortened due to COVID-19 (Government, 26 Mar 2020)

**France**

COVID-19 (Coronavirus) hub (Dentons)

Vulnerable employees: How to safely manage their return to work in France (Ius Laboris, 8 Sep 2020)

Questions and answers regarding collective redundancies in France (Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates, 8 Sep 2020)

Updated return to work sanitary protocol (Baker McKenzie, 4 Sep 2020)

New national protocol to ensure health and safety of employees published (DLA Piper, 2 Sep 2020)

COVID-19: French government announces recommendations to companies on mask wearing, remote working (Morgan Lewis, 25 Aug 2020)

Incentives to employ young people: The new ‘1 young person, 1 solution’ scheme in France (Ius Laboris, 21 Aug 2020)

France mandating masks at all workplaces as virus reawakens (New Europe, 19 Aug 2020)

Publication of the decree on specific long-term partial activity (Reed Smith, 14 Aug 2020)

Stock of masks: French Government recommendations to employers (Ius Laboris, 5 Aug 2020)

Law further amending 2020 Finance Act due to coronavirus (French) (Legifrance, 30 Jul 2020)

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- COVID-19 and the Fair Labor Standards Act Questions and Answers (Department of Labor)
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- Coronavirus resource center (Ropes & Gray)
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• What do I do if a person suspected or confirmed to have COVID-19 has been at my US facility? (Bryan Cave Leighton Paisner, 7 May 2020)

• Many wage and hour issues arise in return-to-work scenarios from COVID-19 (Fox Rothschild LLP, 7 May 2020)

• A Paycheck Protection Program dilemma: Can employers exclude employees who refuse to return to work from their loan forgiveness calculation? (Littler, 7 May 2020)

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• Equal Employment Opportunity Commission provides updated guidance on return-to-work issues addressing accommodations for employees with COVID-19 vulnerabilities (Squire Patton Boggs, 5 May 2020)

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• **Department of Labor gives retirement plans and participants pandemic relief** (Mercer, 30 Apr 2020)

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• **What employers might expect from multiemployer pension plans following COVID-19 crisis** (Jackson Lewis, 30 Apr 2020)

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• **The next normal: A Littler insight on returning to work — handling concerns about hesitant or ‘high-risk’ employees** (Littler, 30 Apr 2020)

• **Environmental Protection Agency and Centers for Disease Control urge employers to establish disinfection plans as part of COVID-19 reopening** (Covington, 30 Apr 2020)

• **Mitigating the risk of COVID-19 premises/contagion lawsuits** (Kelley Drye, 30 Apr 2020)

• **Does workers compensation protect employers from liability arising from workplace transmission of COVID-19?** (Reed Smith, 30 Apr 2020)

• **COVID-19 layoff or pretext for age discrimination against older employees?** (Forbes, 30 Apr 2020)

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• **Benefits briefs in the time of COVID-19, Part 2: Temporary expansion of educational assistance programs to cover employees’ student loan debt** (Dickinson Wright, 29 Apr 2020)
- **Reopening America — Employers facing paid leave issues under the Families First Coronavirus Response Act** (Ford Harrison, 29 Apr 2020)

- **COVID-19 social media considerations for employers with employees returning to work** (Holland & Knight, 29 Apr 2020)

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- **Phasing in: Use of COVID-19 testing as a ‘return to work’ strategy** (Ropes & Gray, 29 Apr 2020)

- **Is coronavirus covered by workers’ compensation in the US?** (BRINK, 28 Apr 2020)

- **New I-9 form required but verification relaxed for some employers** (Akerman, 28 Apr 2020)

- **Employee benefits as payroll costs under the Paycheck Protection Program** (Haynes Boone, 28 Apr 2020)

- **Key considerations for conducting internal investigations remotely** (CMS, 28 Apr 2020)

- **The Department of Justice and Federal Trade Commission issue joint statement on competition in labor markets in light of COVID-19: What effect, if any, does this have on non-competes** (Seyfarth, 27 Apr 2020)

- **Centers for Disease Control adds new symptoms for COVID-19 screening — Employers must adjust accordingly** (Dinsmore, 27 Apr 2020)

- **A primer for employers: How to stack the employer social security tax deferral with the COVID-19 payroll tax credits** (Covington, 27 Apr 2020)

- **Equal Employment Opportunity Commission says employers can administer COVID-19 tests before employees can come to work** (Littler, 25 Apr 2020)

- **Companies scrutinized as law enforcement and private sector team up to prevent COVID—19 fraud** (Barnes & Thornburg, LLP, 23 Apr 2020)

- **Joint Agencies issue guidance on prevalence of cyberattacks exploiting COVID-19 and teleworking** (Baker Hostetler, 23 Apr 2020)

- **COVID-19 primer for private equity funds** (Pepper Hamilton LLP, 22 Apr 2020)

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- **Employer health plans have to meet new COVID-19 coverage mandate** (Mercer, 21 Apr 2020)
• Cost-saving alternatives to layoffs during the COVID-19 pandemic (Proskauer, 21 Apr 2020)

• The COVID-19 pandemic may spur union organizing and complicate union relations: Part one (Constangy Brooks Smith & Prophete, 21 Apr 2020)

• Buyer beware — FBI warns of fraud involving procurement of personal protective equipment and other COVID-19 supplies (Akerman, 21 Apr 2020)

• Handling employee concerns and protests during the pandemic: Federal law on interference with operations (Greenberg Traurig, 20 Apr 2020)

• National Association of Insurance Commissioners (NAIC) provides accounting relief in response to COVID-19 (Mayer Brown, 20 Apr 2020)

• Remote working means we need clarity on the validity of electronic signatures (Mayer Brown, 20 Apr 2020)

• Attendance bonuses during COVID-19 rebuilding can lead to unintended legal consequences (Fisher Phillips, 20 Apr 2020)

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• Occupational Safety and Health Administration offers relief to employers for their non-coronavirus-related obligations (Littler, 17 Apr 2020)

• An alternative to traditional severance: Supplemental unemployment benefit plans (Baker McKenzie, 17 Apr 2020)
Internal Revenue Service clarifies social security tax deferral under the Coronavirus Aid, Relief and Economic Security Act (Thompson Coburn LLP, 16 Apr 2020)

As pandemic-related shut-downs continue, the United States, like countries across global regions, begin to consider how to restart business (Mayer Brown, 16 Apr 2020)

Delay of payment of employer payroll taxes (Manatt, 16 Apr 2020)

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Departments of Labor, Health and Human Services, and the Treasury issue FAQ guidance on the Families First Coronavirus Response Act, the Coronavirus Aid, Relief and Economic Security Act, and other health coverage issues related to COVID-19 (Robinson & Cole, 14 Apr 2020)

COVID-19 — Tax planning opportunity for defined benefit participants (McDermott Will & Emery, 14 Apr 2020)

The advantages and challenges of supplemental unemployment benefit plans (Ogletree Deakins, 14 Apr 2020)

Reductions-in-force, layoffs and furloughs can trigger unexpected Pension Benefit Guaranty Corporation reporting and pension plan funding obligations (Baker Hostetler, 14 Apr 2020)

Health plan provisions and FAQs in COVID-19 related guidance (Ford Harrison, 14 Apr 2020)

FAQs on COVID-10 group health plan coverage implementation (Faegre Drinker, 14 Apr 2020)

COVID-19: Employee temperature screening: What employers need to consider when deciding whether to implement a screening process (Bryan Cave Leighton Paisner, 14 Apr 2020)

Department of Labor takes action to help American workers during the coronavirus pandemic (Department of Labor, 13 Apr 2020)

Occupational Safety and Health Administration sheds light on COVID-19 recording requirements (Littler, 11 Apr 2020)
• COVID-19-related tax credits; deferral of payment of employer Social Security tax (Jackson Lewis, 10 Apr 2020)

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• Centers for Disease Control guidance on worker exposure to COVID-19 in critical infrastructure business (Fox Rothschild LLP, 9 Apr 2020)

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• COVID-19 layoffs can cause partial retirement plan termination (Frost Brown Todd, 8 Apr 2020)

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• Unemployment benefits in the Coronavirus Aid, Relief and Economic Security Act (Morgan Lewis, 7 Apr 2020)

• A toolkit for directors & officers of US companies amid COVID-19 (Goulston & Storrs, 7 Apr 2020)

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• Employer obligations to notify employees of wage reductions (Jackson Lewis, 6 Apr 2020)

• COVID-19: Key considerations for corporate insiders who trade during the pandemic (Wilmer Hale, 6 Apr 2020)
- Financial services regulators and self-regulatory organizations continue to react to COVID-19 developments (McGuire Woods, 6 Apr 2020)

- The Families First Coronavirus Response Act — Part two of a five-part series (Squire Patton Boggs, 6 Apr 2020)

- Salaried-basis employees in the world of temporary COVID-19 furloughs (Barnes & Thornburg LLP, 3 Apr 2020)

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- Equal Employment Opportunity Commission reminds employers: Antidiscrimination laws continue to apply during the COVID-19 pandemic (Squire Patton Boggs, 3 Apr 2020)

- Coronavirus Aid, Relief and Economic Security Act — Consideration for portfolio companies of private equity sponsors (Proskauer, 3 Apr 2020)

- Payroll tax relief provisions of tax relief provisions of COVID-19 legislation (Morrison Foerster, 3 Apr 2020)

- Coming into focus: Labor Board issues some National Labor Relations Act pandemic guidance for employers (Barnes & Thornburg LLP, 2 Apr 2020)

- Suspending employer 401(k) contributions (Michael Best, 2 Apr 2020)

- Don’t forget about the Affordable Care Act! An important reminder when determining health plan eligibility after a reduction of hours or during a leave of absence (Constangy Brooks Smith & Prophete LLP, 2 Apr 2020)

- Internal Revenue Service explains how employers can receive tax credits under the Coronavirus Aid, Relief and Economic Security Act and Families First Coronavirus Response Act (Littler, 2 Apr 2020)

- Department of Labor announces new paid sick leave and expanded family and medical leave implementation (Department of Labor, 1 Apr 2020)

- Internal Revenue Service publishes much-anticipated guidance on documents that employers must retain under the Families First Coronavirus Response Act (Bryan Cave Leighton Paisner, 1 Apr 2020)
• **Executive compensation restrictions under the Coronavirus Aid, Relief and Economic Security Act** (Krieg Devault, 1 Apr 2020)

• **COVID-19 and the rights of essential business when employees strike** (Littler, 1 Apr 2020)

• **National Labor Relations Board resuming elections** (Vorys, 1 Apr 2020)

• **New paid sick leave requirements impact government contractors** (Covington, 31 Mar 2020)

• **Treasury launches employee retention credit to encourage employment** (Buckley, 31 Mar 2020)

• **COVID-19: Compensation considerations and new Coronavirus Aid, Relief and Economic Security Act provisions** (Fenwick, 31 Mar 2020)

• **Coronavirus Aid, Relief and Economic Security Act impacts all benefit plans** (McDermott Will & Emery LLP, 31 Mar 2020)

• **Coronavirus Aid, Relief and Economic Security Act and defined benefit plans** (Spencer Fane, 31 Mar 2020)

• **COVID-19 and the National Labor Relations Board: Update No. 3 — rulemaking continues** (Vorys, 31 Mar 2020)

• **Retirement plan relief and temporary student loan benefits in the CARES act** (McDermott Will & Emery, 30 Mar 2020)

• **COVID-19 employee benefit and executive compensation questions and answers** (Haynes Boone, 30 Mar 2020)

• **National Labor Relations Board General Counsel issues memorandum summarizing bargaining obligations during emergency situations** (Squire Patton Boggs, 29 Mar 2020)

• **Coronavirus Aid, Relief and Economic Security Act relief: Defined benefit plans not left out** (Seyfarth, 28 Mar 2020)

• **The coronavirus and unionized employees: Issues, options and strategies** (Fox Rothschild, 28 Mar 2020)

• **Coronavirus Aid, Relief and Economic Security Act relief: Defined contribution plan provisions** (Seyfarth, 28 Mar 2020)

• **Federal Motor Carrier Safety Administration offers flexible solutions for drug and alcohol testing during COVID-19 outbreak** (Ogletree Deakins, 28 Mar 2020)
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- Equal Employment Opportunity Commission releases recorded webinar addressing important questions (Jackson Lewis, 28 Mar 2020)


- Fair Labor Standards Act telecommuting issues can lead to abuse: Employers beware! (Fox Rothschild, 27 Mar 2020)

- Employee retention tax credit for employers subject to closure due to COVID-19 (Manatt, 27 Mar 2020)

- New relief for government contractors when certain employees cannot work due to COVID-19 pandemic (Jackson Lewis, 27 Mar 2020)

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- COVID-19: Considerations for US contributing employers to multiemployer plans (Bryan Cave Leighton Paisner, 27 Mar 2020)

- Coronavirus Aid, Relief and Economic Security Act boosts telehealth, makes other health, paid leave changes (Mercer, 27 Mar 2020)

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- Families First Coronavirus Response Act: Questions and Answers (Department of Labor, 27 Mar 2020)

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- Executive compensation limits in Coronavirus Aid, Relief and Economic Security Act raise questions (Pepper Hamilton, 27 Mar 2020)

- Coronavirus Aid, Relief and Economic Security Act requires immediate decisions by retirement plan sponsors (Spencer Fane, 27 Mar 2020)
• **COVID-19 related layoffs may create more liabilities for retirement plans** (Morgan Lewis, 27 Mar 2020)

• **COVID-19 temporary furloughs’ impact on multiemployer plan withdrawal liability** (Akin Gump, 26 Mar 2020)

• **Equity incentive considerations during COVID-19 crisis** (Holland & Hart, 26 Mar 2020)

• **Potential impacts on private equity funds and their portfolio companies from the Department of Labor’s preliminary guidance on the Families First Coronavirus Response Act** (Winston & Strawn, 26 Mar 2020)

• **Securities and Exchange Commission releases COVID-19 disclosure guidance for public companies** (Troutman Sanders, 26 Mar 2020)

• **Tax considerations for employers providing COVID-19 disaster relief** (Pepper Hamilton, 26 Mar 2020)

• **The Department of Labor poster for the Families First Coronavirus Response Act** (Brouse McDowell, 26 Mar 2020)

• **Preserving independent contractor relationships during the COVID-19 outbreak** (Baker McKenzie, 25 Mar 2020)

• **Department of Labor extends tax deadlines and provides guidance to employers of foreign nationals during the novel coronavirus (COVID-19) pandemic** (Seyfarth, 25 Mar 2020)

• **Beware the snake in the grass: COBRA election notice considerations during the COVID-19 pandemic** (Faegre Drinker, 25 Mar 2020)

• **COVID-19 employee benefits FAQs for employers — Focus on retirement plans** (Troutman Sanders, 24 Mar 2020)

• **FAQs regarding COVID-19 and government retirement plans** (Ice Miller, 24 Mar 2020)

• **Safe harbor 401(k) plans: Changes in the face of financial uncertainty** (Frost Brown Todd, 24 Mar 2020)

• **A WARNING — Business closings and mass layoffs: The unfortunate reality in light of COVID-19** (Squire Patton Boggs, 20 Mar 2020)

• **Cybersecurity, data privacy, and compliance issues related to remote workers** (Seyfarth, 20 Mar 2020)
• **COVID-19: How do employers comply with Department of Labor posting requirements for remote employees?** (Hunton Andrews Kurth, 19 Mar 2020)

• **Paid sick and family leave under the Families First Coronavirus Response Act** (Baker McKenzie, 19 Mar 2020)

• **COVID-19 spurs Internal Revenue Service relief for high deductible health plan, state insurance guidance** (Mercer, 18 Mar 2020)

• **Department of Health & Human Services removes enforcement barriers for telehealth during COVID-19 nationwide public health emergency** (Jackson Lewis, 18 Mar 2020)

• **Health Insurance Portability and Accountability Act continues to apply during coronavirus pandemic** (Bryan Cave Leighton Paisner, 16 Mar 2020)

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• **COVID-19 Client Alert Series: The Worker Adjustment and Retraining Notification act and similar state laws** (Paul Hastings, 16 Mar 2020)

• **Fiduciary responsibilities under Employment Retirement Income Security Act in an uncertain market** (Bryan Cave Leighton Paisner, 16 Mar 2020)

• **The impact of COVID-19 on performance-based compensation programs** (Paul Weiss, 13 Mar 2020)

• **Internal Revenue Service grants COVID-19 relief for high deductible health plans** (Epstein Becker Green, 12 Mar 2020)

• **High-deductible health plans can cover coronavirus costs** (Internal Revenue Service, 11 Mar 2020)

• **Occupational Safety and Health Administration issues guidance to employers on presenting worker exposure to coronavirus (COVID-19)** (Crowell & Moring, 11 Mar 2020)

• **COVID-19 and outsourcing contracts: US legal rights and practical steps** (Mayer Brown, 11 Mar 2020)

• **COVID-19: What employers need to know about permissible medical inquiries and Occupational Safety and Health Administration requirements** (Haynsworth Sinkler Boyd, 11 Mar 2020)

• **Thinking it through: Wage and hour implications of employer responses to the coronavirus** (Littler, 10 Mar 2020)

• **Department of Labor issues COVID-19 guidance covering Fair Labor Standards Act obligations when dealing with coronavirus and other emergencies** (Ogletree Deakins, 10 Mar 2020)
• Title VII Reminder: Coronavirus no excuse for national origin discrimination (National Law Review, 4 Feb 2020)

State guidance (in alphabetical order)

• 50 state survey — state unemployment responses to COVID-19 (Pepper Hamilton, LLP)

• Facing your face mask duties — a list of statewide orders (Littler)

• Bouncing Back: A list of statewide return to work protocols (Littler)

• 50 state shelter-in-place/reopening tracker (Baker McKenzie, 1 Sep 2020)

• State governors’ ‘stay-at-home’ and prohibition on elective procedures orders (McGuire Woods, 28 Aug 2020)

• States, cities tackle COVID-19 paid leave (Mercer, 28 Aug 2020)

• Navigating employee travel in a maze of state and local quarantine orders and travel advisories (Baker McKenzie, 11 Aug 2020)

• Have you thought about ... how state and local income tax and employment laws apply to remote works during COVID-19? (Part 2) (Brownstein Hyatt Farber Schreck, 29 Jun 2020)

• State initiatives to expand workers’ compensation for COVID-19 (Saxe Doernberger & Vita PC, 29 May 2020)

• COVID-19 statewide orders — construction industry (Troutman Sanders, 20 May 2020)

• The ‘western states pact’ and a phased/stage approach to reopening states in response to COVID-19 (The National Law Review, 15 May 2020)

• Multi-state payroll withholding issues and potential relief for telecommuting employees (Ogletree Deakins, 7 May 2020)

• Occupational Safety Health Administration State Plan Agencies issue COVID-19 guidance (Squire Patton Boggs, 24 Apr 2020)

• Multi-state employers should take care with mass layoffs and plant closings during state of emergency (Gordon & Rees, March 2020)

• States expand unemployment benefits for employees impacted by COVID-19 (Reed Smith, 24 Mar 2020)
• Coronavirus disease 2019 (COVID-19): Legal information for Arizona healthcare providers (Greenberg Traurig, 24 Mar 2020)

• OSHA, Industrial Commission of Arizona issue guidance on recording COVID-19 cases and potential workers’ compensation liability (Ogletree Deakins, 22 May 2020)

• COVID-19 and the Arizona paid sick leave law (Squire Patton Boggs, 14 Mar 2020)

• Will California give time off to more employees? (Constangy Brooks Smith & Prophete LLP, 3 Sep 2020)

• California: San Francisco issues guidance on COVID-19 ‘Temporary Right to Reemployment’ Ordinance (Ogletree Deakins, 21 Aug 2020)

• California: The business of background checks during a pandemic (Seyfarth Shaw, 20 Aug 2020)

• California: San Francisco releases ‘back to work’ layoff notice and related guidance (Littler, 11 Aug 2020)

• California Department of Public Health issues COVID-19 employer playbook for a safe reopening (Littler, 31 Jul 2020)

• California governor releases COVID-19 employer playbook (Morgan Lewis, 27 Jul 2020)

• California: Sacramento’s worker protection, health, and safety act adds to the ever-growing patchwork of COVID-19-related workplace mandates (Littler, 10 Jul 2020)

• California: San Francisco back to work emergency ordinance in effect as of July 3rd (Jackson Lewis, 8 Jul 2020)

• California: New San Francisco emergency ordinance requires layoff notices, reemployment rights and reasonable accommodation for eligible workers (Littler, 7 Jul 2020)

• California: San Francisco’s COVID-19 response: Emergency back-to-work ordinance requires reemployment of laid-off workers (Ogletree Deakins, 2 Jul 2020)

• California: San Diego County climate changes again on mandatory temperature checks (Littler, 25 Jun 2020)

• Cal/OSHA issues interim general guidelines on protecting workers from COVID-19 and guidance regarding COVID-19 recording and reporting requirements (Buchalter, 1 Jun 2020)

• Making sense of California’s overlapping, sometimes contradicting, and ever-changing public health orders (Baker McKenzie, 22 May 2020)
• California releases COVID-19 guidance for 20 different industries as the state goes back to work (Ogletree Deakins, 19 May 2020)

• California: Los Angeles adopts COVID-19 right of recall and COVID-19 worker retention ordinances (Payne & Fears, 15 May 2020)

• Re-entering the workplace: California’s guideline for employers (Newmeyer Dillion, 13 May 2020)

• California: Los Angeles grants union-style recall rights to some workers (Fox Rothschild, 13 May 2020)

• California: City of Los Angeles right of recall and worker retention ordinances take effect (Squire Patton Boggs, 12 May 2020)

• California imposes rebuttable presumption for workers’ compensation for employees with COVID-19 (McGuire Woods, 11 May 2020)

• California creates a rebuttable presumption that certain workers who report COVID-19 illness are entitled to workers’ compensation benefits (Littler, 11 May 2020)

• California: Governor Newsom announces COVID-19 workers’ compensation presumption in favor of employees (Ogletree Deakins, 7 May 2020)

• California: Los Angeles city’s new right of recall and worker retention ordinances (Reed Smith, 6 May 2020)

• California: The virtues and vices of voluntary attendance policies in the COVID-19 era (Fisher Phillips, 27 Apr 2020)

• California: City of Los Angeles publishes guidance on its new paid sick leave requirements (Paul Hastings, 16 Apr 2020)

• California: New COVID-19-related obligations for Los Angeles employers (Lus Laboris, 14 Apr 2020)

• California: Los Angeles implements multiple employment-related measures responding to COVID-19 crisis (Squire Patton Boggs, 13 Apr 2020)

• California: The Los Angeles story of supplemental paid sick leave (Littler, 9 Apr 2020)

• California: Knowing the way to San Jose’s emergency paid sick leave ordinance (Littler, 9 Apr 2020)

• California: Los Angeles's COVID-19 sick leave ordinance (Baker Hostetler, 8 Apr 2020)

• California: Los Angeles issues emergency order providing paid sick leave to certain employees affected by COVID-19 (Paul Hastings, 8 Apr 2020)
• California: San Francisco expected to require employers with 500 or more employees to provide paid public health emergency leave (Littler, 8 Apr 2020)

• Layoffs vs. furloughs: What's the difference in California? (Fisher Phillips, 4 Apr 2020)

• California Consumer Privacy Act enforcement date remains 1 Jul 2020 (Klein Moynihan Turco, 31 Mar 2020)

• Colorado enacts paid sick leave law, emergency leave requirements (Mercer, 19 Aug 2020)

• Colorado issues guidance on accommodations in the age of COVID-19 (Littler, 27 May 2020)

• COVID-19 California update: Leaves of absence, benefits and other issues unique to the Golden State (Ogletree Deakins, 26 Mar 2020)

• Colorado’s trek back to normal: Return-to-work orders after the COVID-19 closures (Ogletree Deakins, 14 May 2020)

• Colorado: Policy directives for small and large group health benefits plans related to COVID-19 (Division of Insurance, 27 Mar 2020)

• Executive Order creates rebuttable presumption for COVID-19 workers’ compensation claims in Connecticut (Goldberg Segalla, 27 Jul 2020)

• Status of Delaware’s return-to-work reopening plan (Littler, 22 Jul 2020)

• District of Columbia enacts COVID-19 workplace protections (Shawe Rosenthal LLP, 30 Aug 2020)

• District of Columbia expands sick leave and unemployment eligibility (Manatt, 13 Apr 2020)

• Georgia Department of Labor implements two emergency rules affecting partial unemployment claims (Ogletree Deakins, 29 Mar 2020)

• Updates to Georgia unemployment — What does it mean for employers? (Littler, 26 Mar 2020)

• COVID-19 Update: Georgia department of labor requires employers to file partial claims online on behalf of employees (Ogletree Deakins, 23 Mar 2020)

• COVID-19 and possible changes to workers’ compensation laws in Illinois and Missouri (Baker Sterchi Cowden & Rice LLC, 9 Jun 2020)

• Illinois: Chicago prohibits retaliation against employees who follow orders requiring them to stay at home (Akerman, 2 Jun 2020)
• Illinois: **Chicago employers: Allow your employees to obey COVID-19 public health orders, or else** (Baker McKenzie, 1 Jun 2020)

• Illinois: **Chicago enacts new COVID-19 anti-retaliation law** (Mayer Brown, 29 May 2020)

• Illinois: **Chicago rules and ordinances address COVID-19 retaliation, fair scheduling ordinance, and disclosure requirements for third-party delivery services** (Littler, 20 May 2020)

• Illinois: **Despite pandemic, Chicago’s Fair Workweek Ordinance to take effect as scheduled** (Littler, 12 May 2020)

• Illinois withdraws rebuttable presumption rule for COVID-19 workers’ compensation claims (Reed Smith, 6 May 2020)

• Indiana: **Moratorium on policy cancellations and non-renewals** (Department of Insurance, 26 Mar 2020)

• Indiana Department of Workforce Development shares new COVID-19 unemployment and layoff information (Hall Render, 25 Mar 2020)

• Kentucky: **Unemployment insurance rules revised to accommodate employers and employees affected by COVID-19** (Frost Brown Todd, 23 Mar 2020)

• Maryland expands face covering requirement, unemployment benefits, issues travel advisory (Jackson Lewis, 6 Aug 2020)

• Maryland enacts mandatory WARN act obligations for even small job actions (Littler, 12 May 2020)

• Maryland: **Employer liability for COVID-19 exposure in the workplace** (Goodell DeVries, 29 Apr 2020)

• Maryland: **DC and Maryland respond to COVID-19 realities with broadened employee protections** (Ius Laboris, 20 Mar 2020)

• Reopening Massachusetts (Governor’s office)

• Massachusetts legislature considering bills that would provide COVID-related paid sick time and require accommodations and job protection for employees with COVID-related childcare issues (Seyfarth Shaw, 5 Aug 2020)

• Massachusetts clarifies paid leave taxes for temporary telecommuters (Mercer, 29 Jul 2020)

• Massachusetts offices are subject to mandatory screening as part of Phase III reopening (Mintz, 8 Jul 2020)
• Massachusetts agency provides guidance on unemployment benefits for returning employees and employers’ obligations (Littler, 11 May 2020)

• Massachusetts Attorney General declares Coronavirus Aid, Relief and Economic Security Act payments off-limits (Troutman Sanders, 15 Apr 2020)

• Michigan’s new Executive Order modifies worker ‘stay-at-home’ requirements (Littler & Co., 28 Aug 2020)

• Michigan governor updates reopening and workplace safety executive orders (Miller Canfield, 30 Jul 2020)

• New order imposes safeguards on Michigan workplaces in attempt to protect Michigan’s workers from COVID-19 (Hall Render, 21 May 2020)

• Michigan: Bringing employees back to work post-COVID-19: What is Michigan’s work share program and should employers take advantage of it? (Dykema, 11 May 2020)

• Michigan issues executive order implementing COVID-19 job leave protections (Proskauer, 8 Apr 2020)

• Michigan governor creates broad employment protections during COVID-19 crisis (Fisher Phillips, 4 Apr 2020)

• Michigan’s work share program (Miller Canfield, 24 Mar 2020)

• Minnesota relaxes unemployment rules in response to the COVID-19 outbreak (Fisher Phillips, 23 Mar 2020)

• Minnesota employment law update on the novel coronavirus (COVID-19) (Littler, 20 Mar 2020)

• Missouri supreme court holds that requesting an accommodation, standing alone, is not an activity opposing a practice prohibited by the Missouri Human Rights Act (Baker Sterchi Cowden & Rice LLC, 7 Apr 2020)

• New Jersey’s earned sick leave law: Final regulations and COVID-19 amendments (Day Pitney, 30 Jul 2020)

• Updated: New Jersey enacts permanent leave law expansions in response to COVID-19 (Mintz, 4 May 2020)

• New Jersey amends state Mini-WARN act: Mass layoffs due to COVID-19 do not trigger NJ warn; other NJ WARN act amendments delayed (Ogletree Deakins, 14 Apr 2020)
• **New Jersey Executive Order No. 122 mandates stricter protocols for businesses during COVID-19 pandemic** (Day Pitney LLP, 10 Apr 2020)

• **New Jersey grants protections to employees with any infectious disease** (Reed Smith, 8 Apr 2020)

• **COVID-19: New Jersey expands earned sick leave & temporary disability benefits for public health emergencies** (Morgan Lewis, 2 Apr 2020)

• **New Jersey department of labor issues guidance on COVID-19** (Reed Smith, 19 Mar 2020)

• **New Mexico implements employer reporting rule for COVID-19 cases** (Littler, 7 Aug 2020)

• **New York City: Contrary to EEOC pandemic guidance, New York City warns employers against preferential treatment of older workers** (Epstein Becker Green, 4 Aug 2020)

• **New York: Determining COVID-19 leaves of absence through 31 Dec 2020** (Fox Rothschild LLP, 19 May 2020)

• **New York city forms response team to combat Asian-American discrimination in response to COVID-19** (Fisher Phillips, 28 Apr 2020)

• **New York passes statewide paid sick leave law** (Baker Hostetler, 9 Apr 2020)

• **Ohio tax talk: Rethinking the work-from-home tax** (Frost Brown Todd LLC, 31 Aug 2020)

• **Governor clarifies Ohio’s COVID-19 work refusal policy** (Graydon, 26 Jun 2020)

• **Pending Ohio legislation provides immunity from COVID-19 claims and presumptions on employee injury from COVID-19** (VORYS, 8 Jun 2020)

• **Guidance on Ohio unemployment compensation** (Brouse McDowell, 31 Mar 2020)

• **Recently issued insurance guidance will impact Ohio employment-based health plans** (Baker Hostetler, 30 Mar 2020)

• **COVID-19 and its impact on Ohio workers’ compensation** (Frost Brown Todd, 25 Mar 2020)

• **Ohio department of insurance issues bulletin 2020-03 health insurance coverage flexibility for Ohio employees** (Vorys, 25 Mar 2020)

• **Ohio: Unemployment insurance rules revised to accommodate employers and employees affected by COVID-19** (Frost Brown Todd, 23 Mar 2020)

• **Oregon Occupational Safety Health Administration releases draft COVID-19 temporary standard** (Ogletree Deakins, 25 Aug 2020)
• Oregon expands unemployment eligibility to address COVID-19 impact (Fisher Phillips, 28 Mar 2020)

• A COVID-19 guide for Oregon employers (Littler, 15 Mar 2020)

• Five questions regarding coronavirus in the Oregon employment context (Holland & Knight, 10 Mar 2020)

• New Pennsylvania COVID-19 grant program helps employers provide hazard pay to employees in life-sustaining occupations (Littler, 23 Jul 2020)

• Pennsylvania order mandates telework, but to what extent? (Reed Smith, 21 Jul 2020)

• Pennsylvania governor issues new order pulling back reopening efforts to mitigate increased spread of coronavirus (Duane Morris LLP, 16 Jul 2020)

• Pennsylvania employers must now notify employees of unemployment availability (Vorys, 21 Apr 2020)

• Pennsylvania adds notice requirements and COVID-19 emergency provisions to unemployment comp law (Cozen O’Connor, 30 Mar 2020)

• Pennsylvania: Philadelphia expands scope of paid sick time ordinance (Fox Rothschild, 25 Mar 2020)

• New Puerto Rico COVID-19 order mandates health department reporting, Sunday closing (Jackson Lewis, 24 Aug 2020)

• Puerto Rico extends period for individuals to receive qualified retirement and individual retirement plan distributions for disaster relief (DLA Piper, 9 Jul 2020)

• Puerto Rico State insurance corporation issues 2020-2021 risk classification manual with important modifications (Littler, 6 Jul 2020)

• Puerto Rico extends due date for coronavirus-related distributions from qualified retirement plans (Ogletree Deakins, 25 Jun 2020)

• Puerto Rico’s taxation of severance payments (Ogletree Deakins, 19 Jun 2020)

• Puerto Rico enacts law designating COVID-19 as a work-related condition for workers’ compensation purposes (Littler, 4 Jun 2020)

• Puerto Rico: Breach of contract claims in the COVID-19 age and the ‘force majeure’ defense: Considerations for employers (Littler, 12 May 2020)
Puerto Rico: Deadlines to file qualification amendments are extended due to COVID-19 lockdown (Littler, 12 May 2020)

Puerto Rico’s Secretary of Labor issues guidance on new employer requirements to file auto-certification and adopt COVID-19 exposure control plans (Littler, 2 May 2020)

Puerto Rico employers must now inform employees who have been laid off, furloughed or experience a reduction in hours the right to request unemployment benefits (Littler, 22 Apr 2020)

Puerto Rico enacts law creating special paid leave for non-exempt employees in the private sector (Littler, 14 Apr 2020)

Puerto Rico issues rules on coronavirus related distributions from qualified retirement plans (Ogletree Deakins, 7 Apr 2020)

Considerations for employers in Puerto Rico monitoring employees’ body temperatures (Littler, 26 Mar 2020)

Puerto Rico department of labor issues new opinion regarding employee compensation and available leaves during the COVID-19 emergency (Littler, 24 Mar 2020)

The Families First Coronavirus Response Act and its interplay with Puerto Rico’s local provisions regarding vacation and sick leave (Littler, 21 Mar 2020)

Puerto Rico department of labor and human resources urges employers to adopt teleworking policies (Littler, 20 Mar 2020)

A COVID-19 guide for Rhode Island employers (Littler, 17 Mar 2020)

Tennessee’s latest guidance on COVID-19 isolation and quarantine (Littler, 24 Aug 2020)

Texas COVID-19 update: Many businesses must now require employees and customers to wear face coverings or risk civil monetary penalties (Seyfarth, 23 Jun 2020)

The open Texas plan: Phase 3 of the governor’s COVID-19 reopening plan (Littler, 10 Jun 2020)

Washington governor expands job protections for high-risk employees during COVID-19 crisis (Jackson Lewis, 30 July 2020)

Employees at high risk for severe COVID-19 illness may be entitled to job protections in Washington state (Ogletree Deakins, 4 May 2020)

Virginia’s new COVID-19 workplace safety standards create extensive additional obligations for employers, including mandatory documentation and training (Hogan Lovells, 3 Aug 2020)
Virginia becomes first state to adopt mandatory COVID-19 workplace safety requirements (Proskauer, 17 Jul 2020)

Virginia enacts work-sharing program (Littler, 30 Apr 2020)

West Virginia unemployment laws relaxed in response to COVID-19 crisis (Fisher Phillips, 23 Mar 2020)

New Wisconsin unemployment insurance charging process requires immediate employer action (Littler, 5 Aug 2020)

Wisconsin employers making the best of the worst: Implementing a work-share program (Littler, 29 Apr 2020)

Uruguay

COVID-19 travel restrictions modified (KPMG, 18 Jun 2020)

Venezuela

Venezuelan government confirms employees are entitled to protection from dismissal during the COVID-19 emergency (Littler, 14 Apr 2020)

Ratifican inamovilidad laboral durante la emergencia del COVID-19 (Spanish) (Littler, 14 Apr 2020)

Vietnam

Vietnam immigration and mobility during COVID-19: New guidance on requests for entry and pay-to-stay quarantine in Ho Chi Minh City (Baker McKenzie, 12 Aug 2020)

Labor dispute law: Contract termination due to COVID-19 in Vietnam (ASL law, May 2020)

COVID-19: Immigration, tax/social security, and income support measures (KPMG, 1 May 2020)

Government of Vietnam announces financial relief measures for COVID-19 (Tilleke & Gibbins, 16 Apr 2020)

Vietnam spotlight — COVID-19 (Freshfields Bruckhaus Deringer, 1 Apr 2020)

COVID-19 guidance for employers in Vietnam: Minster of Labor, War Invalids and Social Affairs’ proposals for handling distressed employment arrangements (Duane Morris Vietnam, 1 Apr 2020)

• **Key regulatory issues for financial institutions in Vietnam during the coronavirus outbreak** (Baker McKenzie, 24 Mar 2020)