



PBGC 2020 PREMIUM PACKAGE DOESN'T REFLECT CSEC CHANGES

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Jan. 13, 2020*

The Pension Benefit Guaranty Corp. has issued its final [premium payment instructions](#) for 2020. The package incorporates changes published in the draft instructions issued last October, including PBGC's position that the merger of a larger plan into a smaller plan is not *de minimis* and therefore doesn't qualify for the special *de minimis* treatment for flat-rate premiums.

The final package doesn't reflect recent changes made by the Setting Every Community Up for Retirement Enhancement (SECURE) Act, enacted Dec. 20 with a government spending package ([PL 116-94](#)). The SECURE Act reduces PBGC premiums for cooperative and small-employer charity (CSEC) plans, effective for plan years beginning after Dec. 31, 2018. PBGC will issue separate CSEC guidance at a later date.

RELATED RESOURCES

Non-Mercer Resources

- [2020 Premium Payment Instructions](#) (PBGC, Jan. 10, 2020)

Mercer Law & Policy Resources

- [SECURE Act Set to Become Law](#) (Dec. 19, 2019)
- [PBGC Kills Premium-Reduction for Mergers, Requires More E-Filings](#) (Nov. 6, 2019)

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