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Malaysia implements hiring incentive program for employers

By Megat Harith and Stephanie Rosseau
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A hiring incentive program — the Penaja Kerjaya Programme — took effect 1 July 2020, and employers can submit applications to the Social Security Organization. The program offers between MYR600 and MYR1,000 — per employee for up to six months — to employers who hire Malaysians. Available schemes include:

- MYApprentice scheme — Employers hiring apprentices are eligible for a MYR600 incentive.
- HireMalaysia scheme — Employers hiring unemployed individuals below age 40 are eligible for an incentive of MYR800 per person, and employers hiring unemployed individuals between ages 40 and 60, or persons with disabilities, are eligible for an incentive of MYR1,000 per person

The Ministry of Human Resources also encourages employers to use the available training courses to reskill or upskill these employees.

Related resource

- [Media statement \(Ministry of Human Resources, 1 Jul 2020\)](#)

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