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MALAYSIA'S 2020 BUDGET HAS EMPLOYMENT IMPLICATIONS

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Employment highlights featured in Malaysia's [2020 budget](#) include:

- The minimum wage will increase to RM1,200, up from RM1,100, for certain workers in major cities, to be named by the minister for human resources.
- Maternity leave will increase from 60 to 90 days from 1 Jan 2021.
- Revised procedures will apply for handling sexual harassment complaints, and individuals will have enhanced protection against sexual harassment.
- New provisions will prohibit discrimination based on religion, ethnicity and gender.
- Retirement provisions under the Employees Provident Fund will expand to include contract workers.

RELATED RESOURCE

- [Budget 2020 Speech](#) (Ministry of Finance, 11 Oct 2019)

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