

LAW & POLICY GROUP

GRIST**RUSSIA: FOREIGN EMPLOYEES MUST HAVE MEASLES IMMUNIZATION BY END OF 2019**

*By Mercer's Fiona Webster and Stephanie Rosseau
11 Apr 2019*

Foreign employees working in Russia must be vaccinated against measles by 31 Dec 2019, the government has [announced](#) (Russian). Employees refusing vaccination must tell their employers this in writing, and they will be suspended if they work in sectors where immunization is [mandatory](#) (Russian) — these are sectors at high risk of infectious disease and include construction, agriculture, healthcare and education activities.

Vaccination is required if the employee has not had measles, has not been vaccinated or cannot find his or her vaccination certificate. Employers must notify their employees of the requirement to be vaccinated, obtain certified vaccination documents from their employees and keep written records of vaccinations. Employers not in compliance could be fined up to RUB 20,000, and their business could be suspended for up to 90 days. In 2018, Russia reportedly experienced a 13-fold increase in cases of measles.

RELATED RESOURCES

- [Resolution on Measles Immunization Requirement](#) (Russian) (Russian Federation, 18 Mar 2019)
- [List of Sectors at High Risk of Infectious Disease](#) (Russian) (Russian Federation, 24 Dec 2014)

Note: Mercer is not engaged in the practice of law, accounting or medicine. Any commentary in this article does not constitute and is not a substitute for legal, tax or medical advice. Readers of this article should consult a legal, tax or medical expert for advice on those matters.