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GOOD FRIDAY NO LONGER A PUBLIC HOLIDAY IN AUSTRIA

*By Mercer's Alexandra Taufer-Altendorfer, Fiona Webster and Stephanie Rosseau
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Good Friday is no longer designated a public holiday in Austria for employees who are members of certain Christian faiths. The change comes in revisions to a Good Friday [law](#) (German) that was [struck down](#) as discriminatory by the EU's Court of Justice in January. From 22 Mar 2019, all employees are allowed to designate one "personal holiday" a year that will be deducted from the employee's annual holiday entitlement.

The changes require employees to give employers at least three months' notice of plans to take a personal holiday. But during a transition period ending 22 Jun 2019, employees can provide just two weeks' notice.

The change could impact the terms of some collective agreements.

RELATED RESOURCES

- [Text of Revised Law](#) (German) (Austrian official journal, 21 Mar 2019)
- [Text of Ruling on Good Friday Law](#) (EU Court of Justice, 22 Jan 2019)

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