

LAW &amp; POLICY GROUP

**GRIST**

## FINLAND: LISTED COMPANIES MUST PUBLISH TOP EXECUTIVES' REMUNERATION

*By Mercer's Jaakko Hanninen, Fiona Webster and Stephanie Rosseau  
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From 1 Apr 2019, listed companies must publish an annual remuneration report at least three weeks before the annual general meeting where the report is scheduled to be discussed under changes to the Securities Market Act to implement an EU directive on shareholders' rights. The report must include information on what the company paid board directors, members of company's supervisory board, the CEO and deputy CEO and how the company complied with the company's remuneration policy during the previous financial year.

Companies' remuneration policies must set out the principles for remunerating board directors, the CEO and deputy CEO and the key terms of their contracts. The company must publish on its website its remuneration policy and the date and result of any remuneration vote at the annual meeting.

### RELATED RESOURCES

- [Amendment of the Securities Market Act and the Finnish Companies Act and Some Related Issues](#) (22 Mar 2019)
- [EU Shareholder Rights Directive](#) (17 May 2017)

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