

LAW & POLICY GROUP

GRIST**US: DOL EXTENDS COMMENT PERIOD FOR PROPOSAL ON OVERTIME CALCULATIONS**

*By Mercer's Stephanie Rosseau and Fiona Webster
15 May 2019*

The Department of Labor (DOL) has [extended](#) the comment period on the proposed Fair Labor Standards Act rule for calculating overtime pay to 12 Jun 2019 — from 28 May. The proposal, released in March, clarifies which prerequisites and benefits employers can exclude from overtime-eligible employees' regular rates of pay when calculating overtime. The proposed changes, which would update regulations that have been in place more than 50 years, aim to “provide clarity and better reflect the 21st century workplace,” the agency says.

RELATED RESOURCES

Non-Mercer Resources

- [Notice of Extension of Comment Period](#) (Federal Register, 14 May 2019)
- [Press Release](#) (DOL, 13 May 2019)
- [Proposed Rule](#) (Federal Register, 29 Mar 2019)

Mercer Law & Policy Resources

Links to any resources in the Mercer Select archive are accessible to Mercer consultants. Clients may contact their consultants for free copies:

- [DOL Proposes Updates to FLSA Rule on Overtime Calculations](#) (9 Apr 2019)

Note: Mercer is not engaged in the practice of law, accounting or medicine. Any commentary in this article does not constitute and is not a substitute for legal, tax or medical advice. Readers of this article should consult a legal, tax or medical expert for advice on those matters.