

LAW & POLICY GROUP

GRIST

COSTA RICAN EMPLOYERS MUST PROVIDE LACTATION FACILITIES

By Mercer's Fiona Webster and Stephanie Rosseau
23 Apr 2019

From 5 May 2019, Costa Rican employers with at least 30 female employees must provide a lactation room for employees who are breastfeeding. A [decree](#) (Spanish) agreed to in April 2018 sets out requirements for lactation rooms, including minimum dimensions, blinds or curtains to provide privacy, ventilation, a refrigerator and a table and chairs.

RELATED RESOURCES

- [Press Release](#) (Spanish) (Ministry for Employment and Social Security, 24 Apr 2019)
- [Decree 41080](#) (Spanish) (12 Apr 2018)

Note: Mercer is not engaged in the practice of law, accounting or medicine. Any commentary in this article does not constitute and is not a substitute for legal, tax or medical advice. Readers of this article should consult a legal, tax or medical expert for advice on those matters.