

## LAW &amp; POLICY GROUP

**GRIST****CANADA: FEDERAL EMPLOYERS FACE NEW ACCESSIBILITY REQUIREMENTS**

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Private sector employers under federal jurisdiction should prepare to face new accessibility requirements set out in the Accessible Canada Act ([C-81](#)) which aims to identify, remove and prevent barriers to inclusion for persons with disabilities. Under the new law, which will take effect on a date set by the governor in council, employers must:

- Follow accessibility regulations and develop accessibility plans describing how they will identify, remove and prevent barriers across their operations
- Establish processes for receiving and dealing with feedback about the implementation of their accessibility plan and about any barriers that a person may have encountered in dealing with the organization
- Publish regular progress reports describing the implementation of their plans and feedback received, and how that feedback has been taken into consideration

A new accessibility commissioner will spearhead compliance and enforcement activities.

**RELATED RESOURCES**

- [Accessible Canada Act](#), C-81 (Parliament of Canada, 21 Jun 2019)
- [Press Release](#) (Employment and Social Development Canada, 21 Jun 2019)

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