

WORKDAY IMPLEMENTATION JOB ARCHITECTURE SUPPORT

Optimizing your Workday
investment.

HELPING CLIENTS MAXIMIZE THEIR WORKDAY INVESTMENT THROUGH ORGANIZED JOB ARCHITECTURE WORKSHOPS

Front end planning can create tremendous efficiencies and create a better return on investment. Simply stated, Workday system implementations will have a far higher organizational ROI if a company makes a modest upfront investment in job architecture & catalogues, and consulting. Our workshops are designed to support organizations up to 2,500 EEs providing strategic optimization to your Workday implementation.

Your workshop will be designed to include:

- Developing a Job Architecture, utilizing Mercer's pre-defined Job Catalog
- Developing and reviewing your Job Catalog
- Reviewing the process of creating Job Profiles for Workday, utilizing HRTMS to edit job profiles

JOB ARCHITECTURE IS SIMPLY A STRUCTURED WAY TO ORGANIZE THE UNIQUE POSITIONS WITHIN AN ORGANIZATION

Implementing a rational job architecture is affordable and manageable.

Other benefits include:

- The groundwork to build efficient HR programs providing transparency and rationale for the way jobs are organized and leveled
- A strong foundation to enable programs that facilitate robust talent and reward programs
- Is Key to Workday's reporting framework and workflows