

CLOUD HRMS ORGANIZATIONAL IMPACT ASSESSMENT

Organizations change when individuals are prepared to make a positive impact.

HELPING CLIENTS PREPARE FOR THE ORGANIZATIONAL IMPACT OF IMPLEMENTING CLOUD HRMS

Your Cloud HRMS deployment is an important investment for your organization. It also impacts several critical roles within your organization, such as HR Business Partners, Managers, Employees, and HRIT. Our consulting services are designed to prepare key stakeholders for their upcoming Cloud HRMS implementation.

Your workshop will be designed to include:

- Your Cloud HRMS Journey
- HR Operations Best Practices Model with the Implementation of Cloud HRMS
- How do you move from where you are today to where you need to be?

HELPING ORGANIZATIONS UNDERSTAND THEIR CLOUD HRMS IMPLEMENTATION

- How does the HR role change with Cloud HRMS?
- What roles will I need to support the Cloud HRMS application?
- How does the IT role change with Cloud HRMS?
- How does self-service impact my managers and employees with their daily activities?
- What else do I need to do in order to get the most out of Cloud HRMS?
- How do I ensure effective change management as I implement Cloud HRMS?

We help you answer the following questions:

- ✓ Who is going to own Cloud HRMS in your organization?
- ✓ Where is payroll going to sit in the future?
- ✓ Do you plan on insourcing or outsourcing your Cloud HRMS support?
- ✓ What will future phases of your Cloud HRMS implementation look like?



HR TRANSFORMATION

We will help engage your stakeholders to:

- ✓ Share the vision
- ✓ Build support
- ✓ Engage leadership
- ✓ Prepare managers