

MERCER360™

BUILD A PERFORMANCE CULTURE



Mercer360 is a next-generation platform powered by Mercer's deep expertise in talent development. Setting up a multi-rater feedback is effortless, and the actionable reports provide a clear roadmap to drive individual and group development.

From rapid configuration and deployment to actionable reports, Mercer360 gives your leaders everything they need to drive business performance.

A MODERN FEEDBACK SOLUTION FOR MODERN LEADERS

Mercer knows that multi-rater feedback solutions are not one-size-fits-all. Our 360 center of expertise offers a spectrum of options to fit your organizational priorities and ensure that the process is integrated with your overall talent strategy.

- ✓ Online platform for easy customization and rapid deployment
- ✓ Seamless global implementation with our multi-language capabilities
- ✓ Participant/rater portal for one-stop access on computers and mobile devices
- ✓ Streamlined workflows for rater selection, manager approval, email invitations, automated reminders, and more
- ✓ Real time survey status monitoring
- ✓ Personalized reports linked to an online development plan
- ✓ Trend reporting to measure behavior change
- ✓ Option for just-in-time feedback using the self-enrollment feature

MAKE TOMORROW, TODAY



MERCER360™: DELIVERING VALUE AT EVERY LEVEL

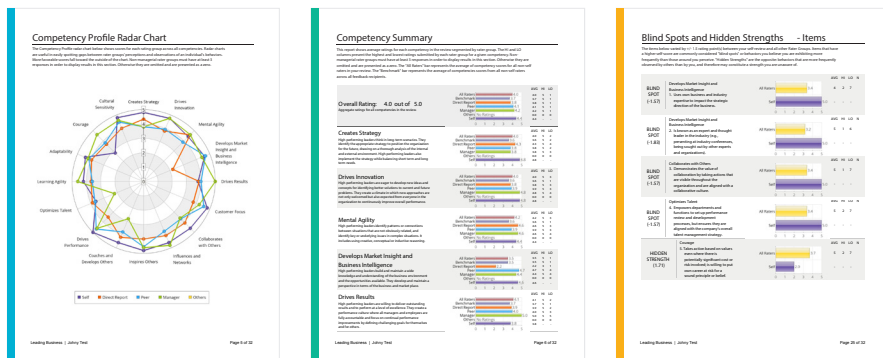
Mercer provides a full-service solution to enhance performance at every level of the organization, from individual contributor to senior leader. Whether you select one of our research-based standard surveys or create a bespoke survey using your own competency framework, Mercer360 can help you to:

- Assess performance at every level of your organization
- Equip individuals to understand performance expectations and create meaningful development plans
- Identify succession pathways and development interventions to drive business performance
- Close the gap between the talent you need and the talent you have today
- Engage managers in building and sustaining a performance culture

DETAILED & ACTION ORIENTED REPORTS

Individual and group reports designed with features such as:

- Importance ratings to focus attention on the most critical areas
- Competency and item level results by rater perspective
- Blind spots & hidden strengths
- Global benchmarks
- Link to personalized online development planning tool



LEARN MORE

For more about the Mercer360 and how Mercer can help, contact one of our experts at leadershipsolutions@mercer.com or visit www.mercer.com

OUR 360 MODELS

We offer standard 360 models for individual contributors, first-level supervisors, mid-level managers, and senior leaders translated into multiple languages.

We also have a 360 series designed specifically for HR professionals.

WHY MERCER?

As the leading global talent consultancy, we know the challenges you face – and we understand how technology can support your needs. Our unique approach leverages the depth of our consulting expertise with best-in-class technology to deliver impactful analysis and insight to drive business performance.