Family care leave provides employees with time-off (either paid or unpaid) to care for their loved ones. This frequently includes care for their children, but may also include their spouse, parents, parents-in-law or siblings. While the length of paid leave is typically only a few days, some countries allow for an extended period of unpaid family leave.

Mercer has conducted extensive research on maternity, paternity, adoption and other family care leave. The results are available in Mercer's 2016 Global Parental Leave report.

As the definition and gender composition of families evolve over time, companies may choose to redefine their policies to ensure inclusivity. To attract and retain skilled global talent, and manage a diverse global workforce, organizations need accurate, up-to-date information on everything from salary trends to local statutory benefits.

For more information on Mercer's 2016 Global Parental Leave report, visit www.mercer.com. To purchase a copy of the global, regional or country report, visit our website at www.imercer.com/gpl.

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