

# INTRODUCING MERCER'S LATIN AMERICA DIVERSITY FORUM

## THE POWER OF KNOWLEDGE THROUGH COLLABORATION

Mercer's Diversity and Inclusion (D&I) Networks are among the most credible and longstanding networks of peer executives focused on equality, diversity and inclusion. These invitation-only forums represent more than 100 global FTSE and Fortune 500 companies across multiple industries and offer confidential roundtables; expert meeting design and facilitation; collective problem solving; and access to thought leadership in D&I, talent and risk management. Our new Latin America network joins our Global Diversity Forum, our US Workforce Opportunity Network and the Vanguard D&I Network in the UK and Europe. The **Latin America Diversity Forum** will begin in January 2018 with a focus on strategies for large organizations with operations in Latin America.

### MEMBERSHIP BENEFITS

#### Two In-person, One-day Meetings (for two senior leaders)

- Professionally facilitated interactive discussions, collective problem-solving and presentations by members, academics, Mercer and third-party experts
- Networking reception
- Member-hosted meetings (Mexico City, Buenos Aires, Bogotá, Santiago, São Paulo)

#### Mercer D&I Select Intelligence™ – Latin America Edition

- Innovative web destination featuring cutting-edge information, research, analysis, news and tools
- Quarterly D&I newsletters with key articles

#### Virtual Confidential Roundtables

- Three roundtables on highly relevant topics

#### Timely Insights

- Opportunity to participate in benchmarking pulse surveys
- Webinars on global and regional D&I topics, trends and developments
- Access to Mercer's D&I Strategy Foundations Seminars at a special price

### FOR QUESTIONS REGARDING THE LATIN AMERICA DIVERSITY FORUM OR D&I CONSULTING, CONTACT:

Bonnie Arrix, Network Operations and Member Care  
[bonnie.arrix@mercer.com](mailto:bonnie.arrix@mercer.com)

“

Our Sodexo teams get tremendous value from Mercer's D&I Networks. Apart from an opportunity to learn and benchmark with peers, the research that Mercer shares ... is stellar! I truly appreciate the value we get through Mercer's offerings and would highly recommend it to organizations whether starting their D&I journeys or at a more advanced stage.

”

Dr. Rohini Anand,  
Senior Vice President and Global  
Chief Diversity Officer, Sodexo

### SAMPLE MEETING TOPICS

- D&I in Latin America – regional and country trends
- Gender equity, including proven practices for accelerating representation and advancement
- LGBT inclusion in Latin America
- Building a black/indigenous talent pipeline
- Race/ethnicity in Latin America
- Disability
- Tailoring global best practices to Latin America
- Data-driven diversity strategies
- Work-life balance and flexible work programs
- Inclusive leadership