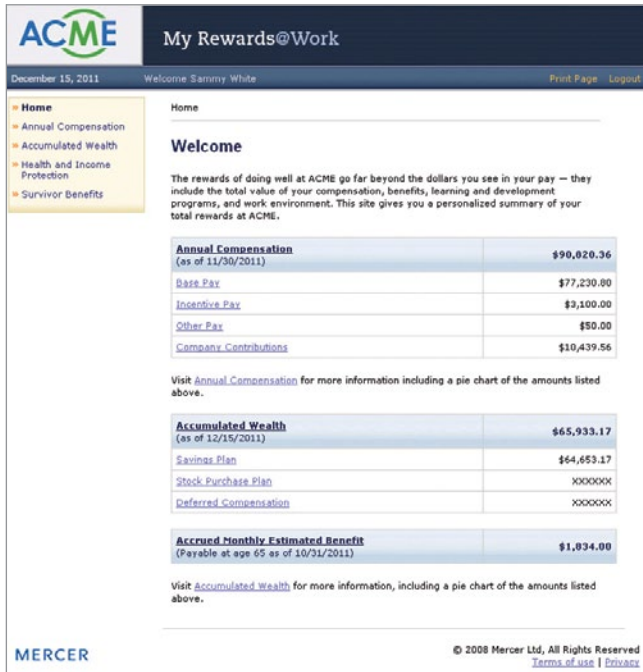


ONLINE TOTAL REWARDS

SHOW YOUR EMPLOYEES THE TRUE VALUE OF THEIR ENTIRE BENEFITS PROGRAM



ACME My Rewards@Work

December 15, 2011 Welcome Sammy White Print Page Logout

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Annual Compensation

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Welcome

The rewards of doing well at ACME go far beyond the dollars you see in your pay — they include the total value of your compensation, benefits, learning and development programs, and work environment. This site gives you a personalized summary of your total rewards at ACME.

Annual Compensation (as of 11/30/2011)	
Base Pay	\$77,230.00
Incentive Pay	\$3,100.00
Other Pay	\$50.00
Company Contributions	\$10,439.56

Visit [Annual Compensation](#) for more information including a pie chart of the amounts listed above.

Accumulated Wealth (as of 12/15/2011)	
Savings Plan	\$64,653.17
Stock Purchase Plan	XXXXXXXX
Deferred Compensation	XXXXXXXX

Visit [Accumulated Wealth](#) for more information, including a pie chart of the amounts listed above.

Accrued Monthly Estimated Benefit
(Payable at age 65 as of 10/31/2011)

	\$1,834.00
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Visit [Accumulated Wealth](#) for more information, including a pie chart of the amounts listed above.

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BEYOND THE PAYCHECK

The current economic environment has many employees worrying about pay freezes, cuts in hours, and even layoffs. The resulting anxiety makes this the perfect time to show your employees the true financial value of their total compensation: base pay, bonuses, health coverage, retirement, other deferred compensation, life insurance, and disability coverage.

Mercer's Online Total Rewards does just that. It is a web-based tool that helps you illustrate to your employees how you invest in each of them individually every day. The tool shows employees benefit data that is comprehensive and personalized. Displayed in an online statement format, your employees can access the tool anytime and print out statements for their files.



SIMPLY APPRECIATED

Sometimes the simplest communication can motivate, retain, and attract employees and top talent. The Online Total Rewards tool helps do this by encouraging employees to change their thinking from “base salary plus benefits” to “total compensation package.”

Once employee awareness has been raised, an appreciation for your company’s benefits often follows. This awareness can also have the effect of increasing participation in voluntary benefits, such as retirement programs, and in promoting such benefits as employer-matching programs.

From an HR perspective, the tool provides a way to communicate benefits in a comprehensive and integrated way. You can clearly show current employees the value of their personal benefits program and show potential hires what sets your company apart. As your employees enjoy a self-service tool that gives them access to all of their personal benefits information, your HR staff is now free to focus more on strategic initiatives.

Finally, the tool supports efforts to create a paperless “green” workplace. By placing total rewards information online, employees can electronically store their statements and print them only when necessary.

SIMPLY CUSTOMIZED

Adding Online Total Rewards to your web offering is easy to implement and cost effective. The tool is an enhancement to your plan’s existing website. You also have the option of expanding the tool to include additional benefit offerings, such as:

- Work/life programs
- Learning and training courses
- Flexible work arrangements
- Equity plans (e.g., stock options, restricted shares, etc.)

And, if you would like the tool to act more like your own HR portal, it can be customized to meet your specific needs and business objectives.

TOTALLY REWARDING

At the end of the day, your benefits program is only as good as the appreciation and loyalty it builds between you and your employees. Mercer’s Online Total Rewards offers you a dynamic way to communicate total compensation and benefits information with maximum impact and minimal effort. With Online Total Rewards your employees can not only come to understand all you do for them; they can come to appreciate it as well. And that is a total benefit for your entire organization.



Mercer’s Online Total Rewards is a web-based tool that helps you communicate to your employees how you invest in them individually by showing them the true financial value of their total compensation: base pay, bonuses, health coverage, retirement, other deferred compensation, life insurance, and disability coverage.



WHY CHOOSE MERCER?

As a leading global provider of consulting, outsourcing, and investment services, Mercer provides you with the expertise, resources, solutions, and proactivity you need to solve your most challenging benefit issues. Whatever your goals – from improving the overall effectiveness of your benefits program to promoting its value to your employees – Mercer can help you meet them.

LEARN MORE

Contact your Mercer representative to learn how our services can enhance your HR program and help you meet your company's goals.

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