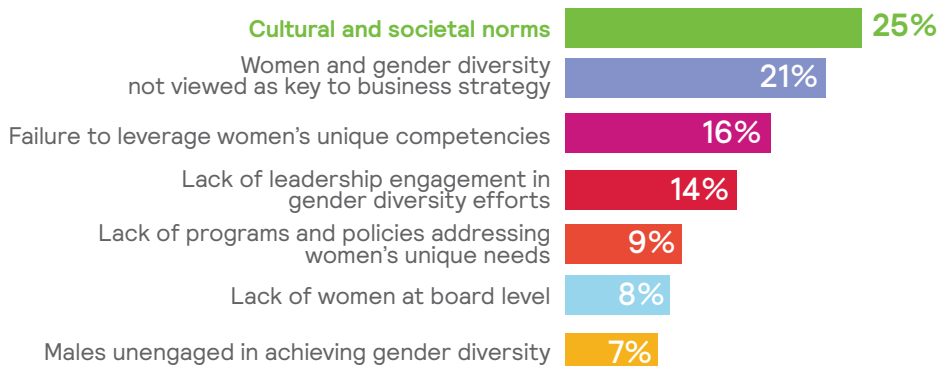


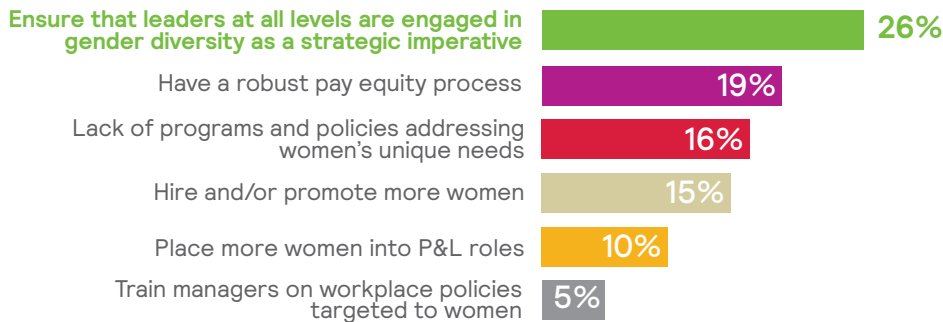
# WOMEN'S HISTORY MONTH QUICK PULSE

WHENWOMENTHRIVE.NET

## Q WHY ARE WOMEN NOT ADVANCING IN YOUR ORGANIZATION?



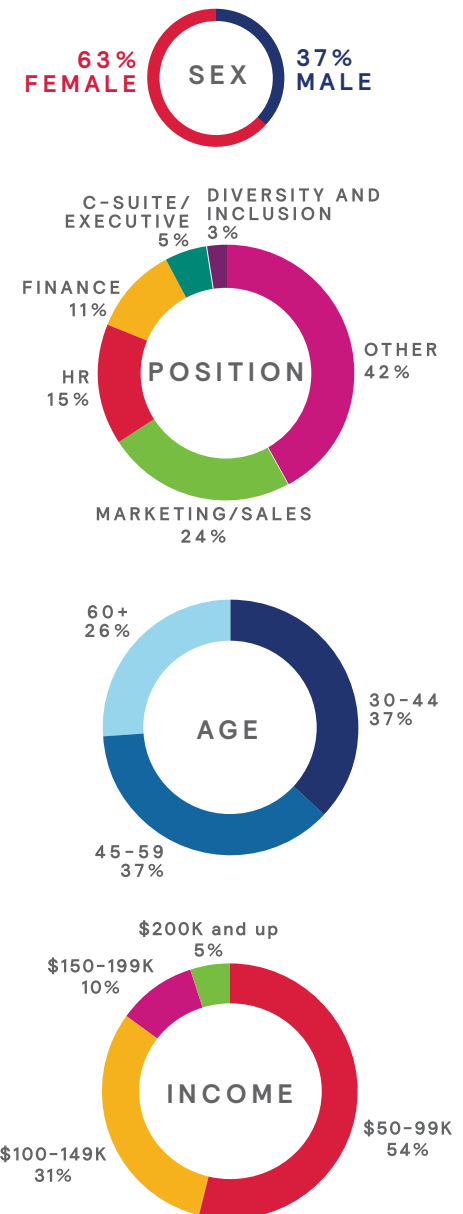
## Q WHAT IS THE #1 ACTION YOUR CEO OR LEADERSHIP TEAM SHOULD CONSIDER TO OPTIMIZE WOMEN'S ADVANCEMENT IN YOUR ORGANIZATION?



## Q IS YOUR COMPANY ON TRACK TO GENDER PARITY?



## CHARACTERISTICS OF PULSE RESPONDENTS



The Quick Pulse is a snapshot of the opinions of 214 individuals taken from March 1-17, 2016. The Quick Pulse asks respondents through social media to choose only one response to each question. For deeper and more robust research probing the opinions of employers representing 3.2 million employees, access our 2016 *When Women Thrive* global report. #whenwomenthrive