

International Health First™

By Mercer Marsh Benefits

Around the world and in Asia specifically, health care consumption rates are increasing at an alarming speed, driving up premiums and creating new challenges for international employers seeking to manage their benefits spend effectively.

Often the biggest challenge is providing competitive and cost-effective benefits programs for globally mobile employees, who have increasingly high expectations of their employers when it comes to providing quality health care benefits. Many expatriate employees also look to their employers to adopt a consistent approach to their benefits offerings in all countries in which they operate.

The Benefits of International Health First



Solutions That Meet Your Employees' Health Needs

We tailor health solutions and products to the needs of your globally mobile workforce, helping you create a well-structured benefits program that consistently delivers the value your employees expect.



Dedicated International Benefits Experts

With more than 700 employee benefits experts in 17 countries across Asia, we bring extensive experience and knowledge to support your plans, strategies and business goals — matching your requirements with select high-quality partners.



Data Analytics

We conduct deep-dive claims analyses of your international high-end medical plans against a number of metrics, including employee demographics, working locations, health risk profiles and travel patterns — making utilization more transparent.



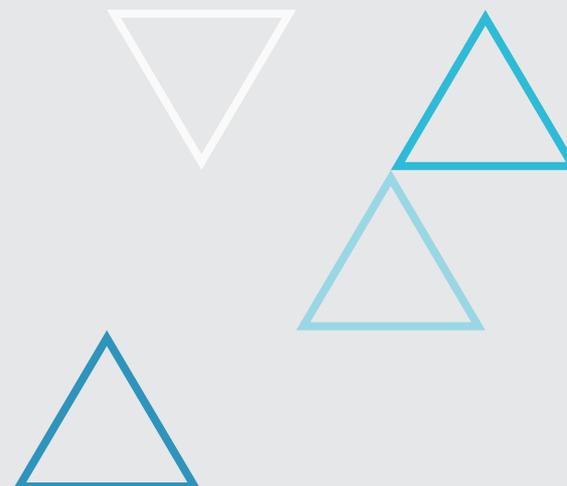
Cost Containment

Using the results from the claims data analysis, we make strategic recommendations for plan design, wellness innovations and vendor management — all aimed at keeping costs down.



Strategic Partnerships With Insurers

Our established network of partnerships with top vendors and insurers gives you access to a higher level of international health care. This extensive network allows Mercer Marsh Benefits to strengthen the quality and availability of data as an employer's global footprint evolves.



An instrumental component of any International Health First program is dedicated and proactive relationship management. Mercer Marsh Benefits provides clients with regular analytical scheme and performance management meetings. Our team members are experts in customer service and dispute resolution, ensuring your international program runs to your expectation and your employees receive the care they deserve.

We work with insurers on an ongoing basis to enhance their approach to data capture and identify gaps in their reporting processes. These regular reviews not only result in higher-quality data and analysis, but also lead to better management of the services delivered by insurers and improved program outcomes.

For more information, visit www.international-health-first.com.

Contact Us

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About Mercer Marsh Benefits

Mercer Marsh Benefits provides clients with a single source for managing the costs, people risks and complexities of employee benefits. The network is a combination of Mercer and Marsh local offices around the world, plus country correspondents who have been selected based on specific criteria. Our benefits experts, located in 135 countries and servicing clients in more than 150 countries, are deeply knowledgeable about their local markets. Through our locally established businesses, we have a unique common platform that allows us to serve clients with global consistency and locally unique solutions.

The availability, nature and provider of any services or products, as described herein, and applicable terms and conditions may therefore vary in certain countries as a result of applicable legal and regulatory restrictions and requirements.

Please consult your Mercer Marsh Benefits consultant regarding any restrictions that may be applicable to the ability of Marsh or Mercer to provide regulated services or products to you in your country.

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