HEALTHY, WEALTHY AND WORK-WISE

TECHNOLOGY: THE KEY TO ENHANCE HEALTH AND FINANCIAL WELL-BEING AND IMPROVE THE EMPLOYEE EXPERIENCE

PEOPLE’S HEALTH, WEALTH AND CAREERS ARE BECOMING INCREASINGLY CONNECTED AND COMPLEX TO MANAGE

ACT NOW TO LIVE WELL LATER

1/3 haven't calculated how much they will need for retirement

85% are willing to change their current lifestyle to live better in retirement

TIME TO RETIRE

Retirement

Being in good health ranked top for a good lifestyle in retirement

2/3 expect to live past 80

1/3 are confident they can afford to do so

HAVEN'T CALCULATED HOW MUCH THEY WILL NEED FOR RETIREMENT

68% expect to keep working during retirement

86% say developing skills is the most important opportunity and benefit at work

WE KNOW THAT PEOPLE WORRY ABOUT:

• Millennials are twice as willing as boomers to allow an online app to hold their data to help manage finances

• 85% have an interest in online financial tools

• Employees want technology tools that “Help Me Help Myself,” BUT they must be secure, easy to use and jargon-free

• 79% trust their employer to give sound advice on planning, saving and investing

• 70% want mobile access to benefits, yet only 51% of employers provide it*

Online financial tools are flourishing

EMPLOYERS CAN DELIVER DIGITAL TOOLS TO HELP EASE THE BURDEN

New tools and technology offer employees great opportunity

• 60% say developing skills is the most important opportunity and benefit at work

*Source: Thomsons Online Benefits - Global Employee Benefits Watch 2017/2018

• Age matters

70% want mobile access to benefits, yet only 51% of employers provide it*

*Source: Thomsons Online Benefits - Global Employee Benefits Watch 2017/2018

SMART COMPANIES WILL LEVERAGE TECHNOLOGY TO CREATE AN ENHANCED EMPLOYEE EXPERIENCE

Only 15% of companies consider themselves a digital organization*

*Source: Thomsons Online Benefits - Global Employee Benefits Watch 2017/2018

Technology can allow organizations to efficiently deliver a customized experience to a diverse workforce

Organizations that communicate frequently and use technology to give access to benefits are 60% more likely to engage employees in their benefit programs*

*Source: Thomsons Online Benefits - Global Employee Benefits Watch 2017/2018

MAKE TOMORROW, TODAY...