

#### Law & Policy Group

# Roundup: Employer resources on reproductive rights post *Dobbs* ruling



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### **Contents**

1.	Introduction	1
	Global or multicountry information	2
	US information from organizations/government	4
4.	Third-party analysis, news and viewpoints	.10

## Section 1 Introduction

In June 2022, the US Supreme Court, in <u>Dobbs v. Jackson Women's Health Organization</u>, overturned *Roe v. Wade*, finding no federal constitutional right to abortion and allowing states to regulate and ban abortions at all stages of pregnancy. Since the ruling, states have taken different positions and actions on abortion and other reproductive-related topics, such as birth control and *in-vitro* fertilization (IVF). To provide multinational employers with some information about positions on reproductive rights and the varying employee health benefit plan issues involved, this roundup provides links to organizations, government websites, third-party analyses, news articles and viewpoints. The aggregated content in each section is organized in reverse chronological order and is by no means comprehensive. The content also does not necessarily reflect Mercer's or the authors' point of view on the subject.

#### Section 2

## Global or multicountry information

- The world's abortion laws (Center for Reproductive Rights)
- Abortion law: Global comparisons (Council on Foreign Relations)
- Countries where abortion is illegal 2022 (World Population Review)
- Abortion (World Health Organization)
- Global abortion policies database (World Health Organization)
- <u>Contraception</u> (World Health Organization)
- European abortion laws: A comparative overview (Center for Reproductive Rights)
- <u>France enshrines abortion rights in its constitution after US rollback</u> (Time, March 4, 2024)
- France becomes world's first country to enshrine abortion rights in constitution (CNN, March 4, 2024)
- <u>French lawmakers enshrine access to abortion in constitution</u> (subscription required) (The New York Times, March 4, 2024)
- The US government and international family planning & reproductive health: Statutory requirements and policies (KFF, Oct. 27, 2023)
- Mexico decriminalizes abortion, extending Latin American trend of widening access (NPR, Sept. 6, 2023)
- <u>Include the right to abortion in EU Charter of Fundamental Rights, demand MEPs</u> (European Parliament, July 7, 2022)
- Abortion laws around the world (subscription required) (New York Times, July 3, 2022)
- Scrapping Roe v. Wade makes the US an outlier in the West. Here's how it compares on abortion rights (CNN, June 27, 2022)
- The state of abortion rights around the world (Time, June 24, 2022)
- Abortion bans put millions of women and girls at risk, UN experts say (United Nations, June 2, 2023)
- The US is poised to be a global outlier on abortion (US News, May 9, 2022)
- Abortion laws worldwide: In what countries is abortion illegal? (NBC, May 6, 2022)
- The Helms amendment and abortion laws in countries receiving US global health assistance (KFF, Jan. 18, 2022)

• The US government and international family planning & reproductive health: statutory requirements and policies (KFF, May 13, 2021)

#### **Section 3**

# US information from organizations/government

- Know your rights: Reproductive health care (Department of Health and Human Services)
- Abortion in the US dashboard (KFF)
- Abortion policy tracker (KFF)
- Abortion (KFF Health News)
- <u>State legislation tracker: Major developments in sexual & reproductive health</u> (Guttmacher Institute)
- Abortion finder: state-by-state guide (Power to Decide)
- Planned Parenthood newsroom
- 2023 and 2024 abortion-related ballot measures (Ballotpedia)
- <u>California: Proposition 1: Constitutional right to reproductive freedom. Legislative constitutional amendment</u> (Secretary of State)
- Implementation of the Pregnant Workers Fairness Act (Federal Register, April 15, 2024)
- What the data says about abortion in the U.S. (Pew Research Center, March 25, 2024)
- <u>Fact sheet: Biden-Harris Administration continues the fight for reproductive freedom</u> (March 7, 2024)
- Coverage of abortion in large employer-sponsored plans in 2023 (KFF, Feb. 29, 2024)
- State abortion laws: Protections and restrictions (NCSL, Jan. 29, 2024)
- <u>Fact sheet: White House task force on reproductive healthcare access announces new</u> actions and marks the 51<sup>st</sup> anniversary of *Roe v. Wade* (White House, Jan. 22, 2024)
- The US government and international family planning & reproductive health efforts (KFF, Jan. 2, 2024)
- Abortion gestational limits and exceptions (KFF, Dec. 20, 2023)
- <u>Vice President Kamala Harris launches reproductive freedoms tour</u> (White House, Dec. 19, 2023)
- Who decides when a patient qualifies for an abortion ban exception? Doctors vs. the Courts (KFF, Dec. 14, 2023)
- Women's health insurance coverage (KFF, Dec. 13, 2023)
- Interactive: How state policies shape access to abortion coverage (KFF, Dec. 11, 2023)

- Reported legal abortions by race of women who obtained abortion by the state of occurrence (KFF, Nov. 28, 2023)
- Reported legal abortions by age group within the state of occurrence (KFF, Nov. 28, 2023)
- Percentage of legal abortions obtained by out-of-state residents (KFF, Nov. 28, 2023)
- Rate of legal abortions per 1,000 women aged 15-44 years by state of occurrence (KFF, Nov. 28, 2023)
- Key facts on abortion in the United States (KFF, Nov. 21, 2023)
- Statement by Vice President Kamala Harris on Ohio issue 1 reproductive freedom ballot initiative (White House, Nov. 7, 2023)
- Abortion policy tracker (KFF, Nov. 3, 2023)
- <u>2023 state legislative roundup: Major wins on improving abortion coverage</u> (National Health Law, Nov. 2, 2023)
- The right to contraception: State and federal actions, misinformation, and the courts (KFF, Oct. 26, 2023)
- 2023 Employer health benefits survey: Section 13: employer practices, telehealth, provider networks, coverage limits and coverage for abortion (KFF, Oct. 18, 2023)
- Amid Changing abortion laws, 1-in-10 large firms say their largest plan doesn't cover legally provided abortions under any circumstances (Health Affairs, Oct. 18, 2023)
- Request for information: Coverage of over-the-counter preventive services (Federal Register, Oct. 4, 2023)
- Reproductive rights: What we are doing (Department of Justice, Sept. 30, 2023)
- The availability and use of medication abortion (KFF, Sept. 28, 2023)
- As Congress considers reauthorization of PEPFAR, KFF examines the role of abortion (KFF, Sept, 22, 2023)
- State bans on abortion throughout pregnancy (Guttmacher Institute, Aug. 29, 2023)
- <u>FDA approves first nonprescription daily oral contraceptive</u> (US Food and Drug Administration, July 13, 2023)
- <u>Fact sheet: Biden-Harris administration highlights commitment to defending reproductive rights and actions to protect access to reproductive health care one year after overturning of Roe v. Wade</u> (White House, June 23, 2023)
- Remarks by President Biden in a political event with reproductive rights group (White House, June 23, 2023)
- A year after Dobbs: Policies restricting access to abortion in states even where it's not banned (KFF, June 22, 2023)
- Readout of the White House state legislative convening on reproductive rights (White House, June 15, 2023)

- The state abortion policy landscape one year post-Roe (Guttmacher Institute, June 15, 2023)
- A year after the Supreme Court overturned *Roe v. Wade*, trends in state abortion laws have emerged (Center for American Progress, June 15, 2023)
- <u>US state abortion bans 'putting millions of women and girls at risk'</u> (United Nations, June 2, 2023)
- How major abortion laws compare, state by state (The Fuller Project, April 27, 2023)
- Washington: <u>Inslee signs laws to protect reproductive health and gender-affirming care</u> (Governor's office, April 27, 2023)
- Remarks by Vice President Harris at a political event on reproductive rights (White House, April 25, 2023)
- Remarks by Vice President Harris in a moderated conversation on reproductive rights (White House, April 18, 2023)
- HIPAA privacy rule to support reproductive health care privacy (Federal Register, April 17, 2023)
- Remarks by Vice President Harris at a march for reproductive rights (White House April 15, 2023)
- Remarks by Vice President Harris at the Interagency Task Force on Reproductive Healthcare Access (White House, April 13, 2023)
- Fact sheet: Biden-Harris administration announces actions to protect patient privacy at the third meeting of the task force on reproductive healthcare access (White House, April 12, 2023)
- HHS proposes measures to bolster patient-provider confidentiality around reproductive health care (HHS, April 12, 2023)
- Statement by Vice President Kamala Harris on Americans' continued rebuke of attacks on reproductive rights (White House, 6 April 6, 2023)
- Pressley, Chu, Frankel, Escobar lead 204 colleagues to introduce Women's Health Protection Act of 2023 (Rep. Ayanna Pressley's office, 30 March 30, 2023)
- Remarks by Vice President Harris during roundtable on reproductive rights (White House, 16 March 16, 2023)
- Readout of Vice President Kamala Harris's meeting with state legislators, health care
  providers, advocates, and students on reproductive rights in Des Moines, IA (White
  House, March 16, 2023)
- Press call by Vice President Harris on reproductive rights (White House, March 13, 2023)
- <u>Bargaining & advocacy in a post Roe environment</u> (National Education Association, February 2023)
- Activists aim for Supreme Court with local abortion bans in blue states (Pew, Feb. 27, 2023)

- Remarks by Vice President Harris on access to reproductive healthcare (White House, Feb. 24, 2023)
- <u>Twenty-one states announce historic governor-led reproductive freedom alliance</u> (Gov. Gavin Newsom, Feb. 21, 2023)
- Abortion rights groups submit 2023 ballot measure in Ohio (AP News, Feb. 21, 2023)
- <u>Senator Markey joins Senator Warren in urging Biden administration to take new steps to protect reproductive freedom</u> (Sen. Ed Markey's office, Feb. 14, 2023)
- <u>Senate leader Atkins introduces legislation to further expand reproductive care training,</u> widen abortion access (Sen. Toni Atkins, Feb. 13, 2023)
- Reps. Raskin, Fletcher and Strickland reintroduce legislation to protect a woman's right to travel for abortion (Rep. Jamie Raskin's office, February 2023)
- Readout of White House meeting with black women leaders on reproductive health and women's rights (White House, Feb. 2, 2023)
- <u>Statement from White House Press Secretary Karine Jean-Pierre on Minnesota</u> protecting reproductive health (White House, Jan. 31, 2023)
- <u>Biden-Harris administration proposes new rules to expand access to birth control coverage under the Affordable Care Act</u> (HHS, Jan. 30, 2023)
- Memorandum on further efforts to protect access to reproductive healthcare services (White House, January 2023)
- Fact sheet: President Biden to sign presidential memorandum on ensuring safe access to medication abortion (White House, Jan. 22, 2023)
- Readout of White House meeting with state legislative leaders on reproductive rights ahead of the 50th anniversary of *Roe v. Wade* (White House, Jan. 20, 2023)
- HHS releases report detailing Biden-Harris administration efforts to protect reproductive health care since *Dobbs* (HHS, Jan. 19, 2023)
- Readout of White House meeting with state legislators on expanding training for reproductive health care (White House, Jan. 12, 2023)
- Washington: Keiser bill would protect employers who provide reproductive care benefits (Senate Democrats WA, Jan. 11, 2023)
- <u>Senator Warren, lawmakers encourage FDA to consider steps to protect to protect and</u> expand access to medication abortion (Sen. Elizabeth Warren's website, Nov. 18, 2022)
- Remarks by Vice President Harris in a moderated conversation on protecting reproductive rights (White House, Oct. 28, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 25, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 22, 2022)

- Readout of White House meeting with state legislative leaders on reproductive rights (White House, Oct. 20, 2022)
- Remarks by Vice President Harris in a conversation on protecting reproductive rights (White House, Oct. 17, 2022)
- Attorney General James sends clear message: Access to abortion is legal and protected in New York (NY Attorney General Letitia James, Oct. 14, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 9, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 5, 2022)
- Remarks by President Biden and Vice President Harris at the second meeting of the Task Force on Reproductive Healthcare Access (White House, October 2022)
- California: 2022 Ch. 620 (SB 523), Contraceptive Equity Act of 2022 (Legislature, Sept. 27, 2022)
- Readout of White House meeting with state legislative leaders on reproductive rights legislation (White House, Sept. 20, 2022)
- Remarks by Vice President Harris during roundtable discussion on protecting and expanding reproductive rights (White House, Sept. 16, 2022)
- California launches abortion.ca.gov (Gov. Gavin Newsom, Sept. 13, 2022)
- <u>S 4840</u>, Protecting Pain-Capable Unborn Children from Late-Term Abortions Act (Congress, Sept. 13, 2022)
- Readout of Vice President Kamala Harris's meeting with civil rights and reproductive rights leaders (White House, Sept. 13, 2022)
- Remarks by Vice President Harris before a meeting with civil rights and reproductive rights leaders (White House, Sept. 12, 2022)
- Remarks by President Biden during meeting on reproductive rights with state and local officials (White House, Aug. 26, 2022)
- <u>Statement from Press Secretary Karine Jean-Pierre on reproductive rights</u> (White House, Aug. 25, 2022)
- Readout of Vice President Kamala Harris's meeting with Nevada state legislators and advocates on reproductive rights (White House, Aug. 11, 2022)
- Readout of Vice President Kamala Harris's meeting with California state legislators and advocates on reproductive rights (White House, Aug. 11, 2022)
- Remarks by Vice President Harris at a roundtable discussion on reproductive healthcare (White House, Aug. 11, 2022)
- Remarks by Vice President Harris during roundtable with Nevada state legislators to discuss reproductive healthcare (White House, Aug. 10, 2022)

- Readout of Vice President Kamala Harris's meeting with Latina state legislators on reproductive rights (White House, Aug. 5, 2022)
- Readout of Vice President Kamala Harris's meeting with Governor Baker, Massachusetts state legislators and advocates on abortion rights (White House, Aug. 4, 2022)
- Executive order on securing access to reproductive and other healthcare services (White House, Aug. 3, 2022)
- Remarks by President Biden and Vice President Harris at the first meeting of the interagency Task Force on Reproductive Healthcare Access (White House, Aug. 3, 2022)
- Statement by President Joe Biden on defeat of Kansas ballot measure threatening women's right to abortion (White House, Aug. 2, 2022)
- <u>Massachusetts: An act expanding protections for reproductive and gender-affirming care</u> (Legislature, July 29, 2022)
- HHS, DOL and Treasury issue guidance regarding birth control coverage (Department of Health and Human Services, July 28, 2022)
- Fact sheet: President Biden to sign executive order protecting access to reproductive health services (White House, July 8, 2022)
- HHS announces new grants to bolster family planner provider training (Department of Health and Human Services, June 30, 2022)
- <u>HIPAA privacy rule and disclosures of information relating to reproductive health care</u> (Department of Health and Human Services, June 29, 2022)
- Protecting the privacy and security of your health information when using your personal cell phone or tablet (Department of Health and Human Services, June 29, 2022)
- Remarks by President Biden on the Supreme Court decision to overturn Roe v. Wade (White House, June 24, 2022)
- Attorney General Merrick B. Garland statement on the Supreme Court ruling in *Dobbs v. Jackson's Women's Health Organization* (Justice Department, June 24, 2022)
- State abortion laws in the absence of Roe v. Wade (National Conference of State Legislatures, June 24, 2022)
- The Mexico City policy: An explainer (KFF, Jan. 28, 2021)

#### **Section 4**

## Third-party analysis, news and viewpoints

- <u>Navigating Roe v. Wade in the workplace</u> (Society for Human Resource Management (SHRM))
- Reproductive rights: Post-Dobbs impact (Morgan Lewis)
- Impact: From *Roe* to *Dobbs* (Epstein Becker Green)
- Reproductive rights in America (NPR)
- <u>Dobbs decision resource center: Practical guidance</u> (Shipman & Goodwin LLP)
- Biden is campaigning in Florida a week before a new abortion ban takes effect (NPR, April 23, 2024)
- Abortion data wars: States and cities debate how much information to collect (subscription required) (New York Times, April 23, 2024)
- White House moves to protect patient abortion records (The Hill, April 22, 2024)
- Abortion files to be guarded from law enforcement under rule (Bloomberg Law, April 22, 2024)
- California proposes law to allow Arizona doctors to perform abortions as ban proceeds (NPR, April 22, 2024)
- New Biden rule protects privacy for women who get abortions (Reuters, April 22, 2024)
- Abortion politics are threatening America's lifesaving international HIV program (NPR, April 18, 2024)
- Making abortion partisan (NPR, April 18, 2024)
- Arizona abortion providers react to state supreme court ruling banning most abortions (NPR, April 17, 2024)
- The latest on the effort to repeal Arizona's near-total abortion ban (NPR, April 17, 2024)
- Employers must give their workers time off for an abortion or pregnancy care, according to final federal rule (CNN, April 16, 2024)
- Finalized pregnancy rule requires employers to accommodate abortion and more: 8 things employers need to know (Fisher Phillips, April 16, 2024)
- The EEOC's enforcement of the Pregnant Workers Fairness Act is a rare common-sense win for abortion rights (subscription required) (Fortune, April 16, 2024)
- <u>EEOC Republican slams 'needlessly expansive' pregnancy bias rule</u> (Bloomberg Law, April 15, 2024)

- Businesses must soon give workers time off for abortions (Inc., April 15, 2024)
- <u>EEOC's final rule on PWFA includes abortion accommodations</u> (subscription required) (SHRM, April 16, 2024)
- <u>US employers must accommodate abortions, birth control, agency says</u> (US News, April 15, 2024)
- Florida voters will decide on abortion rights this fall. Here's what some are saying (NPR, April 15, 2024)
- New rules for Pregnant Workers Fairness Act include divisive accommodations for abortion (US News, April 15, 2024)
- <u>Final EEOC protections for pregnant workers cover abortion</u> (Bloomberg Law, April 15, 2024)
- Abortion accommodations are included In The Pregnancy Workers Fairness Act, says <u>EEOC</u> (Forbes, April 15, 2024)
- Abortion drives week in politics (NPR, April 12, 2024)
- Arizona attorney general says she won't enforce a 164-year-old abortion law (NPR, April 12, 2024)
- Arizona Gov. Hobbs is determined to repeal state's near total abortion ban (NPR, April 11, 2024)
- What does abortion access look like in the South? (NPR, April 11, 2024)
- How Florida and Arizona Supreme Court rulings change the abortion access map (NPR, April 11, 2024)
- Arizona court upholds abortion ban from 1864 (NPR, April 10, 2024)
- Trump backed a federal abortion ban as president. Now, he says he wouldn't sign one (NPR, April 10, 2024)
- Arizona soon reverts to 1864 abortion ban that almost completely limits the procedure (NPR, April 10, 2024)
- Trump says abortion bans should be left to the states to decide (NPR, April 9, 2024)
- Trump made an abortion policy video and stayed silent about a national ban (NPR, April 9, 2024)
- Navigating the uncertainties of a shifting reproductive rights landscape for employers (Legal News Feed, April 8, 2024)
- What the Comstock Act means for abortion access (NPR, April 5, 2024)
- Florida six-week abortion ban will soon become law, but voters will consider a constitutional amendment this fall (CNN, April 2, 2024)
- <u>Could abortion rights ballot measures tip Florida or other states?</u> (subscription required)
   (The Washington Post, April 2, 2024)

- Arizona abortion rights amendment backers says they've gathered signatures needed for 2024 ballot (NBC, April 2, 2024)
- Florida's 2024 ballot gets abortion, recreational pot votes (subscription required)
   (Bloomberg Law, April 1, 2024)
- Florida's six-week abortion ban will have far-reaching effects, advocates say (NPR, April 1, 2024)
- Alabama IVF ruling raises med mal concerns (Business Insurance, April 1, 2024)
- <u>Democrat Marilyn Lands wins in Alabama on reproductive rights platform</u> (NPR, March 29, 2024)
- Alabama IVF law doesn't solve questions about embryo personhood (subscription required) (Bloomberg Law, March 27, 2024)
- What states could vote on abortion access, reproductive rights in November? (ABC News, March 27, 2024)
- At the Supreme Court, what looks like a win for reproductive rights might not be (subscription required) (The Boston Globe, March 27, 2024)
- Supreme Court ruling restricting abortion pill may help Biden and doom Trump this election (USA Today, March 27, 2024)
- Reproductive health under a second Trump term (NPR, March 26, 2024)
- Supreme court looks at abortion pill mifepristone (NPR, March 26, 2024)
- <u>5 key moments from Supreme Court arguments on the abortion pill case</u> (subscription required) (The Washington Post, March 26, 2024)
- <u>Justices seem skeptical of challenge to restrict access to abortion pill</u> (NPR, March 26, 2024)
- A Supreme Court abortion pill case with potential drug consequences for every other drug (NPR, March 26, 2024)
- The Supreme Court got it wrong: Abortion is not settled law (subscription required) (The New York Times, March 26, 2024)
- Why 2024 may be the most consequential election for reproductive rights in 50 years (PBS, March 24, 2024)
- Pregnancy care in Louisiana worsened after abortion ban (NPR, March 20, 2024)
- Standard pregnancy care is now dangerously disrupted in Louisiana, report reveals (NPR, March 19, 2024)
- Despite bans in some states, more than a million abortions were provided in 2023 (NPR, March 19, 2024)
- Montana Supreme Court allows abortion ballot proposal to proceed (Montana Free Press, March 18, 2024)
- How IVF is complicating Republicans' abortion messaging (NPR, March 16, 2024)

- Texas Medical Board to give doctors guidance on the state's 3 abortion bans (NPR, March 15, 2024)
- Harris visited an abortion clinic, a first for any president or vice president (NPR, March 14, 2024)
- Alabama governor signs IVF protection bill into law, but experts say it will take more work to protect fertility services (MSN, March 7, 2024)
- Alabama governor signs IVF bill giving immunity to patients and providers (NPR, March 6, 2024)
- Workers are being forced to navigate changing IVF laws Here's how employers can help (Fortune, March 6, 2024)
- What employers should know about threats to IVF and fertility care (Great place to work, March 6, 2024)
- How states giving rights to fetuses could set up a national case on abortion (NPR, March 5, 2024)
- First over-the-counter birth control heads to stores (NPR, March 4, 2024)
- <u>Few large employers alter abortion coverage after Supreme Court ruling</u> (CNN, March 1, 2024)
- How Alabama's Supreme Court ruling is affecting employers and providers covering IVF (HR Brew, March 1, 2024)
- How fertility coverage mandates could clash with IVF restrictions (MSN, Feb. 29, 2024)
- Alabama legislature moves to protect IVF services after state court ruling (NPR, Feb. 29, 2024)
- IVF uncertainty in Alabama: What can employers do? (Mercer, Feb. 29, 2024)
- In Arizona, abortion politics are already playing out on the Senate campaign trail (NPR, Feb. 28, 2024)
- <u>Senate examines economic impact of reproductive rights crackdown</u> (Courthouse News Service, Feb. 28, 2024)
- What counts as an exception to South Dakota's abortion ban? A video may soon explain (NPR, Feb. 27, 2024)
- Fertility coverage is a popular employer benefit. Could Alabama's embryo ruling change that? (Aol (Feb. 27, 2024)
- The science of IVF: What to know about Alabama's 'extrauterine children' ruling (NPR, Feb. 23, 2024)
- Abortion pills that patients got via telehealth and the mail are safe, study finds (NPR, Feb. 15, 2024)
- Research at the heart of a federal case against the abortion pill has been retracted (NPR, Feb. 9, 2024)

- <u>Biden talks reproductive rights</u> (NPR, Jan. 24, 2024)
- Biden and Harris announce abortion protections on 51<sup>st</sup> anniversary of Roe (The New York Times, Jan. 22, 2024)
- Biden campaign puts abortion rights front and center as it plans to tie Trump to abortion bans (CNN, Jan. 22, 2024)
- What does the fight over abortion rights look like in 2024? (NPR, Jan. 22, 2024)
- <u>In Washington state, pharmacists are poised to start prescribing abortion drugs</u> (NPR, Jan. 22, 2024)
- Colorado abortion rights groups formally launch 2024 ballot measure effort (NBC, Jan. 22, 2024)
- Abortion rights across the US: We track where laws stand in every state (The Guardian, Jan. 12, 2024)
- Supreme Court allows Idaho abortion ban to be enacted, first such ruling since *Dobbs* (NPR, Jan. 5, 2024)
- Abortion access will likely remain hot issue in 2024 (NPR, Jan. 4, 2024)
- Texas abortion bans upheld in federal court (NPR, Jan. 3, 2024)
- Arkansas plans to memorialize the end of legal abortion in the state (NPR, Jan. 3, 2024)
- Emergency rooms not required to perform lifesaving abortions, federal appeals court rules (The Texas Tribune, Jan. 2, 2024)
- Threats to abortion access drive demand for abortion pills, analysis suggests (NPR, Jan. 2, 2024)
- The impact of restrictive abortion laws in 2023 (NPR, Jan. 1, 2024)
- Democrats look to codify abortion access into Arizona state law (NPR, Dec. 28, 2023)
- <u>Texas doctors say the recent abortion ruling leaves them in a gray area</u> (NPR, Dec. 23, 2023)
- What the current landscape of abortion rights looks like going into 2024 (NPR, Dec. 21, 2023)
- Advocates are trying to put abortion on the 2024 ballot in these states. Here's where they stand now (PBS, Dec. 17, 2023)
- US Supreme court to hear case about access to the abortion pill mifepristone (NPR, Dec. 14, 2023)
- <u>Texas Supreme Court to hear case on state abortion laws and pregnancy complications</u> (NPR, Nov. 26, 2023)
- After the *Dobbs* decision, birth rates are up in states with abortion bans (NPR, Nov. 24, 2023)
- What to know about abortion and the 2024 election (NPR, Nov. 17, 2023)

- Where the Republican presidential candidates stand on abortion (NPR, Nov. 16, 2023)
- Ohio issue 1 election results: Establish a constitutional right to abortion (subscription required) (The New York Times, Nov. 8, 2023)
- Abortion rights advocates, Democrats score wins in US elections (Reuters, Nov. 8, 2023)
- The Tuesday elections delivered abortion rights victories (The Washington Post, Nov. 8, 2023)
- <u>Election results: Ohio voters approve abortion protections; Kentucky reelects Democrat</u> (NBC, Nov. 8, 2023)
- Abortion rights win big in 2023 elections again (NPR, Nov. 8, 2023)
- Ohio voters protect abortion rights in state constitution joining litany of states (Forbes, Nov. 7, 2023)
- Abortion coverage is limited or unavailable at a quarter of large workplaces (CNN, Oct. 23, 2023)
- Michigan Democrats want to ease access to abortion. But one Democrat is saying no (NPR, Oct. 10, 2023)
- <u>EEOC mandates employers accommodate employees' abortions</u> (National Review, Oct. 6, 2023)
- <u>EEOC's proposed regulation for Pregnant Workers Fairness Act contemplates abortion-</u> related accommodations (Epstein Becker Green, Sept. 28, 2023)
- Abortions resume in Wisconsin after 15 months of legal uncertainty (NPR, Sept. 21, 2023)
- Partisan battle grows over state funding for antiabortion centers (subscription required)
   (The Washington Post, Sept. 14, 2023)
- Patients and doctors in 3 states announce lawsuits over delayed and denied abortions (NPR, Sept. 13, 2023)
- Women fight abortion bans in 3 more states with legal actions (NPR, Sept. 13, 2023)
- Abortion rights group seeks legal action over emergencies (Roll Call, Sept. 12, 2023)
- Florida Supreme Court considers whether its abortion ban violates right to privacy (NPR, Sept. 8, 2023)
- Biden administration urges Supreme Court to hear case on major abortion pill (NPR, Sept. 8, 2023)
- <u>'Cover Up: The Pill Plot' podcast examines how the abortion pill came to exist</u> (NPR, Sept. 7, 2023)
- New state abortion numbers show increases in some surprising places (NPR, Sept. 7, 2023)
- Abortions rose in most states this year, new data shows (New York Times, Sept. 7, 2023)

- Interstate travel is the next target of abortion rights opponents (NPR, Sept. 7, 2023)
- 35 companies that support abortion rights (Built In, Sept. 1, 2023)
- <u>Illinois hospitals face an influx of patients traveling for complex abortion care</u> (NPR, Aug. 24, 2023)
- In its first ad of the 2024 cycle, Planned Parenthood pins GOP candidates on abortion (NPR, Aug. 22, 2023)
- To expand abortion access in Texas, a lawmaker gets creative (NPR, Aug. 22, 2023)
- Texas has quietly changed its abortion law (NPR, Aug. 21, 2023)
- <u>Federal court imposes restrictions on abortion, but they won't go into place yet</u> (WBUR, Aug. 17, 2023)
- Federal appeals court ruling deals a blow to access to abortion pill mifepristone (NPR, Aug. 17, 2023)
- <u>Do abortion-related benefits help American firms recruit?</u> (subscription required) (The Economist, Aug. 17, 2023)
- Reproductive rights garnering more attention in the employment world (Legal Intelligence, Aug. 17, 2023)
- Employers that announced abortion benefits saw more clicks on job posting (HR Dive, Aug. 16, 2023)
- How a trial in Texas changed the story of abortion rights in America (NPR, Aug. 9, 2023)
- <u>Jobs after Dobbs: How public support for female employees both helped and hurt some</u> employers after *Roe v. Wade* was overturned (Hiring Lab, Aug. 9, 2023)
- Male employees seem to really hate it when their companies advertise abortion access
   but it makes the job applications roll in (Fortune, Aug. 9, 2023)
- <u>US companies backing abortion care lure applicants, but current staff less happy</u> (subscription required) (Bloomberg News, Aug. 9, 2023)
- Male employees seem to really hate it when their companies advertise abortion access
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