

Law & Policy Group

Roundup: Global employer resources on minimum wage increases

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Section 1

Introduction

To help multinational employers address the different minimum wage rates around the world, this roundup provides some information and links to resources from organizations, government websites, other third parties and news articles.

Section 2

Global or multicountry

- [Minimum wages for 200+ countries](#) (Wage Indicator)
 - Contains the minimum wage rates for more than 200 countries around the world and flags countries with no statutory minimum wage rates
- [National minimum wage](#) (Country economy.com)
 - Includes countries' monthly minimum wage information in various formats
- [International minimum wage rates 2022](#) (Minimum wage.org) Includes comparison table and country factsheets
- [Minimum wage](#) (International Labour Organization (ILO))
 - Includes ILO library resources, international labour standards, statistics and useful links on minimum wage
- [Global Wage Report 2022–2023](#) (ILO, November 2022)
- [The employer's guide to Europe's inflation](#) (Littler, Nov. 3, 2022)
- [Directive on adequate minimum wages in the European Union](#) (EUR-Lex, Oct. 19, 2022)
- [Real minimum wages](#) (OECD, last updated Sept. 6, 2022)
 - Includes certain countries' information from 2001–2020
- [These countries have the highest minimum wages in the OECD](#) (World Economic Forum, Aug. 22, 2022)
- [Minimum wage statistics in the European Union](#) (Eurostat, July 2022)
- [Minimum wages at current prices in national currency unit](#) (OECD, last updated July 2022)
 - Includes certain countries' information from 2012–2022

Section 3

Americas

Argentina

On June 1, 2023, the monthly minimum wage and the hourly minimum wage increased (Spanish) to AR\$87,987 and AR\$439.94, respectively, up from AR\$84,512 and AR\$422.56.

Aruba

The 2023 monthly minimum wage is 1,893 AWG for employees aged 18 or older, and to 441.60 AWG per week. The new income limit is 4,733.50 AWG per month, or 56,802 AWG per year.

Belize

The minimum wage increased to BZD\$5 on Jan. 1, 2023.

Bermuda

Bermuda introduced a minimum wage rate on June 1, 2023. The hourly wage is \$16.40 BMD. The rate excludes tips given voluntarily to workers, and employers must pay any difference for personal care employees and employees receiving gratuities and service charges to ensure payment of the minimum hourly wage.

Bolivia

Bolivia's monthly minimum wage increased to BOB\$2,250 — up from BOB\$2,164 — retroactive to Jan. 1, 2022, under Supreme Decree No. 4711 (Spanish), published on May 1, 2022.

Brazil

The monthly minimum wage increased to 1,320 BRL, effective May 1, 2023, after several months of uncertainty. The increase is included in Provisional Measure No. 1172 (Portuguese).

Canada

On April 1, 2023, the federal minimum wage increased to C\$16.65 — up from C\$15.55 per hour. This change applies to workers and interns in federally regulated private sectors, including banks, postal and courier services, and interprovincial air, rail, road, and marine transportation. For those working in provinces or territories where the general minimum wage rate is higher, the higher rate continues to apply. The federal minimum wage is adjusted automatically each April 1 to reflect the average annual increase in the consumer price index.

Canada — British Columbia

The general hourly minimum wage in British Columbia increased on June 1, 2023, to C\$16.75, up from C\$15.65. The increase is tied to British Columbia's average annual inflation rate, which was 6.9% in 2022.

Canada — Manitoba

In August 2022, the government announced plans to increase the minimum wage to C\$15/hour by October 2023. The minimum wage increased to C\$14.15/hour on April 1, 2023, up from C\$13.50 on Oct. 1, 2022. With the expected consumer price index increase for 2022, the next indexed adjustment will bring Manitoba's minimum wage to around C\$15/hour starting Oct. 1, 2023.

Canada — New Brunswick

On April 1, 2023, the minimum wage increased to C\$14.75 per hour (up from C\$13.75) — the highest in Atlantic Canada.

Canada — Newfoundland and Labrador

On April 1, 2023, the minimum wage increased to C\$14.50 per hour (up from C\$13.70) and will increase to C\$15.00 on Oct. 1, 2023.

Canada — Nova Scotia

On April 1, the minimum wage increased to C\$14.50/hour and is slated to increase again on Oct. 1, 2023 to C\$15/hour — six months sooner than previously announced.

Canada — Ontario

On Oct. 1, 2023, the minimum wage will increase to C\$16.55 (up from C\$15.50/hour). This is an 8% increase over one year.

Canada — Prince Edward Island

Prince Edward Island's government announced two minimum wage increases for 2023 — to C\$14.50 per hour as of Jan. 1, 2023, and to C\$15 per hour as of Oct. 1, 2023.

Canada — Quebec

On May 1, 2023, the minimum wage increased (French) to C\$15.25 per hour, up from C\$14.25.

Canada — Saskatchewan

On Oct. 1, 2022, the minimum wage increased to C\$13 per hour, up from C\$11.81. Future increases are slated on Oct. 1, 2023, to C\$14 and on Oct. 1, 2024, to C\$15.

Canada — Yukon

The minimum wage in Yukon increased by 6.8% on April 1, 2023, to C\$16.77, up from C\$15.70.

Chile

The government has approved (Spanish) a bill that increased the minimum wage retrospectively to 440,000 CLP on May 1, 2023 (up from 410 CLP for workers aged 16 or older and younger than 65 years). Further increases will take effect on Sept. 1, 2023, to 460,000 CLP and on July 1, 2024, to 500,000 CLP. From January 2025, the monthly minimum wage also will be adjusted in line with the Consumer Price Index registered between July and December 2024.

Colombia

The monthly minimum wage increased (Spanish) to COP\$1,160,000 on Jan. 1, 2023 — a 16% increase on the 2022 rate. The transportation subsidy increased by 20% to COP\$140,606 (the government has corrected the allowance increase). An estimated half of Colombia's workforce is employed in the informal sector and is not expected to benefit from the increases.

Costa Rica

The minimum wage increased (Spanish) by 6.62% on Jan. 1, 2023, for all categories of workers in the private sector. Additional increases also apply for certain job types: domestic service, 2.33962%/month; semiskilled worker, 0.3986390%/month; skilled worker, 0.3955514%/day; and specialized worker, 0.5562880%/month.

Dominican Republic

The National Wage Committee announced (Spanish) a two-stage 19% increase to the monthly minimum wage for nonsectorized private employees in large, medium, small and micro businesses. The first increase (15%) took effect on April 1, 2023, and the second (4%) is slated for February 2024. Different minimum wage rates apply in the tourism sector. The new minimum wage rates are:

- **Large employers (more than 151 workers):** 24,150 DOP (up from 21,000 DOP) and 24,990 DOP in February 2024
- **Medium-sized companies (51 to 151 workers):** 22,138 DOP (up from 19,250 DOP) and 22,908 DOP in February 2024
- **Small businesses (11 to 50 workers):** 14,835 DOP (up from 12,900 DOP) and 15,351 DOP in February 2024
- **Microenterprises (up to ten employees):** 13,685 DOP (up from 11,900 DOP) and 14,161 DOP in February 2024

Salary increases in the tourism sector increased on June 1, 2023. The new minimum wage rates are:

- **Large companies:** Salaries will increase by 15% to 16,100 DOP (up from 14,000 DOP), with a second 5% increase in February 2024 to 16,800 DOP.
- **Medium-sized companies:** Salaries will increase 28.5% to 13,685 DOP (up from 10,650 DOP), with a second 4.47% increase in February 2024.
- **Small companies:** Salaries will increase by 44.05% to 13,685 DOP (up from 9,50 DOP), with a second 5.01% increase in February 2024.

Ecuador

From Jan. 1, 2023, the basic minimum monthly salary (Spanish) is US\$450 — up from US\$425 in 2022.

Guatemala

Guatemala announced (Spanish) the minimum wage rates, effective Jan. 1, 2023. Different minimum wage rates and premiums apply, depending on industry sector and working conditions applicable to certain job types. In addition to the minimum monthly wage, workers must be paid a monthly “incentive bonus” (250 GTQ).

The new monthly minimum wage rates for Economic Area 1, including the incentive bonus, are:

- 3,416.38 GTQ for nonagricultural workers
- 3,323.60 GTQ for agricultural workers
- 3,143.54 GTQ for workers in export industries

The rates in Economic Area 2 are:

- 3,327.56 GTQ for nonagricultural workers
- 3,237.53 GTQ for agricultural workers
- 3,062.63 GTQ for workers in export industries

Guyana

Minimum wage rates increased on July 1, 2022, to GY\$347 per hour (up from GY\$255), GY\$2,766 per day (up from GY\$2,040), GY\$13,880 per week (up from GY\$10,200), and GY\$60,147 per month (up from GY\$44,200).

Honduras

On April 3, 2022, Honduras’s Tripartite Table announced (Spanish) minimum wage increases between 5.32% and 8% for years 2022 and 2023, depending on the workforce size. The increases applied retrospectively, payable for the first three months of 2022.

The increases were:

- Employers with more than 150 employees: 8% in 2023 (up from 7.5% in 2022)
- Smaller employers in both 2022 and 2023:
 - 51 to 150 employees: 6.5%
 - 11 to 50 employees: 5.5%
 - 1 to 10 employees: 5.32%

Workers in the textile sector and Free Zone companies are excluded from this agreement, and are subject to other measures.

Jamaica

From June 1, 2023, Jamaica's weekly minimum wage increased to JM\$13,000 (up from JM\$9,000), calculated on a 40-hour week. The minimum wage for industrial security guards will be JM\$14,000, up from JM\$10,500. The revised rates were announced in the budget on March 17, 2023.

Mexico

The general daily minimum wage increased (Spanish) by 20% on Jan. 1, 2023, to MXN\$207.44 and to MXN\$312.41 in municipalities in the Free Economic Zone of the Northern Border.

Nicaragua

Minimum wages increased (Spanish) by 10% in 2023 from March 1, 2023, effective through Feb. 29, 2024. Different monthly minimum wage rates apply to each industry sector (for example, manufacturing is 6,987.06 NOP; agriculture, forestry and fishing is 5,196.34 NOP; and mines and quarrying is 9,332.44 NOP). However, the minimum wage in the free-trade zone regime companies, established in 2022, increased by 8% from Jan. 1.

Paraguay

Effective July 1, 2023, the legal monthly minimum wage increased (Spanish) by 5.1% to 2,680,373 PYG, up from 2,550,307 PYG.

Peru

The minimum living wage for private-sector workers in Peru increased on May 1, 2022, to 1,025 PEN, up from 930 PEN. The increase impacts approximately 30% of the workforce. The measure was published in Supreme Decree No. 003-2022-TR (Spanish) on April 3, 2022.

United States

For the latest US minimum wage rates, see this roundup: [Roundup: US employer resources on minimum wage increases](#) (Mercer, regularly updated)

United States — Puerto Rico

Effective Jan. 1, 2022, the hourly minimum wage in Puerto Rico increased (Spanish) to \$8.50, up from \$7.25. Further increases took effect on July 1, 2023 (\$9.50), and on July 1, 2024 (\$10.50). The 2024 increase will require approval of the Department of Labor and Human Resource’s newly created Minimum Wage Evaluation Committee. The minimum wage increases do not apply to agricultural workers; “administrators,” “executives” and “professionals” (as defined by Regulation No. 13 of the Puerto Rico Minimum Wage Board); employees covered by a collective bargaining agreement establishing higher wages; and all government, municipal, judicial and legislative branch employees.

Uruguay

Effective Jan. 1, 2023, the monthly minimum wage increased (Spanish) to 21,106 UYU — up 9% on the 2022 wage rate.

Section 4

Asia Pacific

Australia

Australia's Fair Work Commission published its [annual wage review](#) on June 2, 2023 — and rates took effect on July 1, 2023. The new rates are as follows:

- The National Minimum Wage (NMW) increased to AU\$882.80 per week (or AU\$23.23 an hour). The weekly rate is based on a 38-hour week for a full-time employee.
- The minimum wages in modern awards increased by 5.75% from July 1, 2023, and will apply to all modern award minimum wages, modern enterprise award wages and state reference public sector awards.

China

On Jan. 2, 2023, the Ministry of Human Resources and Social Security [announced](#) (Chinese) the minimum wage standards for all regions in China. The minimum hourly wage in Beijing is highest at 25.3 CNY per hour, followed by Shanghai and Tianjin (23 CNY and 22.6 CNY, respectively). Minimum monthly wages are highest in Shanghai and lowest in Anhui province.

Fiji

A third tranche minimum wage [increase](#) — to FJ\$3.67/hour — took effect on Oct. 1, 2022. Minimum rates in 10 sectors were also announced, including:

- Building and engineering
- Hotel and catering
- Manufacturing
- Mining and quarrying
- Printing
- Sawmill and logging
- Garment

The Ministry of Employment, Productivity and Industrial Relations also advised employers that it would inspect workplaces to verify minimum wage compliance.

Hong Kong

Hong Kong's Chief Executive in Council [adopted](#) the recommendation of the Minimum Wage Commission to raise the statutory hourly minimum wage rate to HK\$40 on May 1, 2023 — up from HK\$37.50. This is the first increase since May 2019.

Japan

Japan's labor ministry has announced (Japanese) hourly minimum wage increases by prefecture from October 2022 to September 2023 — ranging from 853 JPY to 1072 JPY (up from 820 JPY to 1041 JPY).

Malaysia

The national minimum wage increased on May 1, 2022 to 1,500 RM per month. However, implementation of the new rate was delayed (Malay) until July 1, 2023 for employers with fewer than five employees.

New Zealand

From April 1, 2023, the minimum wage increased to NZ\$22.70 per hour, up from NZ\$21.20. The training and starting out minimum wage is NZ\$18.16, up from NZ\$16.96.

Philippines

The daily minimum wage rates in the National Capital region will increase on July 16, 2023 to 610 PHP (up from 570 PHP) for nonagricultural workers, and to 573 PHP (up from 533 PHP) for agricultural workers, service and retail establishments employing 15 workers or fewer. In the Western Visayas region, the daily minimum wage rate for nonagricultural workers increased to 450 PHP for employers with more than 10 employees, and to 420 PHP for smaller employers on June 4, 2022. The increased wage rate for agricultural workers increased to 410 PHP (up from 315 PHP). These increased rates — the first since 2018 and 2019 respectively — are estimated to benefit approximately 214,836 private sector employees.

South Korea

The minimum hourly wage for 2023 increased (Korean) to 9,620 KRW — a 5% increase from 2022. The new minimum monthly wage is 2,010,580 KRW. The minimum wage must be paid by all organizations with more than one employee, including part-time, contract, and foreign workers. Sanctions for failure to comply include criminal and financial penalties.

Taiwan

The government announced (Chinese) a monthly minimum wage increase to NT\$26,400 (up from NT\$25,250) and an hourly wage increase to NT\$176 (up from NT\$168), effective Jan. 1, 2023. This 4.6% increase benefits an estimated 2.32 million workers.

Thailand

Thailand's labor ministry (Thai) set new daily minimum wage rates for cities and provinces ranging from 328 THB to 354 THB as of Oct. 1, 2022 — up from 312 THB to 336 THB — representing an average 5.02% increase. In addition, new minimum wage rates for the professional branches were agreed to in January 2023 and applied 90 days after publication in the Royal Gazette. The professional branches include:

- Six in the industrial technology sector

- Five in the mechanical sector
- Six in the service industry sector

Wage rates are classified in one to three levels depending on the required skills and employees' experience. Failure by employers to pay the correct minimum wage could result in fines of up to 100,000 THB and criminal penalties.

Vietnam

Vietnam's general minimum wage (GMW) increased on July 1, 2023 to 1,800,000 VND, up from 1,490,000 VND for individuals working in the state sector. The GMW is also used to calculate the salary cap used to determine social and health insurance contributions for private sector employers and employees (20 times the GMW), and the capped trade union fees contributed by employers (10% of the GMW). Additionally, the GMW is used to compute activity, subsistence costs, deductions and benefits.

Section 5

Europe, Middle East and Africa

European Union

The European Union has finalized agreement of the directive on promoting adequate statutory minimum wages — almost two years after the European Commission published the proposed directive. Member states will have until Nov. 15, 2024, to transpose the directive into national law. Under the directive, member states must:

- Have procedural frameworks for setting minimum wages that meet certain criteria
- Update their minimum wages at least every two years (or four years if using automatic indexation)
- Involve the social partners in setting and updating minimum wages
- Establish a timeline and measures to strengthen collective bargaining in member states that have less than an 80% coverage rate

Albania

The Ministry of Finance announced (Albanian) in September 2022 that the minimum wage will increase to 34,000 ALL per month — up from 32,000 ALL. This is the second increase in 2022, and it took effect on Oct. 1, 2022. The minimum wage is used to calculate social and health insurance contributions — the minimum basis will be 34,000 ALL and the maximum will be 149,953 ALL.

Angola

Angola's national minimum wage rates increased (Portuguese) on Feb. 17, 2022, to:

- 48,271.73 AOA for the general trade and mining industry
- 40,226.44 AOA for the transportation services and transforming industries
- 32,181.15 AOA for agriculture and economic activities not included in the other categories

Belgium

The average monthly guaranteed minimum wage increased (French) on April 1, 2022, to €1,806.16 (€10.98 per hour), up from €1,625.72. The age and service conditions no longer apply, and only one minimum wage rate is payable to workers from age 18.

Bosnia-Herzegovina

The monthly minimum wage in Bosnia-Herzegovina rate increased (Bosnian) on May 1, 2022, to 650 BAM, up from 590 BAM.

Bulgaria

The monthly minimum wage increased (Bulgarian) to 780 BGN on Jan. 1, 2023, up from 710 BGN. The monthly minimum wage paid to agricultural producers and to self-employed persons remains unchanged at 710 BGN.

Croatia

The monthly minimum wage in Croatia increased (Croatian) to €700 on Jan. 1, 2023, up from €623.7 per month.

Cyprus

The ministry of labor and social insurance recently announced (Greek) that the monthly minimum wage increased to €940 on Jan. 1, 2023.

Czech Republic

The government increased (Czech) the minimum monthly wage to 17,300 CZK — up from 15,200 CZK — effective Jan. 1, 2023.

Egypt

A monthly minimum wage for Egypt's private-sector employees took effect for the first time in 2021. The minimum wage will increase on July 1, 2023, to 3,000 EGP, up from 2,700 EGP for Jan. 1 to June 30, 2023. This is the second wage increase in six months.

France

From May 1, 2023, France's minimum wage rates increased (French) to €1,747.20 per month (up from €1,709.28), €11.52 per hour (up from €11.27), and €4.10 as the guaranteed minimum (up from €4.01).

Germany

As of Oct. 1, 2022, the statutory hourly minimum wage increased to €12 — up from €10.45 in July.

Gibraltar

Gibraltar increased its hourly minimum wage to G£8.10 as of Aug. 1, 2022, under Legal Notice 183/2022.

Greece

On April 1, 2023, the monthly minimum wage increased (Greek) to €780 euros (up from €713) and is payable over 14 months. The minimum wage is paid to 585,000 workers.

Hungary

The government increased (Hungarian) the monthly minimum wage as of Jan. 1, 2023, to 232,000 HUF — up from 200,000 HUF. For employees in positions requiring at least secondary-level qualifications or vocational training, the minimum monthly wage increased from 260,000 HUF to 296,400 HUF.

Ireland

The National Minimum Wage increased on Jan. 1, 2023, to €11.30 per hour (up from €10.30) for individuals aged 20 and older. The applicable minimum hourly wage rates for younger individuals are:

- 19 years: €10.17
- 18 years: €9.04
- 17 and younger: €7.91

Different minimum pay rates apply to employees in certain sectors, such as the security and cleaning sectors.

The National Living Wage will become mandatory in 2026, and the amount is set at 60% of hourly median wages, in line with the Low Pay Commission's recommendations. In 2023, the estimated 60% of median earnings would be approximately €13.10 per hour.

Isle of Man

Effective April 1, 2023, the hourly minimum wage rates increased to 18 years and older to £10.75 (up from £9.50) and to £8.05 (up from £6.80) for individuals younger than 18 years.

Israel

The monthly minimum wage increased (English) on April 1, 2023, to 5,570 ILS, up from 5,300 ILS. The increased hourly minimum wage is 30.6 ILS, up from 29.12 ILS.

Jersey, Channel Islands

The hourly minimum wage in Jersey increased on Nov. 1, 2022, to £10.50, up from £9.22, under measures included in Order No. 91/2022 published on Sept. 26, 2022. Order No. 85/2022, which would have increased the minimum wage to £10 on Oct. 1, 2022, was repealed.

Kazakhstan

Kazakhstan increased (Kazakh) its monthly minimum wage rate to 70,000 KZT (up from 60,000 KZT), effective Jan. 1, 2023. Measures (Russian) in the 2023–2025 budget include state contributions to the compulsory social health insurance (1.8%), and increasing age-related pension benefits by 10.5%, effective Jan. 1, 2023.

Kenya

Kenya's president announced a 12% minimum wage increase on May 1, 2022, effective immediately. The wage amounts vary by job type and region.

Latvia

The monthly minimum wage in Latvia increased (Latvian) to €620 in 2023 (up from €500). A further increase is slated for 2024 when the monthly minimum wage will increase to €700.

Luxembourg

The monthly minimum social wage rate increased (French) on Feb. 1, 2023 to €2,447.07, and to €14.14 per hour for employees aged 18 and older. The increased wage rates are €1,957.65 and €11.31 for employees aged 17 and 18; €1,835.30 and €10.60 for employees aged 15 and 17; and €2,936.48 per month for skilled workers.

Mauritius

On Jan. 1, 2023, the new monthly minimum wage increased to 12,075 MUR (including the special allowance payment of 500 MUR) for workers in nonexport enterprises and to 12,075 MUR (including the special allowance payment of 1,200 MUR and an additional amount of 140 MUR) for workers in export enterprises.

Moldova

The minimum wage in Moldova increased (Romanian) on March 1, 2023 to 4,000 MDL (up from 3,500 MDL).

Morocco

Minimum wage rates increased by 5% in September 2022 for workers in industry, trade and liberal professions sectors, and by 10% for the guaranteed minimum agricultural wage. The monthly minimum wage for private sector workers is 2,970 MAD and 2,094 MAD for agricultural workers (80.54 MAD per day).

Netherlands

The monthly gross minimum wage rates increased on July 1, 2023 to €1,995 (up from €1,934.40) for employees aged 21 years or older. The gross weekly minimum wage will be €460.40 (up from €446.40), and the gross daily minimum wage will be €92.08 (up from €89.28).

From Jan. 1, 2024, a minimum hourly rate of €10.60 will be introduced (Dutch), calculated on a 36-hour working week. However, benefits will still be calculated on a monthly minimum wage (€1,653). Currently, the monthly minimum wage is computed over a 36-hour working week, which means that the same monthly minimum wage is paid to full-time employees who work longer than 36 hours per week. From 2024, employees who work more than 36 hours per week will be paid more. The average minimum wage will increase by 4% and could particularly impact certain industry sectors (for example, construction and transportation).

Poland

The minimum wage will increase (Polish) twice in 2023. The monthly minimum wage increased on July 1 to 3,600 PLN (up from 3,490 PLN), or 23.50 PLN/hour (up from 22.80 PLN/hour). This is the second increase in 2023.

Portugal

The monthly minimum wage increased (Portuguese) to €760 on Jan. 1, 2023, up from €705. The government also announced an extraordinary payment of €240 to certain families to help with cost of living increases.

Portugal — Azores

Portugal's autonomous region of the Azores increased (Portuguese) its monthly wage effective Jan. 1, 2023 to €798, up from €740.25.

Portugal — Madeira

Portugal's autonomous region of Madeira increased (Portuguese) its monthly wage effective Jan. 1, 2023 to €785 (Portuguese), up from €723.

Qatar

Qatar implemented a minimum monthly wage of 1,000 QAR — applicable to all workers across all industry sectors, effective March 20, 2021. The minimum wage is the first of its kind in the Middle East, according to the government. Employers must also pay minimum allowances for food and housing — 300 QAR and 500 QAR respectively — if these are not already provided directly to workers. An estimated 400,000 private sector workers (or 20% of the private sector) benefit from the minimum wage.

Romania

On Jan. 1, 2023, the gross monthly minimum wage in Romania increased (Romanian) to 3,000 RON (up from 2,550 RON), of which 200 RON will be exempt from taxes and social security contributions. The monthly minimum wage in the construction sector increased to 4,000 RON.

Russia

The monthly minimum wage increased (Russian) on Jan. 1, 2023 to 16,242 RUB, up from 15,279 RUB.

Serbia

The Serbian government published (Serbian) the 2023 hourly minimum wage — 30 RSD — in its Official Gazette on Sept. 14, 2022.

Sierra Leone

Effective April 1, 2023, the minimum wage increased to 800 SLE, up from 600 SLE. In 2022, Sierra Leone redenominated the leone, removing three zeros. Prior to the redenomination, the monthly minimum wage was 600,000 leones.

Slovakia

Effective Jan. 1, 2023, the monthly minimum wage increased to €700, and the hourly minimum wage increased to €4.023. Different minimum wage rate increases apply to employees depending on their job grade. Please review these resources [here](#) and [here](#).

Slovenia

The minimum wage increased (Slovenian) to €1074.43, effective Jan. 1, 2023.

South Africa

The minimum hourly wage for regular employees, farm workers and domestic workers increased on March 1, 2023 to 25.42 R per hour (up from 23.19 R). General workers, farm workers and domestic workers now have the same minimum wage.

Spain

Spain's minimum wage rate increased to €36 per day, or €1,080 per month, paid over 14 installments. The rates featured in [Royal Decree 99/2023 of Feb. 14, 2023](#), (Spanish) but applied retroactively to Jan. 1, 2023.

Switzerland

Public referendums held on June 18, 2023, in Zurich and Winterthur approved the introduction of an hourly minimum wage. Zurich's minimum wage (German) will be 23.90 CHF for employees who work mostly within the city limits. Winterthur's minimum wage (German) will be 23 CHF. Basel voted in 2021 to introduce an hourly minimum wage of 21 CHF. Switzerland has no statutory federal minimum wage — a referendum in 2014 rejected the introduction of a 22 CHF federal minimum wage.

Turkey

Effective July 1, 2023, the gross minimum wage increased (Turkish) to 13,414 TRY, up from 10,008 TRY. The new net minimum wage is now 11,402 TRY, up from 8,506.80 TRY.

Ukraine

Ukraine's minimum wage increased on Oct. 1, 2022, to 6,700 UAH per month, up from 6,500 UAH. The increase was included in the [State Budget for 2022](#) (Ukrainian). The minimum wage will not increase in 2023.

United Kingdom

Revised National Living Wage (NLW) and National Minimum Wage (NMW) rates in the UK took effect on April 1, 2023. The NLW revised hourly rate is £10.42 (up from £9.50) for individuals aged 23 year or older. The NMW rates are as follows: £10.18 (up from £9.18) for individuals aged 21 to 22; £7.49 (up from £6.83) for individuals aged 18 to 20; and £5.28 (up from £4.81) for individuals aged 16 to 17 and apprentices. The accommodation offset amount is £9.10 (up from £8.70) — this is an allowable wage deduction for accommodation and applies for each day of the week. The Low Pay Commission is consulting on minimum wage rates for 2024 and longer and will submit its recommendations to the government in autumn 2023 (the consultation is open until June 9).

Uzbekistan

On May 1, 2023, the minimum wage increased (Russian) to 980,000 UZS, up from 920,000 UZS.



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