

Law and Policy Group | Roundup

# Coronavirus (COVID-19) updated resources for employers

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# 1

## Introduction

The World Health Organization (WHO) declared COVID-19 a pandemic on 12 March 2020, and employers are still addressing the severe implications on working practices and adjusting their employment and benefit policies accordingly. Countries have enacted legislation and provided guidance related to workforce protections, leave and layoff procedures, employment subsidies and changes to existing enforcement procedures. To help multinational employers continue to address worksite, economic and associated travel issues, this roundup provides links to some general information about the COVID-19 outbreak from organizations, government websites, third-party resource pages and news articles. Content is organized in reverse chronological order — with global articles first and then alphabetical by country.



## 2

# COVID-19 information from global and EU organizations and agencies

## Global information

- [Information and guidance on coronavirus disease \(COVID-19\)](#) (World Health Organization)
- [Coronavirus disease \(COVID-19\) outbreak](#) (International SOS)
- [Coronavirus \(COVID-19\)](#) (World Economic Forum)
- [Tackling coronavirus \(COVID-19\): Contributing to a global effort](#) (OECD)
- [The race to vaccinate: Understanding the policy changes around COVID-19 vaccines](#) (OECD)
- [Facts and figures about the coronavirus disease outbreak: COVID-19](#) (Doctors Without Borders)
- [Commonwealth and WHO to strengthen cooperation on health, including access to vaccines](#) (WHO, 7 February 2022)
- [First lessons from government evaluations of COVID-19 responses: A synthesis](#) (OECD, 24 January 2022)
- [World 'dangerously unprepared' for future pandemics unless leaders tackle inequalities, UNAIDS warns](#) (Global Issues, 29 November 2021)
- [COVID-19 pandemic underlines need to strengthen resilience of health systems, says OECD](#) (OECD, 9 November 2021)
- [Why COVID-19 misinformation works](#) (Project Syndicate, 9 November 2021)
- [COVID-19 pandemic and the world of work](#) (ILO, 27 October 2021)
- [Why the world needs to rethink primary healthcare after the pandemic](#) (World Economic Forum, 19 July 2021)

## European information

- [European Commission coronavirus response](#) (Europa)
- [COVID-19](#) (European Centre for Disease Prevention and Control)
- [Our response to the coronavirus pandemic](#) (European Central Bank)
- [COVID-19: Travel and Transport](#) (Council of the European Union)
- [Re-open EU](#) (European Union)
- [Questions and answers: COVID-19 vaccination in the EU](#) (European Commission)
- [Commission steps up funding to vaccination roll-out in Africa](#) (European Commission, 12 May 2022)
- [Council agrees to extend the Regulation establishing the EU Digital COVID certificate](#) (European Council, 11 March 2022)
- [Council gives green light to start negotiations on international pandemic treaty](#) (European Council, 3 March 2022)
- [Council updates recommendation on non-essential travel from third countries](#) (European Council, 22 February 2022)
- [Commission proposes an updated framework for travel from outside the EU, prioritizing vaccinated travelers with strong safeguards](#) (European Commission, 25 November 2021)
- [State aid: Commission sets out future of Temporary Framework to support economic recovery in context of coronavirus outbreak](#) (European Commission, 18 November 2021)
- [Domestic use of EU digital COVID certificates](#) (European Parliamentary Research Services, 28 October 2021)
- [COVID-19 digital certificate](#) (KPMG, 28 June 2021)
- [Council approves conclusions on the impact of the pandemic on internal security and terrorist threat](#) (7 June 2021)

## 3

# COVID-19 information from specific countries

## Australia

- [Coronavirus \(COVID-19\) health alert](#) (Government)
- [COVID-19 and travel](#) (Government — Smarttraveller)

## Belgium

- [Coronavirus COVID-19](#) (Government)

## Brazil

- [Coronavirus COVID-19](#) (Portuguese) (Government)

## Cambodia

- [COVID-19 new coronavirus in Cambodia](#) (Khmer) (Ministry of Health)

## Canada

- [Coronavirus disease \(COVID-19\): Outbreak update](#) (Government)

## China

- [Coronavirus information](#) (Chinese) (National Health Commission of the People's Republic of China)

## France

- [Coronavirus \(COVID-19\)](#) (French) (Ministry of Health)

## Germany

- [Daily updated information about the coronavirus](#) (German) (Ministry of Health)

## India

- [Frequently asked questions](#) (Ministry of Health and Family Welfare)

## Ireland

- [COVID-19 \(coronavirus\)](#) (Government)
- [COVID-19 \(coronavirus\) information and resources](#) (Health and Safety Authority)

## Italy

- [Novel coronavirus](#) (Italian) (Ministry of Health)

## Japan

- [About coronavirus disease 2019 \(COVID-19\)](#) (Ministry of Health Labor and Welfare)

## Malaysia

- [COVID-19 information](#) (Malay) (Ministry of Health)

## Mexico

- [Coronavirus \(COVID-19\)](#) (Spanish) (Government)

## Netherlands

- [Information about coronavirus](#) ([English](#)) ([Dutch](#)) (Government)

## New Zealand

- [COVID-19 \(novel coronavirus\)](#) (Ministry of Health)
- [Independent group to oversee continual improvement in COVID-19 responses](#) (Government, 9 March 2021)

## Philippines

- [Updates on novel coronavirus disease \(COVID-19\)](#) (Department of Health)

## Poland

- [Coronavirus: Information and recommendations](#) (Polish) (Ministry of Health)

## Singapore

- [Vaccination requirements to apply for and renew MOM passes](#) (Ministry of Manpower)
- [Updates on COVID-19 \(coronavirus disease 2019\) local situation](#) (Ministry of Health)

## South Africa

- [COVID-19 coronavirus South African resource portal](#) (Health Department)

## Spain

- [Novel coronavirus disease, COVID-19](#) (Spanish) (Ministry of Health)

## Taiwan

- [Coronavirus disease 2019 \(COVID-19\)](#) (Ministry of Health and Welfare)

## United Arab Emirates

- [Latest information on coronavirus \(COVID-19\)](#) (Department of Health)

## United Kingdom

- [Coronavirus \(COVID-19\): Guidance](#) (Public Health England)
- [COVID-19: Epidemiology, virology and clinical features](#) (Public Health England)

## United States

- [Coronavirus \(COVID-19\)](#) (Government website)
- [Coronavirus \(COVID-19\) information and updates](#) (US Centers for Disease Control and Prevention)
- [Coronavirus disease information for travel](#) (US Centers for Disease Control and Prevention)
- [Coronaviruses](#) (US National Institute of Allergy and Infectious Diseases)
- [COVID-19 \(2019 novel coronavirus\) resource center for physicians](#) (American Medical Association)
- [COVID-19 resource center](#) (University of Minnesota Center for Infectious Disease Research and Policy)
- [Staying safe and helping others during COVID-19](#) (American Red Cross)

## **Vietnam**

- [COVID-19 information](#) (Vietnamese) (Ministry of Health)

## 4

# Employer-focused COVID-19 resources, articles and information

### Global or multi-country

- [Stay informed on coronavirus](#) (Mercer)
- [COVID-19 and the world of work](#) (International Labour Organization)
- [COVID-19: Data protection interactive map: Coronavirus in Europe](#) (Hogan Lovells)
- [Coronavirus \(COVID-19\): Addressing today's crisis, tomorrow's legal challenges](#) (Morgan Lewis)
- [The business impact of COVID-19](#) (Boston Consulting Group)
- [Flash Alerts — COVID-19](#) (KPMG)
- [Financial reporting impacts of coronavirus](#) (KPMG)
- [Combating COVID-19 with resilience](#) (Deloitte)
- [Coronavirus legal updates](#) (Eversheds Sutherland)
- [Beyond COVID-19 resource center](#) (Seyfarth Shaw)
- [Catalyst: Recover ... rebuild ... reform](#) (Herbert Smith Freehills)
- [COVID-19](#) (Jackson Lewis)
- [Building resilience — lessons learned from COVID-19](#) (Mayer Brown)
- [Coronavirus resource center](#) (DLA Piper)
- [COVID-19 \(coronavirus\) hub](#) (Dentons)
- European Union: [COVID-19 \(coronavirus\) hub](#) (Dentons)

- [COVID-19 resource centre — Asia](#) (Rajah & Tann)
- European Union: [COVID-19 measures](#) (European Insurance and Occupational Pensions Authority)
- European Union: [COVID social impact, monitoring social and employment consequences of the COVID-19 in the EU-27](#) (European Trade Union Institute)
- European Union: [Trade unions and coronavirus](#) (European Trade Union Confederation)
- European Union: [COVID-19: Resources for the workplace](#) (European Agency for Safety and Health at Work)
- ['Back to Work Guide' for International Employers](#) (Ius Laboris)
- [Expert guide to vaccination and testing for employers](#) (CMS)
- [An update on workplace protocols across Europe](#) (Freshfields Bruckhaus Deringer, 12 July 2022)
- [Pregnant women and COVID-19 risk at the workplace](#) (Freshfields Bruckhaus Deringer, 12 July 2022)
- [COVID-19: An update on workplace protocols across Europe](#) (Freshfields Bruckhaus Deringer, 12 July 2022)
- [COVID-19: Council extends the regulation establishing the EU digital COVID certificate](#) (Council of the European Union, 28 June 2022)
- [COVID-19: APAC lockdown restrictions](#) (Littler, 27 June 2022)
- [Provisional agreement on new EU law on serious cross-border threats to health](#) (Council of the European Union, 23 June 2022)
- [EU — update on COVID-19 digital certificate](#) (KPMG, 17 June 2022)
- [EU — COVID-19 measures for social security extended through 2022](#) (KPMG, 17 Jun 2022)
- [COVID-19: EMEA lockdown restrictions](#) (May update) (Littler, 1 June 2022)
- [Labour taxation rebounding as global economy recovers from COVID-19 pandemic](#) (OECD, 24 May 2022)
- [Member states, workers and employers agree on the need to recognize COVID-19 as an occupational disease](#) (European Commission, 19 May 2022)
- [How global labor markets are recovering from COVID-19](#) (Deloitte, March 2022)



- [COVID-19:EMEA lockdown restrictions](#) (Littler, 22 March 2022)
- [COVID-19's evolving challenges](#) (BRINK, 2 March 2022)
- [Global mobility COVID-19 Global Tracker](#) (KPMG, February 2022)
- [How has COVID-19 affected average working hours?](#) (World Economic Forum, 19 February 2022)
- [How COVID-19 has impacted the world of work: Some key statistics](#) (Ius Laboris, 10 February 2022)
- [Navigating remote work and vaccine mandates in Latin America: A road for the region](#) (Morgan Lewis, 4 February 2022)
- [The new normal: On-site work in the UAE, Saudi Arabia and Qatar](#) (Ius Laboris, 3 February 2022)
- [COVID-19: Guidance for international employers](#) (White & Case, 1 February 2022)
- [COVID-19 vaccination: Global guide on the legal and practical implications in the workplace](#) (Littler, 27 January 2022)
- [COVID-19: Council adopts a revised recommendation on measures affecting free movement, based on the individual situation of persons and no longer on the reign of origin](#) (Council of the EU, 25 January 2022)
- [COVID-19 on mental health of employed parents](#) (McKinsey, 17 December 2021)
- ['One step forward, 3 steps back': Gender equality and COVID-19](#) (World Economic Forum, 9 December 2021)
- [Pensions protected during COVID-19 pandemic but ageing challenges persist, says OECD](#) (OECD, 8 December 2021)
- [COVID: Anglo American to introduce mandatory vaccinations](#) (BBC, 2 December 2021)
- [The new workplace — vaccination & testing](#) (Ius Laboris, 23 November 2021)
- [Littler survey: Most European employers reopening offices, but disconnect emerges with employees on hybrid work models](#) (Littler, 10 November 2021)
- [The COVID-19 vaccine and its effects on employment relationships: The landscape in Latin America](#) (Garrigues, 28 October 2021)
- [CMS expert guide to vaccination and testing for employers](#) (CMS, 29 October 2021)
- [Workforce thrive checklist](#) (Deloitte, October 2021)

- [What does globalization look like in a post-pandemic world?](#) (BRINK, 12 October 2021)
- [Global COVID-19 vaccine guide for employers](#) (DLA Piper, 5 October 2021)
- [New report shows employment and unemployment rates nearly back at pre-crisis levels](#) (European Commission, 1 October 2021)
- [European Union — Update, COVID-19 certificates from non-EU countries](#) (KPMG, 23 September 2021)
- [COVID-19 vaccination: A Littler guide on legal & practical implications in the workplace](#) (Littler, 23 September 2021)
- [COVID vaccine guidance, HR data essentials](#) (Bird & Bird, 21 September 2021)
- Europe: [Worklife 2.0: Workplace COVID-19 testing and vaccination protocols — yet another update](#) (Freshfields Bruckhaus Deringer, 16 September 2021)
- [European Union — Extension of COVID-19 measures for social security](#) (KPMG, 15 September 2021)
- [The COVID-19 youth employment crisis in Asia & the Pacific](#) (Global Issues, 15 September 2021)
- [Disruption and renewal in a post-COVID world](#) (Mercer, 2021)
- [Navigating coronavirus](#) (Mercer, 2021)
- [Vaccines for COVID-19 are here. What can employers do now?](#) (Mercer, 2021)
- [Staying on course: Positioning your portfolio post COVID](#) (Mercer, 2021)
- [Turning health risk into value: Are you supporting mental health?](#) (Mercer Marsh Benefits, 2021)
- [ASEAN economies are starting to falter because of COVID](#) (Mercer, 22 August 2021)
- [Trade union responses to the COVID pandemic](#) (Ius Laboris, 17 August 2021)
- [Pandemics: A history of discrimination](#) (HealthMatch, 6 August 2021)
- [World of work post-COVID-19: Make your company fit](#) (Baker McKenzie, July 2021)
- [Drawing further apart: Widening gaps in the global recovery](#) (IMF Blog, 27 July 2021)
- [Fewer women than men will regain employment during the COVID-19 recovery says ILO](#) (ILO, 19 July 2021)

- [Processing of vaccination data by employers in Europe](#) (Covington, 19 July 2021)
- [How employers can reduce the social anxiety of returning to work](#) (BRINK, 12 July 2021)
- [EU: Pandemic 'pressure cooker' has accelerated changes at work](#) (Euractiv, 25 June 2021)
- [109th International Labour Conference: Global agreement reached at ILO Conference on action for COVID-19 recovery](#) (ILO, 17 June 2021)
- [General conclusions on the socio-economic impact of COVID-19 on gender equality](#) (Council of the EU, 14 June 2021)
- [Gender equality, sustainability and social justice: A roadmap for recovery](#) (World Economic Forum, 31 May 2021)
- [COVID-19 vaccinations and your workforce conducting a global risk assessment](#) (Dentons, 26 May 2021)
- [COVID-19 vaccine passport programs: Privacy and security considerations](#) (Jackson Lewis, 11 May 2021)
- [EMEA: Mandatory vaccinations in the workplace — What employers should consider](#) (recording) (Baker McKenzie, 12 May 2021)
- [Restructuring in the time of coronavirus: Dos and don'ts for international employers](#) (Ius Laboris, 6 May 2021)
- [Labour market disruption & COVID-19 support measures contribute to widespread falls in taxes on wages in 2020](#) (OECD, 29 April 2021)
- [Scaling up policies that connect people with jobs in the recovery from COVID-19](#) (OECD, 29 April 2021)
- [European Union: Mandatory vaccinations in the workplace](#) (Ronan Daly Jermyn, 28 April 2021)
- [How behavioral analytics can help decide when to go back to the office](#) (BRINK, 27 April 2021)
- [The European Data Protection Board and the European Data Protection Supervisor recommendations for digital green certificate](#) (McCann Fitzgerald, 23 April 2021)
- [Latin America: Vaccinating the workforce](#) (Baker McKenzie, 22 April 2021)
- [Leading through the big transition to the new reality](#) (BCG, 19 April 2021)
- [How employers can reduce the social anxiety of returning to work](#) (BRINK, 18 April 2021)

- [Fewer jobs have been lost in the EU than in the US during the COVID-19 downturn](#) (Pew Research, 15 April 2021)
- [Vaccine passports must be proportionate, legal, EU privacy watchdogs say](#) (Reuters, 6 April 2021)
- [EU data protection authorities adopt joint opinion on the digital green certificate proposals](#) (European Data Protection Supervisor, 6 April 2021)
- [COVID-19 vaccinations and considerations for European employers](#) (Jones Day, March 2021)
- [The productivity puzzle of working remotely](#) (Brink, 31 March 2021)
- [Workplace mental well-being: What the world can learn from Latin America](#) (Brink, 24 March 2021)
- [European recovery sidelines the young generation](#) (Euractiv, 23 March 2021)
- [Will the implementation of COVID-19 vaccine passports reestablish global employee mobility?](#) (Crowell Moring, 19 March 2021)
- [Achieving gender equality for women's re-entry to the labour force post COVID-19](#) (Global Issues, 18 March 2021)
- [The post-pandemic labor market's long-term scars](#) (Project Syndicate, 17 March 2021)
- [EU study finds COVID-19 has already wiped out 6 million jobs](#) (Reuters, 11 March 2021)
- [The race to stop Europe's young and jobless from becoming a 'lost generation'](#) (Euronews, 10 March 2021)
- [WorkLife 2.0: Workplace COVID testing and vaccination protocols in Europe](#) (Freshfields Bruckhaus Deringer, 8 March 2021)
- ['Shcession': What COVID-19 has meant for women and work](#) (World Economic Forum, 8 March 2021)
- [COVID-19 pandemic is a major challenge for gender equality](#) (European Commission, 5 March 2021)
- [This chart shows how COVID-19 has impacted wages around the world](#) (World Economic Forum, 22 February 2021)
- [Why place gender parity at the heart of business recovery?](#) (Brink, 15 February 2021)
- [Remote work: COVID-19 prompts new legislation in Latin America](#) (Garrigues, 1 February 2021)

- [Global strategies for COVID-19 vaccinations in the workplace: 7 FAQs for multinational employers](#) (Ogletree Deakins, 27 January 2021)
- [COVID-19 data protection guidance](#) (Bird & Bird, 8 January 2021)

## **Africa**

- [COVID-19: Can employers in Africa mandate vaccinations?](#) (Al Tamimi, March 2021)

## **Angola**

- [Impact on the operation of industries and trade in general](#) (Vieira de Almeida, 8 June 2020)

## **Argentina**

- [The end of the double severance compensation](#) (L&E Global, 28 June 2022)
- [How the pandemic has impacted employment](#) (Ius Laboris, 29 March 2022)
- [COVID-19 is no longer considered a work-related disease](#) (L&E Global, 7 March 2022)
- [Health recommendations for the return to work of close contacts and confirmed cases of COVID-19](#) (Baker McKenzie, 21 January 2022)

## **Australia**

- [COVID-19](#) (Taxation Office)
- [Economic response to the coronavirus](#) (Treasury)
- [COVID-19 information for workplaces](#) (Safe Work Australia)
- [COVID-19 \(coronavirus\) hub](#) (Dentons)
- [COVID-19: Recommendations and considerations insight](#) (McCullough & Robertson)
- [COVID-19 vaccinations and federal discrimination law](#) (Australian Human Rights Commission)
- [COVID-19 vaccination incentives and rewards — your tax and super obligations](#) (Taxation Office)
- [Working out your residency](#) (Taxation Office)
- [Updated COVID-19 related travel requirements](#) (Envoy, 7 July 2022)
- [Vaccinations mandates end for most workplaces in Victoria](#) (Gadens, 30 June 2022)

- [Fair work commission considers COVID-19 vaccination policy implemented during Omicron](#) (Piper Alderman, 20 June 2022)
- [Mandatory COVID vaccine laws](#) (Carroll & O’Dea, 7 June 2022)
- [Proof of vaccination in Australia and employer obligations under the Privacy Act](#) (Kennedys Law, 17 May 2022)
- [COVID-19 splinter award continuation for councils](#) (Clarke Kann, 3 May 2022)
- [Mandating workplace COVID-19 vaccinations in the current legal landscape](#) (Hopgood Ganim Lawyers, 8 April 2022)
- [Extension of temporary cut in pension drawdown rates welcomed](#) (SMSF Association, 29 March 2022)
- [The implementation and ongoing effectiveness of mandatory COVID-19 vaccination policies](#) (Clayton Utz, 17 March 2022)
- [COVID-19 pandemic nearing end, but convenience here to stay! New laws affecting the daily operation of Australian businesses](#) (Gavin Parsons and Associates, 15 March 2022)
- [Displaced employees and COVID-19 updates](#) (KPMG, 11 Mar 2022)
- [COVID-19 vaccination: Booster shot advice may affect employer vaccination policies, but no one-size-fits-all solution](#) (Clayton Utz, 17 February 2022)
- [Deductibility of COVID-19 tests](#) (Government, 8 February 2022)
- [Deemed diseases list updated to include new conditions, includes COVID-19](#) (CCH Pinpoint, 31 January 2021)
- [Fair Work Commission decision — implementing and enforcing vaccination policies](#) (Piper Alderman, 27 January 2022)
- [Unions to demand new COVID safe plans from all employers, free RATs for community and will take action to ban unsafe work](#) (ACTU, 17 January 2022)
- [Human rights considerations for vaccine passports and certificates](#) (Australian Human Rights Commission)
- [Unions to demand new COVID safe plans from all employers, free RATs for community and will take action to ban unsafe work](#) (ACTU, 17 January 2022)
- [Mandatory COVID-19 vaccination directions for Queensland](#) (Clayton Utz, 23 December 2021)

- [Employer obligations when hiring overseas workers amid the reopening of Australia's international borders](#) (Gadens, 15 December 2021)
- [Mandatory vaccine policy requirements: FWCFB provides vital guidance for employers](#) (Piper Alderman, 6 December 2021)
- [Arbitrator upholds COVID-19 vaccine policy requiring testing for unvaccinated employees](#) (CCPartners, 18 November 2021)
- [How should employers respond to employees who refuse to wear a mask?](#) (Holding Redlich, 17 November 2021)
- [COVID-19: Insight for employers — rapid antigen tests and collection of vaccination information](#) (Gadens, 11 November 2021)
- [COVID-19 vaccines and the workplace: Education and care industry](#) (Holman Webb, 11 November 2021)
- [COVID-19 vaccines and the workplace: Aged care industry](#) (Holman Webb, 11 November 2021)
- [No jab, no job: Mandating workplace COVID-19 vaccinations in the current legal landscape](#) (Hopgood Ganim, 9 November 2021)
- [How to safely manage COVID-19 in the workplace](#) (Holding Redlich, 8 November 2021)
- [Federal court will not restrain employer from terminating employment of unvaccinated employees](#) (Clyde & Co., 5 November 2021)
- [COVID-19 vaccination policies: New record of employment guideline for employers](#) (BLG, 4 November 2021)
- [Mandatory vaccination in Victoria](#) (Gadens, 4 November 2021)
- [Confused about privacy and vaccination information? Regulators come together for national guidance](#) (Moores, 4 November 2021)
- [Mandatory vaccination, health disclosures and privacy act implications](#) (HHG, 27 October 2021)
- [Employer's mandatory vaccination policy found 'not lawful and reasonable'](#) (Chamber and Partners, 14 October 2021)
- [Victoria — New broad-reaching direction for workers to get vaccinated](#) (Herbert Smith Freehills, 11 October 2021)
- [Mandatory COVID-19 vaccinations in the workplace: The new norm?](#) (Corrs Chambers Westgarth, 6 October 2021)

- [Victorian State government expands vaccination requirements: All authorized workers must be vaccinated against COVID-19](#) (Russell Kennedy Lawyers, 5 October 2021)
- [Refusing vaccination — a valid reason for dismissal](#) (DLA Piper, 5 October 2021)
- [COVID-19 support: Tax quick guide](#) (Australian Taxation Office, 1 October 2021)
- [Additional support during COVID-19](#) (Australian Taxation Office, 17 September 2021)
- [COVID-19 is a workplace injury, says New South Wales Personal Injury Commission](#) (Clayton Utz, 16 September 2021)
- [Post-pandemic reforms should strive for a return to strong, well-distributed growth](#) (OECD, 15 September 2021)
- [Employers indemnified under new no-fault COVID-19 vaccine claims scheme](#) (Addisons, 6 September 2021)
- [Updated guidance on prolonged employee displacement and business travel](#) (KPMG, 3 September 2021)
- [Australian Human Rights Commission releases guidance on COVID-19 vaccinations and discrimination law](#) (Wolters Kluwer, 2 September 2021)
- [Working from home with kids: What options do employers have with working parents?](#) (Holman Webb, 25 August 2021)
- [COVID-19 vaccination in the workplace](#) (Governance Institute of Australia, 19 August 2021)
- [Federal government and Fair Work Ombudsman place the vaccination burden onto business](#) (Sydney Criminal Lawyers, 13 August 2021)
- [First legal test case for employee-mandated COVID-19 vaccinations](#) (Hall & Wilcox, 9 August 2021)
- [Employers and self-employed: Keep notifying WorkSafe about workers with COVID \(Victoria\)](#) (Wolters Kluwer, 29 July 2021)
- [Australian workers reluctant to give up casual clothing after working from home](#) (Human Resources Director, 23 July 2021)
- [Mandatory workplace vaccination: Reflections on recent developments](#) (Swaab, 12 July 2021)
- [Update on the government's stance on mandatory vaccinations and disclosure of vaccination status](#) (Russell Kennedy, 24 June 2021)



- [Calling time on old-fashioned presenteeism: Making your flexible working strategy work for you](#) (Moore's, 17 June 2021)
- [Working out your residency](#) (Australian Taxation Office, 28 May 2021)
- [HR hot tip — Can a business direct staff to return to work?](#) (Rigby Cooke Lawyers, 16 April 2021)
- [What is your 'vaccination status'? Privacy obligations for employers collecting their employees' vaccination information](#) (Holding Redlich, 12 April 2021)
- [COVID-19 and the implications on fringe benefits tax](#) (Moore Australia, 8 April 2021)
- [Love in the time of COVID-19 — A baby boom \(?\) and taking parental leave](#) (Carroll & O'Dea, 19 March 2021)

## Austria

- [No more mandatory quarantine. What should employers know?](#) (Schoenherr, 3 August 2022)
- [Austria quietly discards a vaccine mandate that it never enforced](#) (subscription required) (New York Times, 23 June 2022)
- [Amid rising cases, Austria hastily reintroduces an indoor mask mandate](#) (subscription required) (New York Times, 20 March 2022)
- ['3-G' rule to apply in Austrian workplaces from 1 November 2021](#) (Baker McKenzie, 26 October 2021)
- [Paid leave for pregnant women during the pandemic extended in Austria](#) (IUS Laboris, 29 June 2021)
- [COVID-19 vaccination in an employment context](#) (Fellner Wrazfeld & Partner, 1 June 2021)

## Belgium

- [Update COVID-19 and cross-border employment: Agreements with the neighboring countries, a final extension?](#) (PwC, 21 March 2022)
- [Tribunal sanctions employee's urgent dismissal for failure to respect COVID-19 measures](#) (L&E Global, 7 March 2022)
- [New COVID-19 measures at work](#) (Seeds of Law, 17 December 2021)
- [Mandatory teleworking as of this Monday, with a possibility of a limited return to work](#) (CMS, 23 November 2021)

- [Can an employer require his employees to show a COVID safe ticket?](#) (Lydian, 15 October 2021)
- [Will employers in Flanders soon be able to organize COVID-19 vaccinations in the workplace?](#) (Altius, 27 September 2021)
- [The consumption premium in Belgium: Modification as of 1 August 2021](#) (DLA Piper, 15 September 2021)
- [The new 'corona' premium for employees: An interesting social and tax incentive](#) (CMS, 12 August 2021)
- [Returning to the workplace — Part 3: Off to town for a home office](#) (Squire Patton Boggs, 19 July 2021)
- [Returning to the workplace, Part 2 — When working from home comes at a price](#) (Squire Patton Boggs, 12 July 2021)
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- [Are employees allowed to return to the office? Yes, but under certain conditions](#) (CMS, 8 June 2021)
- [Employers can now buy COVID self-tests for their personnel](#) (CMS, 26 May 2021)
- [Can employers grant employees a one-off results-based bonus to incentivize them to get the COVID-19 vaccine?](#) (DLA Piper, 26 May 2021)
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- [Suspension of social insurance contributions](#) (Government)
- [Bermuda employers turning to SafeKey to unlock return to new 'normal'](#) (Carey Olsen, 17 September 2021)

- [Extra pension scheme withdrawals approved by the MPs](#) (The Royal Gazette, 22 June 2021)
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- [New Provisional Measures on telework and state of emergency support for employers](#) (DLA Piper, 20 April 2022)
- [COVID-19 mask mandates lifted in Sao Paolo and beyond: Is it too soon?](#) (Ius Laboris, 22 March 2022)
- [Return of pregnant women to the workplace following COVID-19 vaccination](#) (DLA Piper, 14 March 2022)
- [Brazil: Interministerial ordinance promotes changes in measures to prevent, control and mitigate the risks of coronavirus infection in the workplace](#) (Baker McKenzie, 2 February 2022)
- [COVID-19: Travel restrictions introduced for Southern African nations](#) (KPMG, 3 December 2021)
- [Supreme Court suspends the vaccine certificate ban on employers for now](#) (CMS, 17 November 2021)
- [Employers cannot require proof of vaccination, based on a new Order from the Ministry of Labor and Social Security](#) (DLA Piper, 4 November 2021)
- [New Brazilian ordinance restricts employers' use of vaccination mandates](#) (Littler, 2 November 2021)
- [House of Representatives approves bill which provides the return to on-site work for pregnant employees after immunization](#) (Baker McKenzie, 18 October 2021)
- [Bill of law regulates telecommuting, remote work and other forms of non-presidential work for pregnant employees](#) (Baker McKenzie, 24 September 2021)
- [Provisional Measure n.1.045/21 aims to establish new employment programs for the unemployed](#) (DLA Piper, 20 August 2021)
- [New Brazilian emergency program for maintenance of jobs and income](#) (Baker McKenzie, 7 June 2021)
- [Pregnant women to work from home until the health emergency is over](#) (DLA Piper, 25 May 2021)

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- [New employment measures to support businesses and employees during the current COVID-19 pandemic](#) (DLA Piper, 7 May 2021)

## Brunei

- [COVID-19 relief package, including deferrals for employee trust fund and supplementary pension contributions](#) (Government, 12 August 2021)

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- [The COVID-19 workplace: Labour inspections at employees' homes?](#) (New Balkans Law Office)
- [Bulgaria rolls out mass vaccination programme](#) (Euractiv, 22 February 2021) Cambodia
- [Employee vaccine mandates and vaccination status data privacy in Cambodia](#) (Tilleke & Gibbins, 9 September 2021)

## Canada

- [COVID-19 \(coronavirus\) hub](#) (Dentons)
- [COVID-19 Recovery hub: Resuming and reshaping your business](#) (McCarthy Tétrault)
- [COVID-19 measures — FAQs for federally regulated private pension plans](#) (Office of the Superintendent of Financial Institutions)
- [Reopening Ontario in stages](#) (Government of Ontario)
- [Alberta: Mask policies: When employees refuse to comply](#) (Ius Laboris, 3 August 2022)
- [Ontario's three days of paid COVID-19 infectious disease emergency leave extended to March 31, 2023](#) (DLA Piper, 22 July 2022)
- [Canada resumes random COVID-19 testing for fully vaccinated travelers](#) (MLT Aikens, 15 July 2022)
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- [Ontario, Canada: Arbitrator decides employer discriminated on basis of creed in denying request for vaccine policy exemption](#) (Littler, 27 June 2022)

- [The federal government suspends its mandatory vaccination requirements](#) (McMillan, 21 June 2022)
- [The federal government announces a suspension of certain vaccine mandates](#) (McCarthy Tétrault, 16 June 2022)
- [Ontario court of appeal declines to clarify whether infectious disease emergency leave ousts common law constructive dismissal](#) (Filion Wakely Thorup Angeletti, 13 May 2022)
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## **Channel Islands, Jersey**

- [Jersey employment update: Dismissal for refusing to wear mask not unlawful discrimination](#) (Walkers, 8 November 2021)
- [A shot in the arm: Vaccination issues in the workplace](#) (Mourant, 18 October 2021)
- [Return to the office — Anxiety, discrimination and reluctant employees](#) (Walkers, April 2021)

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## Chile

- [Employment subsidy announced](#) (Spanish) (Government)
- [Permitted withdrawal of private pension funds due to COVID-19](#) (Spanish) (PPU Legal, 24 May 2022)
- [Entry requirements updated](#) (KPMG, 20 April 2022)
- [Consequences for noncompliance with COVID-19 Protocol Policy](#) (L&E Global, 25 January 2022)
- [Nuevas normas sobre teletrabajo y requisitos para finiquitos](#) (Spanish) (DLA Piper, 26 November 2021)
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- [Borders reopen, consular Visa rules](#) (KPMG, 5 October 2021)
- [COVID insurance in Chile](#) (DAC Beachcroft, 29 September 2021)
- [COVID-19 parental leave extended](#) (Spanish) (President's website, 4 June 2021)
- [Law on return to the workplace, including compulsory employer-paid insurance for employees \(Ley 21342 of 1 June 2021\)](#) (Spanish) (Chilean parliament, 1 June 2021)
- [Chile allows third withdrawal of AFP pension funds to address COVID-19 pandemic](#) (Spanish) (Presidential website, 27 April 2021)
- [Extension of employment protection law benefits](#) (DLA Piper, 19 March 2021)

## China

- [COVID-19 \(coronavirus\) hub](#) (Dentons)
- [COVID-19: Eased travel restrictions, quarantine requirements](#) (KPMG, 13 July 2022)
- [China starts to relax business travel restrictions](#) (Baker McKenzie, 11 July 2022)
- [Relaxation of entry restrictions and relief measures announced for businesses affected by COVID-19 lockdowns](#) (DLA Piper, 17 June 2022)
- [Labor and personnel related anti-epidemic measures launched by the Human Resources, Social Security and Financial authorities](#) (Lee, Tsai & Partners, May 2022)



- [Resuming work and business operations in Shanghai](#) (Updated to May 31, 2022) (DLA Piper, 30 May 2022)
- [Managing employment issues during the current COVID-19 lockdown in Shanghai](#) (Morgan Lewis, 10 May 2022)
- [HR management for resumption of work in Shanghai](#) (CMS, 9 May 2022)
- [Guide to wage payment during the epidemic prevention and control \(for Beijing, Shanghai and Guangdong Province\)](#) (Bird & Bird, 29 March 2022)
- [Update on work arrangements as COVID-19 surges in China](#) (DLA Piper, 22 March 2022)
- [China factories set up 'bubbles' to ride out Covid lockdowns](#) (subscription required) (Financial Times, March 2022)
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- [Do you need to wear a mask indoors where you live? Check this map](#) (NPR, 22 August 2022)
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- [New Ohio law restricts ability of public schools, colleges to mandate COVID-19 vaccinations](#) (Jackson Lewis, 23 July 2021)
- [Ohio amends health order & outlines process for employers to report work refusals](#) (Kohrman Jackson Krantz, 22 May 2021)
- [Oregon OSHA anticipates delay in adopting COVID-19 vaccine or test standard](#) (Ogletree Deakins, 22 November 2021)
- [Oregon issues new rule requiring vaccinations of healthcare workers by mid-October](#) (Jackson Lewis, 27 August 2021)
- [Oregon issues temporary rule expanding the scope of its paid sick leave law during a public health emergency](#) (Littler, 29 July 2021)
- Pennsylvania: [Philadelphia City Council extending COVID-19 leave until December 2023](#) (Cozen O'Connor, 28 March 2022)
- Pennsylvania: [Philadelphia enacts COVID-19 supplemental paid sick leave](#) (Jackson Lewis, 21 March 2022)
- Pennsylvania: [Pittsburgh expands COVID-19 paid sick leave](#) (Jackson Lewis, 11 August 2021)
- Pennsylvania: [Philadelphia enacts COVID-19 paid sick leave](#) (Jackson Lewis, 1 April 2021)
- [With COVID-19 numbers on the rise, Puerto Rico DOH updates quarantine and isolation guidelines](#) (Littler, 31 May 2022)
- [Puerto Rico updates guidance for the management of COVID-19 cases](#) (DLA Piper, 19 May 2022)
- [Puerto Rico government eliminates most COVID-19 restrictions](#) (Littler, 18 April 2022)
- [Booster mandates for Puerto Rico employees and additional COVID-19 measures](#) (Littler, 17 February 2022)
- [Puerto Rico government issues three new executive orders in relation to COVID-19](#) (Littler, 31 January 2022)
- [Puerto Rico imposes additional COVID-19 restrictions and vaccine booster mandates on private sector employees](#) (Littler, 18 January 2022)
- [Puerto Rico Department of Health issues updated Protocol COVID-19 case management in the workplace](#) (Littler, 10 January 2022)

- [Puerto Rico's Department of Health issues new quarantine regulations amid COVID-19 rise linked to Omicron variant](#) (Littler, 30 December 2021)
- [Puerto Rico expands mandatory COVID-19 vaccination to private employers with at least 50 employees](#) (Jackson Lewis, 17 November 2021)
- [Puerto Rico governor issues new executive order providing for new vaccination mandates](#) (Littler, 15 November 2021)
- [Puerto Rico government issues new vaccination requirements for additional business sectors](#) (Littler, 10 August 2021)
- [South Carolina Governor signs bill curtailing employer vaccine mandates](#) (Ogletree Deakins, 26 April 2022)
- [South Carolina: Withholding requirements for remote workers](#) (Womble Bond Dickinson, 31 August 2021)
- [South Carolina governor signs liability shield legislation into law](#) (Ogletree Deakins, 4 May 2021)
- [COVID-19 & Texas law](#) (Texas State law library)
- [Fifth Circuit finds the COVID-19 pandemic is not a natural disaster under the WARN Act](#) (Seyfarth, 24 June 2022)
- [Dilemma for Texas employers: Require vaccinations or not](#) (Dykema, 12 October 2021)
- [Texas Governor Abbott bars employers and individuals from compelling COVID-19 vaccines](#) (Littler, 12 October 2021)
- [Texas employers now shielded from most COVID-19 liability](#) (Reed Smith, 15 July 2021)
- [Texas enacts new COVID-19 liability protection law](#) (Littler, 17 June 2021)
- [Utah amends vaccination and testing requirements to include exemption for previous COVID-19 infection](#) (Littler, 23 March 2022)
- [Virginia repeals workplace COVID-19 standard, replaces it with guidance](#) (Jackson Lewis, 22 March 2022)
- [Virginia OSHA issues third iteration of this emergency COVID-19 regulation](#) (Littler, 16 September 2021)
- [Virginia become the first state to adopt a permanent COVID-19 standard](#) (Littler, 29 January 2021)

- [Virginia is first state to pass permanent standard to address COVID-19 in the workplace](#) (Morgan Lewis, 29 January 2021)
- [Washington's COVID-19 Emergency Declaration expires on 31 October 2022](#) (Seyfarth Shaw, 31 October 2022)
- [Beyond COVID-19: Washington SB 5115 expands workers' compensation liability and notice requirements for infectious diseases](#) (Littler, 21 May 2021)
- [Washington passes two new laws to prepare for the next pandemic](#) (Jackson Lewis, 20 May 2021)
- West Virginia: [COVID-19 Jobs Protection Act](#) (Billtrack50)
- [Court rejects challenge to West Virginia private employer's mandatory COVID-19 vaccine policies](#) (JD Supra, 15 November 2021)
- [West Virginia enacts COVID-19 Jobs Protection Act](#) (Littler, 1 April 2021)
- [West Virginia unemployment laws relaxed in response to COVID-19 crisis](#) (Fisher Phillips, 23 March 2020)
- [Wisconsin passes COVID-19 civil liability exemption for employers](#) (Jackson Lewis, 26 February 2021)

## Uruguay

- [Updated travel restrictions imposed due to COVID-19](#) (KPMG, 2 September 2021)
- [Expanded exemption from employer pension contributions for businesses in listed sectors](#) (Spanish) (Government, 22 June 2021)
- [Payment of compulsory bonus for period 1 June to 30 November delayed to 20 December 2021](#) (Spanish) (Government, 10 June 2021)

## Vietnam

- [Amendment of the caps on overtime in the context of the COVID-19 pandemic](#) (MHM Vietnam, May 2022)
- [Vietnam increases overtime cap from April 1, 2022](#) (Asia Legal, March 2022)
- [Reinstating pre-COVID-19 entry policies](#) (KPMG, 21 March 2022)
- [Further support to employers and employees from the unemployment insurance fund](#) (PwC, 4 October 2021)

- [Vietnam employers exempt from unemployment contributions for one year — Resolution 116/NQ-CP and Resolution 03/2021/UBTVQH15 \(Vietnamese\)](#) (Government, 24 September 2021)
- [Resolution No. 105 affecting foreign labour](#) (KPMG, 5 October 2021)
- [Tips for employers on employee vaccinations in Vietnam](#) (Tilleke & Gibbins, 13 September 2021)
- [New resolution on supporting businesses during the COVID-19 epidemic](#) (ACSV, 12 September 2021)
- [How businesses can survive Vietnam’s prolonged lockdown](#) (Tilleke & Gibbins, 23 August 2021)
- [The state’s responsibilities towards employees during the COVID-19 pandemic](#) (Apolat Legal, 18 August 2021)
- [Governmental support packages for employers and employees](#) (ACSV, 10 August 2021)
- [Policies for supporting employers and employees facing difficulties due to the COVID-19 pandemic](#) (BLawyers, July 2021)
- [The policies to support employers and employees impacted by the COVID-19 pandemic in Vietnam](#) (Indochine Counsel, July 2021)
- [How to reopen and maintain factory operation during COVID-19](#) (Baker McKenzie, 28 July 2021)
- [Legal handbook for Covid in Vietnam](#) (ASL, 15 July 2021)

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