



REIMAGINING THE EMPLOYEE EXPERIENCE

MERCER'S DIGITAL
SOLUTIONS

Employees want their digital HR experiences to be **useful** and **delightful**. They want tools that are personalized, targeted, and available on the device in their pocket.

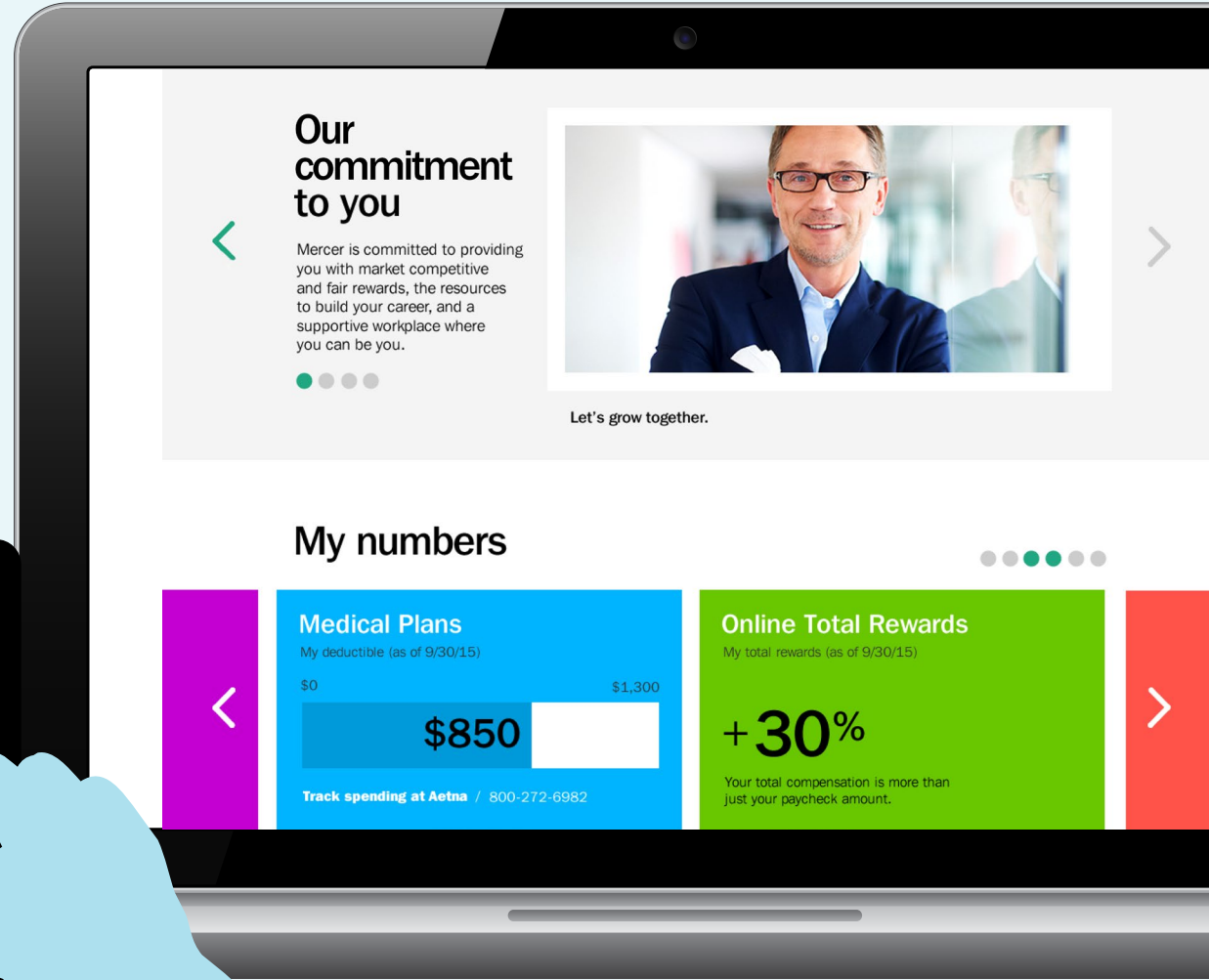
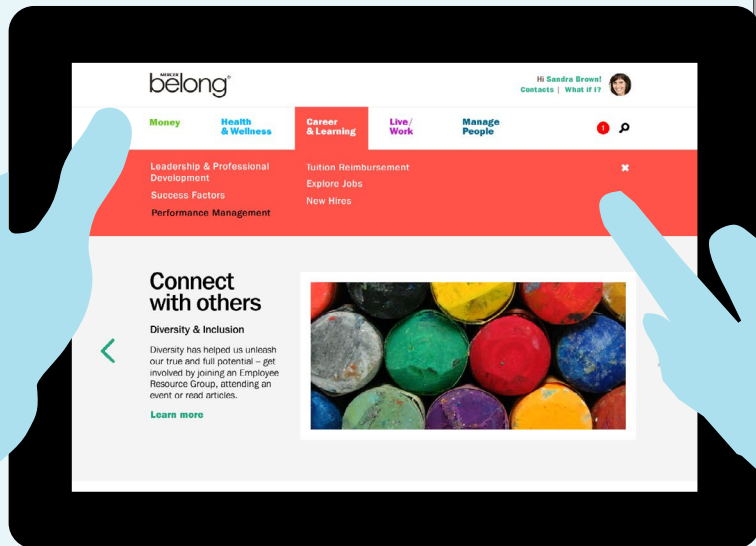
Mercer has what you need. We can make life better for you and your employees.

Do you want to...

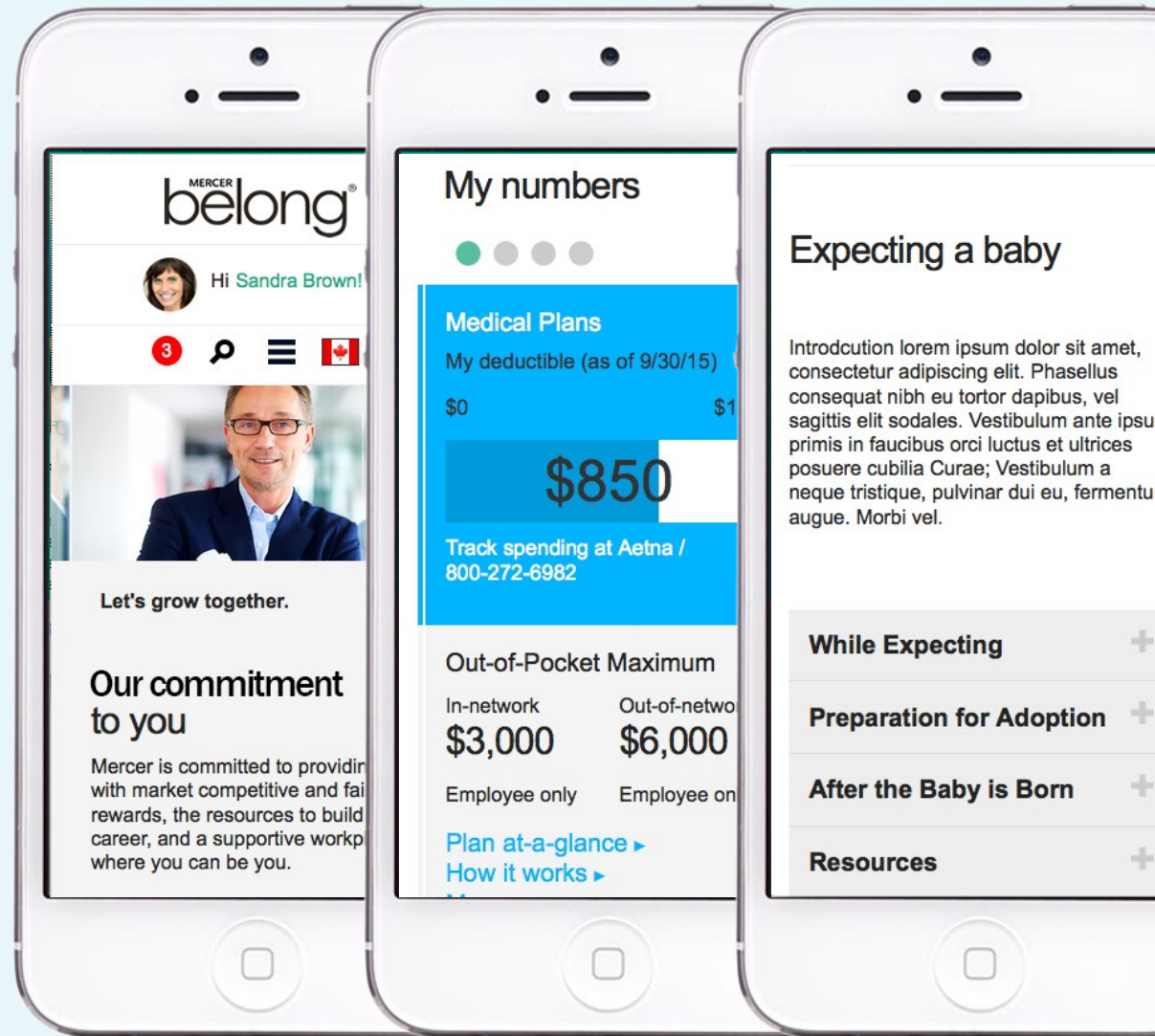
Mercer BelongSM

Belong is all about reimagining how employees experience HR—their rewards, careers, health and wealth.

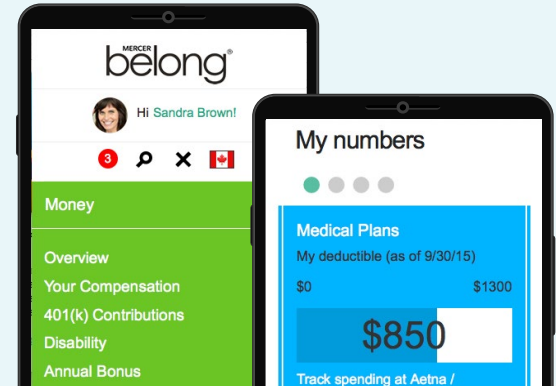
Believe us.
Employees and
people managers
want and expect this.



We build mobile first.
All content is curated
into simple, useful
experiences that are
always by your side.



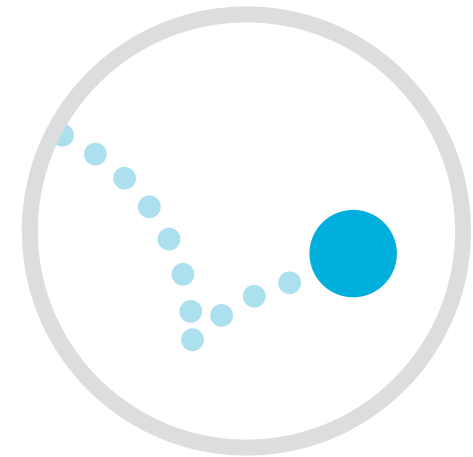
Belong content is flexible and personalized.



Tailors robust content into a useful “app” experience.



Highlights the most important data points, without losing access to comprehensive detail.



Provides a powerful springboard to vendor apps and content.

It's smart.

Segments content by geography, language, and roles.

Pushes personalized notifications.

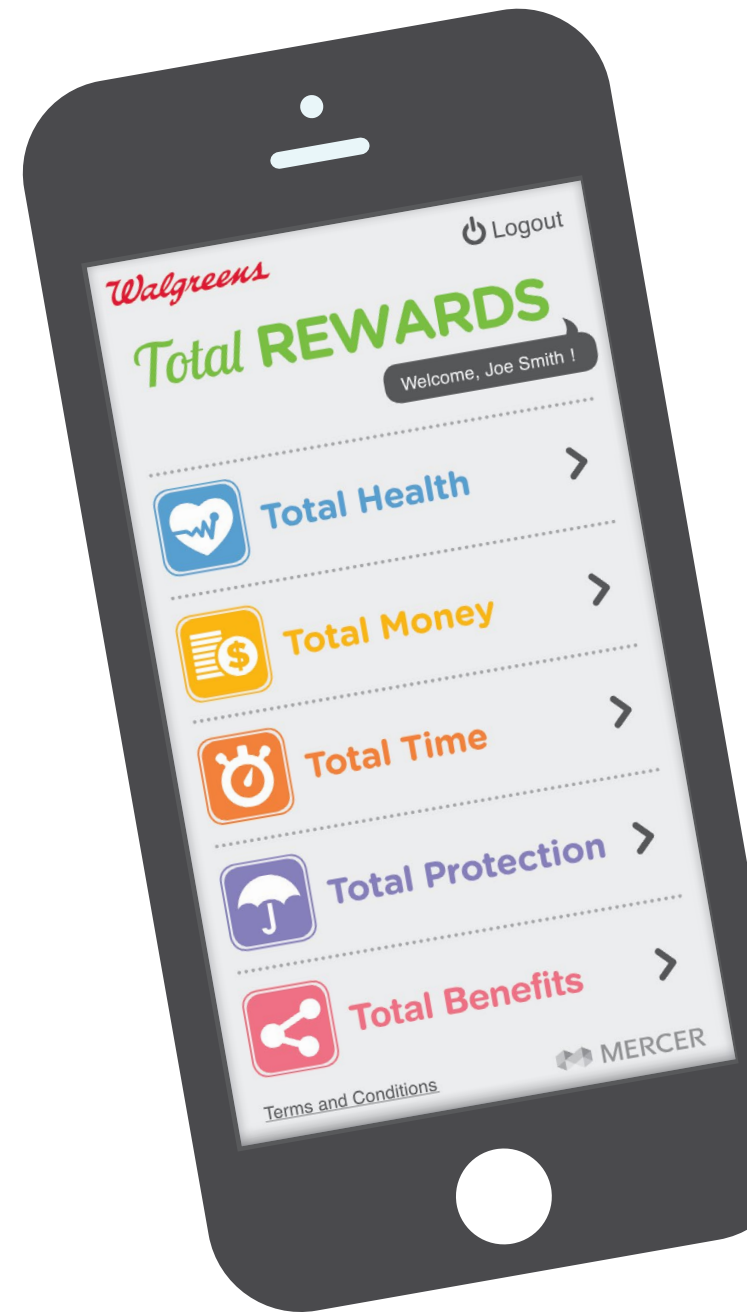
Pulls in snapshots of data to provide a quick, real-time view of the numbers that matter.

The screenshot shows the Mercer Belong employee portal. At the top, the logo 'belong' is on the left, and a user profile 'Hi Sandra Brown! Contacts | What if I?' is on the right. Below the logo is a navigation bar with categories: Money, Health & Wellness, Career & Learning, Live/Work, and Manage People. The main content area features a large banner titled 'Our commitment to you' with a photo of a man and the text 'Mercer is committed to providing you with market competitive and fair rewards, the resources to build your career, and a supportive workplace where you can be you.' Below the banner is a 'My numbers' section with four cards: 'Medical Plans' showing a deductible of \$850 (out of \$1,300), 'Online Total Rewards' showing a 30% increase, 'Out-of-Pocket Maximum' showing \$3,000 in-network and \$6,000 out-of-network, and 'My Annual Compensation' showing \$96,000. At the bottom is a 'Quick links' section with icons for a dollar sign, a gear, a calendar, a group of people, a circle, and a link.



Total Rewards Experience

Mercer's Total Rewards is easy access to personalized total rewards. Employees see how you invest in them individually.



Employees have everything they need to manage their financial relationship with the company, all in one place.



Pay & Bonuses



Health Coverages



Retirement



Life Insurance



Disability Coverage



Deferred
Compensation

A man with short hair, wearing a light-colored cardigan over a striped shirt, is sitting at a desk. He is smiling and looking towards the right while holding a smartphone in his right hand. The background is a blurred office environment with windows and shelves. The entire image has a warm, yellowish tint.

Career Experience

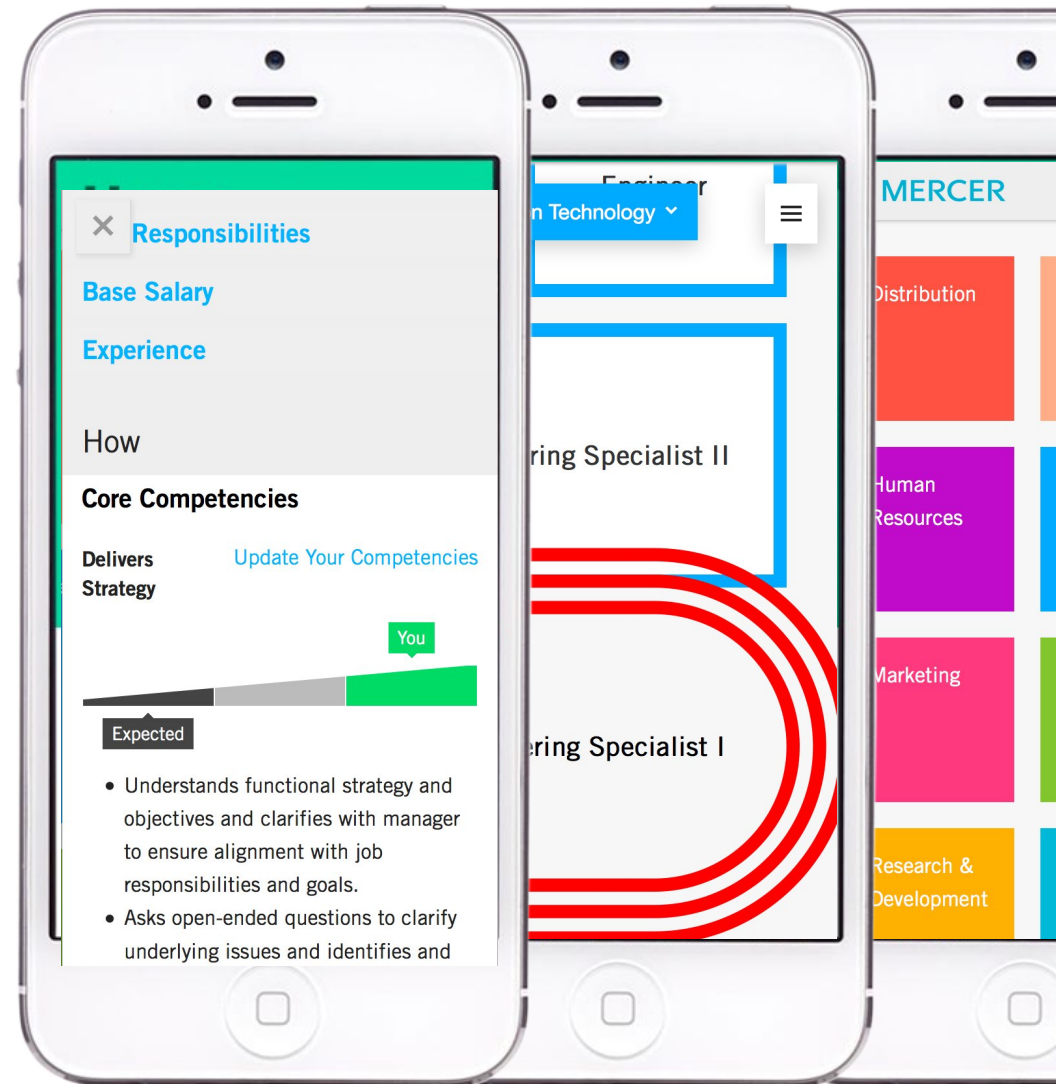


Enable your employees to quickly [navigate](#) career options, identify required skills to meet their career [goals](#), and begin to chart a path [forward](#).

Bottom line:

It doesn't matter what the actual career possibilities are at your company.

If employees can't see them, they're not there.





Financial Well-being Experience

Financial Pathways can help employees connect to your company resources. The goal: get people to take the first steps on the pathway to financial success.



FINANCIAL PATHWAYS

Your financial fitness journey begins here.

- 1 Explore the featured relevant to you by clicking on the attributes that best describe you/your life.
- 2 Learn more about programs available to you that can jumpstart your financial wellness.
- 3 Give us your feedback using the Quick Poll and Comments section below.

READY TO GET STARTED?

Choose the persona tile that best describes your life stage.

▼

new possibilities

single

take it slow

concern

no barriers

rising expenses

making ends meet

single

limited

present

multi-tasker

non-stop

family

married

always on

planning for the future

family

household manager

risk-taking, but responsible

balance family/personal

a "new" normal

QUICK POLL

Which topics interest you?

FINANCIAL CHECK-UP

DEBT MANAGEMENT

BUSINESS



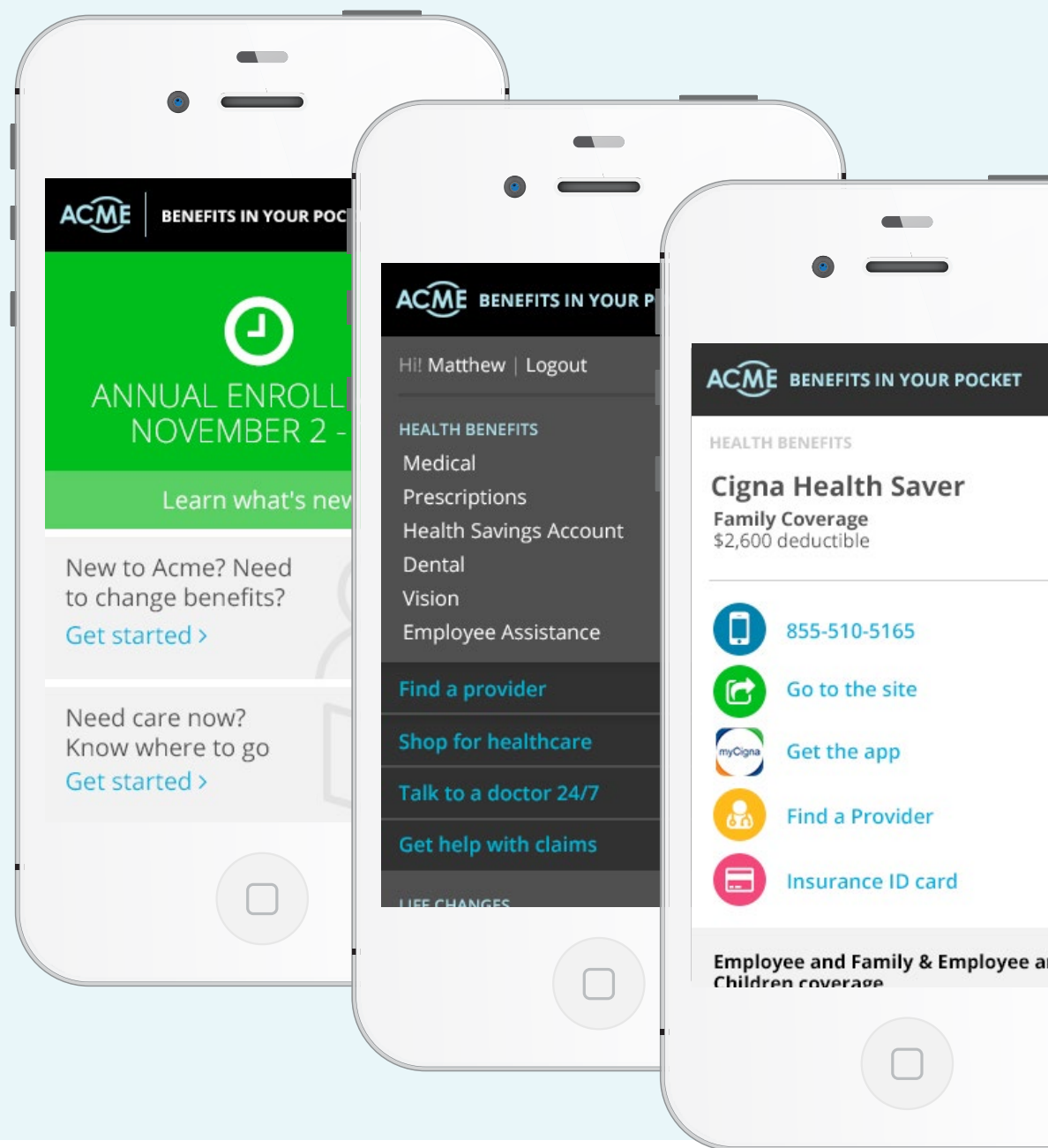
Provides a short list of “to-dos” based on the persona that the employee clicks on.





On-the-go Benefits Experience

Benefits in Your Pocket gives employees tools and information on-the-go... **where** and **whenever** employees need it.



Everything employees need to make decisions about managing their health — personalized plan usage, biometrics, doctors notes, provider phone numbers, and direct links to websites/carrier apps — a tap and a swipe away.



Why Mercer?

If you're ready improve the digital HR experience for your employees, give Mercer a call today.

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